

Portland's Ken Wilber elected TML President

The Tennessee Municipal League (TML) recently elected its 2012-2013 board of directors during its annual conference in Knoxville. Portland's Mayor Ken Wilber was elected president.

As president of the League, Wilber will lead the organization as it determines and proposes legislation cities want passed into law. He also plays a major role in the National League of Cities, which represents municipalities with Congress and the Federal administration.

Other board elections include three vice presidents: Humboldt Mayor Allen Barker, Cleveland Councilmember David May, and Livingston Mayor Curtis Hayes. TML vice presidents are traditionally in line to serve as president.

The TML board also includes past TML presidents, mayors of Tennessee's largest cities, eight district directors, and six at-large directors. The chairmen of the Tennessee Municipal Bond Fund — offering low-interest loans for capital improvements — TML Risk Management Pool — providing affordable, dependable liability coverage to municipalities — also sit on the board.

The eight district directors, representing their section of the state, were nominated and elected during district caucuses. They are: District 1: Margaret Feierabend, Bristol councilmember; District 2: Dot LaMarche, Farragut vice mayor;



Portland Mayor Ken Wilber

District 3: Bo Perkinson, Athens vice mayor; District 4: Norman Rone, McMinnville mayor; District 5: Kevin Helms, Oak Hill city manager; District 6: John Hickman, Waynesboro city manager; District 7: Vance Coleman, Medina mayor; and District 8: David Gordon, Covington mayor.

The eight at-large directors were nominated by an eight-member nominating committee composed of municipal officials statewide. They were then elected for a one-year term by a majority vote of the entire membership. Those directors are: Ben Atchley, Sevierville mayor, Troy Beets, Kingston mayor; Wallace Cartwright, Shelbyville mayor; Ann Davis, Athens councilmember; Betsy Crossley, Brentwood councilmember; Jerry Gist, Jackson mayor; John Holden, Dyersburg mayor; and Ron Washington, Murfreesboro councilmember.

Jackie Wilber recognized

Jackie Wilber, wife of Ken Wilber, mayor of Portland, received the Tennessee Municipal League's "Stand by your Spouse" Award at TML's 73rd Annual Conference in Knoxville. The award is given each year to the spouse of an elected official in recognition of the many sacrifices they give in the name of public service.

It takes a special person to devote 36 years to young children — introducing them to the wide world of literacy. Gifted, creative and enthusiastic, her imagination and boundless energy carries her to storytelling festivals to hone her craft, while local children clamor to hear her tell stories at school, the library, and church.

And the only thing she loves more than working with children is when she is helping her husband and her own three children and granddaughter — her pride and joy, as she calls them. Indeed, the only time this year's "Stand By Your Spouse" isn't by her husband's side at public events, is when the pair are cutting a rug cheek to cheek on the dance floor.

Married 37 years, Jackie and Ken Wilber knew one another in high school, but the time wasn't ripe for dating until after graduation. That's when their paths converged as one road to public service for the Portland community. For 15 years, Ken's role would be in serving as city council person, vice-mayor and mayor, as well as seven years as the public works superintendent, while his wife Jackie's role would be teaching Portland's children.

For 36 years, Jackie has been one of the earliest influences upon little ones at Portland Church of Christ, where she teaches a class for two-year olds. While raising the couple's three children, Matthew, Jared and Sabrina, she would go on to receive her BS degree in 1990 in Elementary Education.

That's when Jackie's impact upon the community and its children would become even greater. For 22 years, she taught first and second



Jackie Wilber receives TML's "Stand by your Spouse" award.

grade, then in 2000, she received her Master's degree in Elementary Library Science, becoming the Librarian for Gateview Elementary in Portland.

Gifted, creative and enthusiastic, Jackie's imagination and boundless energy carries her to storytelling festivals. Local children clamor to hear Miss Jackie's stories at school, the library, and church. Her specialties are ghost stories and tales about her own children. But when Ken decided to run for state office, she was right there with an article she had written about education, which was used as a center piece for his campaign.

As a mayor's wife, Jackie stays on the cutting edge of education and government issues. She is an active participant in various organizations: The Tennessee Education Association, the Sumner County Education Association, the Reading Association, Highland Rim Historical Society and the Local Government Cable Commission, where she is presently serving as chairman. She is also a member of the Delta Kappa Gamma, which is a professional honorary society of women educators.

Bartlett Mayor Keith McDonald named TML Mayor of the Year

Bartlett's Mayor Keith McDonald, was named the 2012 Mayor of the Year by the Tennessee Municipal League at their 73rd Annual Conference in Knoxville. Each year since 1954, the League honors a city mayor that typifies the attributes of intelligence, effectiveness, hard work, dedication, and sacrifice.

As Bartlett's mayor, McDonald was recognized for his generous "open door" policies along with the city's significant accomplishments under his leadership in the areas of crime reduction, neighborhood revitalization, employee promotion and a Memorial Park creating an enhanced quality of life for Bartlett's residents and city staff members.

Described as compassionate, giving and scrupulously honest, this year's "Mayor of the Year" is a firm believer that government exists to serve citizens. He has built his entire administration on the foundation of trust and service for the 54,000 people of his community. His honesty and exemplary example of love for God and family, which includes city employees, has netted him titles like "Most Beloved Leader," "Most Beloved Elected Official," "Man of the Year," and the list goes on.

His motto, "Meet the needs and exceed the expectations," is more than a catchy phrase, it's reflected in how he performs his job and lives his life. It's also a trait he respects in others. If he reads about a citizen's achievement, he sends the article



Bartlett Mayor Keith McDonald and Patty McDonald.

along with a personal note in congratulations. His open-door policy at city hall is legendary. He doesn't mind if you call or stop by his office for a visit. Heck, if he's in, he'll

gladly take a picture with you and engage in conversation. He doesn't even mind if you bring the kids. He'll want to shake their little hands, See **MAYOR** on Page 3

Bristol's Jeff Broughton receives TCMA Manager of the Year Award

In honor of his outstanding performance and 35 years of public service, Bristol's City Manager Jeff Broughton was named Manager of the Year by the Tennessee City Management Association (TCMA).

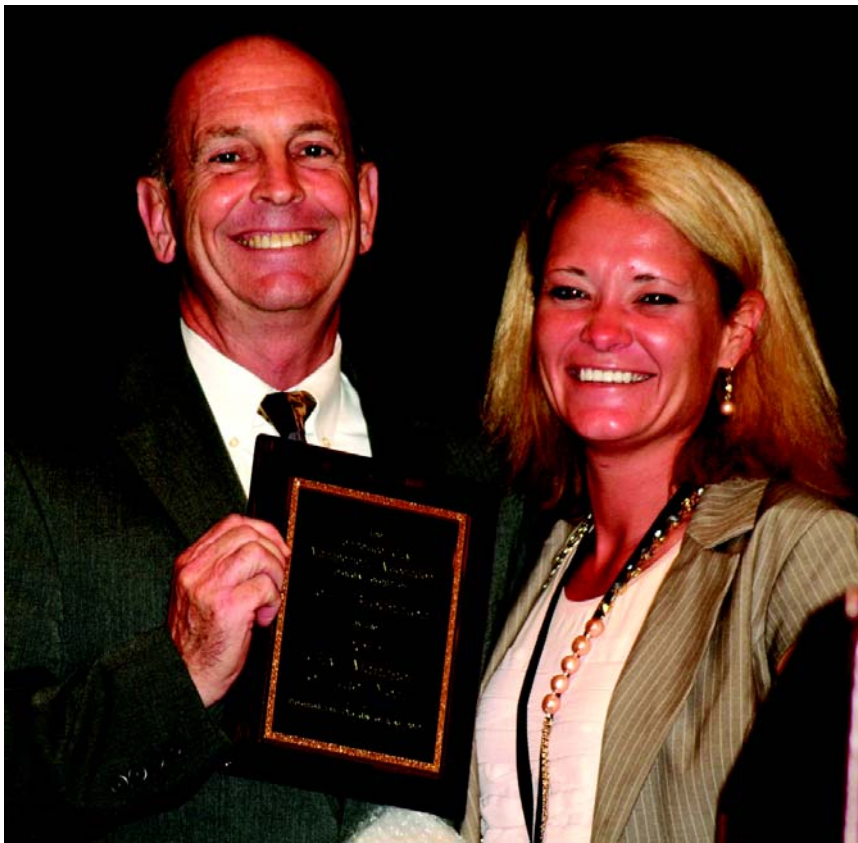
The award is presented by TCMA each year to acknowledge Tennessee managers, administrators, or assistants who have made exceptional contributions to their profession.

The former Oak Ridge city manager arrived in Bristol in 2005 only to find a council and community rocked by division, the unpleasant result of a successful recall election. Right away, Broughton saw the need to update the city's charter so he began by rebuilding new avenues of communication between the city's council and citizens. Putting together a charter review committee, he had citizens review the charter and make recommendations to the council for changes. It was the perfect methodology to heal the community's division. The council accepted the committee's recommendations and the charter restructured to eliminate antiquated recall and other provisions.

Broughton then pulled the council together for a retreat. Using an outside facilitator, the group worked on team-building and development of a set of short-range goals. This experience set the stage for the council to begin looking forward toward a new era in Bristol. A new energy infused the community, as he put together a top-notch staff, finished remodeling city hall, and concentrated on the details of providing excellent service delivery. In the interim, Broughton devised a completely new approach to community development, and interaction between the city and the development community.

"There was a complete overhaul of the Planning and Development facility, including a new arrangement for key staff," observed Pat Hardy, Municipal Technical Advisory (MTAS) consultant. "This was designed to improve the relationship with developers, to move toward a 'one stop shop' and to enhance the way the city delivers services to the development community."

Among other improvements, an electronic plans review system with electronically processed site plan



Jeff Broughton, Bristol city manager; and Angie Carrier, TCMA president

and subdivision plats was devised along with new hardware to process and print inspection reports in the field. "This entire effort completely changed the way Bristol interacts with the public, and especially with those investing in the community," Hardy said.

All major city municipal facilities have been connected to fiber optics to secure city communications, increase bandwidth and standardize network connectivity infrastructure and a number of community enhancements include median and right-of-way improvements; city gateway entrance signs at the city limits and a comprehensive downtown redevelopment program, including a successful downtown business recruitment and building code enforcement program. There has also been an upgrading of traffic signals with LED lights; installation of decorative light posts and street signage. In reaction to rising fuel costs, Broughton placed into operation a city fuel depot facilitating less dependence on market influences.

"Jeff put together the best, most comprehensive, and most successful downtown revitalization program I have ever seen," Hardy continues. "What has been achieved in the old downtown Bristol is nothing less

than amazing. Each building has its own story regarding the development techniques used to accomplish a rehab. And the quality of the work is simply fantastic."

The city also invested in a new Riverwalk through downtown, accomplished through a multi-jurisdictional approach involving the Corps of Engineers. Broughton assumed management of the 9-hole municipal golf course from a third party management company. Reinvesting playing and cart fees received by players for the enhancement of course cart paths, hole design, fairways, driving range, and practice green, the old course received a completely "new face", and is now a course the community is proud of.

Numerous new recreation opportunities for citizens have increased the use of city parks such as disc golf, new shelters, and a train ride at Steele Creek Park. The city constructed a new skate park along with a new facilities park with a comprehensive ball fields program. "I have worked closely with Jeff during his time in Bristol and I can say without hesitation that he is one of the best city managers I have known," said Hardy. "He is a long- See **MANAGER** on Page 3

NEWS
ACROSS
TENNESSEE



BY TML STAFF REPORTS

CHATTANOOGA

The Chattanooga Pilgrim’s Pride deboning plant will lay off 105 more workers for a total of 190 jobs cut in less than a month. Company officials expect this will be the last round of layoffs aimed at improving plant efficiencies. Chattanooga used to house the only major deboning facility in the region for the company, but officials decided to expand deboning operations to other plants in an effort to save on transportation costs.

FARRAGUT

Town Recorder Allison Myers received a Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association (GFOA). The Town has received this award for the past 20 consecutive years. The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.

FRANKLIN

Livability.com ranked Franklin number four for historic preservation. The Franklin Theatre renovation is cited on the website as one of the more recent preservation successes. In 2009, the city was named a Distinctive Destination by the National Trust for Historic Preservation.

MORRISTOWN

Team Technologies announced, it will expand its operations in Morristown. The company purchased additional space to be used for packaging for the dental and cosmetic industries. Team Technologies will hire an additional 20-25 employees with the potential to hire 100-200 in the next 24-36 months.

