

Dyersburg Mayor Holden elected League president

The Tennessee Municipal League recently elected its 2016-2017 board of directors during its annual conference in Gatlinburg. Dyersburg's Mayor John Holden was elected president.

As president of the League, Holden will lead the organization as it determines and proposes legislation cities want passed into law. He also plays a major role in the National League of Cities, which represents municipalities with Congress and the federal administration.

Other board elections include three vice presidents: Ann Davis, mayor of Athens; Wallace Cartwright, mayor of Shelbyville; and Jill Holland, mayor of McKenzie. TML vice presidents are traditionally in line to serve as president.

The TML board also includes past TML presidents, mayors of Tennessee's largest cities, eight district directors, and eight at-large directors.

The eight district directors, representing their section of the state, were nominated and elected during district caucuses. They are: District 1: Pete Peterson, Johnson City city manager; District 2: Daniel Brown, Knoxville councilmember; District 3: Bill Graham, Dayton councilmember; District 4: Hoyt Jones, Sparta alderman; District 5: Richard Driver, Lafayette mayor; District 6: Betsy Crossley, Brentwood commissioner; District 7: Garry Welch, Savannah city manager; and District 8: Paula Sedgwick, Bartlett alderman.

The eight at-large directors were nominated by a five-member nominating committee composed of municipal officials statewide. They were then elected for a one-year



Dyersburg Mayor John Holden

term by a majority vote of the entire membership. Those directors are: Nolensville mayor Jimmy Alexander, Medina mayor Vance Coleman, Columbia vice mayor Christina Martin, Manchester mayor Lonnie Norman, Athens vice mayor Bo Perkinson, Bolivar mayor Barrett Stevens, Three Way vice mayor Mary Ann Tremblay, and Gatlinburg mayor Mike Werner.

The chairmen of the Tennessee Municipal Bond Fund – offering low-interest loans for capital improvements – TML Risk Management Pool – providing affordable, dependable liability coverage to municipalities – also sit on the board.

Representatives from two affiliate organizations are also voting board members and they are Dot LaMarche, Farragut vice mayor, National League of Cities board member; and Rob Lyons, Murfreesboro city manager, Tennessee City Management Associate president.

Pittman Center's town administrator honored by TCMA

Tucked away in the Great Smoky Mountains is the town of Pittman Center. With a permanent population of 502, this community is known for its mountain heritage, natural scenic beauty and as the location of one of the major entrances to the Great Smoky Mountains National Park.

In addition to its history and natural beauty, another of Pittman Center's greatest assets is Town Administrator Sherry Spicer-Dudley, who proves that, no matter the size, any and every city can benefit from the hard work and dedication of a professional city manager. It is for this reason the Tennessee City Management Association (TCMA) has recognized Sherry Spicer-Dudley as its City Manager of the Year for 2016. Spicer-Dudley was presented the award Tuesday, June 14, 2016, at the 77th Annual Conference of the Tennessee Municipal League (TML) held at the Gatlinburg Convention Center.

The award is presented by TCMA each year to acknowledge Tennessee managers, administrators, or assistants who have made exceptional contributions to their



Pittman Center's Sherry Spicer-Dudley receives the City Manager of the Year Award from incoming TCMA President and Murfreesboro City Manager Rob Lyons.

community and profession. Spicer-Dudley arrived at Pittman Center in 2005 during a time when the community was in need of guidance and leadership. She inherited a city in dire financial straits. At

Portland's Wilber named Mayor of the Year

Portland Mayor Kenneth Wilber was named the 2016 Mayor of the Year by the Tennessee Municipal League at their 77th Annual Conference in Gatlinburg.

Each year since 1954, the League honors a city mayor that typifies the attributes of intelligence, effectiveness, hard work, dedication, and sacrifice. Throughout his tenure as mayor, Wilber has overseen the development of a new industrial park, the creation of a full-time city planner and many other improvements to the city.

Now serving his third term as Portland's mayor, Wilber first took public office when he was elected to the Portland City Council in 1987. While on the city council, Wilber was instrumental in improving the city's computer services, improving the water and sewer systems, and worked to make other infrastructure improvements.

In 1995, Wilber declined to run for a third term on the city council because of the long drive to and from his job in Gallatin often conflicted with council activity. The following year, Portland hired Wilber as its public works superintendent, a position he held until 2003. During that time, he continued to work on improving the infrastructure in the city, especially water and sewer systems.

He worked for a utility contractor in the private sector for two years before returning to Portland in 2005, this time as the city's mayor. Part of his job as mayor has been to balance the needs and wants of the city's longtime residents with those of its growing youth population. Improving the city's parks has been one area he has focused on to accomplish this goal.

He has also launched and sup-



Portland Mayor Kenneth Wilber with his wife Jackie. Mayor Wilber was named the 2016 Mayor of the Year by the Tennessee Municipal League.

ported several healthy initiatives in Portland, turning a personal fitness goal into city-wide initiatives. Now in its sixth year, Mayor Wilber launched a 10-week walking program entitled "Strawberry Stroll" held twice a week in March and April. Participants are rewarded at the end of the 10-week period with

a victory celebration.

In 2013, the city started a community garden. The city provides the land and community gardeners can purchase full or half plots for the year. The land is located within the city's Richland Park and the program is administered through the Portland See **MAYOR** on Page 3

Gail Pedigo honored with spouse award



Gail Pedigo, wife of Morristown City Councilman Tommy Pedigo, received the Tennessee Municipal League's "Stand by Your Spouse" Award.

Gail Pedigo, wife of Morristown City Councilman Tommy Pedigo, received the Tennessee Municipal League's "Stand by Your Spouse" Award. The award is presented each year to the spouse of an elected official in the recognition of the many sacrifices they have given in the name of public service.

Over the years, Gail Pedigo has supported her husband through a lifetime of public service on a variety of local boards and commissions. Tommy Pedigo has served as a school board member and school board chairman for Sweetwater City Schools, the mayor of Sparta, a past-president of the Tennessee Municipal League and currently serves as a city councilman in Morristown.

All the while, Gail has not only supported her husband but become active in his public service as well. She has campaigned relentlessly for her husband and has said her favorite part of campaigning is going door-to-door to meet voters. She has attended countless city council meetings in Sparta and Morristown, as well as TML conventions to stay abreast of municipal happenings statewide.

Gail hosted council members and their families at municipal events, dinners and receptions. She has been an avid supporter of TML, using her networking skills to

maintain relationships between TML members and their spouses.

When she is not being her husband's No. 1 supporter, Gail is serving the community in her own way by educating local youth. She served as a middle school and high school teacher before retiring as assistant principal of White County Middle School in Sparta. She still works as a substitute teacher and volunteer at Meadowview Middle School in Morristown. She has been selected a regional teacher of the year and serves as chapter president of her UT Alumni Association.

As one of her former students who is now the head of Pediatric Cardiology at Vanderbilt said: "It's teachers like her that gave him the desire to succeed in life."

After school hours, her volunteer work includes serving as a school club sponsor, coach, and a volunteer for Girls Incorporated of Morristown. She has even testified on behalf of her students before federal officials. On Sundays, she can be found teaching Sunday school and Bible study or singing in the choir of Trinity United Methodist Church.

Through it all, she remains a loving mother to her two children, Jamie and Carrie, and a devoted grandmother to Madison, Noah and Logan.

Alcoa's Forrester receives Murphy Snoderly award

The Tennessee Chapter of the American Public Works Association (TCAPWA) has awarded its annual Murphy Snoderly Award to long time Alcoa Public Works employee Bill Forrester.

Forrester has been a valued employee of the city of Alcoa for almost 33 years. He started his career with the city as a laborer in the Sanitation Division of the Public Works & Engineering Department in 1983. In 1987, he was promoted to sanitation operator where he has served for the past 29 years.

Forrester has assisted in implementing many improvements in daily operating procedures. In 1991, the city purchased its first knuckle boom truck to which he was assigned. Prior to that time, all brush and demolition debris was loaded by hand. He used his new found knowledge to train other employees on how to operate the knuckle boom and has continued to do so for the past 25 years. By See **MURPHY** on Page 4



Bill Forrester (center) with the Alcoa Public Works Department received the Murphy Snoderly Award. Also pictured are Alcoa Mayor Don Mull (left) and TCAPWA President Rodney Keeton, operations manager for Stringfellow.

NEWS ACROSS TENNESSEE



FRANKLIN

Digital Reasoning will expand its current facility in Franklin, investing \$861,500 and creating 189 new jobs. With this expansion, the company will be moving into a 50,000-square-foot facility. Digital Reasoning chose to expand in Franklin because of the excellent quality of life it provides for its workforce, accelerating market demand and very hospitable business climate. The cognitive computing company is an emerging leader in cognitive computing and artificial intelligence software offering it to government agencies, financial institutions and healthcare. Digital Reasoning's product Synthesys, allows these global organizations to listen to how humans communicate, learn from context and content within their data and prevent critical risks and reveal key insights to protect people and increase their effectiveness serving clients.

