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FAA recognizes local government authority in new drone regulations

In a win for local governments and local decision-making authority, new rules issued by the Federal Aviation Administration (FAA) on unmanned aviation systems (UAS), commonly known as drones, recognize that city leaders should play a role in regulating how, when and where drones operate in their communities. The new rules put in place a number of new regulations, including hours of operation, height and line of sight requirements.

“Cities commend the FAA for taking this important step in acknowledging that broad federal preemption would represent an overreach into regulations that have always been left to city officials, because these decisions are best handled at the local level,” said Clarence E. Anthony, CEO and executive director of the National League of Cities (NLC). “We hope that this can be an opportunity for the drone industry to work with city leaders, rather than trying to sidestep them at the state and federal level. We look forward to working in partnership with those who seek to promote innovation and new job opportunities within our nation’s cities.”

The rules come at a time when local governments have been under attack by broad federal and state-level efforts to preempt local authority.

U.S. Supreme Court halts Immigration Deferred Action

BY LISA SORONEN
State & Local Legal Center

The Supreme Court split 4-4 in *United States v. Texas* on whether the President’s deferred action immigration program violates federal law. As a result, the Fifth Circuit’s nationwide temporary stay of the program remains in effect. Next, a trial court may rule on whether the program should be permanently stayed.

The Deferred Action for Parents of Americans (DAPA) program allows certain undocumented immigrants who have lived in the United States for five years and either came here as children or already have children who are U.S. citizens or permanent residents to lawfully stay and work temporarily in the United States. About 5 million people are affected.

Seeking to advance their long-standing economic, public safety and community-based interests, the National League of Cities joined 118 cities and counties representing 35 states in an amicus brief supporting DAPA.

Twenty-six states sued the United States. The Fifth Circuit granted them a nationwide temporary injunction preventing the program from going into effect. The states appealed to the Supreme Court on a variety of grounds.

Now it is as if this case never went to the Supreme Court.

In granting the temporary injunction the Fifth Circuit only determined that it was “likely” the states would succeed on the merits of the case.

In the final rule, the FAA stated that the agency was “not persuaded that including a preemption provision in the final rule is warranted at this time,” concluding that “certain legal aspects concerning small UAS use may be best addressed at the state or local level.”

In April, the U.S. Senate produced a bipartisan amendment that stripped federal preemption language from their long-term FAA reauthorization bill. The amendment, sponsored by Senators Feinstein (D-CA), Tillis (R-NC), Blumenthal (D-CT), Purdue (R-GA), Lee (R-UT) and Markey (D-MA), was adopted by Senate Commerce Committee leadership in a package of bipartisan amendments to the underlying bill, but did not receive a vote due to procedural reasons.

The House Transportation and Infrastructure Committee passed their version of the reauthorization bill without preemption language earlier this year, but the bill has not yet been brought to the floor for a vote.

Both the National League of Cities and The United States Conference of Mayors express concerns about Section 2142, which largely preempts cities and towns from regulating the operations of UAVs in the future.

Now a federal district court will decide whether the states in fact win on the merits.

Before the Fifth Circuit the states challenged DAPA as violating the Administrative Procedures Act (APA) notice-and-comment requirement and claimed it is arbitrary and capricious in violation of the APA. The Fifth Circuit concluded the states were likely to succeed on both claims. It reasoned DAPA is a substantive rule, requiring the public to have the opportunity to offer comments (which did not occur), not a policy statement.

DAPA is likely arbitrary and capricious the Fifth Circuit concluded because it is “foreclosed by Congress’s careful plan” in the Immigration Naturalization Act for “how parents may derive an immigration classification on the basis of their child’s status and which classes of aliens can achieve deferred action and eligibility for work authorization.”

The Fifth Circuit did not address the question of whether DAPA is constitutional. Regardless, the Supreme Court agreed to decide whether it violates the Constitution’s Take Care Clause which states that the President shall “take Care that the Laws be faithfully executed.”

Standing had also been an issue before the Supreme Court. The United States argued that the states lack “standing” to challenge DAPA. The Fifth Circuit disagreed, reasoning that the cost of issuing drivers licenses to DAPA program participants is a particular harm states will face, providing a basis for standing.

Conference speaker addresses issue of global terrorism, safety of Americans

BY KATE COIL
TML Communications Specialist

With reports about global terrorism constantly in the media, many government officials have questions about how much of a threat terrorism is to their communities.

Krista Wiegand is associate professor of political science at the University of Tennessee Knoxville and a faculty fellow and director of conflict process research for the university’s Howard H. Baker, Jr. Center for Public Policy. She spoke at the Tennessee Municipal League annual conference in Gatlinburg about global terrorism.

“Many terrorist attacks that happen worldwide are conducted by radical Islamic groups,” she said. “For Americans and Europeans in particular, the growth of radical Islam and increased terror of attacks against the west, particularly by citizens of our own country, is alarming and upsetting.”

While global terrorism is often in the news, many misinterpret terms used regarding terrorism. Wiegand said some in the west often confused radical Islam with fundamentalist Islam.

“Radical Islam is not just a religious movement; it is very much a political movement. These groups seek to create a foundational Islamic caliphate that goes back in time to the early days of Islam. I want to point out the reason I use the term radical Islam is because it is very different from fundamentalist Islam, though people get them confused. Fundamentalist Islam is about getting back to the fundamentals of Islam and incorporated Islam into one’s daily life. Radical Islam is an extreme interpretation of Islam and sharia, which is Islamic law. Many radicals claim to be representatives of Islam, but if you listen to representatives of Islam from different countries, they are just as appalled by these people and claim no affiliation with these people.”

There is also some confusion as to what defines “terrorism” versus other crimes, like mass shootings or bombings.

“Terrorism is considered unconventional violence that is done by individuals or groups who are not part of the government,” Wiegand said. “This is not someone who is part of the military or any type of government. These are individual, private citizens who are conducting

violence for political reasons. That is the difference between a regular mass shooting or crime, and an act of terrorism.”

She said Islamic terrorists tend to view the world with an “us versus them” mentality, and many of their targets are other Muslims who they feel aren’t faithful enough or whom they perceive as a threat to radical Islam.

Acts of terrorism are usually conducted by larger groups like ISIS, al Qaeda and Hamas, but recent terrorist attacks in the U.S. in the past few years have been very different than the 9/11 attacks. These attacks are conducted by individuals rather than groups, and most take place in Muslim countries in the Middle East and Africa. In fact, the U.S. is



Krista Wiegand



In the aftermath of the 2015 shooting at the Armed Forces Career Center in Chattanooga, where five Naval officers were killed, citizens mourn their loss at a makeshift memorial. The FBI determined that the shooter, Mohammad Abdulazez, was a homegrown terrorist who was motivated by radical propaganda.

not even in the top 10 countries that experience terrorism based off of radical Islam.