MT. JULIET

Tennessee Department of Transportation

tation (TDOT) Commissioner John Schroer joined state and local officials in Wilson County to celebrate the completion of a \$9 million project to widen a section of Mt. Juliet Road (SR 171). The project received funding as part of the American Recovery and Reinvestment Act of 2009. This 2.2 mile project completed the last phase in widening Mt. Juliet Road (SR-171) from I-40 to Lebanon Road (SR-24/US 70). The project widened two box culverts, one bridge and expanded the road from the existing three lanes to a five lane section including bike lanes, curbs, gutters, and sidewalks. Traffic signals were also upgraded at four locations. The city worked with TDOT to include a crosswalk at Mt. Juliet Road to tie into the city’s greenway, additional paving at the intersection of Highway 70 and North Mt. Juliet Road, and an additional turn lane and modification of the traffic signal. TDOT has already completed projects to widen South Mt. Juliet Road and modify the interchange at I-40 to accommodate increased traffic around the Providence development.

PORTLAND

Food Warming Equipment Co., Inc. (FWE), a worldwide supplier of mobile heated, refrigerated and transport foodservice units, portable bars and cooking ovens, has added an additional facility and finalized the purchase of the 161,000-square foot building located at 5599 Highway 31W. The new facility is projected to create more than 100 new jobs for residents and transferees to the area. The move will add to the company’s current manufacturing capabilities, located alongside their existing headquarters in Crystal Lake, Ill.

PULASKI

Magneti Marelli will expand its Pulaski outfit, a \$53.7 million investment that will create 800 new jobs. Magneti Marelli is a top global automotive systems and components

supplier, and a new automotive lighting operation will be housed inside the company’s existing Pulaski facility. Along with manufacturing sites in Juarez and Tepotzotlan, Mexico, the Pulaski operation rounds out the company’s lighting division. Magneti Marelli’s lighting division is one of the world leaders in the automotive lighting sector, having supplied about 20 million headlamps and about 22 million rearlamps to global carmakers in 2011. The company provides electronic systems; lighting; powertrain; suspension systems and shock absorbers; exhaust systems; plastic components and modules; and motorsport and aftermarket parts and services.

SEVIERVILLE

Sevier County firefighters now have a base for training that’s local, will give them priority on scheduling and doesn’t leave them at the mercy of issues that might come up in another jurisdiction. Their new facility on Ridge Road will eventually have other training areas, but it already has a Live Fire Multi-Trainer System, which will give the county’s professional and volunteer firefighters a permanent place to practice a variety of scenarios they face in dealing with structure fires. The metal structure has layers of fire and heat resistant coating on its interior walls, meaning it can be reused for years. Main options for training exercises in the past have been trips to other jurisdictions that had training spaces, or using abandoned structures donated by owners.

WESTMORELAND

The city has been awarded \$1.11 million as part of the 2012 Community Development Block Grant for disaster recovery. The grant is part of the second round of CDBG funding for disaster recovery that stems back to the severe weather outbreak that hit Westmoreland in 2008. In the first phase, the city received \$388,000 to fix immediate problems. The new grant money will be used to purchase much-needed equipment so that city emergency personnel will be better equipped in the event of another major disaster. The city will use the money toward an extension to the fire hall and the department’s first ladder truck.

Columbia opens new Farmers Fresh Market pavilion at Riverwalk Park



Columbia recently hosted a grand opening celebration to dedicate the new Columbia Farmers Fresh Market pavilion in Riverwalk Park. The pavilion is located just over the 5th Street bridge in downtown Columbia, near the intersection of Carter Street and Riverside Drive. Open through the last weekend of October, the market’s vendors sell locally grown produce, baked goods, fresh eggs, locally raised meats, honey, cut flowers, hand-crafted soaps and candles, and other items. Funding for construction of the facility was provided by two grant programs, \$99,000, by the U.S. Department of Agriculture’s Rural Business Enterprise Grant Program, where the city leveraged the matching funds to obtain a second \$99,000 grant from the State of Tennessee Agricultural Enhancement Program. Together with a donation of land from the city, these two grants were used to construct the open-air style pavilion, which includes a number of new amenities, including electrical and water service, lighting, handicap parking and ceiling fans. The new pavilion is located along the newly constructed Riverwalk trails beside the Duck River.

Jackson among first cities awarded crime-fighting grant

With Tennessee’s first \$1.2 million federal grant to help fight crime in targeted areas, Jackson police captain Jerry Truelove anticipated significant results.

But the Jackson Police Department got much more than increased arrests and a better handle on crime. It got community involvement it never had in prior years.

“We are not only building relationships with people in the community but also with other agencies in the city, relationships we didn’t have before,” said Truelove, who leads the police department’s crime prevention unit. “We’ve got a true community effort now in fighting crime in our targeted areas.”

That area covers about five square miles in midtown Jackson and includes three designated “hot spots” where crime is most prevalent.

The grant, implemented in October 2010, focuses on three strategies -- prevention, enforcement, and intervention to help rehabilitate offenders. The grant provides the city \$1.2 million over three years.

Those funds are being used to pay overtime for an increased police presence in the targeted areas, to purchase equipment, such as two license plate readers, and to hire two additional code enforcement employees, who are helping rid low-income neighborhoods of abandoned houses and vehicles and forcing owners to keep properties moved and clean.

In the first quarter of 2012, the number of reported violent crimes, burglaries and drug-related offenses in the targeted area was 437, compared to 383 in the quarter prior to implementing the grant. The number of arrests during that period increased slightly from 234 to 240.

“We’ve made an impact on the number of arrests, and we’ve probably increased the comfort level of people in the target area being willing to call the police,” said Deputy

Police Chief Gerry Campbell, who oversees the grant’s strategies.

“I’m willing to bet 85 percent of the burglars we’ve caught in the past year (in the target area) are due to neighbors calling us when they see something suspicious,” Capt. Truelove said. “They use to not want to get involved.”

In March, the police department’s Special Operations Division put together a task force to address “shots fired” reports and crime in the target area. Called “Operation Hot Brass,” the unit is keeping officers in the hot-spot areas 16 hours a day to help suppress crime, said Lt. Julian Wisner. He supervises the task force’s gang and canine units and assists the street crimes unit. The grant pays overtime needed to accomplish the objective.

“We work everything from traffic violations to undercover investigations and bring a lot more resources to the target area,” Wisner said. “We’re coming at this from all angles. Enforcement alone won’t do it. Education is part of it, too, such as presentations to young people about gangs.”

This year from March 27 through May 24, the task force made 327 arrests, issued 903 citations and made 419 warrant checks in the target area. It seized almost \$15,000 in currency, 14 firearms and numerous drugs.

Through February 2012, the latest statistics available, the grant has paid for 2,192 hours of overtime for police.

“We still have substantial issues to address, especially with the intervention phase of the grant to help offenders who are using drugs,” Truelove said. “But we’re making progress.”

Other Tennessee cities that have received similar grants like Jackson’s are Clarksville, Cleveland, Columbia, Kingsport and Murfreesboro.

Knoxville report shows costs, benefits, of permanent supportive housing

A study of services provided to formerly homeless people now living in permanent supportive housing in Knoxville shows cost savings in many areas. The study compared the costs of a year in housing to a year on the streets.

The study of 41 residents at a handful of sites including Minvilla Manor showed that costs of community services dropped significantly from pre-housing costs. However, because a small number of participants had significant medical needs throughout the course of the study, costs for health care services were up for the group over the previous year, causing the overall costs to go up slightly.

A statistical analysis of the data, factoring out the most extreme costs from both the “homeless” group as well as the “housed” group, indicates that for the most typical cases, an overall cost savings is seen for individuals who have been housed. These results are consistent with similar research conducted in other

parts of the country.

“This shows that permanent supportive housing is doing what it is supposed to do,” said Michael Dunthorn, Knoxville’s project manager for homelessness prevention programs. “It is keeping people off the streets, out of jail and out of mental health crisis treatment. There were a small number of individuals with significant medical needs that continued even after they were housed, but that is not surprising for a high-risk population. Living in supportive housing makes them more likely to get the health care they need.”

The study was coordinated by Dunthorn and conducted by researchers from the Knox County Health Department Epidemiology Program and the University of Tennessee College of Social Work. They tracked services provided to the 41 permanent supportive housing residents, and compared them to the same population’s usage of services during the year prior to entering housing.

Among the findings:

- Costs of community services including emergency shelter, emergency medical services and jail costs dropped by \$76,721.
- Jail costs accounted for the largest part of those savings, falling from \$45,072 pre-housing to just \$640 post-housing. Total days of jail stay for the population dropped from 626 to 89. Police encounters with study participants dropped by 67 percent.
- Costs of mental health services dropped from \$74,767 pre-housing to \$53,359 post-housing.
- Costs of health care services increased by \$131,117 for the population, but just 7 percent of the population accounted for 90 percent of the inpatient hospitalization costs and 72 percent of the outpatient hospital services.

The full report is online at <http://www.cityofknoxville.org/development/FINALTYPCostStudy.pdf>.

INFRASTRUCTURE UPGRADES THAT PAY FOR THEMSELVES...

Contact ESG to accomplish the improvements you need most:

- AMR and Water/Wastewater Upgrades
- HVAC/Control Upgrades
- Window/Door Replacements
- Lighting and Electrical Upgrades
- Traffic and Street Lighting
- Guaranteed Energy Savings

©2011 Energy Systems Group, LLC

ENERGY SYSTEMS GROUP

www.energysystemsgroup.com

ESG NASHVILLE OFFICE
501 Union Street, Suite 300B
Nashville, TN 37219
866.200.5675

ESG JOHNSON CITY OFFICE
1319 Sunset Drive, Suite 100
Johnson City, TN 37604
423.283.0886

TML Mayor of the Year

MAYOR from Page 1

give them a city pencil or pin and perhaps they'll take away the memory that mayors can be really nice guys.

No stranger to showing his emotions, he's known to readily share in the victories and sorrows of his fellow employees. More like a family member than a boss, he makes a point to visit sick employees and their relatives in the hospital and to go to visitation or funerals for his staff and their loved ones. He encourages department directors to let him know if any employee's family is in need so he can try to assist them. Placing his family before work, he encourages his employees to do the same, allowing them to attend their children's events or take time off to care for sick family members.

"He's concerned, and it shows in how he treats us," said Jeanie Underwood, the mayor's administrative assistant. "In fact, he is disappointed if we don't tell him about one of our kids achievements, or share our recent vacation pictures." McDonald's concern extends to people of all ethnic backgrounds and encourages citizens to do the same. "If you ever hear the mayor speak, you'll probably hear him say, 'No matter who you are, what you look like or where you're from, as long as you act right and take care of your stuff, we're glad you are here'," Underwood said.

And if anything threatens the health and safety of the community's citizens, Mayor McDonald gets tough. When the city annexed the Horton subdivision several years ago, McDonald was dismayed by the overgrowth, high crime, and extreme poverty of the citizens who lived there. He took immediate action to step up police patrols, install street lights, and clean up the trash in vacant lots. Severely dilapidated homes were refurbished through a partnership of the city's Family Assistance Commission and area churches. Today, the drug houses are gone, the obvious criminal element has moved on and citizens have regained the pride they once had in their neighborhood.

Thanks to Mayor McDonald, citizens are proud of their new Veterans Memorial Park, which honors Bartlett's two Congressional Medal of Honor winners and countless local veterans. McDonald also instituted a program to ensure that employees currently serving in the military receive the equivalent of their full salary by paying the difference between military salary and their city salary.

Setting a nearly unreachable standard, McDonald pushes himself to attend as many community events as his schedule will allow, and strives to learn as much about the city's functions as he can. As a result, he may know more than anyone would care to about sewers, stormwater drainage and air pollution mitigation. He also wants each department to grow good leaders so that promotions can be made from within, which not only allows for continuity of good service, but serves as a morale booster for the city's employees. Just this year, the Bartlett police department selected its top administrative staff from within the department.

Under Mayor McDonald's leadership, Bartlett has won countless awards and honors, such as Tree City USA, *CNN/Money Magazine's* Top 100 places to live, Sportstown USA by *Sports Illustrated Magazine*, several America in Bloom awards and Lifeblood's Clarkson Community First Award just in the past year. He has also expanded the Greater Bartlett Council of Neighborhoods and the Neighborhood Watch program and makes sure to attend as many National Night Out events as possible each year.

He is also heavily involved in national, state and local organizations to improve the quality of life for Bartlett's citizens. He is a past member of the Board of Directors for the Tennessee Municipal League, serves on the National League of Cities, is a member of, and has previously chaired, NLC's First Tier Suburbs Committee and serves on NLC's Finance and Building Committees and is a member of the Municipal Technical Advisory Service (MTAS) Advisory Board among others. He also teaches Sunday school at Sycamore View Church of Christ and owns McDonald Insurance and Financial Services.