GALLATIN

The city of Gallatin has put the finishing touches on its Town Creek Greenway, which completes the city's long-term goal of connecting three sections of greenways together into one walking trail. Construction of the Town Creek Greenway corridor connects two previously completed greenway projects. The city began the project in 2004, and built a walkway from the entrance of Triple Creek Park to Barton/Perolee. The second phase was finished in 2012 and continued the pedestrian and bicycle route to Wilmore Street. The last section continues from Wilmore to a trailhead at College Street and continues to North Water and Franklin Street. The development of the Town Creek Greenway also allowed the city to add new sidewalks, landscape islands, decorative lighting, and paving on North Water from East Eastland to Franklin. Development of the greenway system was made possible through a federally-funded program administered by the Tennessee Department of Transportation where \$4,620,000 was paid by state and federal grants. The city's share was 16 percent, or approximately \$880,000.

JACKSON

General Cable Industries, Inc., will be expanding production at its Jackson manufacturing facility, investing \$3.7 million and creating approximately 51 jobs. The wire and cable company is an industry-leading manufacturer who has been focused on connecting and powering people's lives for more than 170 years, offers customers a strong portfolio of brand names and high-quality aluminum, copper and fiber products through a global network of manufacturing facilities with worldwide sales representation and distribution. The data communication cable company plans to accommodate its growing market by continuing to manufacture data communication cable.

KNOXVILLE

Knoxville has received \$350,000 in U.S. Environmental Protection Agency brownfield cleanup grants to remediate contamination at the site of the former McClung warehouses on Jackson Avenue and the former Sanitary Laundry on Broadway. The city will contribute a 20 percent match, a combined \$70,000, for the two sites. The grants are good for three years, and both projects will likely take that long, said Anne Wallace, deputy redevelopment director who oversaw the applications. The city had previously been awarded \$500,000 in brownfield assessment grants that allowed the city to identify what and where contaminants are on the two sites. Once rehabbed, the

city intends to sell both the McClung and Sanitary Laundry sites to private developers.

LAWRENCEBURG

3D Systems will expand its Lawrenceburg operations by adding an additional 25,000 square feet to its facility located at 3535 Waynesboro Highway. A global 3D products and services provider, the company will invest \$2.9 million and create more than 50 new jobs over the next five years. 3D Systems' Lawrenceburg facility is a rapid prototyping and low volume production manufacturing facility specializing in Stereolithography (SLA), ColorJet printing (CJP), cast urethane parts and custom CNC machining. Stereolithography, the first 3D printing process, was invented by Chuck Hull, co-founder and chief technology officer of 3D Systems, in 1983. This technology uses a photopolymer resin and UV lasers to build objects layer-by-layer, and was quickly adopted by the automotive industry and other manufacturers as a means to accelerate the prototyping process. SLA remains the gold standard for accuracy and surface finish in prototyping today. The Lawrenceburg office is part of the company's on demand parts manufacturing service, Quickparts, providing advanced prototyping and manufacturing solutions through cloud-based fulfillment. The expansion will increase 3D Systems' operational capacity in Lawrenceburg as well as grow the company's footprint in the region.

LEXINGTON

Lexington Utilities has completed a two-phase project to upgrade and replace approximately 10,600 feet of sewer along One Mile Branch and Beech River. Originally installed in 1961, the line replacement project was funded through a CDBG Disaster Recovery Program Grant and local money. The first phase replaced 5,680 linear feet of sewer pipe while the second phase replaced 2,789 linear feet of sewer pipe as well as modifications to the West Main Lift Station, including demolition and renovation of existing equipment, installing four 1,800 GPM submersible pumps in the existing wet well structure, and replacing the pump controller, emergency generator, electrical system and piping. Approximately 80 percent of the entire pipe replacement project was conducted by using pipe bursting technology rather than more conventional open-cutting techniques.

MEMPHIS

The Memphis City Council voted to sell the city's old Central Police Station downtown to NCE Realty and Capital Group, who plan to turn the property into a boutique hotel. The California-based group purchased the structure from the city for \$2 million, up from its initial bid of \$1.1 million. The company presented the city with plans to turn the building into a six-story hotel while still retaining the historical integrity of the building. The company's initial plans call for between 100 and 125 guest rooms, a restaurant/bar space, banquet space, rooftop bar and valet parking. The company estimates the renovation will cost between \$22 and \$25 million. NCE Realty and Capital Group estimates annual sales tax collections on the hotel to be between \$400,000 and \$500,000 while annual room tax collections could be between \$300,000 and \$400,000.

MURFREESBORO

The city of Murfreesboro has broken ground on the new police department headquarters in the existing structure at 1004 North Highland Avenue. City leaders hope to open the new \$48 million renovated headquarters in 2017. The current 125,000-square foot structure on the property will be retrofitted into a new police headquarters complex. The Murfreesboro Police Department's main headquarters has been located at 302 South Church Street since 1973. The criminal investigations division is housed at 1734 South Rutherford Boulevard. The relocation of the police department to Highland Avenue will provide both interior and exterior space for expansion in a growing city and interject new life to the area after the hospital and medical clinic relocated to the Gateway. After the police department vacates 302 South Church Street, almost 30,000 square feet of office space will become available for other city departments that need

Morristown honors retiring K-9 Officer

Mako, a K-9 officer with the Morristown Police Department, has retired from the force after eight years of service to his community.

A 10-year-old Belgian Malinois, Mako was recognized for his retirement on Tuesday, May 17, at a Morristown City Council Meeting.

Originally from New York, Mako has been with the department since 2008. His partner has been Detective Pete Shockley throughout his career.

Like other MPD K-9 officers, Mako was trained for narcotic odor detection, off and on leash obedience, area searches, building searches, tracking, officer protection and crim-

inal apprehension.

Mako trained as a K-9 for a year and is certified by both the National Narcotic Detector Dog Association and the American Working Dog Association. During his career, he worked with Detective Shockley to execute more than 700 drug arrests, and aided in the discovering of 30 ounces of cocaine and \$300,000 on his first day after certification.

K-9 Mako has had a successful career and has been used in various community events; he is retiring due to his age and the promotion of Detective Shockley last year.

They have remained part of the K-9 Unit until Officer McCarter and his K-9 partner, Riot, were certified. He will retire to a good home and be able to stay with his partner, Detective Shockley. He will receive lots of attention and love.

Morristown's K-9 Unit is comprised of four certified narcotics



K-9 Officer Mako

dogs and two certified bomb-sniffing dogs. The K-9 Unit is funded through money seized from drug operations rather than from taxpayers.

additional office space. The city acquired the former Murfreesboro Medical Clinic and acres located at 1004 Highland Avenue in December 2013 for \$4.7 million.

NASHVILLE

Nashville has been selected one of the newest members of the Rockefeller Foundation's 100 Resilient Cities Network. Cities are selected during a competitive grant process from a pool of municipalities from across the world. This year, 325 cities applied to be a part of the network and Nashville was picked among the final of three yearly cohorts. The goal of the 3-year-old program is to help cities build strategies to respond to unexpected natural disasters such as floods or earthquakes or systemic social challenges like unemployment, public transit, violence and chronic food and water shortages. Cities involved in the program will receive grant money for a new chief resilience officer and creating a citywide resilience strategy. The network is to also connect Nashville with technical expertise and other tools in areas such as land use, technology infrastructure and innovative finance to help create that plan, according to the Rockefeller Foundation.

NEW MARKET

The town of New Market has been awarded a \$500,000 grant from the Tennessee Housing Development Agency (THDA) to renovate standard homes within the town limits. Brown Pearman Russell Professional Planning and Development Services will work with THDA to administer the program. The first consideration when reviewing applications is income level for the homeowner based on family size. The city plans to rehabilitate 10-12 homes, which would be about \$40,000 per home. Financial assistance for home repairs will be provided to those selected for the program in the form of a deferred grant. According to the THDA, the grant is forgivable at 20 percent per year if the family remains in compliance. THDA will work with New Market to get information out to residents who may qualify for financial help. The organization will also provide information for local contractors who may be interested in the project.

SPRINGFIELD

Bath Fitter Manufacturing, Inc., will be expanding in Springfield, investing \$5.1 million and creating 51 new jobs in the area. Bath Fitter will launch its new Tub/Shower Door Department in October, and with this expansion, the company will be better equipped to take on this new department. The company has been located in Springfield for 10 years. Bath Fitter Manufacturing was founded in 1984 in Montreal, Canada. The company specializes in manufacturing tub and shower enclosures that are installed to create a new space without extreme construction required. These tub and shower liners are manufactured in state-of-the-art facilities located throughout the U.S.