By contrast, Wiegand said the single-person attacks that have frequently occurred in the U.S. and Europe are conducted not by people who are necessarily members of these terrorist organizations but rather were inspired by the rhetoric and beliefs of these groups.

“It took five years to plan the 9/11 attacks,” she said. “Now, things have shifted to domestic, home-grown terrorism. It is mostly terrorism, but not all. This terrorism includes mass shootings and incidents like the Bos-

ton bombing. These events are often planned by one or two individuals, and often they don’t have contact directly with major terrorist groups.”

While ISIS has been active since 1998, Wiegand said they didn’t really become as prominent until 2006 when they became involved in the civil war in Syria. The term “ISIS” refers to the group’s goal of establishing an Islamic state or Muslim-based theocracy, but Wiegand said many scholars and religious officials believe the use of the term ISIS plays in to the group’s desires. As a result, many have taken to See **TERRORISM** on Page 6

Maryville’s response to train derailment part of crisis management workshop

BY KATE COIL

After a train derailment spilled toxic chemicals in Maryville last year, city and train company officials imparted lessons they learned from the disaster and discussed the importance of disaster preparedness plans as part of a TML annual conference workshop.

Maryville City Manager Greg McClain and Jane Covington, vice president for state government affairs with CSX, discussed how the city and the railroad worked together to mitigate the effects of a chemical spill and train derailment that caused the evacuation of 5,000 people and the hospitalization of more than 100 on July 2, 2015.

The train was headed from Cincinnati to Waycross, Ga., when one of the tanker cars jumped the tracks around Mt. Tabor Road and Old Mt. Tabor Road near downtown Maryville, spilling and igniting 24,000 gallons of acrylonitrile. Several other cars on the train were also carrying acrylonitrile and liquid petroleum. The incident occurred just after midnight, McClain said.

“What we knew at the time was this was a train, we knew roughly where it was, and we knew something was on fire, but we didn’t know what. All we knew is that we had to respond, and we began sending our folks that way. As the morning progressed and we began to take in more information, we set up field



Photo by Michael Patrick / News Sentinel

Maryville City Manager Greg McClain and other officials discuss safety of the residents following the CSX train derailment in Blount County on July 3, 2015.

operations.”

McClain said acrylonitrile is a highly flammable liquid that is toxic at low doses and a known carcinogen, but the fire that sent a toxic cloud into the air may have been a blessing in disguise. In retrospect, he said sending first responders into the area might not have been the best idea as the chemical could have proven deadly.

“The nature of this material is that – if it mixes with water or air – it turns into cyanide gas,” McClain

said. “The fire consumed it as it was coming out, and it was coming out at a slower rate. This is a dangerous chemical, and it is explosive. We should have identified a staging area first and then done an entry with someone with expertise.”

Because of the nature of the spill, McClain said first responders began evacuating local residents and businesses near the incident site.

“Our first action was to begin to remove people in harm’s way,” See **TRAIN** on Page 2

NEWS ACROSS TENNESSEE



BRISTOL

The city of Bristol has been awarded a \$1.5 million grant from the U.S. Department of Commerce Economic Development and Administration (EDA) to make infrastructure improvements needed to serve economic development expansion opportunities in Bristol and the surrounding area. The grant was applied for through the First Tennessee Development District. The funding will be used to upgrade outdated equipment at the Bristol Regional Wastewater Treatment Plant and Bristol's Water Filtration Plant. The plant improvements will replace aging equipment that has outlived its designed service life. The improvements will enhance the reliability and energy efficiencies of the respective utility plants. Tom Anderson, Bristol's economic development director, and Tim Beavers, Bristol's director of public works, diligently worked in conjunction with the First Tennessee Development District's Bill Forrester, director of Housing and Industrial Programs, in a successful effort to secure the grant funding.

COLLIERVILLE

ChemStation, a chemical company in Collierville, has announced plans to construct a new facility in the city and create an additional 25 jobs. The company plans to make specialized soaps for cleaning equipment used in food processing, and plans to construct the new building on Progress Road, near CCL Label, a maker of specialized labels that's also expanding. ChemStation is an American owned and operated company since 1984, and works to create and maintain products and conditions that minimize environmental impact.

FARRAGUT

The Farragut Board of Mayor and Aldermen cut the ribbon at the new and expanded McFee Park Splash Pad on June 23. City officials said the park is now the location of the largest public splash pad in the greater Knoxville area. The splash pad boasts 5,747 square feet of spray area, which is over five times the spray area in the previous splash pad. Featuring sprays in a rotating pattern to promote more interaction, the site includes 16 above ground elements and 25 sprays of various designs. In addition, the splash pad features a water journey labyrinth, an area with intertwining water channels where the stream can be manipulated by the users that is perfect for toddler-aged children.

FRANKLIN

The city of Franklin has introduced a new one-stop permitting process for customers with smaller contracting projects. Customers can visit the Building and Neighborhood Services office at city hall between 9 and 11 a.m. Monday and 8:30 and 11:30 a.m. Wednesday, for the review of nonresidential office renovation/tenant build-out projects up to 5,000 square feet or residential additions and renovations. Customers should bring their plans and the department guarantees a response that morning while they wait. City officials said projects were previously taken first come, first serve, no matter the size of the project. As a result of a pilot program, the city decided to offer the one-stop permitting service to speed up the process for those with smaller projects.

GALLATIN

The Veterans Health Administration (VA) has announced plans for an outpatient clinic in Gallatin, which would be the first such clinic in Sumner County. The clinic, planned at 419 Steam Plant Road near Sumner Regional Medical Center, will provide space for patient aligned care team/primary care and mental health services as well as social work, nutrition and clinical pharmacy services. Plans call for the new clinic to open as early as next year. The building will feature 8,600 square feet of usable space and include exam rooms, consultation offices and group rooms along with clinical staff and support space. The entire project will cost North Carolina-based Construction Managers, Inc., an estimated \$3.4 million to complete. Construction Managers will retain ownership of property and the building as part of the deal, while the VA will pay about \$1.08 million as part of a long-term lease to

use the site. VA officials estimate the proposed Gallatin outpatient clinic will have a max capacity of 4,200 primary care patients.

GOODLETTSVILLE

The city of Goodlettsville and the Goodlettsville Area Chamber of Commerce have joined forces to launch the Goodlettsville Ambassador Program. The program hosted its first training session in March and has since been going strong with 26 members who have already completed training. There are lifelong Goodlettsville residents in the group as well as people new to the area interested in becoming more involved in the community. This program is open to members of community organizations and others who would like to promote Goodlettsville in a unique and positive way. An Ambassador serves the community in a number of ways, including greeting the public at community events, promoting Goodlettsville during day-to-day activities, and assisting with managing projects based upon strengths and skills.