Alcoa's Buchanan honored with Murphy Snoderly

Recognized for his dedication, top-notch qualifications and experience, Jay Buchanan with Alcoa's Department of Public Works, has been awarded the Murphy Snoderly Award by the Tennessee Chapter of the American Public Works Association (TCAPWA). He was presented the award at TML's Annual Conference in Knoxville.

Buchanan, known as "Hippy," by his coworkers, is one of the rare employees whose experience matches nearly every level of advancement in his field. Described as "the feet on the ground" at the Alcoa Landfill, where he has worked for more than 34 years, primarily as a heavy equipment operator, Buchanan has witnessed first hand the landfill's transformation from a simple dig and dump facility into the high-tech operation it is today. The landfill is owned jointly by Alcoa, Maryville, and Blount County and operated by the Alcoa Public Works Department. He was there when the first sediment pond was constructed to control erosion-laden stormwater from the site, and performed much of the work in the 1990s when additional ponds and traps were constructed to improve stormwater quality in and around the landfill.

As one of the operators who excavated and prepared the area for the construction of the city's first fully-lined Class I, Subtitle D Cells in the 1990's, he was there when sanitary sewer service was extended to allow transfer of collected leachate to the Regional Wastewater Treatment Plant (jointly owned by Maryville and Alcoa). Buchanan also assisted with the closure of the old landfill cells and the construction of three additional Subtitle D cells in the 1990's and into the 21st century.

"Hippy's expertise on all of the landfill equipment dozers, packers, track loaders, track hoes, articulated trucks, and no-longer-used pans is unmatched," said Kenny Wiggins, Alcoa Engineering and Public



Jay Buchanan with Alcoa's Department of Public Works was awarded the Murphy Snoderly Award.

Works director. "He can 'see grade' like no one else. He also has a knack for looking days and weeks ahead, as he directs the disposal operations at this assigned cell."

Most recently, Buchanan and the other operators maintained ongoing operations during the simultaneous construction of the landfill's new Subtitle D cell and the construction of a Land Fill Gas-to-Energy facility. His tenure at the landfill earned him a spot alongside other dignitaries during the LFGTE ribbon-cutting ceremonies.

"Hippy is truly the essence of the Murphy Snoderly Award, an award that recognizes the dedication, contribution, and accomplishments of an 'operation-level' employee in the Public Works field," Wiggins said. "As we consider suc-

cession planning for our senior employees, Hippy's position is one that won't easily be filled. It is conscientious employees like Jay who make the rest of us look good."

The award is named for the late Murphy Snoderly, a longtime engineering and public works consultant for the University of Tennessee's Municipal Technical Advisory Service. TCAPWA established the award in 1972 as a means of sharing his appreciation for the dedicated efforts given by the many long time public works employees. The recipient is selected from a slate of statewide candidates and is considered the state's most outstanding non-administrative public works employee.

Currently there are more than 200 public works and related depart-

ments across the state that employ an estimated 5000+ workers.

TCAPWA has more than 400 members from cities and counties across the state. A major goal of TCAPWA is to promote the public works profession and aide in helping every public works department across the state by providing a network through which its members can contact other members to discuss and strategize how to manage various public works issues, concerns and projects. Since its establishment in 1954, the state chapter has provided various educational opportunities as a means of allowing public works leaders and employees to stay aware of methods and technologies that can be used to ensure effectiveness and efficiency in public works operations.

Kingsport honored with TCMA Excellence in Government Award

Faced with the closure of one the city's largest economic contributors, Kingsport's proactive stance to seek out local partners and help facilitate new growth, was recognized by The Tennessee City Management Association (TCMA) with an award for Excellence in Municipal Government.

The award is presented by TCMA each year to cities that operate with professional management and have increased the effectiveness of local government through the development of unique and creative programs.

On April 11, 2006, Quebecor, known synonymously as "The Press," a major contributor to Kingsport's economic base, closed its doors. Powerful in the publishing world for 50 years, the early 2000s brought a shift to digital media and difficulty to the industry. Since 1922, the Press was the "integrated industrial interlocking" concept Kingsport's founders envisioned. Coal was used from southwest Virginia for boilers, paper from a mill across the street, book cloth from Holliston Mills, located adjacent to the Press and cloth from JP Stevens, a local textile plant. By 1973, their 50th anniversary, the Press occupied 23 acres and had 2,500 employees.

But by its 83rd birthday, the plant had shut down and 54 separate buildings suddenly became vacant. Quebecor commissioned a study to determine how to maximize this asset. The study posited that there was no value to either redevelop or sell the facilities.

Fortunately, in anticipation of what was to come, on December 2007, the city successfully acquired the plant, more than one million square feet of ex-industrial complex, through donation. By January 2008, Quebecor announced bankruptcy, which could have led to a court holding the property at the deepest recession since the great depression. City officials' proactive stance was imperative or the site would become a place of ruin.

Kingsport sought a Brownfield Agreement with Quebecor for environmental issues. As remediation allowed for development, Kingsport officials knew from experience that local economic drivers rather than national were the key for their city. Since the 1990s, the Kingsport Metropolitan Statistical Area had lost 12,500 manufacturing jobs, but tapping local partnerships, had brought 13,500 net new jobs from the fields



Kingsport officials left to right: Chris McCartt, assistant to the city manager, Mayor Dennis Phillips and City Manager John Campbell

of education and health services.

Seeking local markets within the grocery and health care industry, the city's farmers market needed a permanent home for year-round operations. And two local economic drivers, K-VA-T Food Stores, Inc. and Mountain Region Family Medicine (MRFM) were invited on board. K-VA-T ranked 40th on the latest Progressive Grocer's list of America's 50 Largest Supermarket Chains and MRFM served more than 45,000 people. The Kingsport Chamber of Commerce and City School's administrative offices were also in search of a new location, and brought to this site.

"Through the foresight of the Kingsport mayor and city manager, as well as the support of a fantastic board and city staff, this extensive and complex re-development was able to occur," said Pat Hardy, Municipal Technical Advisory Service consultant. "This project is the perfect type of innovative and progressive approach a Council/Manager team can achieve."

The results four years later are staggering: a \$24 million redevelopment for a new health care facility, anticipating 70,000 new medical visits per year, a \$12 million in retail/not-for profit development, a

farmer's market which is a large draw on Wednesdays and Saturdays, nearly 10,000 jobs within a one-mile radius, and a daytime population increase to more than 3,000 visitors per day.

"Kingsport has accomplished a redevelopment in the past few years that would normally have taken decades to achieve," said Hardy. "The significance of this program is that Kingsport now has a destination downtown rather than a 23 acre blighted area."

"This program can be transferred to other cities through proactively seeking solutions one piece at a time rather than seeking the one time homerun," Hardy continued. "The results will be felt in Kingsport for generations."

The Tennessee City Management Association is an organization of administrators and managers dedicated to professionalism in the management of local government in Tennessee. Its membership is 120 members strong.

Broughton receives award

MANAGER from Page 1

time supporter of TCMA and never misses a conference. And he is always there when called upon to support legislation or to contribute to the profession."

Broughton's dedication to the city's staff is also noteworthy. He improved the employee compensation and benefits program by implementing a classification and compensation study, enhancing retiree pension benefits through TCRS, and established additional health plans to provide employees new options for health insurance coverage, fostering a culture of growth and pro-

ductivity by implementing a tuition reimbursement program and conducting city manager and employee meetings.

The city's risk management program has been overhauled, resulting in a significant reduction in workers' compensation accidents. This is attributable to new risk management policies, a new training program, and the implementation a safety incentive program.

Broughton also continues to conduct an annual two-day staff retreat, consisting of both enjoyable, interactive sessions as well as educational sessions for employees.

STATE BRIEFS



BY TML STAFF REPORTS ECD launches site certification program

The Tennessee Department of Economic and Community Development is launching a new, statewide site certification program. The Select Tennessee Certified Sites Program helps Tennessee communities prepare available sites for investment and expansion. The program sets a consistent and rigorous standard upon which companies can rely in making critical location decisions. The program acknowledges that companies looking to expand or relocate their operations often eliminate less prepared sites and addresses this issue by ensuring sites meet a specific standard. A hallmark of the program is ensuring that Tennessee sites are ready for development, whether through marketing those ready for a prospect or providing guidance for uncertified sites to achieve a higher level of preparedness. ECD has partnered with Austin Consulting and The Foote Consulting Group to develop and administer the program.

TN unemployment rate increases
Tennessee’s unemployment rate increased last month for the first time in nearly a year, rising to 7.9 percent, mirroring a U.S. job market that has begun to show a few hiccups. The slight increase in state unemployment — compared with April’s 7.7 percent revised rate — was caused by a small increase in the amount of people re-entering the workforce to seek jobs, said Karla Davis, the state’s labor commissioner. The U.S. job market is flagging, and consumer prices are barely rising. Applications for unemployment benefits rose, pointing to a fourth straight month of sluggish hiring in June nationwide. And a plunge in gas prices pulled down consumer prices in May. Weak job growth raises pressure on the Fed because part of its mission is to boost employment.

TN ranked #1 for retirement
TopRetirements.com has ranked Tennessee No. 1 on its 10 Best States for Retirement list. Southern states dominated the list with each of the top 10 slots. States were scored on seven factors: income tax, taxation of social security, taxation of pensions, property taxes, cost of living, healthcare insurance and climate.

State among best in economic development
Tennessee has been ranked among the best in economic development by a national publication. Area Development magazine picked the state for a 2012 Gold Shovel Award, along with Texas, South Carolina and Utah. The award goes annually to states that have achieved major success in job creation and economic impact. Tennessee also received the award in 2009. Additionally, the state was recognized as a 2011 Economic Development Project of the Year for the \$235 million General Motors venture in Spring Hill that is expected to create 2,350 jobs. State officials said Tennessee had the second best year of job creation on record, topped only by 2007.

TN tourism signals economic turnaround
Tennessee tourism officials say they are surprised but delighted that a strong surge in visits to the Volunteer State is leading economic recovery. According to the Pigeon Forge Hospitality Association, vacation spending usually lags in times of improving economic conditions. Tourism Commissioner Susan Whitaker said a stifled itch to travel is apparently propelling the increase in tourist spending in Tennessee. University of Tennessee Tourism Institute Director Steve Morse also said no one predicted the surprising early turnaround.

UT report cites state in better shape
A new report from the University of Tennessee-Knoxville says hopes for strong economic growth in 2012 have been dashed, but the state economy is in better shape than the country as a whole. UT’s Center for Business and Economic Research’s spring business and economic outlook for the state notes that national job creation slowed dramatically in March, April and May. Future economic risks include European financial woes, domestic political

gridlock and the U.S. debt ceiling, according to the report. In Tennessee, the picture is marginally brighter with job growth in 2011 at 1.6 percent, significantly higher than the nation. The report notes that 2012 should produce personal income growth of 4.2 percent, compared to only 3.8 percent for the nation as a whole. Unemployment in Tennessee has fallen dramatically, from an annual rate of 9.8 percent in 2010 to 8 percent in the first quarter of 2012.

State focuses on career preparation
The Tennessee Department of Education announced the state’s involvement in a pioneering new network focused on career preparation for high school students, created in collaboration with national education nonprofit Jobs for the Future and Harvard University’s Graduate School of Education. The Pathways to Prosperity Network is a multi-state, multi-year initiative promoting school partnerships with public and private sector leaders in six states: Tennessee, Illinois, Maine, Massachusetts, Missouri and North Carolina. The network aims to address unemployment among students without high school or college diplomas by combining rigorous academics with strong technical education to equip more young people with the skills to succeed in today’s increasingly challenging labor market.

Partnership targets drunk drivers
The next time there is a fatal traffic accident linked to drunken driving in

Tennessee, the investigative eyes of the Tennessee Alcoholic Beverage Commission and the Tennessee Highway Patrol will be watching. The ABC, which issues liquor licenses in Tennessee, now has direct access to the THP’s computer database for accidents related to drunken driving. That means the commission will know sooner about any distributor who may be serving underage drinkers or visibly intoxicated ones. “You’ve heard the expression ‘where there’s smoke, there’s fire. This partnership will allow ABC special agents to more quickly gather information regarding alcohol-related traffic accidents,” said state Rep. Eric Watson. “This information could lead to further investigations into possible violations of state liquor laws.”