WINCHESTER

Zanini Tennessee, Inc. officials will be expanding its Winchester location, investing \$3.4 million and creating 74 jobs. The global automotive plastic components manufacturer will be adding additional machinery and equipment to the facility to accommodate the company's growing demand. The new machinery will be primarily used for manufacturing wheel trim. Zanini Tennessee is a global company that specializes in the development and manufacturing of plastic components for the automotive industry. The company is a worldwide leader in wheel trim and is one of the top tier 1 suppliers in the automotive industry. Zanini works with many automotive companies including Toyota, Nissan and Honda.

Johnson City opens new play area



Officials in Johnson City recently held a ribbon cutting to celebrate the addition of new playground equipment at Winged Deer Park. From left to right, Johnson City Parks and Director Roger Blakeley, Johnson City Commissioner Jenny Brock, Johnson City Commissioner Jeff Banyas, JC Parks and Recreation Assistant Director James Ellis.

Downtown chalkboard provides feedback to Murfreesboro officials



The city of Murfreesboro is going back to the drawing board to solicit feedback from citizens. A new chalkboard at the city-owned, former First United Methodist Church building is asking citizens questions about what they want downtown and for the future of the community. Assistant City Manager Jennifer Moody photographs the chalkboard daily before erasing it, allowing new comments to appear. The city plans to utilize the chalkboard to ask other questions in the future. The sign project was the result of a special work session of the city council on April 7 to discuss the future of downtown and proposed uses for the old First United Methodist Church building - which the city recently purchased for \$1.55 million from Franklin Synergy Bank.

Mt. Pleasant celebrates opening of \$8 million water treatment plant



The city of Mt. Pleasant recently celebrated the grand opening of an \$8 million new water treatment facility. The facility has improved transmission and storage facilities with a million-gallon tank. Designed by Hetchcoat and Davis, the treatment plant was financed with a USDA Rural Development grant and a loan.

TENNESSEE TOWN & CITY

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Pittman Center's Spicer-Dudley honored by TN City Managers

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is in the best financial condition it has seen in decades.

Her contributions to the town go beyond getting its finances in order. She has implemented modern-day tools to help the town's government run more efficiently, as well as helped local officials plan for Pittman Center's future. She facilitated the town's first strategic planning session, resulting in a mission statement and a set of 10-year goals which have served to guide the town's progress over the past decade.

She has implemented up-to-date personnel policies, codes, and zoning and land use regulations; and has helped the town transition to the council-manager form of government.

Some of her other accomplishments include:

- Launching the town's first website and Facebook page in 2005,
- Developing the Spring Branch Walking Trail project on a 50-acre land grant the town received from the Foothills Land Conservancy,
- Utilizing a \$300,000 grant in 2010 to develop the Golf Creek Bridge Project,
- Utilizing a \$50,000 state grant to construct the Eli Pittman Playground,
- Partnering with the Sevier County Library System to develop a new library on the first floor of Pittman Center's renovated town hall, and
- Helping Pittman Center achieve its first Tree City designation in 2008.
- Additionally, Pittman Center has won the state of Tennessee Marketing Tourism Grant for the years 2011, 2012, and 2013 under Spicer-Dudley's leadership.

Spicer-Dudley has also worked to help the city preserve its heritage, and that history in turn has become an important tourism asset. The town turned an old, unused school into the Glenn Cardwell Heritage Museum, which held its grand opening in May of 2012. It is the states' only Heritage Museum located in a former school.

The town has won awards for the museum including the Community History Award and an award from the East Tennessee Historical Society. In 2011, the city received a designation as a Preserve America City – one of only nine Tennessee cities to ever receive this designation. In 2012, she coordinated a complete renovation of the historic Pittman Center Town Hall. The renovation maintained and preserved the historical nature of this

unique building.

She also coordinated the publishing of two historical books written by lifelong resident and Mayor Glen Cardwell: *The Greenbrier Cove Story* and *A Dream Fulfilled*. These books document the development of Pittman Center, and Spicer-Dudley was able to encourage local businesses and entities – such as The Great Smoky Mountain National Park, Food City, Nantahala Outdoor Center, Old Dad's General Store, G. Webb's Gallery, and Buckhorn Inn – to sell the books. So far, 15,000 copies have been sold and all the proceeds have benefited the development of a picnic pavilion and public restroom facilities at the town's new park.

Since joining the town administration 11 years ago, Spicer-Dudley has earned both the MTAS Municipal Administrator designation and became a certified municipal finance officer for the city in 2012. An active member of TCMA, she rarely misses a conference. A consummate professional, Spicer-Dudley has worked to build relationships not only with her fellow town employees and officials but also with members of the community.

"Sherry is not from Pittman Center, and her knack for bringing a professional approach to all she does, and for developing relationships with her board, employees, and citizens, has demonstrated the value of professional management to everyone in the community," said Pat Hardy, a municipal management consultant with the University of Tennessee Municipal Technical Advisory Service, who works closely with the town. "These accomplishments are only a few of the outward results of what has essentially been the transformation of an organization. Sherry Spicer-Dudley has truly worked, without acclaim or notice, to deliver the absolute best of services to the citizens and visitors of Pittman Center. She represents the best our profession has to offer, and is a perfect person to hold up as City Manager of the Year."

"Sherry winning this award proves that the council-manager form of government works in communities of all size," said Kirk Bednar, TCMA president and Brentwood city manager. "The results of her efforts, working alongside the elected officials and residents, are a great example of what can be accomplished when everyone works together for the long-term benefit of the community. While Pittman Center may be small in population, its future is very bright."

Spring Hill receives TCMA Award of Excellence



Spring Hill Mayor Rick Graham, Assistant City Administrator Dan Allen, and City Administrator Victor Lay, accept the TCMA Municipal Award of Excellence from incoming TCMA President Rob Lyons, Murfreesboro city manager.

As the growing population of Middle Tennessee contributes to mounting transportation concerns in the region, the city of Spring Hill is moving toward the future by utilizing in-house resources to develop updates for its Major Thoroughfare Plan, Comprehensive Plan and the adoption of a Roadway Impact Fee study.

In recognition of the efforts of city leaders and employees to provide the best direction possible for the city, the Tennessee City Management Association presents the city of Spring Hill with the Excellence in Municipal Government Award.

Under the leadership of Mayor Rick Graham and City Manager Victor Lay, the city updated its Major Thoroughfare Plan through 2040, coordinating the city's own vision with those of the Nashville Area Metropolitan Planning Organization and the Tennessee Department of Transportation.

"This award speaks volumes about what a talented staff we have onboard at the city of Spring Hill to be able to write our city's largest and most important long-term planning documents, and set up a custom fee structure for assessing roadway impact fees, without the help of an outside firm," Spring Hill Mayor Rick Graham said. "And that level of knowledge, skill and dedication has saved our city a great deal of money that will be put into actual construc-

tion projects to address Spring Hill's booming growth."

Assistant City Administrator Dan Allen said the new plan simplifies classifications of roadways, emphasizes connectivity and safety, as well as provides direction on rights-of-way the city needs to acquire and dedicate for future widening projects. One of the city's major challenges is the need for widening of U.S. Route 31, which is one of the city's main arteries and serves as its Main Street.

"In the short-term, we have a major emphasis on interconnectivity," Allen said. "It is going to take a long time to plan a Highway 31 widening project. We know road funding is a challenge, and there is some discussion about ways to solve that problem. For the time being, things are very tight. For a high growth town like Spring Hill, maintenance mode doesn't work for us. Too many people are coming too fast. If we don't have money to upgrade our main roads fast enough, we have to add capacity by adding multiple ways to get around."

Rather than outsourcing, the city used in-house talent to conduct its own Roadway Impact Fee study. City staff researched development trends and forecasted projects for the next 10 years. These projections were then used to create various funding scenarios for the city. City officials reached out to the development community and other elected officials to compare their projections before adopting and implementing the impact fee study.

"We took the elements of other city's plans and combined them into what would work for us," Allen said. "When you are doing something yourself and in-house, looking at what everyone else is doing makes things more efficient. We already had a roadway impact fee ordinance that had been adopted, but there was no fee schedule. The bones were there and we had plenty to work with. Ultimately, developing the fee schedule helped get things done."

City staff also worked to update the Spring Hill Comprehensive Plan in-house, working alongside the mayor to develop a steering committee of citizens representing different demographics within the community. Allen said members of the 18-person steering committee included a firefighter, a retiree with planning commission experience, a grandmother, a pastor, a mechanic, young parents, and young professionals.

"We didn't want this plan to be the city's plan, the mayor's plan or an individual's plan," Allen said. "We wanted it to be our plan. We all live here, and we all have a stake in what happens here. We really talked about who we are and what we want to be."

The comprehensive plan – named Spring Hill Rising: 2040 – was coordinated with the Major Thoroughfare Plan for the city and integrates land-use and transportation planning decision to better address the city's rapid growth and infrastructure needs. Five public meetings were held to gather feedback and make recommendations on the plan.