KNOXVILLE

Plans are underway in Knoxville to create a park in memory of a young football player who gave his life protecting two friends from gunfire during a gang-related shooting. Knoxville's Community Development Corp., which manages the housing development, and nearby steel company Gerdau have each agreed to donate land for the park named in honor of Fulton High School student Zaeveion Dobson. The plot where Goins and Badgett Drives intersect is feet away from where Dobson was killed. The Zaeveion Dobson Memorial Playground will serve children 12 and younger. Preliminary plans, designed by the city, will include a preschooler playground, play equipment for older children, a wide lawn for Frisbee or ball sports, climbing logs or boulders, seating for parents who want to watch their children play, and a small amphitheater. At the entrance, a memorial will bear Dobson's name and likeness. While the park is designed specifically for the children in the Lonsdale Housing Development, it will eventually connect to the city greenway system. The city will help shop for playground equipment, grade the land and help with design. Total cost for the park will be \$60,000. Gerdau and KCDC have donated \$10,000 each and hope to raise the remaining \$40,000 through community and corporate donors. Tax-deductible donations can be made through Legacy Parks Foundation.

LEWISBURG

Lewisburg Printing, Inc. will invest \$12 million and create 90 jobs as part of an expansion the company has planned over the next several years. Lewisburg Printing will expand to a new 82,000 square foot facility

next to its current facility in Lewisburg. The new facility will be used for warehousing and to increase its finishing department. The company focuses on large format labels, flexo labels, commercial printing and digital printing. Founded in 1898, Lewisburg printing is a family-owned business that has been in operation for four generations. The company has been steadily growing and investing in new production technologies and is changing the way the company does business.

MURFREESBORO

The Murfreesboro City Council has agreed to pay \$4.92 million at \$40,000 per acre to purchase 123 acres of land near the southwest corner of Burnt Knob and Blackman Roads to build a west side park. The property is owned by the McDonald family and is bounded by State Route 840 and Blackman, Burnt Knob and Vaughn Roads. The city decided to purchase the property due to the growth in the Blackman area and the need for sports fields and other parks and recreation opportunities in that area of town. Parks and Recreation Director Lanny Goodwin said after the meeting that the property will provide athletic facilities, but he declined to say if it would be for baseball-softball fields or soccer fields, which are in demand at this time.

NASHVILLE

Hunter Industrial officials announced the company will locate new operations in Nashville. Hunter Industrial, a division of the Hunter Fan Company, will locate its business headquarters and production center to a 30,000-square-foot facility located at 2434 Atrium Way in Nashville. The company will invest \$1.4 million on the new operations and create 41 new jobs in Davidson County. Hunter Industrial is known around the world for its high quality fans. Now, the company has reinvented the High Volume Low Speed (HVLS) fan for commercial and industrial applications. The debut product from Hunter Industrial is the Titan Industrial Fan which has been installed in many industrial buildings throughout Nashville, including Yazo Brewery and the Second Harvest Food Bank.

SOUTH PITTSBURG

Lodge Manufacturing recently broke ground on the company's largest ever expansion and announced that 92 employees will be added to the current 300 the company already employs. The nation's biggest maker of cast-iron skillets and other cast-iron goods broke ground on what will become a 127,000-square-foot foundry with two production lines as well as a new 212,000-square-foot warehouse, which is expandable up to 500,000 square feet. Manufacturing capacity for the company will grow by 75 percent as a result of these expansions. The 120-year-old company will be making a \$90 million investment in the area, including the expansion of an existing foundry last year. The next expansion is expected to be complete in late 2017 or early 2018.

Maryville's response to train derailment discussed as part of crisis management conference session

TRAIN from Page 1

he said. "We took a one mile radius and began to move people out of the way. We just started sending fire and policemen knocking on doors telling people they had to go. People started jumping up and getting in their cars without anything on their person and without knowing where they could go. The process of establishing a place for people to go happened afterward."

Covington said CSX has an incident-response plan for all of its lines, which involves preparing for potential incidents, dealing with the incidents and then exiting the community once the issue is taken care of.

"Rail is a very safe and environmentally-friendly way to move goods over land," Covington said. "2014 was actually our safest year history. We focus on operating practices and our infrastructure. We invest heavily in our infrastructure, and CSX spends more than \$1 billion yearly on infrastructure. Our inspection process is more rigorous than required by federal law."

Because railroads are considered "common carriers" under federal law, Covington said they have no choice but to transport whatever is brought to them in a safe container. The company cannot alert what

materials are being transported on which trains as a safety precaution, but Covington said CSX and other railroads can conduct density studies and have free mobile apps to keep public safety officials better informed about their risks.

As a result, she said the company works with the federal government to route trains carrying hazardous material on the safest and quickest routes possible. The company also employs a hazmat team that handles disaster situations and also works with local emergency response agencies to train them on hazmat situations.

Covington said CSX had been doing training with the Maryville Fire Department at the state fire college two weeks before the incident.

"Our incident commander at the site said he's been to a lot of incidents all around the country and in far bigger cities with far more resources," she said. "He said the folks in Maryville handled this incident more professionally than some in much bigger cities."

Meanwhile, McClain said the city worked to set up an emergency operations center to deal with all of the information coming in about the incident and worked to communicate with the public about the process of cleanup and when it would be safe to

City, Rotary officials dedicate new Morristown playground



The Morristown Parks and Recreation Department held a ribbon cutting to officially dedicate "Rotary Place" at Fred Miller Park. This area of the park was created through the volunteer efforts and donations of the Morristown Rotary Club. Since 2005, the club has helped the city with the construction of the Splash Pad, several pavilions, and a new playground this past fall. The new playground includes lower levels of wheelchair accessible play and in the future will include a handicap accessible swing.

Gallatin celebrates new equipment at water plant



Gallatin Chief Water Plant Operator Bennie Baggett monitors bleach generation equipment. The city of Gallatin recently held a ribbon cutting to celebrate the completion of new bleach-generation equipment plus the modernization of a five-million-gallon storage tank on Long Hollow Pike. City contractors installed an electronic valve to the tank allowing them to automatically lower and raise water levels without the need for staff to manually open and close tank valves every two days. Water in the tanks must be rotated regularly to keep from stagnating. The process used to purify water is much the same as it was decades ago. A series of settling tanks are used with chemicals like coagulants, chlorine, and activated carbon to remove particles and bacteria from the water. Chlorine was injected into water using chlorine gas stored in large cylinders. If an accidental release had ever occurred, evacuation of large areas of the city would have been required. A new process of adding chlorine was implemented in March of 2016. The water treatment plant on the banks of the Cumberland River off Highway 109 has been treating water for Gallatin since 1964.

return via the local media.

In addition to a hazmat team, Covington said the company also brings in construction workers, toxicologists, medical personnel, care teams for affected citizens and businesses, and claims processors. In Maryville, she said the company also worked to find housing for family pets at the local animal shelter and established the largest community outreach center the company has ever worked with following an incident. CSX also works with the local government to get out timely information to the media and update local residents on the containment and clean-up process.