IRS mandates competency exams
The Internal Revenue Service announced that 7,000 Tennessee tax preparers must take an IRS competency examination by Dec. 31, 2013, or they will not be able to prepare tax returns for compensation. So far, 54 tax preparers in Tennessee have passed the competency exam and, as a result, have been given the new credential of Registered Tax Return Preparer (RTRP). Enrolled Agents, CPAs and attorneys are not required to take the exam because they already have testing requirements. “Preparers who are required to take the IRS competency exam have about 18 months left to study and pass it,” said IRS spokesman Dan Boone. “The IRS urges them to take the exam soon in case they have to retake it and to avoid a potential flood of last-minute exam takers.” Three years ago, the IRS began a program to register paid preparers and require certain ones to pass a competency test. In addition, paid

Tanks arrive at Charleston Wacker Polysilicon site



The first barge shipment of large equipment arrived at the Wacker Polysilicon site in Charleston. Five tanks—each with a capacity of more than 20,000 gallons—traveled from Europe to become part of the local site’s complex production system for hyperpure polysilicon. Smaller equipment continues to arrive at the site on a near daily basis. The plant is scheduled to begin operation by the end of 2013 and will employ some 650 full-time workers.

preparers are expected to take continuing education courses and meet ethics standards.

Dept. of Labor aids displaced Goodyear workers
The U.S. Department of Labor has released an additional \$2.1 million National Emergency Grant to aid in the retraining of 960 workers that were affected by the shutdown of the Union City Goodyear plant last summer. Goodyear had operated the plant since 1968. Last November, the department announced the grant, which totaled \$3.4 million, releasing \$1.3 million initially. “When a

large employer closes its doors, it impacts not just employees but the entire community,” Hilda Solis, secretary of labor, said. “The additional federal funds will help Union City continue to recover from the closure of the Goodyear facility by providing job training and placement services so these dislocated workers can obtain new jobs in growing local industries.” The plant was acquired late last year by Quincy, Ill.-based Titan Tire, which manufactures wheels, tires and other parts for off-road equipment used in agricultural, construction and recreational vehicles.

Tennessee revenue collections continue to grow

Tennessee revenue collections continued an upward growth trend in May with a net positive growth of 3.40% over collections made in the same month last year. Finance and Administration Commissioner Mark Emkes reported today that overall May revenues were \$871.1 million, which is \$15.6 million more than the state budgeted.

“May marks the tenth consecutive month this year in which total collections have exceeded the budgeted estimates,” Emkes said. “While we’ve seen growth in sales tax collections for the past 26 consecutive months, the growth has slowed - and corporate tax collections for May were below the budgeted estimate.

“Because the national and global economies remain concerns, we will continue to closely monitor collections and expenditures for the remainder of this year in order to financially posture ourselves for the future.”

On an accrual basis, May is the tenth month in the 2011-2012 fiscal

year.

The general fund was overcollected by \$12.4 million, and the four other funds were overcollected by \$3.2 million.

Sales tax collections were \$17.2 million more than the budgeted estimate for May. The May growth rate was positive 4.40%. For ten months revenues are overcollected by \$200.6 million. The year-to-date growth rate for ten months was positive 6.97%.

Franchise and excise taxes combined were \$4.2 million below the budgeted estimate of \$44.8 million. For ten months revenues are \$210.9 million over the budgeted estimate.

Inheritance and estate tax collections were \$2.9 million above the May estimate. For ten months collections are \$40.9 million above the budgeted estimate.

Privilege tax collections were \$2.2 million more the May budgeted estimate, and for ten months collections are \$2.4 million above the budgeted estimate.

Gasoline and motor fuel collec-

tions for May increased by 2.46%, and were \$2.2 million more than the budgeted estimate. For ten months revenues are negative 0.57%, and \$4.3 million below the budgeted estimate of \$696.7 million.

Business tax collections were \$9.1 million less than the May estimate and year to date for ten months collections are \$12.3 million below the budgeted estimate.

Tobacco tax collections were \$2.3 million above the budgeted estimate of \$23.6 million. For ten months revenues are undercollected in the amount of \$10 million.

All other taxes for May were overcollected by a net of \$2.1 million.

Year-to-date collections for ten months were \$428.5 million more than the budgeted estimate. The general fund was overcollected by \$412.4 million and the four other funds were overcollected by \$16.1 million. The FY 2012 revised budget assumed an overcollection of \$209.6 million in General Fund Taxes. Therefore, the amount over-

collected above and beyond what’s already in the budget is \$202.8 million (\$412.4 million minus \$209.6 million).

The budgeted revenue estimates for 2011-2012 are based on the State Funding Board’s consensus recommendation of April 15, 2011 and adopted by the first session of the 107th General Assembly in May. They are available on the state’s website at <http://www.tn.gov/finance/bud/budget.shtml>.

The State Funding Board met on December 9 and 14 to hear updated revenue projections from the state’s various economists. The board met again on December 19 and adopted revised revenue ranges for 2011-2012. The revised ranges assume an overcollection of \$187.8 million to \$220.5 million in total taxes and \$177.0 million to \$209.6 million in general fund taxes from the fiscal year 2011-2012 budgeted estimate. The revised estimates are reflected on pages A-74 and A-76 in the 2012-2013 Budget Document.

TDOT announces newly formed Environmental Advisory Council

Tennessee Department of Transportation (TDOT) Commissioner John Schroer announced the formation of a new Environmental Advisory Council for the department. The group will focus on enhancing TDOT’s commitment to protecting Tennessee’s natural resources while building, operating and maintaining the state’s transportation system.

“We want to continue to build on the progress TDOT has made in its efforts to protect the environment, particularly in the area of large construction projects,” said Commissioner Schroer. “The Environmental Advisory Council will work closely with TDOT in the development of transportation solutions that protect and enhance Tennessee’s environment.”

Various environmental groups

from across the state nominated the members of the Environmental Advisory Council. The members were selected based on several factors including experience in environmental leadership, statewide perspective on environmental policies, and interest in working toward environmentally-sensitive transportation approaches.

Council members include:

Dorene Ann Bolze – Executive Director for the Harpeth River Watershed Association, which restores and preserves the Harpeth River Watershed touching six counties in the greater Nashville region.

Anne Davis – Managing Attorney for the Nashville Office of Southern Environmental Law Center, a not-for-profit law firm that protects the south’s environment through the

power of law.

Hugh Davis, Jr. – Chairman of the Board for Memphis Area Association of Governments, as well as the Vice Mayor for the City of Piperton, where he also serves on the Planning Commission.

James R. Hagerman, P.E. – Director of Engineering for the city of Knoxville, and previously served as environmental engineer and project manager for the Tennessee Valley Authority.

Gina Hancock – State Director for the Tennessee Chapter of The Nature Conservancy, a leading conservation nonprofit organization that works in all 50 states and more than 30 foreign countries.

Michelle Williamson Haynes – Current Vice Chair for the Tennessee Real Estate Commission, and has previously served as a board

member of the Land Trust for Tennessee.

Skip Lawrence – Chief Managing Officer of Lawrence Brothers, LLC builders, and member of the Nashville Downtown Partnership Residential Development Committee and the Cumberland River Compact.

Shari Meghreblian - TDEC Deputy Commissioner with responsibility for the department’s environmental regulatory programs that protect Tennessee’s air, land and water. She also represents the department on Governor Haslam’s Customer Focused Government Working Group and the Department of Economic and Community Development’s Fast Track Infrastructure Development Program.

The TDOT Environmental Advisory Committee will hold its first meeting in July.

J.R. Wauford & Company

Consulting Engineers, Inc.

Water and Wastewater Systems

Home Office:
2835 Lebanon Road
P.O. Box 140350
Nashville, TN 37214
(615) 883-3243

Branch Offices:
Maryville, TN 37801
(865) 984-9638
Jackson, TN 38305
(731) 668-1955

www.jrwauford.com

PEOPLE IN THE

Scott C. Black has been named new Chief Operating Officer of TDOT. Black has served as the director of TDOT's Project Management since October 2011. In his new post, Black will work with TDOT's Engineering, Environment and Planning, and Administration Bureaus to oversee daily operations and provide increased connectivity between those functional areas. Before joining TDOT, Black served as the Manager of Budget, Finance, and Administration for the Nashville Convention Center Authority.



Black

Tennessee First Lady Crissy Haslam launched a statewide book club. The Read20 Family Book Club encourages families to read 20 minutes per day this summer. A book will be featured monthly on the its website, d <http://tn.gov/firstlady/read20/> where children and families can find reading ideas, activities and tips. The book club's goal is to encourage parents to engage in their children's academic lives and promote early child literacy.



Haslam

Knoxville Mayor Madeline Rogero was awarded the first ever Lizzie French Women's Leadership Award at the East Tennessee Women's Leadership Summit. Officials said Rogero received the award for dedicating her career to creating positive and lasting change in the Knoxville community. Lizzie Crozier French was the first woman to address the Tennessee General Assembly and the Tennessee Bar Association as well as the first woman to run for Knoxville City Council.



Rogero

Jack Huffman, Millington Public Works Director has announced his retirement. Huffman has served the city for more than 50 years and will be honored with a dinner on June 28. His retirement is effective June 30.

Gary Eastes, Director of Risk Management for the City of Knoxville, received the 2012 PRIMA Public Risk Manager of the Year award. PRIMA, or the Public Risk Management Association, is a national organization that promotes effective risk management in the public administration sector. With headquarters in the Washington, D.C., region, the group claims more than 2,000 governmental entities as members. The award was given during PRIMA's annual conference at Nashville's Gaylord Opryland Hotel. Eastes won the award for his efforts to improve the Knoxville's medical and health plans and contain their costs, along with improving the collection of medical claims among employees.



Eastes

Lori Phillips-Jones has been appointed District Attorney General for the Eighth Judicial District. Phillips-Jones will replace current District Attorney General Paul Phillips when he retires September 1. The Eighth Judicial District is composed of Campbell, Claiborne, Fentress, Scott and Union counties. Phillips-Jones has been with the Office of the Attorney General, Eighth Judicial District since 1997.

Mark Sirois, a 20-year veteran of the Johnson City Police Department, has been promoted to chief. Chief Sirois served in the interim position since the retirement of former Chief John Lowry. Sirois was promoted to lieutenant in December 1999 and earned the rank of captain in January 2003. In June 2010, he was promoted to operations major, a position he held until being named interim chief on May 18.

Chris Bridgewater has been named Franklin's Director of the Building and Neighborhood Services Department. Chris has served as Interim Director since January and has worked for the city since 2007 serving as Senior Plumbing and Mechanical Plans Examiner. He began his career with Franklin as a Building Inspector and has been promoted three times during his tenor.

Millington native **Rita Stanback** was sworn in as the city's new police chief replacing Ray Douglas who resigned. Stanback has 15 years experience with the city's Police Department serving most recently as Lieutenant in the Patrol Division.

Corey Johns has been appointed as executive director of Connected Tennessee. Johns will be based in the Nashville office and will lead the nonprofit into a new era of creating jobs and new economic opportunities across the state through the expanded presence of technology. Johns takes the helm from Michael Ramage, who launched the Connected Tennessee initiative in 2007 and is transitioning into the role of Director of Product Development for Connected Tennessee's parent organization, Connected Nation. Johns first joined Connected Tennessee in 2009 as state operations manager for the East region before being named senior stakeholder relations manager for Connected Nation a year later. Connected Tennessee has worked since 2007 to bring broadband to all Tennessee residents. In his role as executive director, Johns will lead the initiative's continuing statewide effort into a new era; focused on broadband access, adoption, and use.



Johns

Dr. Karen Cline-Parhamovich has been appointed as Tennessee's new Health Commissioner effective July 1. Cline-Parhamovich currently works as the Director of Forensic Pathology for ETSU's Quillen College of Medicine. She served as the Interim Chief Medical Examiner and Deputy Chief Medical Examiner since December 2010.



Cline-Parhamovich

Greeneville Fire Chief **Mark Foulks** was recently appointed to the state Homeland Security Council by Gov. Bill Haslam. Foulks, 43, has been Greeneville's fire chief since 2006. The Knoxville native previously served 17 years in various roles in the Knoxville Fire Department, including assistant chief.



Foulks

Thompson accepts IPS Assistant Vice President role, Thomas becomes MTAS Executive Director

The University of Tennessee's Municipal Technical Advisory Service (MTAS) Executive Director Steve Thompson has accepted the position as assistant vice president at UT's Institute for Public Service. MTAS Assistant Director Jim Thomas will take over as the new executive director of the agency effective July 16. Thompson has served as MTAS executive director since July 2010. During that time he has solidly represented the agency and its work with Tennessee's 345 cities.

"In his time here, Steve has established himself as a valuable member of the IPS leadership team," said IPS Vice President Mary Jinks. "With his experience and knowledge in municipal government and public service, it is a natural move for him to step into the role as assistant vice president."