Together, these three plans represented an estimated \$150,000 in cost savings to the city because they utilized in-house resources. Additionally, all three projects helped modernize and coordinate planning

documents to allow city officials to have better tools and policy guides regarding zoning and infrastructure investment.

"The city has hired a lot of people with planning and engineering expertise. We decided to let the people that live here and have all this expertise do all the planning," Allen said. "The thought is we know it better than anyone else, especially a consultant from out-of-town. It also helped us free up money toward getting actual infrastructure in the ground. Every dollar we can spend on asphalt rather than paper is a win for us."

"The city of Spring Hill has grown at an incredibly rapid pace over the last 15 years. Fortunately, the city has very capable leadership through strong, knowledgeable department heads and very supportive elected officials. The development of these studies in house is a testament to the collective vision and talent of all involved. Now that these fundamental plans are set in place, we are actively working on real and viable solutions to our growth challenges," said Victor Lay, Spring Hill city administrator.

In addition to these three major projects, city leaders and staff have also celebrated the success of other important projects and programs over the past year, including:

- Neighborhood Sidewalk Program – After identifying a need to respond more quickly to requests for multi-modal projects, the city developed its own Neighborhood Sidewalk Program, which provides a separately funded annual budget allotment of \$50,000 specifically for small scale projects like sidewalks and multi-use trails. The city has invested more than \$100,000 in partnerships with local neighborhoods to build sidewalks that provide safer routes to school, better connectivity and promote better health among citizens.

- Port Royal Park – At 30 acres, the new Port Royal Park is the city's largest park and includes some of the features most requested by citizens. The new park includes a splash pad, veterans' memorial wall, football fields, basketball courts, tennis courts, walking track, amphitheater, and a playground with accessibility for children in wheelchairs and other disabilities. A new fire station is also located on the park property.

- Reserve Boulevard – A public-private partnership, Reserve Boulevard is a recently completed arterial roadway made possible through a \$1.75 million contribution from local developers and property owners and \$785,000 from the city. The unique partnership allowed the city to leverage private capital to construct the road with the cooperation of adjacent property owners. A new assisted living facility is slated to begin construction off the road.

TCMA's Award for Excellence in Municipal Government is awarded to a municipality that has developed unique and creative programs to increase the efficiency and effectiveness of local government, sustainable programs that provide long-term health benefit to the community and can serve as a model for other communities, programs that improve service delivery to citizens and generate cost savings, or initiatives that have expanded the communities tax base or increased employment opportunities.



Mayor Wilber and his wife Jackie, and their three children Mathew and daughter in law Allison, Jarrett and daughter-in-law Hannah, and daughter Sabrina – and two grandchildren Hope and Darby.

Portland's Wilber named Mayor of the Year

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Parks & Recreation Department.

He is also a participant in Sumner County Health Committee and supports the committee's Get Healthy Sumner County initiative.

During his tenure, Portland celebrated its sesquicentennial and hosted numerous community events in celebration of the city's 150th anniversary. And this year, the city celebrated its 75th Annual Strawberry Festival, an event that celebrates the legacy of one of the city's most beloved cash crops.

Wilber has also been instrumental in bringing new industry to the area. Once a primarily agrarian area, Portland has used its location near I-65 between Nashville and Bowling Green, Ky., to cater to a wide variety of industries, including automotive providers, distribution centers, man-

ufacturers of hospital supplies, and steel fabricators of metal buildings. He has been active in the Greater Nashville Regional Council, the Sumner County Council of Governments, and Cumberland Regional Tomorrow, all in an effort to support regional growth and plan for needed infrastructure that supports the overall economic development for the area, as well as the state.

Wilber has remained active in the Tennessee Municipal League since 1987, when he was first elected to the city council and he attended his first TML conference. In 2007, Wilber was first elected to the TML Board of Directors as TML's District 5 Director. He was later named third vice-president and eventually served as TML president in 2013.

Wilber has also been involved with the Tennessee Consolidated

Retirement System Board and the Tennessee Municipal League Risk Management Pool.

A lifelong Portland resident, Wilber graduated from both Portland High School and Volunteer State Community College. He worked in electrical and plumbing sales and utility construction.

Wilber first met his wife, Jackie, in the fifth grade. They married in 1975, three years after they graduated from high school. They have three children – Matthew, Jared, and Sabrina – and two granddaughters.

In addition to his family and his work, Wilber makes time for his community through involvement with the local rotary club, Lions Club, Quarterback Club, and serving as a deacon at Portland Church of Christ as well as with the church's youth group. His hobbies also include ballroom dancing.



PEOPLE

Tullahoma Police Chief **Paul Blackwell** has earned a Certificate of Leadership from the Tennessee Association of Chiefs of Police (TACP). Blackwell was recognized with a Level 4 Executive certification, the highest award given by the organization. The Executive Level certification is based upon an evaluation of an individual's technical training, academic achievements, leadership and management experience, contributions to law enforcement within their region and the state of Tennessee, and their service to their community. Blackwell is the 46th law enforcement executive to receive the Tennessee Association of Chiefs of Police Leadership Certificate Award.



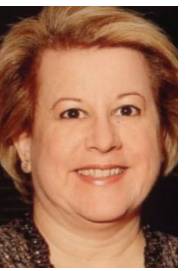
Paul Blackwell

William H. "Bill" Lyons will retire from his position as city recorder for the city of Rogersville after 41 years with the city. Lyons was honored at a reception on June 3 by the Rogersville Board of Mayor and Aldermen and U.S. Rep. Phil Roe. The son and grandson of pioneering physicians in Rogersville, Lyons began his work as city recorder in 1975. His last day on the job will be June 30. He was appointed city recorder shortly after leaving the U.S. Army, where he served two years as a second lieutenant in the Adjutant General's Corps at Fort Benjamin Harrison in Indiana. He earned a bachelor's degree with a major in political science, specializing in local government, from East Tennessee State University in 1973. The city recorder's office handles city court, collection of town taxes and administers payroll and benefits for all of the approximately 60 town of Rogersville employees (except school employees). Lyons also serves as the Rogersville's city judge and treasurer of the Rogersville Water Department. Deputy Recorder Linda Winegar will be serving as the interim city recorder until a successor is appointed.



Bill Lyons

María Muñoz-Blanco has been selected as the new director for the city of Memphis' Division of Parks and Neighborhoods. Muñoz-Blanco began working with the city in mid-June, and was one of 100 people and three finalists who applied for the position during a four-and-a-half month process. Muñoz-Blanco is formerly the executive director of cultural affairs at Miami-Dade College, the director of cultural affairs for the city of Dallas, and the executive director of the Cultural Arts Council of Houston & Harris County. Muñoz-Blanco has a bachelor's degree in art from the Universidad de Puerto Rico, a master's in art history from Rutgers University, and undertook graduate studies in public relations at Florida International University. The Memphis Division



María Muñoz-Blanco

of Parks and Neighborhoods has been led by interim Director Larry Smith, replacing previous director Janet Hooks.

Tony Parker has been appointed as the new commissioner of the Tennessee Department of the Correction (TDOC). Parker is replacing former commissioner Derrick Schofield, who left the position on June 1. Parker is a 33-year veteran of TDOC and has served under five administrations. He began his career as a correctional officer at the Lake County Regional Correctional Facility in 1983. He worked his way up, and was promoted through the ranks as a correctional corporal, sergeant, lieutenant, captain, associate warden and deputy warden, eventually serving as warden of the Northwest Correctional Complex in Tiptonville from 2003 until 2006. From 2006 until 2008, Parker served as warden of the West Tennessee State Penitentiary in Henning. In 2008, Parker again served as warden of Northwest Correctional Complex until being promoted to correctional administrator of TDOC's West Region in April 2011. Since 2012, he has served as assistant commissioner of prisons, supervising prison operations, security operations and offender management. While working for TDOC, Parker earned an associate degree in criminal justice from Dyersburg State Community College in 1993, a bachelor's degree in criminal justice from the University of Tennessee at Martin in 1995, and a master's degree in security studies from the prestigious Naval Postgraduate School in Monterey, Calif., in 2013.



Tony Parker

George Vestal, vice mayor of Mt. Pleasant, died June 19 at the age of 73. A native of Mt. Pleasant, Vestal graduated from Clarke Training School and earned master's degrees in instrumental music, business administration and public administration in supervision. Vestal served in the U.S. Army's 101st Airborne Division between 1964 and 1966, playing the trombone in the division's band. He was employed by the state as director of pre-release at a juvenile correctional facility in Nashville between 1973 and 1977. He later became an entrepreneur and community activist, living in Pasadena, Calif., before returning to Mt. Pleasant in 2006. He was elected mayor in 2014, served as chairman of the Mt. Pleasant Industrial Planning Board, and served on the city's planning commission.



George Vestal

Alcoa's Forrester receives Murphy Snoderly award

MURPHY from Page 1

passing along his skills to fellow employees, efficiency has increased on the brush and demolition routes. In March 1995, the city began requiring residents to separate brush from demolition waste. Forrester's diligence in enforcing this requirement assisted in diverting more than 37,000 tons of brush from the landfill.