McClain said the city learned a variety of lessons, such as not waiting to set up a command center for an emergency and better evacuation techniques. After the initial attempt to evacuate neighborhoods by knocking on doors, McClain said officials learned that some residents hadn't heard police and fire officials trying to contact them because they were asleep or had hearing issues.

Working with the media is another thing McClain said cities need to prepare for.

"We learned that in the absence of timely information, the media will go find information," he said. "It's not that they are trying to be mean to

us, but they also have an obligation to the community to get information, to report on this event. The bigger the event, the more people will want information. Be timely, even if it means getting up there and saying you don't have anything new yet. It's imperative to have a good, healthy relationship with the media during these incidents."

The city and CSX worked to send out at least two press releases a day in addition to TV spots and interviews. Covington said press releases should be as on schedule as possible to keep the relationship with the media in good condition.

For incidents that drag on for a long period of time, McClain said it is important not to get tunnel vision.

"As the days and weeks go on, you start to get tired and you don't think as clearly as you should," he said. "In the discussion about well water was an area where I think I used some tunnel vision. You want to be able to tell your community everything was fine, and when I got the news from CSX the wells were good, I went out and told the community. What I should have said is the 'wells are good for now.' Ground water migrates slowly, and, after a few days, CSX tested a well that came back with some issues."

STATE BRIEFS

County unemployment rates for May 2016 show the rates decreased in 58 counties, increased in 11, and remained the same in 26 counties. For the month of May, Davidson County had the state's lowest major metropolitan rate at 2.9 percent, remaining the same from the previous month. Knox County was 3.2 percent in May, also the same as the previous month. The Hamilton County rate was 3.7 percent, down from 3.8 in April. Shelby County was 4.4 percent, down from 4.5 percent the previous month. Tennessee's preliminary unemployment rate for May was 4.1 percent, down two tenths of a percentage point from the previous month's revised rate. The U.S. preliminary rate for May was 4.7 percent, down three tenths of a percentage point from April.

The Tennessee Law Enforcement Training Academy (TLETA) graduated 90 newly certified officers on June 24. Basic Police School Class 1793's graduation marked the conclusion of the 10-week Basic Police School course which provides technical and tactical expertise as well as the ethical and professional standards of law enforcement necessary for success. Upon completion of their classwork and graduation, the newly certified officers will join the ranks of thousands of law enforcement officers across Tennessee.

Volkswagen will spend more than \$15 billion to settle consumer lawsuits and government allegations the company cheated on emissions tests. The payout might be the largest auto-related class-action settlement in U.S. history. According to the U.S. District Court in San Francisco, VW will pay more than \$10 billion to either buy back or repair about 475,000 vehicles with cheating 2-liter diesel engines. VW will also compensate owners with payments of \$5,100 to \$10,000, depending on

the age of their vehicles. The German automaker also has to pay governments \$2.7 billion for environmental mitigation and spend another \$2 billion for research on zero-emissions vehicles. VW also settled with 44 states, Washington, D.C., and Puerto Rico, which also sued the company, agreeing to pay about \$603 million. The company is still facing billions more in fines and penalties as well as possible criminal charges.

Soak Creek has become the first Tennessee waterway in 15 years to be designated a Tennessee Scenic River. The designation provides protection to the creek without impacting property rights. It covers the area of Soak Creek between its junction with Georgia Branch near Stinging Falls State Natural Area and its intersection with the Piney River near Piney Falls State Natural Area. Soak Creek is a whitewater kayaking destination and a tributary of the Piney River. It received the Scenic River destination following a push from local landowners, The Nature Conservancy, American Whitewater, and the Tennessee Parks and Greenways Foundation. A proposed section of the Cumberland Trail is set to parallel about four miles of the creek.

The Tennessee Department of Tourist Development received international accolades for its advertising campaign for the second year in a row. The state earned a Silver Lion in the Creative Data category for the "Tennessee Vacation MatchMaker" digital advertising campaign at the 63rd Annual Cannes Lion International Festival of Creativity in France. The campaign also earned a Bronze Lion in the category of Digital Craft. Additionally, "Born in Bristol," a 53-minute documentary profiling the 2015 recording of Orthophonic Joy produced in partnership with the Virginia Tourism Corporation, earned shortlist honors.

Tennessee slips two spots in KIDS COUNT rankings

Tennessee's ranking on overall child well-being slipped from 36 to 38, according to the Annie E. Casey Foundation's 2016 KIDS COUNT Data Book. The change was largely driven by worsening economic indicators.

The KIDS COUNT Data Book ranks child well-being in states across four domains. Tennessee's overall ranking at 38 was compiled from its rankings of 42 on Economic Well-Being, 36 on Education, 28 on Health and 39 on Family and Community. Each domain is made up of four indicators

"We know the early experiences of children have lifelong effects both on them and on the future prosperity of Tennessee as a whole," said Linda O'Neal, executive director of the Tennessee Commission on Children and Youth, the Tennessee KIDS COUNT affiliate. "Good public policies build and maintain a social infrastructure that supports healthy growth and successful outcomes. Smart public policies and preventive programs in Tennessee provide an environment that supports healthy development. As a result, adolescents are less likely to abuse alcohol and drugs, the teen birth rate fell 37 percent since 2008, and more youth are graduating high school on time."

Despite this progress, Tennessee children continue to struggle financially. The state's worst ranking, 42, was on the Economic Well-Being domain. More than one in four Tennessee children lives in poverty. Approximately one in three children lives in a household that spends more

than 30 percent of its income on housing, and/or in a household where no parent has full-time, year-round employment.

While the original research on Adverse Childhood Experiences focused on child maltreatment and family dysfunction, more recent research makes it clear persistent poverty also has a negative long-term impact on children and society. The burden of poverty leaves parents with insufficient time and energy to nurture their children, creates an environment of toxic stress and negatively affects the architecture of the developing brain in young children.

The state's best domain ranking was on Health (28). The good news is fewer children in Tennessee lack health insurance than did in 2008 and the state ranked 17 on this indicator. However, there are still 78,000 children in Tennessee who are not covered, and as other states expand coverage, Tennessee is likely to fall behind on this measure.

"Tennessee needs to find a way to tap into federal Affordable Care Act funds so all Tennessee children have health insurance," she said.

In 2016 the Tennessee General Assembly passed legislation to improve quality in Pre-K. One of the best long-term strategies to address economic well-being is to improve educational outcomes for Tennessee children and young adults.

"To improve from a ranking of 40 for children ages 3 and 4 not attending school, the state must expand Pre-K opportunities as quality improves," she said. "Quality pre-K provides a safe, stable and nurturing learning environment for young children. Access to post-secondary education through Tennessee Promise and Hope Scholarships are important strategies, but Tennessee must do more to improve access to early education and improve reading and math scores."