Thompson hails from Marco Island, Fla., where he served as city manager; and has held city manager and assistant city manager roles in Deltona, Fla.; Virginia Beach, Va.; Greenville, S.C.; and Aiken, S.C. He holds a bachelor's degree in political science from the College of Charleston (S.C.) and a master's in public administration from the University of South Carolina.

In November 2011, Thomas joined MTAS as the agency's new assistant director. He had served as both assistant city manager and city manager in Goodlettsville since 1999, and served on the MTAS Advisory Board for several years.

"The decision to move Steve into this position was made easier by knowing we had Jim, a logical and very capable successor in place," said Jinks. "I have no doubts that he will keep MTAS as strong as ever, and will continue to serve Tennessee's cities."

Thomas has been active with the Tennessee Municipal League, and



Steve Thompson



Jim Thomas

member of the Tennessee City Management Association since 1998 and the International City/County Management Association since 1999. The Chattanooga native received his bachelor's and master's degrees from the University of Tennessee, Knoxville. He served as president of the UT National Alumni Association in 1991 and has filled other roles in the association since 1988.

Thomas will remain based in Nashville. A search will begin for a new assistant director, who will be based in Knoxville.

Harris new Finance and Accounting consultant

Brad Harris has joined the UT Municipal Technical Advisory Service (MTAS) as a finance and accounting consultant. Harris served as Athens finance director for five years.

Under his leadership, the city received the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting and unqualified audit opinions each year he was with the city. He also compiled and reported all data for the MTAS bench-

marking project for Athens.

Harris is a Certified Public Accountant with more than 15 years of experience.



Harris

Thirteen distinguished library directors graduate from Public Library Management Institute

Thirteen distinguished library directors in Tennessee graduated from the Public Library Management Institute recently, increasing their knowledge and understanding of the unique role libraries fulfill in their communities.

"I commend our directors and library branch managers on this great accomplishment," said Secretary of State Tre' Hargett. "Our public libraries are more than places to check out books.

Libraries also provide valuable services such as job training and Internet access. Tennesseans are fortunate to have library directors willing to demonstrate the additional commitment needed for our libraries to reach even greater heights."

The Public Library Management Institute, started in 1995, is a three-year program for library directors who do not have master's degrees. Each year, participants gather at Fall Creek Falls State Park for a week of intense training sessions and networking with fellow library directors in similar situations. Participants are from small towns all over the state.

"Over the years of the program, library directors develop skills in public speaking, personnel management, using technology effectively and managing change, among other things," State Librarian and Archivist Chuck Sherrill said. "All of these skills are essential for guiding public libraries through their transition into the digital era."

"This management course gives library directors the tools they need to help transform their libraries into community hubs," said Wendy Cornelisen, who coordinated the most recent training program for the Tennessee State Library and Ar-



chives.

Including the 13 most recent graduates, the program has graduated 157 people since its founding.

The recent graduates are:

- Michele Barnes - Obion County Public Library director
- Cynthia Carmack - Millard Oakley Public Library director
- Angie Georgeff - Unicoi County Public Library director
- Kathy Hendrixson - Justin Potter Library director
- Marsha Jernigan Hutcherson - Irving Meek Jr. Memorial Library director
- Linda Rice - Crockett Memorial Library director
- Megan Lee - Fred A. Vaught Memorial Library director
- Don Miller - Greeneville-Greene County Public Library director
- Pamela Wiggins - Watertown-Wilson County Public Library branch manager
- Mark Tidwell - Jellico Public Library director
- Renae Powell - Lobelville Library manager
- Laura Winfrey - Somerville-Fayette County Library director
- Janet Walker - South Cheatham Public Library director



"Ethics, Integrity and Honesty in every environment"



-Drug and Alcohol Testing (DOT and Non-DOT)

-Criminal Background Checks

-Third Party Administration

-Tennessee Drug Free Workplace Training

-In-House Medical Review Officer

-Free Random Selection Services including DOT Consortium

Visit www.eandasolutions.com

Contact Us:

Ph#: (615) 804-0506

Fax#: (615) 453-5854

employsolutions@bellsouth.net

EPA releases planning framework for managing stormwater, wastewater

BY CAROLYN BERNDT
Nation's Cities Weekly

The U.S. Environmental Protection Agency (EPA) released an Integrated Municipal Stormwater and Wastewater Planning Approach to help local governments meet Clean Water Act (CWA) water quality objectives and prioritize capital investments. While an overarching principle of the framework is to maintain existing CWA regulatory standards, an integrated planning approach will allow local governments to meet those requirements in an efficient and cost effective manner through sequencing and scheduling of projects.

The framework, outlined in a June 5 memo to EPA Regional Administrators from Nancy Stoner, acting assistant administrator for the Office of Water, and Cynthia Giles, assistant administrator for the Office of Enforcement and Compliance Assurance, provides guidance for EPA regions, states and local governments on developing and implementing integrated plans under the CWA. The framework identifies the operating principles and essential elements of an integrated plan.

The integrated planning approach is voluntary, placing the responsibility to develop an integrated plan with local governments and relevant utilities. Those interested in pursuing this approach may begin immediately by reaching out to local utilities, states, and regional EPA offices.

“EPA’s framework outlines new flexibility to pursue innovative, cost-saving solutions, like green infrastructure, and will help communi-

ties as they develop plans that prioritize their investments in storm and wastewater infrastructure,” EPA stated in a press release.

In developing the framework, EPA sought stakeholder input, which NLC provided. In a letter to EPA, NLC called on the agency to consider affordability issues for communities, grant local governments flexibility to evaluate and make improvements to the plan, and to rely on the permit process, rather than through consent decrees, for the implementation of long-term integrated plans.

Addressing some of NLC’s concerns, the framework recognizes the varying financial capacity of local governments and describes a process for modifying an existing integrated plan. While the framework acknowledges the key role state National Pollutant Discharge Elimination System (NPDES) permit authorities play, it still leaves the door open for enforcement actions as a means of implementation.

The framework builds off of an Oct. 27, 2011, memorandum, “Achieving Water Quality Through Municipal Stormwater and Wastewater Plans,” which recognized that many local governments face difficult financial conditions and outlined a framework by which local governments could prioritize their stormwater and wastewater investments in a manner that maximizes water quality gains.

To view the framework, visit the EPA website. EPA will also provide practical examples, as they become available, of how municipalities are implementing this integrated approach on its website.



Ameresco entered into a contract with the city of Knoxville to upgrade 99 city-owned buildings, as well as 37 ballparks/athletic fields and three public golf courses in and around Knoxville.

TML Associate Sponsors

Ameresco, independent energy efficiency, renewable energy services providers

Ameresco has been a part of the Tennessee community for more than 15 years. We are committed to the citizens of Tennessee for the long-term. Our commitment to the state continues to grow as we work with school districts, higher education campuses, municipal governments and state government to develop projects that help their communities save on their utilities and build better environments for their staff, students and constituents.

Ameresco entered into a contract with the city of Knoxville to upgrade 99 city-owned buildings, as well as 37 ballparks/athletic fields and three public golf courses in and around Knoxville. The project was designed to save money in energy and maintenance costs, and took advantage of special funding options available for this type of energy-infrastructure investment. Under an Energy Savings Performance Contract, the energy savings realized by the city will fully pay for the much needed capital improvements.

This project included lighting upgrades, water conservation, steam boiler replacements, a city-wide energy management system (EMS), the conversion of several multi-zone air handling units to variable air volume operation and installed automated pool covers for indoor pools reducing the amount of water that evaporates to the space reducing dehumidification requirements. To provide power to the Knoxville Convention Center and reduce utility costs, Ameresco installed a 30kW solar photovoltaic (PV) electric power generation system. Also as a part of this project, Ameresco constructed a 1.25 million gallon pond at a city owned golf course to provide water for irrigation purposes eliminating the need to use city water and reducing utility cost. As an added benefit, the pond provides flood control for the surrounding neighborhood.

Ameresco has also completed projects for Henry County Government, Haywood County Government, the Tennessee Board of Re-

gents East Region which includes ETSU, APSU, Columbia State Community College, Jackson State Community College, Roane State, Walters State, Pellissippi State, Cleveland State, Clarksville-Montgomery County School System, Scott County Schools, Blount County Schools, Loudon County Schools, Knoxville Community Development Corporation, ORNL, and Jackson Madison County School System plus an additional 20 projects not listed above.

Ameresco, Inc. (NYSE: AMRC) is one of the leading, independent energy efficiency and renewable energy services providers. Our energy experts deliver long-term customer value, environmental stewardship, and sustainability through energy efficiency services, alternative energy, supply management, and innovative facility renewal all with practical financial solutions. Ameresco and its predecessors have constructed billions of dollars in projects throughout North America.

ISO offers free services to fire chiefs

BY DENNIS WOLF
MTAS Fire Management Consultant

The Insurance Services Office (ISO) through ISO’s Public Protection Classification (PPC™) program affects every fire department in Tennessee.

Many fire chiefs refer to their department’s Public Protection Classification (PPC) grading as the department’s ISO rating, which is only partially true. The fire department represents 50 percent of the rating, the resources in place for receiving and retransmitting fire alarms accounts for 10 percent, and the water supply accounts for the remaining 40 percent of the rating. ISO uses the Fire Suppression Rating Schedule (FSRS) to evaluate a community’s fire protection and establish the PPC grading. The rating evaluates the capabilities of the communications center, fire department and water supply.

ISO assigns PPCs from 1 to 10. Class 1 represents ideal public fire protection, and Class 10 indicates that the community’s fire-suppression program does not meet ISO’s minimum standards for fire protection. PPC grades are important because many insurance companies use the PPC Classification as a factor in setting the premiums for homeowner’s insurance policies. Research has shown that there is a direct relationship between a lower PPC grade and reduced fire losses. Fire chiefs should use the FSRS as a planning tool to assist them in developing a strategic plan for improving fire services and to justify and budget for improvements in fire protection.

The FSRS is a technical document containing information on how ISO evaluates a community’s total fire protection capability and includes the evaluation of how fire alarms are received and retransmitted, the capabilities of the fire department and the water supply available. To use the FSRS properly, one must be familiar with many aspects of fire communications, fire protection and water supply to understand and apply the document correctly. To assist fire chiefs in using the FSRS, ISO has a special website at www.isomitigation.com. The site details several free services available to fire chiefs. The fire chief should register for access to the Fire Chiefs Online website at https://www6.iso.com/auth/global/login.do?req_url=https://firechief.iso.com/?&theme=fire



chief.

The FSRS contains the criteria ISO uses in examining the dispatch, firefighting capabilities and water supply of a community. ISO sells the FSRS as a printed document for \$66.75, offers a one-year online subscription to the FSRS and detailed commentaries on selected sections of the FSRS for \$66.75, or both for \$105. However, fire chiefs, chief building officials and community chief administrative officials may request a single copy of the FSRS or Building Code Effectiveness Grading Schedule (BCEGS®) or online access to the FSRS and commentaries free of charge. The request for a free copy of either service must be in writing on fire department, building department or the chief administrative officials’ letterhead to ISO Customer Service at the address below. Request for online access must include a name, address, daytime phone number and e-mail address.

ISO, Customer Service
545 Washington Blvd, 18-3
Jersey City, NJ 07310-1686


ISO offers customized PPC reports by mail for communities. The PPC report includes a list of the needed fire flows for all the commercial occupancies ISO has on file for the community, as well as details of the latest ISO review of the community’s PPC grading. This report is available at no charge to the community’s fire chief or chief administrative official. Using this report can have immediate benefits for a community. For example, ISO does not count properties protected by automatic fire sprinkler systems when determining the needed fire flow for a community. However, ISO may list some properties protected by automatic fire sprinkler systems in your community as not having sprinklers because of a lack

of documentation, such as the failure of the property owner to submit annual inspection reports. By contacting the owners of such properties and having the owners submit the proper documentation, a fire chief may see a reduction in the calculated basic fire flow for his community. Community officials should submit requests for customized PPC reports in writing on official letterhead to the jurisdiction’s ISO Regional Processing Center. To find the regional processing center for your community, visit the website <http://www.isomitigation.com/docs/rpc0001.html> and use the map to find your state. For Tennessee, the address is:

ISO
Community Hazard Mitigation Division
4B Eves Drive, Suite 100
Marlton, NJ 08053-3112
Telephone: 1-800-444-4554, select option 2, E-mail: iso_east@iso.com


Communities may invest a lot of money and resources in their fire department. The FSRS can help fire chiefs determine if this investment is paying the dividends it should. The FSRS can assist fire chiefs in strategic planning by determining if certain improvements in the community’s fire protection plan will result in a lower PPC grade. There are many benefits to having a low PPC grade and economic incentives for communities to improve their PPC grade. Home and business owners in the community may see a reduction in their insurance premiums. The most important of these benefits is improved fire protection resulting in reduced fire loss for the community, which translates into economic benefits and lives saved. This is important for fire chiefs, because public policymakers understand when investments in fire protection result in economic benefits for their community.