Throughout his career, Forrester has continuously provided excellent service to Alcoa residents. As the original knuckle boom operator, he has served as a mentor for many of his coworkers. He is always happy

to share his experience and technical skills with younger employees ensuring that the citizens will receive outstanding service for years to come. His unrelenting work ethic, exceptional operating skills, and forward thinking make him an invaluable member of the sanitation team.

Murphy Snoderly, for whom the award is named, was a long-time engineering and public works constant for the UT Municipal Technical Advisory Service. He felt that the working person, the man or woman who day in and day out picks up garbage, patches streets or performs dozens of other



Bill Forrester

chores at a relatively low pay scale, should be recognized for dedication and services to the community

STATE BRIEFS

Tennessee has once again ranked among the best states in economic development by *Area Development*, a leading publication focused on site selection and facility planning. The Volunteer State – along with California, Nevada, Ohio, South Carolina and Utah – received the magazine's 2016 Gold Shovel Award in recognition of projects undertaken in 2015 creating a significant number of high-value-added new jobs as well as investment. This is the second consecutive year Tennessee has received a Gold Shovel Award. In addition to 2015, the state also received Gold Shovels in 2012 and 2009, and Silver Shovels in 2011 and 2010. The top projects that made Tennessee a Gold Shovel winner include: Advanced Munitions International, Aegis Sciences Corporation, Community Health Systems, DENSO Manufacturing Tennessee Inc., FICOSA North America, Gestamp Corporation, Lifetime Products Inc., Morgan Olson, Nissan North America Inc., and Ryder Supply Chain Solutions.

The State Fire Marshal's Office (SFMO) reminds Tennessee communities that a **new version of commercial building codes will**

be adopted and become effective Aug. 4. The SFMO will adopt the 2012 editions of the International Building Code (IBC) and International Fire Code (IFC) published by the International Code Council (ICC), and for certain buildings, the NFPA 101 Life Safety Code published by the National Fire Protection Association. The codes provide the required minimum standards for fire prevention, fire protection and building construction safety in the state of Tennessee. An added rule provision allows building plans submitted to the State Fire Marshal's Office within 120 days after the effective date of newly adopted codes to be reviewed under the previous code editions. However, a written request must be submitted to the State Fire Marshal for this.

Statistics released by the Tennessee Department of Labor and Workforce Development (TDLWD) show the **average hourly wage earned by Tennesseans in May increased from the same time period in 2015.** The finding is part of the TDLWD Labor Market Information Unit's recent annual occupational wage and employment survey. The average

wage for all occupations in Tennessee increased \$0.30 cents per hour from \$19.55 to \$19.85/hourly. Increase in the state's average hourly wage represents a yearly average wage of \$41,296.00. The latest wage and employment estimates show average hourly wages ranging from \$9.60 in food preparation and serving occupations to \$44.85 in legal occupations.

Tennessee Department of Tourist Development broadcasted the state's musical roots on a scale never before attempted by livestreaming three days of concerts to Chicago, boasting more than 700 million media impressions and counting. The showcase featured Memphis native Citizen Cope, Nashville residents Jason Isbell, Amanda Shires and Old Crow Medicine Show, and Knoxville native Ashley Monroe. Artists were broadcasted live onto a dual-sided screen in downtown Chicago's Congress Park. The concerts highlighted iconic music destinations including Stax Museum, the Country Music Hall of Fame & Museum, and the Tennessee Theatre. The Tennessee/Chicago activation was a pioneering creative approach to connect the city of Chicago to the music of Tennessee in real-time.

TNECD Downtowns Program selects additional Tennessee communities

The Tennessee Department of Economic and Community Development announced that 12 Tennessee communities have been selected to participate in the fifth round of the Tennessee Downtowns program.

The communities selected include Ashland City, Crossville, Dickson, Gainesboro, Hohenwald, Humboldt, Lenoir City, Livingston, Lynchburg, Manchester, Wartburg and Woodbury.

"Tennesseans are passionate about their communities and because of the overwhelming support from our General Assembly through the Rural Economic Opportunity Act, we are able to provide fund-

ing to twice as many communities this round," TNECD Commissioner Randy Boyd said. "We applaud these communities for making efforts to revitalize their downtown commercial districts, helping Team Tennessee see that its communities reach full economic potential."

Thirty-four communities have participated in the Tennessee Downtowns program since its inception in 2010. Each of the 12 communities selected this round has downtown commercial districts established at least 50 years ago and have demonstrated their readiness to organize efforts for downtown revitalization. The highly competitive selection process was based on historic commercial resources, economic and physical need, demonstrated local effort, overall presentation and probability of success.

"Flourishing downtowns provide a sense of pride for our communities, spur tourism, promote entrepreneurship and create jobs," TNECD Assistant Commissioner of Rural Development Amy New said. "We've

seen communities turn their \$15,000 grants into hundreds of thousands of dollars' worth of leveraged investment from both the public and private sector. With strong local leadership, the Tennessee Downtowns program can create vibrant and sustainable economies in the heart of rural Tennessee – our downtowns."

Tennessee Downtowns is an affiliated program of Tennessee Main Street and is a community improvement program for towns and cities seeking to revitalize traditional commercial districts. The communities chosen to participate work through volunteer committees of local citizens who participate in a two-year program supported by the National Main Street Center.

They also receive a \$15,000 grant to complete a downtown improvement project upon completion of the training based on the successful Main Street Four-Point Approach. Each application was supported by the community's senator and representatives in the Tennessee General Assembly.

Tennessee Sales Tax Holiday July 29 - 31

The state of Tennessee's annual sales tax holiday is held every year, beginning at 12:01 a.m. on the last Friday in July and ending at 11:59 p.m. the following Sunday night. During this weekend, certain goods may be purchased tax free. This year's tax-free holiday weekend begins at 12:01 a.m. on Friday, July 29, and ends Sunday, July 31, at 11:59 p.m.

For a list of items that qualify for the exemption, go to www.tn.gov/revenue/article/sales-tax-holiday

MEMBER FOCUSED



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TML salutes 2016 Achievement Award winners



Fayetteville: Small City Progress



Dunlap: Excellence in Community Planning and Development



Pigeon Forge: Excellence in Public Works



Brentwood: Excellence in Energy Efficiency



Thompson's Station: Small Town Progress



Clinton: Excellence in Fire Services



Athens: Excellence in Fire Services



Maryville: Excellence in Police Services



Gatlinburg: Excellence in Green Leadership



Alcoa: Excellence in Economic Development



Top Left, Rocky Top: Progressive Leadership Award

Top Right, TML Executive Director Margaret Mahery and outgoing TML President and Livingston Mayor Curtis Hayes.

Left, Bartlett: Excellence in Parks and Recreation



TML Annual Conference provides educational, networking opportunities



Strolling musicians from Gatlinburg perform traditional bluegrass songs with audience participation during the host city reception.



Shelbyville Mayor Wallace Cartwright, LaFollette Mayor Mike Stanfield, and LaFollette City Administrator Jimmy Jeffries.



Delegates listen to a workshop by Scott Paine, director of leadership and education of the Florida League of Cities University.



Shelbyville Vice Mayor Thomas Landers and Spring Hill City Administrator Victor Lay.



Waynesboro City Manager John Hickman and Memphis Councilmember Edmund Ford, Jr.



McKenzie Mayor Jill Holland provides samples of fried pies from the city's annual Southern Fried Food and Sweet Tea Festival to Portland's Jackie Wilber and Franklin Assistant City Recorder Lanai Benne during the Taste of Tennessee event.



Millington Aldermen Thomas McGhee and Bethany Huffman.



Kingsport Mayor John Clark, Alderman Michele Mitchell, Vice Mayor Mike McIntire and Alderman Collete George.



TMBF president Charles "Bones" Seivers, center, with Pool staff Halie Gallik, left, and Judy Housley, right.



Trenton Alderman George Wade, Mayor Ricky Jackson, and Alderman Ricky Graves.

TML Annual Conference provides educational, networking opportunities



Laura Sterbens, director of operations at the American Eagle Foundation in Dollywood, with bald eagle Challenger during the Tennessee Municipal League annual awards breakfast. The organization works to rehabilitate endangered eagles and other birds of prey in order to return them to the wild as well as educates groups about preservation.



Shelbyville City Manager Jay Johnson, Paris Councilmember Sam Tharpe, Paris City Manager Kim Foster, and Brownsville Mayor William Rawls.



Justin Robinson, Murfreesboro IT network specialist, and James Mackler, an attorney with Frost Brown and Todd, demonstrate the flight of an unmaned aircraft as part of a workshop session on municipal drone use.



Curtis Hayes, TML president and Livingston mayor, presents a TML Board Resolution to Athens Mayor Ann Davis, who was declared a 2016 Tennessee Woman of Distinction by the American Lung Association.