The Tennessee Commission on Children and Youth, an independent state agency created by the Tennessee General Assembly, is the Casey Foundation's KIDS COUNT partner in the state. The Commission's primary mission is to advocate for improvements in the quality of life for Tennessee children and families. KIDS COUNT is an initiative of the Annie E. Casey Foundation, the nation's largest philanthropy devoted exclusively to disadvantaged children.

Fantasy Sports licensing begins in Tennessee

The Division of Charitable Solicitations and Gaming has a new name. Effective July 1, it's now the Division of Charitable Solicitations, Fantasy Sports and Gaming. The division's new title is a result of the Fantasy Sports Act of 2016 approved by the General Assembly and signed into law in April.

The new law requires fantasy sports operators to obtain a license with the division. The license requirement applies to fantasy sports operators who offer daily and season-long contests that charge players an entry fee to assemble imaginary teams and subsequently offer prizes as a result of the outcome of those

games. Examples include DraftKings, FanDuel and Yahoo! Sports.

There is no requirement for players to register with the Division of Charitable Solicitations, Fantasy Sports and Gaming. Free games where players do not pay an entry fee to win a prize are also excluded from the law.

"Tennessee is one of the first states to enact legislation specifically addressing fantasy sports contests. We look forward to ensuring operators follow the law to offer a new level of consumer protection for Tennesseans who choose to play these online games," said Secretary of State Tre Hargett.

Licensing includes submitting financial documents as well as maintaining segregated player funds. Complaints submitted to the division will be investigated. The division will work in conjunction with the Tennessee Attorney General & Reporter's office, Tennessee Department of Revenue as well as various law enforcement and state agencies to enforce the Fantasy Sports Act. Violators could face civil penalties.

A copy of the law, application and complete set of rules can be found at sos.tn.gov/fantasysports. Anyone with questions can email fantasy.sports@tn.gov or call (615) 253-6658 for more information.

TDEC accepting applications to support recycling, waste reduction efforts

The Tennessee Department of Environment and Conservation (TDEC) is now accepting applications for Recycling and Waste Reduction Grants, as well as Recycling Rebates. The application period began July 1, and applications are due Oct. 3, 2016.

"Recycling directly impacts manufacturers in Tennessee who reuse materials collected in their manufacturing process," said TDEC Commissioner Bob Martineau. "The manufacturing industry is an essential element of our state's economy, and we're happy to help them reach their financial goals while protecting our environment. It's a win-win."

There are three separate offerings: Recycling Equipment Grants, Used Oil Grants and Recycling Rebates. TDEC is contacting local communities about the grant availability and will host workshops during the month of July to help communities understand the application process.

The grant programs were authorized by the Solid Waste Management Act of 1991 and funded by the Tennessee Solid Waste Management Fund. The fund, which is administered by the TDEC, receives its revenues from a state surcharge on each ton of municipal solid waste disposed in landfills and from a fee collected from new tires sold in

Tennessee. The used oil grants are authorized by the Used Oil Collection Act and funded by the Used Oil Collection Fund. The Used Oil Collection Fund receives its revenues from a \$0.02 fee on each quart of oil sold at wholesale.

The application deadline for the Used Oil, Recycling Equipment, and Recycling Rebate (Rebate is by invitation only) is Oct. 3, 2016. For more information or to obtain applications, please call Loretta Harrington at (615) 532-0086 or via email at Solid.Waste@tn.gov. For information about the grants, visit <http://www.tn.gov/environment/article/sw-mm-grants-administration>.

Tennessee recognized as retirement destination

The state of Tennessee and three cities within it have recently been recognized as some of the country's top locations for retirees.

Tennessee was named No. 4 in a recent analysis of the 10 Best States for Retirement 2016 by Kiplinger.com, a Washington, D.C.-based publisher of business forecasts and personal finance advice. The report rated all 50 states based on quantifiable factors that are important to retirees.

Affordability, especially in terms of lower taxes on retirees and lower health care costs, was a key factor in the research. The economic health of the state, as well as the overall health of the population, was also taken into account.

States with prosperous populations of residents age 65 were also important in the comprehensive analysis. Tennessee is one of only four states in the country with a formal retiree recruitment program

and continues to gain momentum as a retirement destination for baby boomers.

Part of the Tennessee Department of Tourist Development, the Retire Tennessee program inspired more than 8,000 inquiries from potential retirees in 2015. Retire Tennessee communities become part of the program based on quality of life factors for retirees, such as cost-of-living, lively downtowns, real estate values and availability, and culture.

The Kiplinger.com report provided the Top 10 list with destinations of wide diversity of climates and lifestyles, and narrowed their recommendations even further by highlighting cities within each ranking state.

Chattanooga-Hamilton County, one of the state's 19 Retire Tennessee communities, was featured with mentions of the thriving art and music scene along with outdoor recreation opportunities including

biking along the Tennessee River or whitewater rafting. The cost-of-living is 2 percent below the U.S. average and the fiscal soundness of Tennessee shows the state should have no issues in maintaining its tax-friendly status.

Three Tennessee cities were also ranked as top 10 retirement destinations by consumer finance website bankrate.com.

Franklin was ranked the third best city in the U.S. to retire, following Arlington, Va., and Alexandria, Va. Nashville also ranked in the top 10, coming in at number six, and Murfreesboro was ranked 10th in the list.

Bankrate compiled its list based on cost of living, crime rate, walkability, health care quality, state and local tax burden, personal well-being for seniors, weather, and the vitality of the local cultural scene. The study focused on nearly 200 cities of varying sizes, ranking them by category.

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state by state.
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PEOPLE



Student intern Ramaprasad joins TML staff for summer

Ted Archdeacon has been sworn in as the new director of personnel for the city of Bartlett. A graduate of Millington High School and resident of Bartlett for nearly 25 years, Archdeacon obtained a bachelor's degree in general management from the University of Memphis. He previously worked as the senior manager of human resources for Brother Industries from 1991 to 2013, and then as director of benefits for Fred's, Inc., from 2014 to 2016. A graduate of Leadership Bartlett, Archdeacon has also served as a citizen representative on Bartlett's Grievance Board.



Ted Archdeacon

Paul Boyer has been selected as the new purchasing director for the city of Murfreesboro. Boyer had previously been serving as Murfreesboro's interim purchasing director, as well as serving TCMA as an assistant and on its ethics committee. Boyer has more than 30 years of local government experience including serving as city manager of Columbia from 2007 to 2012. Before that, Boyer served as city manager of Lake Worth, Fla., from 2003 to 2007. He was also employed by the city of Oak Ridge as a city manager, assistant city manager and human resources director. Boyer has a bachelor's degree in sociology from Millersville University of Pennsylvania and a master's in public administration from George Washington University.