We can solve every problem on this list. Canoe?



- capital improvement projects
- technical challenges
- shortages of licensed personnel
- government regulations
- revenue shortfalls.

Alliance Water Resources is a national leader in solving exactly these problems. When you're up the proverbial creek, call (573) 874-8080 or visit www.alliancewater.com



Tennessee Municipal League
2012-2013 Officers and Directors

PRESIDENT

Ken Wilber

Mayor, Portland

VICE PRESIDENTS

Allen Barker

Mayor, Humboldt

David May

Councilmember, Cleveland

Curtis Hayes

Mayor, Livingston

DIRECTORS

Bryan Atchley

Mayor, Sevierville

Troy Beets

Mayor, Kingston

Angie Carrier

Johnson City, President (TCMA)

Wallace Cartwright

Mayor, Shelbyville

Vance Coleman

Mayor, Medina (District 7)

Betsy Crossley

Commissioner, Brentwood

Ann Davis

Councilmember, Athens

Karl Dean

Mayor, Metro Nashville

Margaret Feierabend

Councilmember, Bristol (District 1)

Jerry Gist,

Mayor, Jackson

David Gordon

Mayor, Covington (District 8)

Kevin Helms

City Manager, Oak Hill (District 5)

John Hickman

City Manager, Waynesboro (District 6)

John Holden

Mayor, Dyersburg

Dot LaMarche (District 2)

Vice Mayor, Farragut

Ron Littlefield

Mayor, Chattanooga

Bo Perkinson

Vice Mayor, Athens (District 3)

Madeline Rogero

Mayor, Knoxville

Norman Rone

Mayor, McMinnville (District 4)

Charles “Bones” Seivers

President-CEO, TN Municipal Bond Fund

Ron Washington

Vice Mayor, Murfreesboro

A.C. Wharton

Mayor, Memphis

PAST PRESIDENTS

Kay Senter (2012)

Mayor Pro-Tem, Morristown

Sam Tharpe, (2011) Mayor, Paris

Dale Kelley (2010) Mayor, Huntingdon

Tom Beehan, (2008) Mayor, Oak Ridge

Tommy Green (2007) Mayor, Alamo

Tommy Bragg (2006) Mayor, Murfreesboro

Bob Kirk (2004) Alderman, Dyersburg

Tom Rowland (2002) Mayor, Cleveland

TML AFFILIATED ORGANIZATIONS

(Ex-Officio Directors)

Tennessee Municipal Attorneys Assn.

Joe Thompson, Gallatin

Tennessee Municipal Judges Conference

John T. Gwin, Mt. Juliet

Tenn. Chapter, American Public Works

Shawn Lindsey, Athens

Tennessee Government Finance Officers

Ms. Sandra Allen, Memphis

Tenn. Assn. Housing & Redevel. Auth.

John Snoderly, LaFollette

Tennessee Building Officials Assn.

Steve Mills, Hendersonville

Tennessee Fire Chiefs Assn.

Chief Lynn Murphy, Henderson Co.

Tennessee Assn. of Air Carrier Airports

Larry Cox, Memphis

Tennessee Association of Chiefs of Police

Gil Kendrick, Jackson

Tennessee Water Quality Management

Tennessee Recreation and Parks Assn.

Greg Clark, Germantown

Tennessee Chapter, American Planning

Karen Hundt, Chattanooga

Tennessee Personnel Management Assn.

Peter Voss, Bartlett

Tenn. Assn. Municipal Clerks &

Recorders, Lanaii Benne, Franklin

Tennessee Assn. of Public Purchasing

Rex Gaither, Smyrna

TN Section, Institute of Transport

Engineers, Kevin Cole, Knoxville

Tennessee Public Transportation Assoc.

Jason Spain, Nashville

Tennessee Fire Safety Inspectors

Tommy White, Sevierville

Assn. of Independent and Municipal Schools

Reecha Black, Alamo

TML ASSOCIATE SPONSORS

5 STAR SPONSOR

Bank of America

E & A Solutions

3 STAR SPONSOR

Bank of New York Trust Co., N.A.

CMI Equipment Sales, Inc.

Fifth Third Bank

First Tennessee Bank

2 STAR SPONSOR

Alexander, Thompson, Arnold CPAs

Ameresco, Inc.

Barge Waggoner Sumner & Cannon, Inc.

Carr, Riggs & Ingram LLC

Energy Systems Group

Garver

ING Financial Advisers, LLC

Master Meter, Inc.

Networkfleet, Inc.

Waste Management Inc. of Tennessee

1 STAR SPONSOR

A2H (Askew, Hargraves, Harcourt &

Associates, Inc.)

Alliance Water Resources

Brown, Pearman, Russell, LLC

Caldwell Tanks

CDM Smith, Inc.

Employee Benefit Specialists, Inc.

GEO-Jobe GIS Consulting

J.R. Wauford & Co. Consulting Engineers

Kennerly, Montgomery & Finley, P.C.

Local Govt. Corporation

McGill Associates, P.A.

Pavement Restorations, Inc.

Republic Services

SIC Project Management

Soplicity

Third Rock Consultants

Thompson Engineering, Inc.

TLM Associates, Inc.

Utility Service Co., Inc.

Waste Connections of Tennessee Inc.

Waste Industries USA, Inc.

Cities lose property tax revenues, state aid

BY HILARY RUSS

Reuters

For the first time since 1980, property tax revenue and state aid to cities across the United States are shrinking simultaneously, the Pew Charitable Trusts said in a report.

The downward double spiral is likely to continue for at least two to three years at a time when local governments have already been squeezed by increasing costs and falling revenue, Pew researchers said.

"More tough choices lie ahead as leaders look to balance the day-to-day needs of their communities with their long-term prospects," said Robert Zahradnik, research director for the *Pew American Cities Project*.

The project is examining the biggest city in each of the country's largest 30 metropolitan areas. The report, which uses U.S. Census Bureau data, is its first.

Since the Great Recession began in late 2007, local governments have laid off public workers, cut services, raised taxes and fees, privatized or consolidated services, and taken other measures to trim their budgets to the bone.

Though the recession is officially over and many state economies are beginning to show signs of recovery, some cities and towns are still reeling.

In fiscal 2010, the most recent year for which Census data was available, local governments lost 2.6 percent of their state aid and 2.5 percent of their property tax revenue - or nearly \$25 billion altogether -

from the prior year, Pew found, bringing the combined revenue that year from both sources to \$942.7 billion.

The property tax revenue drop was the largest in three decades, Pew said.

By 2009, state aid and property taxes combined covered a smaller share of local expenditures than at any other time since the Census began tracking the data in 1972, Zahradnik said.

The two revenue sources together make up more than half of local revenue. They also normally counterbalance each other, with one falling when the other rises.

Cities and towns across the country have had to adjust. Cleveland, Ohio, laid off more than 300 employees - at least half of them police officers and firefighters - after state lawmakers cut \$36 million in funding the city would have used for its fiscal 2012 budget. The city also closed five fire companies and cut six trash collection crews, Pew noted.

In 2011, Sarasota, Florida, increased property rates for the first time since 2007 after the city lost \$3.5 billion - or a third of its tax base - in property tax receipts over three years, Pew said.

Residents of Belvidere, New Jersey, now must haul their own garbage to the landfill or pay for private services after the small town cut trash collection entirely in early 2012.

Altogether, cities and towns have shed about 500,000 employees altogether since 2008, or more than 3.4 percent of the local government workforce, through layoffs, fur-

loughs, hiring freezes and attrition. Half of the affected workers were teachers and other school employees, Pew found.

Pew researchers say that recovery will be slowed in some places by lags in the time it takes to assess home values, along with continuing foreclosures and the "sheer magnitude" of the slide in property values. They also note that efforts to reduce the federal deficit are expected to shrink grants to states for low-income housing, workforce development, education and community development, among other federal aid that has already begun to ebb.

Despite a budget gap bigger than a quarter of its general fund, Connecticut in 2010 boosted local aid by more than 10 percent, according to the Pew report.

Alaska, flush with oil severance tax revenue, helped its municipalities pay down unfunded pension obligations between fiscal 2010 and 2013 by more than \$1.7 billion, the report said.

Many localities have also found more efficient ways to operate, including sharing service needs with neighboring areas, Zahradnik said. "Going forward (cities and towns) are just going to have to pay that much more attention to maintain their fiscal solvency as some of their key revenue sources are slowing," Zahradnik said.

The United States has about 90,000 local governmental entities, including nearly 19,500 small and large cities, more than 16,500 towns, about 13,000 school systems, 3,033 counties and nearly 37,400 special districts like fire protection and hospitals.

place at the local level, prompted by cuts in state aid to schools and cities. For states, cities and school districts, the spending drop represents the longest, sustained period of financial restraint since the early 1980s.

A new government report shows that charter schools are not enrolling as high a portion of special-education students as traditional public schools. This is despite federal laws mandating that publicly financed schools run by private entities take almost every disabled student seeking to enroll. The report, published by the Government Accountability Office, the investigative arm of Congress, is the first comprehensive study focused on charter schools' enrollment of special-needs students, which has been a central issue in debates over those schools' rapid growth in the U.S. The report showed that special-education students—those with diagnosed disabilities from Down Syndrome to attention-deficit disorder—made up 8.2 percent of charter school students during the 2009-2010 school year. While that was up from 7.7 percent the year before, it was below the average at traditional public schools of 11.2 percent in 2009-2010, and 11.3 percent the previous year.

NATIONAL BRIEFS

States are looking for new ways of taxing motorists as they seek to pay for highway and bridge repair and improvements without relying on the per-gallon gasoline tax widely viewed as all but obsolete. Among the leading ideas: Taxing drivers for how many miles they travel rather than how much gasoline they buy. Minnesota and Oregon already are testing technology to keep track of mileage. Other states, including Washington and Nevada, are preparing similar projects. The efforts are being prompted by the fact that gasoline taxes no longer provide enough money to pay for roads and bridges — especially when Congress and many state legislatures are reluctant to increase taxes imposed on each gallon. The federal tax of 18.4 cents a gallon hasn't been raised in nearly two decades. More than half the states have not raised their gas tax this millennium. Fuel-efficiency also is behind the efforts. Electric-powered vehicles are growing in numbers. In 2009, President Obama set the nation's most aggressive fuel-efficiency standards for new vehicles, ordering a 40percent increase by 2016.

State and local governments are keeping the tightest lid on spending in three decades, even though tax revenue is rising again and

powerful interest groups are asking for more money. The tight budget controls represent a sharp reversal from several years ago when states struggled to control spending, despite a drop in tax collections, and got a \$250 billion bailout from the federal government. Today, both Republicans and Democrats are rejecting spending requests even from traditional allies — police, businesses, teachers, doctors and others — and keeping budgets balanced as federal aid recedes. We're seeing some incredibly significant examples of groups not getting what they want," says Scott Pattison, head of the National Association of State Budget Officers. "There doesn't appear to be that much pushback. Maybe there's an acceptance that cuts have to occur." State and local spending is down 0.8 percent this year — a 2.7 percent drop when adjusted for inflation — to an annual rate of \$2.4 trillion, a *USA TODAY* analysis of Bureau of Economic Analysis data found. New budgets, which take effect July 1 most places, show elected officials continuing to restrict both spending and tax hikes. In a contrast to the federal fiscal turmoil, most state budgets are passing smoothly, on-time and balanced, while influential groups are seeing their requests for money denied. The biggest savings are taking



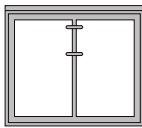
The city of Dyersburg closed a \$4.5 million loan to use on various municipal projects.



The town of Cumberland Gap closed a \$5,000 Highway Safety Grant Anticipation Note.

See us for your special projects needs. (615) 255-1561

COMING UP



July 25-28: 13th annual Hook a Kid on Golf Program. Sponsored by the Athens Parks and Recreation Department, the event is scheduled at Ridgewood Golf Club from 8:30 am - 12 pm. A national skill development golf program administered by the National Alliance for Youth Sports, the program is aimed at youngsters who normally would not have the opportunity to learn to play the sport of golf. Boys and girls ages 8 -13 must have never played golf or have owned a set of golf clubs. Parents will be required to sign a waiver validating that their child meets these requirements. The first level is a four-day Tee Level Clinic. Youngsters receive and keep a starter set of golf clubs, golf balls, shirt and a hat. The participants will also play 9 holes of golf with an adult on the last day of the clinics during the afternoon. The cost for this four-day clinic is \$165 per child. There is a maximum of 20 participants. All participants must be registered by 5:00 p.m., July 6. Registration must be completed at the Parks and Recreation Department, located in the Athens Municipal Building at 815 North Jackson Street. Visa, MasterCard and American Express now accepted. For more information contact the Parks and Recreation Department at 423-744-2704 or email recreation@cityofathens.tn.com.