Morristown City Administrator Tony Cox, MTAS Executive Director Jim Thomas, and Athens City Manager Mitchell Moore.



Dyersburg Alderman Bob Kirk, Dyersburg Mayor John Holden, Gatlinburg Mayor Mike Werner, Cleveland Mayor Tom Rowland, and Alamo Mayor Tommy Green.



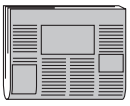
Seth Summer, Savannah assistant city manager; Wayne Anderson, Pool staff; and Dawn Crawford, Pool president.



Clinton Councilmember E.T. Stamey, Councilmember Larry Gann, Assistant Fire Chief Jeff Little, and Fire Chief Archie Brummitt.



Janice Green, Nolensville Town Administrator Ken McLawhon, Mayor Jimmy Alexander, Alderman Larry Felts, and Nita Felts.



CLASSIFIED ADS

Advertising: \$9.25 per column inch. No charge to TML members. Send advertising to: TT&C Classified Ads, Carole Graves, 226 Capitol Blvd. Suite 710, Nashville TN 37219; e-mail: cgraves@TML1.org; or fax: 615-255 4752.

ASST TOWN ADMINISTRATOR

COLLIERVILLE. This position performs highly responsible, complex professional and difficult work assisting the city administrator with the management of all city programs and activities. Requires a bachelor's degree in public administration, or closely related field; and five years' experience at a responsible level in local government; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Will require attendance at meetings outside regular business hours. Must possess and maintain a valid driver's license. Salary is \$72,976.00 to \$125,100 (DOQ) annually plus full benefits package. Applications may be obtained at the Human Resources Department, 400 Poplar View Parkway, Collierville, TN., 38017, Monday through Friday, 8:00 a.m. to 5:00 p.m. Applicants must fill out the official Town of Collierville application to be considered for this position. Pursuant to Tennessee open records law, applications and resumes are subject to disclosure. This position will remain open until filled. EOE

ASSOCIATE PLANNER

BRISTOL. The city of Bristol, TN, is accepting applications for the following position of associate planner. Salary Range: \$38,850 - \$61,925. The purpose of the position is to administer, interpret and implement land use regulations, codes and ordinances for the planning and development of the city. Position is responsible for conducting studies and collecting and analyzing data for application to the city's comprehensive plan. Objective is to preserve and enhance the city's natural and structural aesthetic land use and development through practical application of the city's land development code and all established zoning and code regulations. This candidate must have a bachelor degree in urban planning or related field; supplemented by one to two years experience in planning or zoning administrative work with an emphasis on land use planning and planning review; or an equivalent combination of education, training, and experience. To be considered, candidates must fill out an application and upload a resume at <http://bristoltn.org/jobs.aspx>. EOE. Contact: Pam Stewart, Administrative Specialist, City of Bristol Tennessee, P. O. Box 1189, Bristol, Tennessee 37621-1189 (423) 989-5526

CITY RECORDER, PART-TIME

MASON. This employee is responsible for a broad range of administrative and support services under the general supervision of the mayor and city governing body. Instructions to the employee are general and the employee must routinely use independent judgement when performing tasks. The employee must occasionally consider different courses of action, or deviate from standard operating procedures, in order to complete tasks. The employee will operate a computer, typewriter, tape recorder, fax machine, copier and other modern office equipment. The employee works in an office environment. The employee may be required to lift objects such as journals and reports. Prepares the agenda for the governing body meetings, keeps minutes and maintains records of the proceedings of such meetings. Prepares resolutions and ordinances for consideration by the governing body. The employee may deposit city receipts at the bank. Receipt money from revenues, fees, etc. Responsible for issuing licenses and keeping a variety of records such as property tax relief vouchers and business tax licenses. Knowledge of the laws, rules and regulations pertaining to the office of city recorder and the city governing body. Knowledge of city ordinances and State laws. Knowledge of modern office procedures. Ability to establish and maintain effective working relationships with the public, and other employees. Contact with the public and media in a variety of situations. Provides office support such as typing of correspondences, preparation of notices, and purchase of supplies. Performs related work as required. Graduate from an accredited high school, preferably with course work in business and public administration. At least 3 to 5 years experience in advanced clerical work. Ability to type 65 wpm, very accurate, computer savvy, and a fast learner. Must have the ability to be bonded. Persons must complete applications at City Hall, 12157 Main Street, Mason, TN, 38049. No mail-outs. No telephone calls. This job offer will close 15 days from this posting date

DEPUTY PLANNER

MT. JULIET. The city of Mt. Juliet is seeking a candidate for the following position: Deputy Planner in the Planning & Zoning Department (full-time) will work closely with the City Planner to manage and coordinate the programs and activities of the Planning & Zoning Department. Detailed job description and requirements are available online. Applications must be filed electronically and are available at the City's website, www.cityofmtjuliet.org. We will accept electronic applications until the first cut-off date being July 11, 2016. The city of Mt. Juliet reserves the right to stop accepting applications at any time. For questions, regarding the electronic application process, please call (615) 754-2552. EOE/Drug-free Workplace.

ELECTRICAL INSPECTOR

COOKEVILLE. The city of Cookeville, Codes Department is accepting applications for the position of Electrical Inspector. Work performed in enforcing the electrical codes of the City for conformance standards for safety and use of building purposes. Enforces and interprets codes on housing, building, fire, plumbing, gas, electric and other related ordinances. High school education or equivalent, a valid TN driver's license, ability to operate

a personal computer, and exp in electrical and building construction are required. Must possess and maintain 2 certificates issued by Int'l Code Council or Int'l Assoc of Electrical Inspector for residential & commercial structures or electrical general. Pay range \$40,705 - \$61,048, DOE. Applications/resumes must be received by 4:30 pm Friday, July 1, 2016. Send to: City of Cookeville, HR Department, PO Box 998, Cookeville, TN 38503-0998 or email jobs@cookeville-tn.org. EOE

FINANCE DIRECTOR

BRENTWOOD. The city is currently seeking an experienced professional to serve as finance director. This position, which reports directly to the city manager, oversees a small and talented staff in the finance department and directs all accounting and financial operations of the city. The finance director oversees purchasing, accounts payable, utility billing, accounting, auditing, and revenue collection services and activities. In addition, the finance director performs a variety of professional level financial management responsibilities including analysis, preparation, and maintenance of the annual budget, financial records, statements, and reports with significant responsibility and interaction regarding the annual financial audit. The ideal candidate will have a broad based knowledge of governmental accounting and methods of financial control and reporting as well as outstanding organizational skills and a focus on timely delivery of reports and projects. The position requires a bachelor's degree in accounting, finance, or closely related area (CPA or advanced degree preferred with consideration given for TN CMFO designation), with eight years of progressively responsible experience in governmental accounting, auditing, or related areas and experience in a supervisory capacity of accounting functions and personnel; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Previous experience as a local government finance director or assistant finance director or equivalent is preferred. Salary Range: \$76,000-\$114,500 (starting salary is DOQ). Interested parties can apply by visiting the city website at www.Brentwood-TN.org/employment. Questions should be directed to Mike Worsham, Human Resources Director, at 615-371-0060.

MANAGER, TOURISM

COLLIERVILLE. The purpose of this position is to perform professional, administrative work in the developing and implementation of plans and programs to attract and sustain cultural tourism and business in the Town of Collierville. Requires a bachelor's degree with major course work in Business Administration, Marketing, Tourism, Communications or a closely related field; supplemented by 4 years' experience in developing and implementing strategic initiatives, one of which must have been in a public relations capacity; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. First aid and C.P.R. certification required within six months of date of employment. Incumbent may work late hours, weekends and holidays, as necessary. Requires a valid driver's license. Salary is \$39,977.00 - \$69,203.00 annually (DOQ) with full benefits package. Applications and complete job descriptions are available at the Human Resources Office, 500 Poplar View Parkway, Collierville, Tennessee, 38017, M-F, 8 a.m. - 5 p.m. The official application of the Town of Collierville must be filled out and may be accompanied by a resume. Applications and resumes are subject to disclosure. Position open until filled. EOE

MECHANIC

MILLINGTON. Performs major and minor repair work on gas and diesel engines; replaces parts as needed; performs preventive maintenance; installs new tires on city vehicles, including autos, light and heavy duty trucks and small construction equipment; inspects equipment in order to locate cause of trouble; prepares work

orders. Will be required to replace parts as needed to maintain various types of equipment. Must be able to operate different types of equipment in order to test functioning; be able to do some welding and fabricating; be able to use diagnostic equipment, pull codes, analyze and repair as needed; be able to read wiring diagrams; be available to be on-call on a rotating basis. Performs other duties as may be assigned. Must have high school diploma or GED, plus two years of college equivalent technical training, or two years of related work experience. Must have a Class "B" driver's license with air brakes, or be able to acquire one within one year of hire date; be able to perform physical labor under various environmental conditions; have the ability to operate tire machine and engine analyzer; pass background and driver's license check, physical exam, including drug screen. \$17.49-\$21.42 hourly with full benefits including pension, social security, health & life insurance Position Open Until Filled. Apply to: Personnel Department, Millington city hall, 7930 Nelson Road, Millington, 38053, or on-line at www.millingtontn.gov. An Equal Opportunity Employer