Paul Boyer

Joe Fivas has been selected as the new city manager of Cleveland, taking over from long-time city manager Janice Casteel, who retired in May. A Michigan native, Fivas most recently served as town manager of Indian Trail, N.C., and Owosso, Mich. He also previously served as the assistant director of state and federal affairs for the Michigan Municipal League and worked as a policy advisor for former Michigan Speaker of the House Rick Johnson. Fivas has a bachelor's degree in biology and a master's in public administration from Central Michigan University and a juris doctorate from Western Michigan University's Cooley Law School.



Joe Fivas

Pat Henry, wife of deputy governor Jim Henry, has died of cancer, less than four weeks after the death of the couple's son Jimmy Henry. Another son, John, died in 2012. The couple had been married for 48 years and raised three children together. Gov.



Pat Henry

Bill Haslam described Pat Henry as "selfless" in a statement released by his office. Pat Henry stood by her husband throughout his political career including his tenure as mayor of Kingston and the 12 years he served as a state representative. Jim Henry also served as the minority leader for the Tennessee House for five years. Jim Henry was appointed deputy governor and chief of staff for Gov. Bill Haslam in 2015 after serving as the head of the department of intellectual and developmental disabilities. Pat Henry is survived by her husband and daughter Liesa.

Keith Huffer has been appointed to fill the vacant fifth district seat on the Metro Lynchburg/Moore County Council. The council unanimously voted to appoint Huffer to the position vacated by former council member Anthony Brandon. Huffer will hold the seat at least through November. The winner of the November election will then hold the fifth district seat through August 2018.

Chad Keen has been unanimously selected as the mayor of Bristol, Tenn., by his fellow city council members. A lifelong Bristol resident, Keen announced his candidacy for state representative in June, but said he will relinquish his post as mayor if elected. He said his main focus for the city is to continue to foster business growth. Keen graduated from Virginia High in Bristol, Va., and owns and operates an advertising and business promotion company. He has served on city council in Bristol, Tenn., since 2013, and also worked with the area's industrial development commission, convention and visitors bureau and



Chad Keen

served as the city liaison to the Sullivan County Commission.

Scott Miller has been selected as the new city manager of East Ridge, coming to the city with more than 35 years of local government service. Miller most recently served as the city manager of Leavenworth, Kan., Originally from Pittsburgh, Pa., Miller holds a bachelor's degree in business administration from Ohio Northern University and obtained his master's in public administration from the University of Pittsburgh in 1974. He began his municipal career as an administrative assistant for Upper St. Clair, Pa., and then served as assistant city manager and finance director for Monroeville, Pa. He has also served as township manager for Lower Providence Township, Pa., and as the city manager for Eastpoint, Mich.; Oakland Park, Fla.; Boynton Beach, Fla.; Des Plaines, Ill.; and New Port Richey, Fla.



Scott Miller

Peter Voss has been selected as the new human resources manager for the city of Hendersonville. Voss most recently served as the director of personnel for the city of Bartlett, a position he held for eight years. Voss is currently president of the Tennessee Personnel Management Association (TPMA) and is certified by the International Public Management Association. Voss has a bachelor's of business administration with a focus in personnel administration from the University of Memphis.



Peter Voss

A new face joined the Tennessee Municipal League staff this summer.

Dhilan Ramaprasad is a rising senior at Morristown West High School in Morristown, and worked with TML's legislative team during the summer.

While his parents moved to Tennessee from New York, Dhilan was born and raised in Morristown. His father is a cardiologist and his mother is a licensed CPA who is no longer actively practicing.

"I've lived in a small town my whole life, and I love it," Dhilan said. "I wouldn't choose anything else."

At school, Dhilan plays snare drum in the band and is involved in a variety of school clubs like scholars bowl, marketing and entrepreneurship organization Distributive Education Clubs of America (DECA), Health Occupations Students of America (HOSA), Beta Club, Recycling Club, Science Olympiad and serves as an announcer at school sporting events.

He will be student council president at Morristown West this upcoming school year, and has served in the student government in the past as the student council's secretary and vice-president.

Outside of school, he serves as vice president of the Tennessee Chapter of DECA, performs in the Knoxville Symphony Youth Orchestra, and participated in Boys State at Tennessee Technological University.

In his spare time, Dhilan said he watches TV and plays music with his older brothers.

While he hasn't picked a college yet, Dhilan said he has visited several colleges and is "a big fan" of the University of Tennessee. His two older brothers, both of whom are Vanderbilt students, have also encouraged him to join them on campus.

"It's been fun spending the summer here with them," he said.

Dhilan said he already has an idea



Dhilan Ramaprasad

of what he wants to focus on when he gets to college. One of the reasons he came to work with TML was to learn more about public policy and how it is shaped on the state level.

"I used to think I wanted more of a STEM focus, but now I want something more in the social sciences," he said. "I think I want a career in public policy with a focus in education. This internship has definitely given me a whole new perspective on the legislative process. This is a totally new perspective I've gained."

Dhilan said education has been a major factor in his life as well as his plans for a future career.

"My director of schools is one of the reasons I became interested in public policy and education," he said. "I've had a variety of influences, such as my government teacher and economics teacher, who really pushed my drive toward the legislative process. It seemed so uninteresting before, but after having class with them and my human geographer teacher, that changed. It's really great teachers who have fueled my interest."

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ASSISTANT CITY MANAGER.

KINGSTON SPRINGS. The city is accepting resumes for the position of assistant city manager. Kingston Springs is located 21 miles west of Nashville, on the southwestern edge of Cheatham County. The position is appointed by the city manager. This position assists with the daily operation of city government activities and support services under the general supervision of the city manager. Candidates must have demonstrated ability to deal with the public, and able to be articulate and interactive with the community. Experience in budgeting, control of expenditures, zoning and planning, legislative issues, and economic development are priorities. Education, experience and training that are required or desirable in order to effectively perform the job at the time of hire will include: a bachelor's degree, preferably in public administration or business management, a master's degree would be preferred; and will have experience in a similar sized community; or will have more than five years of experience in a supervisory role in a local government setting or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this position. Residency preferred within six months to one year. Additional information about the community can be found at the City's Website: www.kingston-springs.net The Salary Range for this position is \$40,000 - \$50,000; plus a competitive comprehensive benefits package. The City of Kingston Springs is an Equal Opportunity Employer. Resumes will be accepted until 4:30 pm, July 22, 2016. All interested applicants should submit a resume and cover letter along with three professional references, and salary history to: Municipal Technical Advisory Service; 226 Capitol Blvd, Suite 606; Nashville, TN 37219. Attn: Gary Jaekel, Municipal Management Consultant

ASSOCIATE PLANNER

JACKSON. Under the direction and supervision of the director of planning, this person is responsible for providing paraprofessional/technical-planning functions in the planning department. Essential job functions include: collect, organize and analyze data on social, economic, physical and other planning related areas. Prepare written reports, including items such as, graphs, tables, and other illustrative materials, as assigned by the planning director. Assist in the presentation of plans and proposals. Prepare zoning compliance and flood hazard determination letters as requested by the public. Perform general planning activities such as answering questions posed by the general public, in person and/or by phone. Check zoning regulations and dealing with the public. Valid Tennessee drivers license required. Bachelor's degree in urban planning, political science, public administration, business administration or a related field. (GRADE: 11A / \$18.75) Applications accepted beginning June 28 and ending July 26, 2016. Please apply to: City of Jackson, Personnel Department; 127 E. Main St., Ste. 303; Jackson, TN 38301. Applications may be downloading from www.cityofjackson.net EOE/M/F/V/D.