TENNESSEE MUNICIPAL LEAGUE STAFF

Margaret Mahery, Executive Director

Chad Jenkins, Deputy Director

Mark Barrett, Legislative Research Analyst

Carole Graves, Communications Director &

Editor, *Tennessee Town & City*

John Holloway, Government Relations

Debbie Kluth, Director of Marketing /

Member Services

Kevin Krushenski, Legislative Research Analyst

Mona Lawrence, Administrative Assistant

Denise Paige, Government Relations

Victoria South, Communications Coordinator

Sylvia Trice, Director of Conference Planning

TENNESSEE TOWN & CITY

(ISSN. No. 0040-3415) Publication No. 539420

— Official publication of the Tennessee Municipal League. **Publisher:** Margaret Mahery

(mmahery@TML1.org); **Editor:** Carole Graves

(cgraves@TML1.org); **Phone:** 615-255-6416.

Advertising: Publisher reserves the right to reject any advertising deemed unacceptable.

Fax classified ads to *TT&C*: Attention Mona Lawrence at 615-255-4752, or e-mail

mlawrence@TML1.org. Fax advertising copy to *TT&C*: Attention Debbie Kluth at 615-255-

4752, or e-mail to dkluth@TML1.org. Opinions expressed by non League officials or staff do not necessarily reflect policies of TML.

Tennessee Town & City is published, semi-monthly, 20 times per year at 226 Capitol Blvd., Suite 710, Nashville, TN 37219-1894. Periodicals postage paid at Nashville, TN. Subscription rates: \$6 per year to members, \$15 to nonmembers, \$1 a copy. **Postmaster:** Send changes of address to Tennessee Town & City, 226 Capitol Blvd., Suite 710, Nashville, TN 37219-1894.

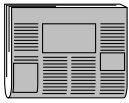


Target Your Advertising

Call Debbie Kluth

615-255-6416

dkluth@TML1.org.



CLASSIFIED ADS

Advertising: \$9.25 per column inch. No charge to TML members. Send advertising to: TT&C Classified Ads, Mona Lawrence, 226 Capitol Blvd. Suite 710, Nashville TN 37219; e-mail: mlawrence@ TML1.org; or fax: 615-255 4752.

CITY MANAGER

RED BANK. The city is accepting resumes for the position of City Manager. Minimum qualifications include a bachelor's degree and experience in municipal management, public administration, business administration or comparable experience. Must possess written and verbal communication skills, computer proficiency, management skills and grant administration experience. Responsibilities include: budgets, personnel, oversight of day to day operations, managerial reports, compliance with federal, state and local regulations and other various duties as described in the Red Bank Municipal Code and Charter. Salary is dependant upon qualifications. Deadline for resume submittal is July 27, 2012. Send resume and salary requirements to: Red Bank City Hall, c/o Ruth Rohen, 3117 Dayton Blvd., Chattanooga, Tennessee 37415 or e-mail to r.rohen@redbanktn.gov. EOE.

COMMUNITY COORDINATOR

TULLAHOMA. The city is seeking applicants for the position of Community Coordinator. The successful applicant will be under the direct supervision of the city administrator and will be responsible for the administration of state and federal grants, enhancement of tourism and retirement opportunities in the community, coordination of community oriented special events and providing assistance to development organizations with their effort to recruit and retain business and industry. The position requires an associate degree or bachelor of science degree in Public Administration, Political Science or related field with course work in such areas as marketing, technical writing and public administration; however, three years of progressively responsible experience in public administration, grant administration or project management will be considered. We offer excellent fringe benefits and a starting salary between \$40,000 - \$44,000, depending on qualifications. Send resume with cover letter to City of Tullahoma, Attn: Human Resources Director, P.O. Box 807, Tullahoma, TN 37388 or email to cbrice@tullahomatan.gov. The city of Tullahoma is an equal opportunity employer and complies with the requirements under Title VI of the Civil Rights Act.

UTILITY SYSTEMS SUPERVISOR

MONTEAGLE. The town is seeking applicants for the position of Utility Systems Supervisor. In accordance with city, county, and state requirements, the employee supervises the operation and maintenance of the city drinking water production and distribution system, waste water collection and treatment system, water meter system, and installation, calibration and repair of instrumentation related to water distribution systems and sewer pump stations. A minimum of a high school diploma, a bachelors degree is desired; five years of experience in utility operations as a system operator; completion of special educational programs related to supervisory and management techniques is preferred. Must possess a valid driver's license; possess a TN Sewer Collection System Grade I; a Water Treatment Operator Grade III; an AWWA Backflow Specialist Certificate; a Distribution System Grade I. For other requirements, visit http://townofmonteagle-tn.gov/jobs/Utility_Supervisor.pdf or visit Monteagle City Hall. Email résumé as a

PDF to: employment@townofmonteagle-tn.gov or mail to the address above by July 6, 2012 at 4 p.m. EOE, minorities and women are encouraged to apply.

FINANCE DIRECTOR/RECORDER SIGNAL MOUNTAIN. The town is seeking applications for the position of Finance Director. The successful candidate must have a bachelor's degree in business administration, accounting or finance. MBA, CPA or CMFO designation is desirable. A minimum of three years of increasingly responsible experience in government finance; or any combination of education, training and experience providing the necessary knowledge, skills and abilities to perform the essential functions. Salary: DOQ plus excellent benefits. A complete job description and application are available at Town Hall or visit www.signalmountaintn.gov. Submit application, cover letter, and resume to: Honna Rogers, Town Manager, 1111 Ridgeway Ave, Signal Mountain, TN 37377. Position open until filled. The Town of Signal Mountain is an EEOC employer.

TDA offers community tree planting cost share funds

The Tennessee Department of Agriculture Division of Forestry announces the availability of tree planting cost share funds for communities. Funding is provided through the Tennessee Agricultural Enhancement Program (TAEP) and is available for fall 2012 and spring 2013 tree plantings.

"The purpose of the Tennessee Agricultural Enhancement Program is to help build our rural economy and to support our communities," Agriculture Commissioner Julius Johnson said. "Through this program we are able to do both by encouraging better tree management while supporting Tennessee's nursery industry through the use of locally grown trees."

Cities, towns, counties and nonprofit organizations are eligible to apply, but trees must be planted on public land. A 50/50 match in cash expenditures is required for funding. In-kind ex-

penses are not eligible toward the match. Projects must also use large maturing trees, rather than ornamentals, because larger trees provide significantly more benefits to communities over their lifetime.

Applications are due by July 13. For more information or to request an application packet, contact a member of TDA's urban forestry staff:

- Nashville - Bruce Webster, 615-837-5436 or e-mail Bruce.Webster@TN.gov
- Brian Rucker, 615-837-5439 or e-mail Brian.Rucker@TN.gov
- Sevierville - Tom Simpson, 865-908-4434 or E-mail Tom.Simpson@TN.gov
- Memphis - Shawn Posey, 901-754-5185 or E-mail Shawn.Posey@TN.gov

For more information about urban forestry or other programs and services of the Tennessee Department of Agriculture, visit www.tn.gov/agriculture.



TENNESSEE FESTIVALS

July 4: Hendersonville Freedom Festival

Celebrate at Drake's Creek Park with activities, food, music and fun. Free admission with donations accepted. The bash begins at 2 pm and lasts until the fireworks show at 9:30 pm. Live music. Don't forget the lawnchairs. For more information, call 615-230-8474.

July 4: Franklin Franklin On The 4th

Held this year at The Park at Harlinsdale Farm, the theme "Franklin's Backyard," brings music, crafts, a fantastic kid's zone, petting zoo (including pony rides), and a hot dog eating contest. Starting at 11 am, the Kid's Zone comes alive with face painting, Sponge Bob Bounce House, slides, climbing walls and other inflatables. Craft vendors feature high quality hand-made items. A children's parade begins at 5:30 pm. Kids line up at a designated marked location at 5:15 pm. Prizes for best costume and decorated bikes and wagons. Fireworks begin at approximately 9 pm. Bring your lawn chairs and blankets.

July 4: Gatlinburg Fourth of July Midnight Parade

At the stroke of midnight on July 3, when the streets close, the parade route comes alive. Stretching more than a mile in length, elaborately decorated floats, helium balloons, marching bands, equestrian entries and a large contingent of armed services men and women. For more information, call 800-568-4748.

July 4 : LaVergne Patriotic Picnic in the Park

Veterans Memorial Park on July 3. Activities for children, food vendors and music by Missy Garnet and the Six Pack Pretty. Free fireworks show begins at dark. Bring your lawn chairs and picnic blankets.

July 4: Knoxville Festival on the Fourth

Fireworks, patriotic bike parade and more. Activities begin at 2 p.m. and end with a Fireworks Spectacular with The Knoxville Symphony Orchestra at 9:35 p.m. Regal's Star-Spangled Kids Zone offers face painting, balloons, inflatable bounce houses and slides. A Safety House, sponsored by the Knoxville Fire Department. The 30th anniversary of the World's Fair will also be celebrated. The Carib Sound Steel Band performs at 3:30 pm. At 6 pm, Freddy Smith of WDVX leads the popular World's Fair chicken dance on the WDVX Stage. Delectable menu items from Moe's Southwest Grill and Petro's along with plenty of festival fare: hamburgers, hot dogs, kettle corn, etc. At 7:30 pm, members of the Knoxville Police Department and the Knox County Sheriff's Office provide a dramatic presentation near the Sunsphere. For a complete lineup, visit www.cityofknoxville.org/events/4th/.



INTEGRITY...HONESTY...
COMMITMENT...



What we stand for and what our more than 490 members deserve!

THE
TML
POOL
Tennessee's Leader in Risk Management Services

TML 2012 Conference in Knoxville charts the course forprogress



Paris Mayor Sam Tharpe and Alamo Mayor Tommy Green



Immediate past President Kay Senter, Morristown mayor pro-tem, and Dot LaMarche, Farragut Vice Mayor



Huntingdon Mayor Dale Kelley and Kingston Mayor Troy Beets



Brentwood Commissioner Betsy Crossley



Knoxville Mayor Madeline Rogero



Humboldt Mayor Allen Barker



Portland Mayor Ken Wilber



Oak Ridge Mayor Tom Beehan and Athens Councilmember Ann Davis



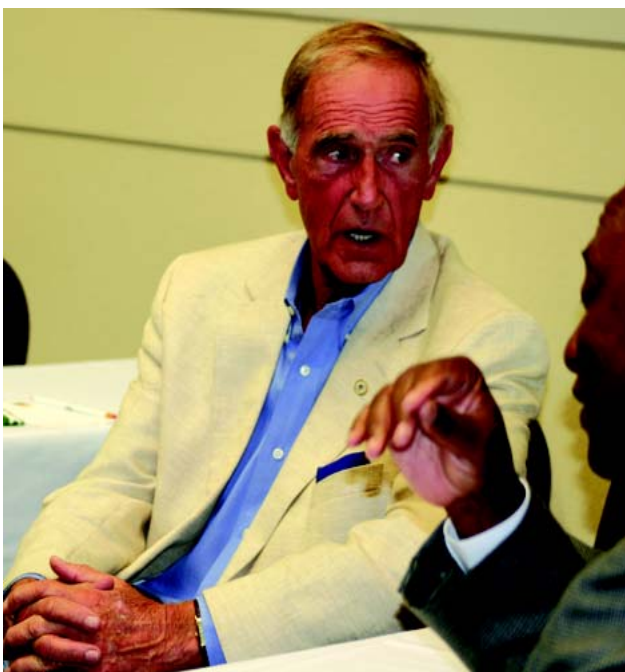
Livingston Mayor Curtis Hayes, Crossville Mayor J.H. Graham III, and Covington Mayor David Gordon