PLANS EXAMINER/BUILDING INSPECTOR

CLEVELAND. The city of Cleveland is accepting applications from qualified individuals for the position of Plans Examiner/ Building Inspector in the Development and Engineering Services Department. Qualified applicants will possess a high school education or GED equivalent with a minimum of four years related experience or equivalent combination of training and experience. A Bachelor's degree in architecture, engineering or related field is preferred. Major activities of the position include: Reviewing building plans for code compliance; attend preliminary construction meetings with owners, architects and engineers; inspecting residential, commercial, industrial and other buildings during and after construction to ensure that components such as footings, foundations, framing, plumbing, mechanical, energy, etc., meet provisions of building, grading, zoning and safety laws and approved plans, specifications and standards; observe conditions and issue notices for corrections; research maps for flood zone compliance; interpret legal requirements and recommend compliance procedures; prepare and maintain inspection records and reports; other duties as assigned. Interested applicants should submit a resume

or employment application to the City of Cleveland Human Resources Department, 160 2nd Street NE, Cleveland, TN 37311, by mail to P.O. Box 1519, Cleveland, TN 37364-1519, by email to jdavis@clevelandtn.gov, or by the city's website, www.clevelandtn.gov. Valid TN driver's license is required. Pre-employment drug screen is required. An Equal Opportunity Employer

POLICE OFFICER

DRESDEN. The City of Dresden is seeking applications for the position of police officer. This full-time position will be eligible for full benefits. This position requires the applicant to be P.O.S.T. certified in the State of Tennessee, pass an extensive background check, physical and drug screen. Applications may be submitted to: Police Chief Randal Walker, 117 West Main Street, Dresden, TN 38225. Questions may be directed to Police Chief Randal Walker at (731) 364-2270.

POLICE OFFICERS

FAIRVIEW. The city of Fairview is accepting applications for Police Officers with the Fairview Police Department. Applicants must be P.O.S.T. Certified to be considered for this position. A pre-employment physical and drug screen, as well as a psychological exam will be required. Application may be obtained online at www.fairview-tn.org or at Fairview City Hall during normal business hours and are in two parts. It will include a background investigation waiver, as well as an application. Applications will be accepted until position is filled. Submit applications in person or mail to the attention of: City Recorder, 7100 City Center Way, Fairview, TN 37062. An equal opportunity employer.

POLICE OFFICER

MCMINNVILLE. The city of McMinnville is accepting applications for a Police Officer with the McMinnville Police Department. Minimum qualifications include; high school graduate or equivalent; at least 21 years of age; ability to qualify with approved firearms; valid Tennessee driver's license; availability to work different schedules with varying times. Post drug screen, physical and psychological testing is required. Prefer certified police officers or graduates of a Tennessee Post Approved Basic Police Academy. Full-time position with benefits. Qualified applicants may apply at City Hall, Human Resources (3rd Floor), 101 East Main St., McMinnville, TN 37110. For more information, to apply online, or to view the full job description

please visit our website at www.mcminnvilletn.com Open until filled. EOE

STREET MAINTENANCE

FAIRVIEW. The city of Fairview Community Services Department is accepting applications for a full-time Street Maintenance Worker. Applicants must possess a minimum of a High School Diploma or equivalent and pass a pre-employment physical including drug screen. A more complete job description is available on the city of Fairview website. Applications may be obtained at Fairview City Hall or online at www.fairview-tn.org. Submit applications to the City of Fairview, Attn: City Recorder, 7100 City Center Way, Fairview, TN 37062. Applications will be accepted until position is filled. An Equal Opportunity Employer.

WASTEWATER TREATMENT PLANT OPERATOR

MILLINGTON. This position requires the performance of highly responsible, skilled trades work in the operation and maintenance of the city's Wastewater Treatment Plant in accordance with EPA standards. The labor involved in this job requires sufficient physical strength, stamina, and ability to pass a work related physical proficiency test and pre employment examination. The work is physically demanding, may require lifting heavy objects, and may require working in inclement weather. Work environment at times could involve toxic or caustic chemicals, risk of electrical shock or work around moving parts. Requires an associate degree with major course concentration in Wastewater Treatment, Biological Science, Chemistry, Engineering, or a related field; and four years' experience in the operation and maintenance of mechanical and electrical wastewater treatment equipment, or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills and abilities for this job. Must possess a Class IV Wastewater Treatment Plant Operator's License as issued by the State of Tennessee's Department of Environment and Conservation. Salary \$36,379.33 - \$44,564.68 annually with full benefits including pension, social security, health & life insurance. Must be able to pass background and driver's license check and physical exam, including drug screen. Position open until filled. Apply to: Personnel Department, Millington city hall, 7930 Nelson Road, Millington, TN 38053, or on-line at www.millingtontn.gov. An Equal Opportunity Employer

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Water and Wastewater Systems

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Curtis Hayes (2016) Mayor, Livingston
Tom Rowland (2015) Mayor, Cleveland
Dale Kelley (2014) Mayor, Huntingdon
Ken Wilber (2013) Mayor, Portland
Kay Senter (2012) Morristown Vice Mayor
Sam Tharpe (2011) Commissioner, Paris
Tommy Pedigo (2010) Council, Morristown
Tommy Green (2007) Mayor, Alamo
Bob Kirk (2004) Alderman, Dyersburg
AFFILIATE DIRECTORS
Dot LaMarche, Vice Mayor, Farragut (NLC)
Rob Lyons, Murfreesboro (TCMA)
TML AFFILIATED ORGANIZATIONS
(Ex-Officio Directors)
Tennessee Assn. of Air Carrier Airports
Tennessee Building Officials Assn.
Tennessee Association of Chiefs of Police
TN Assn. Municipal Clerks & Recorders
TN Government Finance Officers Assn.
Tennessee Fire Chiefs Assn.
Tennessee Fire Safety Inspectors
Tennessee Association of Floodplain Management
Tenn. Assn. Housing & Redevel. Auth.
Tennessee Municipal Attorneys Assn.
Tennessee Municipal Judges Conference
Tenn. Chapter, American Public Works
Tennessee Recreation and Parks Assn.
Tennessee Chapter, American Planning
Tennessee Personnel Management Assn.
Tennessee Assn. of Public Purchasing
TN Section, Institute of Transport
Tennessee Public Transportation Assoc.
Assn. of Independent and Municipal Schools
Tennessee Renewable Energy & Economic Development Council
Tennessee Urban Forestry Council
Tennessee Stormwater Association
TML ASSOCIATE SPONSORS
3 STAR SPONSOR
Bank of America
Bank of New York Mellon, Co.
First Tennessee Bank
2 STAR SPONSOR
Alliance Water Resources
Ameresco, Inc.
Barge Waggoner Sumner & Cannon, Inc.
Carr, Riggs & Ingram LLC
Ibtelematics
Master Meter, Inc.
Parsons Brinckerhoff
VC3
Voya Financial Advisors
Waste Management Inc. of Tennessee
1 STAR SPONSOR
A2H
Employee Benefit Specialists, Inc.
J.R. Wauford & Co. Consulting Engineers
Local Govt. Corporation
McGill Associates, P.A.
Pavement Restorations, Inc.
Smith Seckman Reid
Tennessee 811
TLM Associates, Inc.
Utility Service Co., Inc.
Vaughn & Melton
Waste Connections of Tennessee Inc.
Waste Industries USA, Inc.

TML STAFF

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Mark Barrett, Legislative Research Analyst
Kate Coil, Communications Specialist
Jackie Gupton, Administrative Assistant
Carole Graves, Communications Director
& Editor, *Tennessee Town & City*
Sylvia Harris, Director of Conference Planning
John Holloway, Government Relations
Debbie Kluth, Director of Marketing / Member Services
Kevin Krushenski, Legislative Research Analyst
Denise Paige, Government Relations

Cities and towns celebrate Independence Day

BYRDSTOWN will host its Independence Day Celebration on July 2 beginning at 10 a.m. The event will include music, a corn hole championship, sculpting, motorcycle stunts, old-fashioned games, a watermelon eating contest, jump rope contest, hula hoop relay and water balloon toss. The event will take place on West Main Street in Byrdstown.

CENTERVILLE and the Hickman County Chamber of Commerce will host a Fourth of July Fireworks Celebration on July 4 at RiverPark in Centerville. Live music starts at 6 p.m. and fireworks will begin at 9 p.m. Admission is free.

CHATTANOOGA has two ways to enjoy fireworks on July 3. The Southern Belle Riverboat will take a one-and-a-half hour cruise under the fireworks from 8:30 to 10 p.m. with a full bar and concessions. The Chattanooga Symphony and Opera Orchestra will be performing from 5 to 10 p.m. at Coolidge Park with a fireworks finale.