ASST TOWN ADMINISTRATOR

COLLIERVILLE. This position performs highly responsible, complex professional and difficult work assisting the city administrator with the management of all city programs and activities. Requires a bachelor's degree in public administration, or closely related field; and five years' experience at a responsible level in local government; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Will require attendance at meetings outside regular business hours. Must possess and maintain a valid driver's license. Salary is \$72,976.00 to \$125,100 (DOQ) annually plus full benefits package. Applications may be obtained at the Human Resources Department, 400 Poplar View Parkway, Collierville, TN., 38017, Monday through Friday, 8:00 a.m. to 5:00 p.m. Applicants must fill out the official Town of Collierville application to be considered for this position. Pursuant to Tennessee open records law, applications and resumes are subject to disclosure. This position will remain open until filled. EOE

CITY CLERK

EAGLEVILLE. The city of Eagleville is currently accepting applications for the position of city clerk (executive assistant classification). Provides frontline customer service greeting city hall visitors and answering the phone. Works under the direction of the city manager, and also provides support to the city recorder: collects fines, fees and taxes; handles citations, processes payments and prepares the city court docket; assists customers applying for business licenses, beer licenses and building permits. Requires 2+ years experience in a professional office environment, particularly in a customer service role and/or with records maintenance responsibility. Prefer associates degree in related field and 5+ years experience in a role with similar responsibilities in a local government office environment. Visit www.EaglevilleTN.com for full description and application. Applications and resumes should be submitted to City Manager, P.O. Box 68, Eagleville, TN 37060 or by email to CityManager@EaglevilleTN.com. Salary Range: \$25,001 - \$33,758. Position open until filled. EOE

CITY RECORDER

EAGLEVILLE. The city of Eagleville is currently accepting applications for the position of city recorder. Under general direction of the city manager, maintains the records of official acts of the city council and other city commissions and committees; maintains the repository of all official documents; is custodian of the city seal;

collects and receipts all taxes and other revenue of the city; handles the city's accounts payable. Serves as the clerk of the city court. May also be appointed city treasurer and/or finance director. Requires 5+ years experience in professional office setting including involvement in financial transactions and/or managing official records. Prefer bachelor's degree in accounting, business, public admin, or other related field and 5+ years experience in collection of revenue, recording of official acts of a board, payroll, and/or accounts payable or other accounting experience. Visit www.EaglevilleTN.com for full description and application. Applications and resumes should be submitted to City Manager, P.O. Box 68, Eagleville, TN 37060 or by email to CityManager@EaglevilleTN.com. Salary Range: \$35,193 - \$47,507. Position open until filled. EOE

CITY RECORDER, PART-TIME

MASON. This employee is responsible for a broad range of administrative and support services under the general supervision of the mayor and city governing body. Instructions to the employee are general and the employee must routinely use independent judgement when performing tasks. The employee must occasionally consider different courses of action, or deviate from standard operating procedures, in order to complete tasks. The employee will operate a computer, typewriter, tape recorder, fax machine, copier and other modern office equipment. The employee works in an office environment. The employee may be required to lift objects such as journals and reports. Prepares the agenda for the governing body meetings, keeps minutes and maintains records of the proceedings of such meetings. Prepares resolutions and ordinances for consideration by the governing body. The employee may deposit city receipts at the bank. Receipt money from revenues, fees, etc. Responsible for issuing licenses and keeping a variety of records such as property tax relief vouchers and business tax licenses. Knowledge of the laws, rules and regulations pertaining to the office of city recorder and the city governing body. Knowledge of city ordinances and State laws. Knowledge of modern office procedures. Ability to establish and maintain effective working relationships with the public, and other employees. Contact with the public and media in a variety of situations. Provides office support such as typing of correspondences, preparation of notices, and purchase of supplies. Performs related work as required. Graduate from an accredited high school, preferably with course work in business and public administration. At least 3 to 5 years experience in advanced clerical work. Ability to type 65 wpm, very accurate, computer savvy, and a fast learner. Must have the ability to be bonded. Persons must complete applications at City Hall, 12157 Main Street, Mason, TN, 38049. No mail-outs. No telephone calls. This job offer will close 15 days from this posting date

CUSTOMER SERVICE CLERK I

GALLATIN. The city of Gallatin Public Utilities Department is currently accepting applications for customer service clerk I. Duties: Performs responsible clerical work and technical work involving customer service and the preparation and/or maintenance of fiscal or related records. Final candidates will be tested on ability to operate a 10 key calculator by touch. This is a 40 hours per week, day shift position. Starting salary is \$14.78 per hour + excellent benefits. Requirements: high school diploma/equivalent with one year recent work experience with bookkeeping or general office work, preferably as a cashier or data entry clerk; some experience in dealing with the public and utilizing computerized systems preferred; or an equivalent combination of education, experience, and training. For a more in-depth description summary and to apply, visit us on-line at www.gallatinonthemove.com. Click on the employment tab at the top and follow the instructions. Application deadline is Aug. 1, 2016. EOE.

DEPUTY PLANNER

MT. JULIET. The city of Mt. Juliet is seeking a candidate for the following position: Deputy Planner in the Planning & Zoning Department (full-time) will work closely with the City Planner to manage and coordinate the programs and activities of the Planning & Zoning Department. Detailed job description and requirements are available online. Applications must be filed electronically and are available at the City's website, www.cityofmtjuliet.org. We will accept electronic applications until the first cut-off date being July 11, 2016. The city of Mt. Juliet reserves the right to stop accepting applications at any time. For questions, regarding the electronic application process, please call (615) 754-2552. EOE/Drug-free Workplace.