TML Pool President and CEO Dawn Crawford



Athens Vice Mayor Bo Perkinson

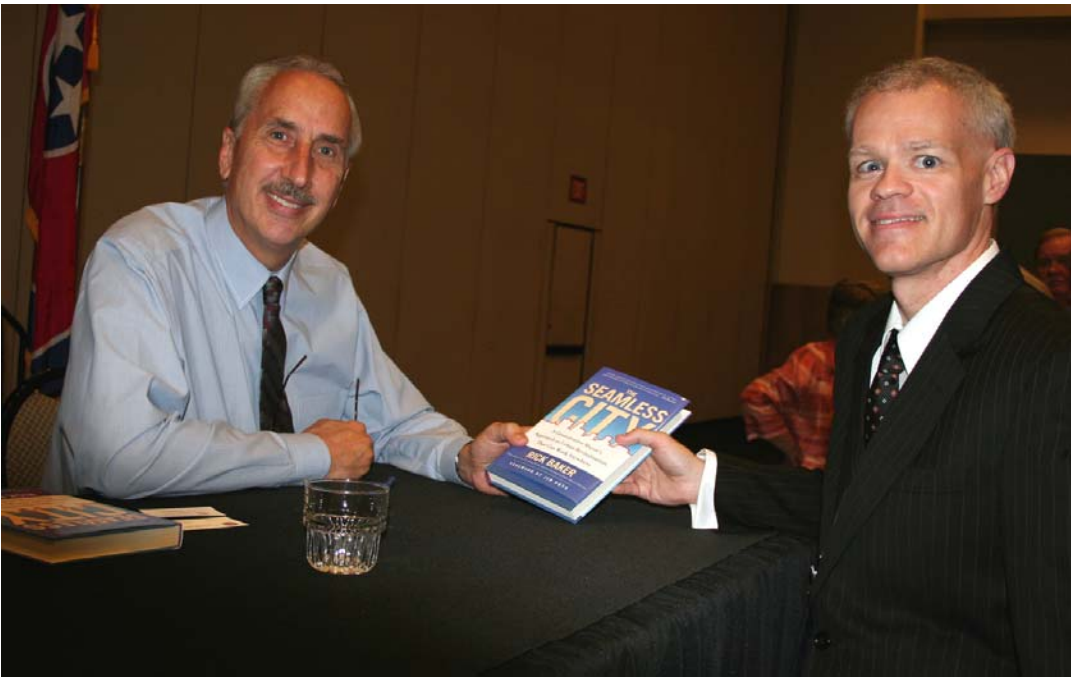


Jackson Mayor Jerry Gist

TML 2012 Conference in Knoxville charts the course for progress



Knoxville's Honor Guard kicks off the 73rd TML Annual Conference



Keynote Speaker Rick Baker inscribes his book for Oak Hill City Manager Kevin Helms.



From the city of Knoxville: Councilmember Finbarr Saunders, Councilmember Daniel Brown, Mayor Madeline Rogero, former Mayor Randy Tyree, Chief Policy Officer Bill Lyons, and Downtown Coordinator Rick Emmett



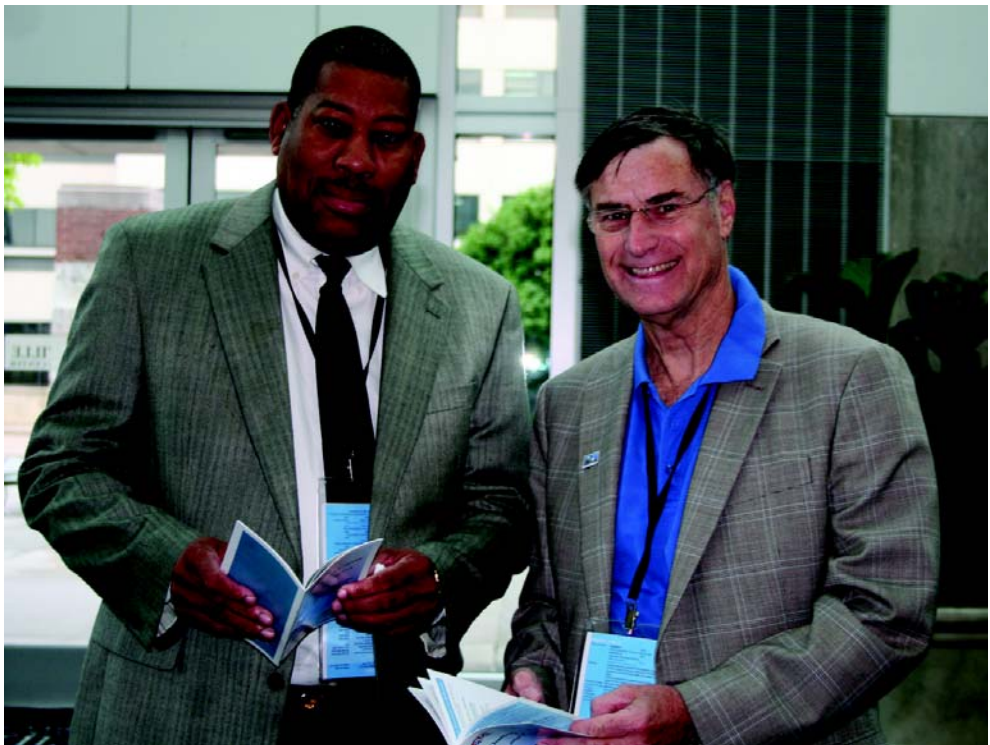
LaFrancis McClendon and Madisonville Mayor Alfred McClendon



Sweetwater city officials are: Mayor Doyle Lowe, Planning & Development Officer Scott Wilson, and City Recorder Jessica Morgan



Brentwood Mayor Paul Webb and Commissioner Jill Burgin



Murfreesboro Councilmen Ron Washington and Doug Young



City officials from Shelbyville are: City Treasurer Jamey Owen, City Manager Jay Johnson, City Recorder Vickie Haskins, Mayor Wallace Cartwright, Councilmember Jo Ann Holland and Councilmember Jean Pruitt



Carol Tilson and Erwin Vice-Mayor James Glen Tilson

TML 2012 Conference in Knoxville charts the course for progress



Wilma Bethune of East Ridge and Edmund Ford Jr., Memphis councilmember



Barry Monson, TN Division of Property Assessments; Jason Mumpower, executive assistant to the Comptroller; Kelsie Jones, executive secretary of the State Board of Equalization



Cleveland Mayor Tom Rowland; Charles "Bones" Seivers, Tennessee Municipal Bond Fund President and CEO; Bettye Seivers; and Sandra Rowland



From Sparta: Jim Payne, Sparta Housing Authority; Mayor Jeff Young, and Aldermen Robert Officer, Debbie Sopha, Hoyte Jones, Judy Payne and Jim Floyd



Signal Mountain Town Manager Honna Rogers and Newport Alderman Johnny Bugg



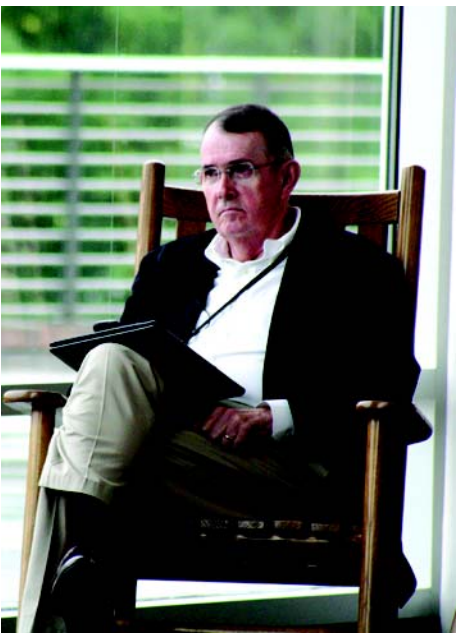
Medina Mayor Vance Coleman with Three Way city officials: Alderman Danny Wade, Mayor James Hill, Alderwoman Mary Ann Tremblay, and Jim Tremblay.



TML Executive Director Margaret Mahery



Franklin City Administrator Eric Stuckey and Brentwood City Manager Mike Walker



Kingsport Alderman Mike McIntire

Tennessee Municipal League Board for 2012/2013

President



Ken Wilber
Mayor
Portland

Vice Presidents



Allen Barker
Mayor
Humboldt



David May
Councilmember
Cleveland



Curtis Hayes
Mayor
Livingston

District Directors



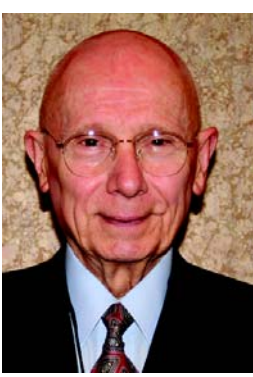
District 1
Margaret Feierabend
Councilmember
Bristol



District 2
Dot LaMarche
Vice Mayor
Farragut



District 3
Bo Perkinson
Vice Mayor
Athens



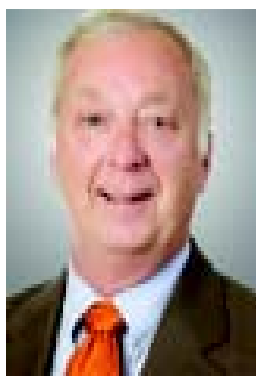
District 4
Norman Rone
Mayor
McMinnville



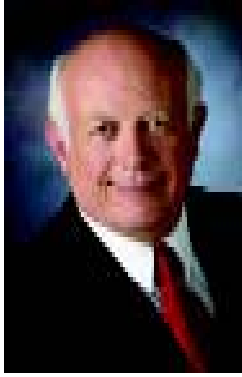
District 5
Kevin Helms
City Manager
Oak Hill



District 6
John Hickman
City Manager
Waynesboro



District 7
Vance Coleman
Mayor
Medina



District 8
David Gordon
Mayor
Covington

At-Large Directors



Bryan Atchley
Mayor
Sevierville



Troy Beets
Mayor
Kingston



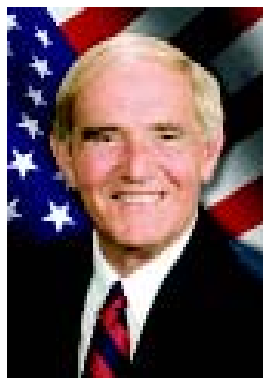
Wallace Cartwright
Mayor
Shelbyville



Betsy Crossley
Councilmember
Brentwood



Ann Davis
Councilmember
Athens



Jerry Gist
Mayor
Jackson



John Holden
Mayor
Dyersburg



Ron Washington
Councilmember
Murfreesboro

Past Presidents



Sam Tharpe
Mayor
Paris (2001)



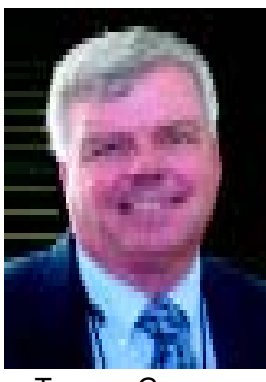
Tom Rowland
Mayor
Cleveland (2002)



Bob Kirk
Alderman
Dyersburg (2004)



Tommy Bragg
Mayor
Murfreesboro (2006)



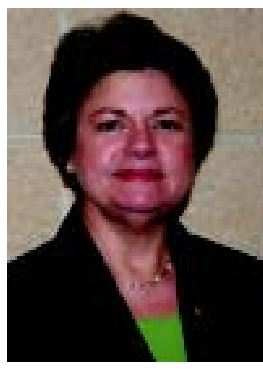
Tommy Green
Mayor
Alamo (2007)



Tom Beehan
Mayor
Oak Ridge (2008)



Dale Kelley
Mayor
Huntingdon (2010)



Kay Senter
Mayor Pro Tem
Morristown
(2012)

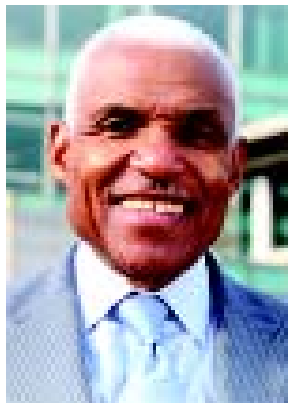
Metropolitan Mayors



Ron Littlefield
Mayor
Chattanooga



Madeline Rogero
Mayor
Knoxville



A.C. Wharton
Mayor
Memphis



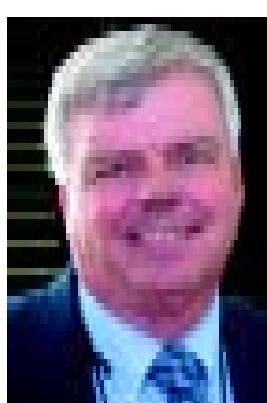
Karl Dean
Mayor
Metro Nashville

TCMA



Angie Carrier
Development Services
Director
Johnson City

TML/RMP – TMBF



Tommy Green
Mayor
Alamo



Charles "Bones"
Seivers
President-CEO
TMBF