CLINTON and the Anderson County Tourism Council will host the annual Fourth of July Celebration and Anvil Shoot at the Museum of Appalachia. There will be demonstrations of mountain arts and crafts. The demonstrations and music can be found throughout the 65-acre farm/village complex.

COLLIERVILLE will hold its 30th Annual Independence Day Celebration at the H.W. Cox Park

beginning at 6:30 p.m. on July 3. Fireworks will begin at 9:45 p.m. This is an event filled with fun featuring bands and other entertainment, games, food and much, much more. Or, if you feel like getting a great work out in, you can run or walk the Firecracker 5K run for St. Jude.

FRANKLIN will begin its Franklin on the Fourth event at 10 a.m. in downtown with a focus on family fun and include great music, quality crafts, tasty food, antique cars, and a large kids' zone. Franklin on the Fourth ends at 8 p.m. to give attendees time to get to the fireworks display at the Park at Harlinsdale Farm. The display, put on by the city of Franklin and its sponsors, will begin at approximately 9 p.m.

GATLINBURG's annual Fourth of July Midnight Parade will get underway at the stroke of midnight on July 4. Floats, balloons, and marching bands pay tribute to our country during this Southeast Tourism Society Top 20 Event.

GREENEVILLE will hold its fourth annual American Downtown Fourth of July Parade at 2 p.m. on July 4. This year's theme is "Home-town Heroes," spotlighting military service members and veterans with connections to Greeneville and. The parade will start at Towne Square Shopping Center as a kickoff to the American Downtown celebration in the Big Spring area behind the Greeneville-Greene County Library. The free family celebration includes live music, dancing, food, kids' zone, and fireworks.

HENDERSONVILLE will host the Freedom Festival on July 3 from 4-11 p.m.. Local entertainment will begin performing at 6 p.m. and the fireworks will begin at 9 p.m. Vendor and food booths will be set up for your shopping and eating pleasure and the Kidszone will be back to entertain the kids.

KINGSTON will hold the Smoking the Water 4th of July Festival on July 4. Celebrate Independence Day on the waterfront with a parade, Miss Firecracker Pageant, drag boat races, wake board competitions, food, live music, art show and an exciting fireworks show over Watts Bar Lake.

KNOXVILLE will celebrate the holiday with the Festival on the Fourth at World's Fair Park from 4 to 10 p.m. on July 4. Throughout the day festival goers will be treated to good music, good food, good fun and good times on the Festival and Performance lawns of the World's Fair Park. Parking is free and fireworks are scheduled to start at 9:40 p.m.

NASHVILLE will host Music City July 4: Let Freedom Sing, a free concert at both the Ascend Amphitheater and the Green at Riverfront Park. Sheryl Crow will headline the performance along with Brandy Clark, Rayland Baxter and the Nashville Symphony Orchestra. Last year, Nashville's fireworks display and concert was ranked as one of the top 10 places to see fireworks by Trip Advisor and Conde Nast.

PIGEON FORGE will host its 26th Annual Patriot Festival on July 4

with Grammy award-winning singer/songwriter Joe Diffie. There will be plenty of food, fun and games for the entire family throughout the afternoon. Activities begin at 12 noon in Patriot Park, with onstage entertainment beginning at 1:30 p.m. At approximately 9:30 p.m., a spectacular Fourth of July fireworks show will bring the festivities to a close. Patriot Festival activities are free.

UNION CITY will host its annual Fourth of July celebration at Discovery Park of America with good food, live music by local band Avonlea and fireworks to begin at 9 p.m. Admission is \$10 for the day and the grounds are free after 5 p.m. All-day rides are also available with a \$15 armband.



TENNESSEE FESTIVALS

June 30-July 2: Jonesborough
Jonesborough Days Festival, Take part in Historic Jonesborough's story through its patriotic celebration featuring live music, storytelling, a parade, fireworks, children's entertainment, craft vendors, games, food and much more. For information visit Jonesborough Days on Facebook or call 423-753-1010

July 2 - July 4: Lexington
Festival of the Lakes. The Henderson County Chamber of Commerce and the City of Lexington will be hosting the 2016 Festival of the Lakes and Fireworks Extravaganza held at Beech. This year's festival will include "Great Outdoors Water Race," a kayak, canoe and paddle board competition, Beech Baby and Miss Festival of the Lakes Pageant, BBQ Cook-Off, My Time to Shine Talent show, live entertainment, lots of food and fun! Fireworks will be at dark.

July 9: Lebanon
7th Annual Tojo Creek Gourd Gala. Held at the Wilson County Fairgrounds, more than a dozen gourd artists will display their art and craft. 10 a.m. to 4 p.m.. Admission is free. Many unique gift items, dried gourds, and supplies are for sale. Free demonstrations and door prizes. Please visit the TojoCreek.com web site for more information.

UT-MTAS JULY MAP CLASSES

BRINGING A HUMAN PERSPECTIVE TO ADA

All cities are required to comply with the Americans with Disabilities Act (ADA), but understanding what it's really like to enter a city hall or other public building with a disability can be alarming. About 19 percent of the population faces some type of disability and has a need to access city services. This course is intended to share best practices on how cities can address disabilities and become more keenly aware in planning for the future. Participants will also receive information on the legalities of ADA and how municipalities might minimize risk by being more proactive.

Target Audience:
All Municipal Employees

Times: All classes are scheduled for 8:30 a.m. to 12:30 p.m. local time.

Dates & Locations
July 26 Jackson
July 27 Nashville
July 28 Knoxville

Credits: 4 CPE/ CMFO (Other) (PA)

THE UNIVERSITY of
TENNESSEE UT
MUNICIPAL TECHNICAL
ADVISORY SERVICE

To register for a course, go to www.mtas.tennessee.edu, or fax to 865-974-0423. Credit card payments must register online with the Solution Point System: <http://www.solutionpoint.tennessee.edu/MTAS> or by invoice. For registration assistance, call 865-974-0413. Or for more information, contact Kurt Frederick, training consultant, at 615-253-6385.

No loan is too large or too small



The city of Kingston closed a loan through the TMBF loan program in the amount of \$250,000 for a capital outlay note issued for parks and recreational facilities.



See us for your special projects needs.
(615) 255-1561



The city of Jackson closed a variable rate loan through the TMBF loan program in the amount of \$17.4 million to finance its three-year capital improvement plan.

Tennessee Municipal League Board for 2016/2017

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John Holden
Mayor
Dyersburg

Vice Presidents



Ann Davis
Mayor
Athens



Wallace Cartwright
Mayor
Shelbyville



Jill Holland
Mayor
McKenzie

District Directors



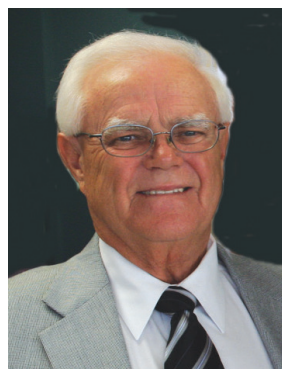
District 1
Pete Peterson
City Manager
Johnson City



District 2
Daniel Brown
City Council
Knoxville



District 3
Bill Graham
City Council
Dayton



District 4
Hoyt Jones
Alderman
Sparta



District 5
Richard Driver
Mayor
Lafayette



District 6
Betsy Crossley
Commissioner
Brentwood



District 7
Garry Welch
City Manager
Savannah



District 8
Paula Sedgwick
Alderman
Bartlett

At-Large Directors



Jimmy Alexander
Mayor
Nolensville



Vance Coleman
Mayor
Medina



Christa Martin
Vice Mayor
Columbia



Lonnie Norman
Mayor
Manchester



Bo Perkinson
Vice Mayor
Athens



Barrett Stevens
Mayor
Bolivar



Mary Ann Tremblay
Vice Mayor
Three Way



Mike Werner
Mayor
Gatlinburg

Past Presidents



Sam Tharpe
Councilmember
Paris
(2001)



Bob Kirk
Alderman
Dyersburg
(2004)



Tommy Green
Mayor
Alamo
(2007)



Dale Kelley
Mayor
Huntingdon
(2010)



Kay Senter
Vice Mayor
Morristown
(2011)



Ken Wilber
Mayor / Pool Chairman
Portland
(2012)



Tom Rowland
Mayor
Cleveland
(2015)



Curtis Hayes
Mayor
Livingston
(2016)

Metropolitan Mayors



Megan Barry
Mayor
Metro Nashville



Andy Berke
Mayor
Chattanooga



Madeline Rogero
Mayor
Knoxville



Jim Strickland
Mayor
Memphis

TMBF



Charles "Bones" Seivers
President-CEO
TMBF

NLC / TCMA



Dot LaMarche
Vice Mayor
Farragut



Rob Lyons
City Manager
Murfreesboro