ELECTRICAL INSPECTOR

COOKEVILLE. The city of Cookeville, Codes Department is accepting applications for the position of Electrical Inspector. Work performed in enforcing the electrical codes of the City for conformance standards for safety and use of building purposes. Enforces and interprets codes on housing, building, fire, plumbing, gas, electric and other related ordinances. High school education or equivalent, a valid TN driver's license, ability to operate a personal computer, and exp in electrical and building construction are required. Must possess and maintain 2 certificates issued by Int'l Code Council or Int'l Assoc of Electrical Inspector for residential & commercial structures or electrical general. Pay range \$40,705 - \$61,048, DOE. Applications/resumes must be received by 4:30 pm Friday, July 1, 2016. Send to: City of Cookeville, HR Department, PO Box 998, Cookeville, TN 38503-0998 or email jobs@cookeville-tn.org. EOE

GIS SYSTEMS MANAGER I

COOKEVILLE. The Cookeville Planning Department is accepting applications for the position of GIS systems manager I. Requirements are a degree in GIS, cartography, computer science, information systems or closely related field, plus four to six years of progressively responsible experience in GIS administration and development in local government, or an equivalent combination of technical training, skill and experience. GISP Preferred. In depth knowledge of ES-RI's ArcMap, ArcSDE, ArcGIS Online and ArcServer preferred. Ability to apply GIS

hardware and software to automated mapping and spatial information processing with experience in ArcGIS Model Builder (Python Scripting) preferred. Valid Tennessee driver's license required. Pay range \$40,705 - \$61,048, DOE. Applications/resumes being accepted UNTIL FILLED. Send to: City of Cookeville, HR Department, PO Box 998, Cookeville, TN 38503-0998 or email jobs@cookeville-tn.org. EOE

MANAGER, TOURISM

COLLIERVILLE. The purpose of this position is to perform professional, administrative work in the developing and implementation of plans and programs to attract and sustain cultural tourism and business in the Town of Collierville. Requires a bachelor's degree with major course work in Business Administration, Marketing, Tourism, Communications or a closely related field; supplemented by 4 years' experience in developing and implementing strategic initiatives, one of which must have been in a public relations capacity; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. First aid and C.P.R. certification required within six months of date of employment. Incumbent may work late hours, weekends and holidays, as necessary. Requires a valid driver's license. Salary is \$39,977.00 - \$69,203.00 annually (DOQ) with full benefits package. Applications and complete job descriptions are available at the Human Resources Office, 500 Poplar View Parkway, Collierville, Tennessee, 38017, M-F, 8 a.m. - 5 p.m. The official application of the Town of Collierville must be filled out and may be accompanied by a resume. Applications and resumes are subject to disclosure. Position open until filled. EOE

MECHANIC

MILLINGTON. Performs major and minor repair work on gas and diesel engines; replaces parts as needed; performs preventive maintenance; installs new tires on city vehicles, including autos, light and heavy duty trucks and small construction equipment; inspects equipment in order to locate cause of trouble; prepares work orders. Will be required to replace parts as needed to maintain various types of equipment. Must be able to operate different types of equipment in order to test functioning; be able to do some welding and fabricating; be able to use diagnostic equipment, pull codes, analyze and repair as needed; be able to read wiring diagrams; be available to be on-call on a rotating basis. Performs other duties as may be assigned. Must have high school diploma or GED, plus two years of college equivalent technical training, or two years of related work experience. Must have a Class "B" driver's license with air brakes, or be able to acquire one within one year of hire date; be able to perform physical labor under various environmental conditions; have the ability to operate tire machine and engine analyzer; pass background and driver's license check, physical exam, including drug screen. \$17.49-\$21.42 hourly with full benefits including pension, social security, health & life insurance Position Open Until Filled. Apply to: Personnel Department, Millington

city hall, 7930 Nelson Road, Millington, 38053, or on-line at www.millingtontn.gov. An Equal Opportunity Employer

METER READER

GALLATIN. The city of Gallatin Public Utilities Department is currently accepting applications for a Meter Reader. The purpose of this position is to perform field and technical work in locating, reading, and recording readings for water and/or gas meters using a hand-held meter reading computer, does related work as required. This is a 40 hrs per week, day shift position with no weekend work required. The starting rate is \$13.41 + excellent benefits. Minimum qualifications: high school diploma/equivalent with one year recent work experience in locating and reading water and/or gas meters or utilities experience. Valid driver's license. Interested persons must apply on-line at www.gallatinonthemove.com under "Employment" at the top of the webpage and follow the instructions. Application deadline is Aug. 1, 2016. EOE.

MORRISTOWN

PLANNING DIRECTOR. The city of Morristown is now accepting applications for the position of planning director. Work is performed under the regular supervision of the asst. city administrator. Essential duties and responsibilities to include the following: plans, directs, coordinates and supervises city planning functions, staff functions. Oversees preparation and maintenance of plans, files and records, serves as staff and resource support to the planning commission, city administrator and city council. Advises city administrator, asst. city administrator and officials on planning and development matters. Attends planning commission, zoning board of appeals, and council meetings. A full job description can be obtained from the city's website. This is a full-time position with benefits. Salary range \$71,755.75 - \$105,319.61. Applications may be obtained from the Human Resources Department on the second floor of city center, or on the city's website at www.mymorristown.com. Deadline to apply is July 20, 2016, at 5pm. Send completed applications to: City of Morristown, Attn: Human Resources - Planning Director, P.O. Box 1499, Morristown, TN 37816-1499. It is the policy of the city of Morristown not to discriminate on the basis of race, color, national origin, age, sex or disability in its hiring and employment practices.

PLANS EXAMINER/BUILDING INSPECTOR

CLEVELAND. The city of Cleveland is accepting applications from qualified individuals for the position of Plans Examiner/Building Inspector in the Development and Engineering Services Department. Qualified applicants will possess a high school education or GED equivalent with a minimum of four years related experience or equivalent combination of training and experience. A Bachelor's degree in architecture, engineering or related field is preferred. Major activities of the position include: Reviewing building plans for code compliance; attend preliminary construction meetings with owners, architects and engineers; inspecting

residential, commercial, industrial and other buildings during and after construction to ensure that components such as footings, foundations, framing, plumbing, mechanical, energy, etc., meet provisions of building, grading, zoning and safety laws and approved plans, specifications and standards; observe conditions and issue notices for corrections; research maps for flood zone compliance; interpret legal requirements and recommend compliance procedures; prepare and maintain inspection records and reports; other duties as assigned. Interested applicants should submit a resume or employment application to the City of Cleveland Human Resources Department, 160 2nd Street NE, Cleveland, TN 37311, by mail to P.O. Box 1519, Cleveland, TN 37364-1519, by email to jdavis@clevelandtn.gov, or by the city's website, www.clevelandtn.gov. Valid TN driver's license is required. Pre-employment drug screen is required. An Equal Opportunity Employer

POLICE OFFICER

DRESDEN. The City of Dresden is seeking applications for the position of police officer. This full-time position will be eligible for full benefits. This position requires the applicant to be P.O.S.T. certified in the State of Tennessee, pass an extensive background check, physical and drug screen. Applications may be submitted to: Police Chief Randal Walker, 117 West Main Street, Dresden, TN 38225. Questions may be directed to Police Chief Randal Walker at (731) 364-2270.

WASTEWATER TREATMENT PLANT OPERATOR

MILLINGTON. This position requires the performance of highly responsible, skilled trades work in the operation and maintenance of the city's Wastewater Treatment Plant in accordance with EPA standards. The labor involved in this job requires sufficient physical strength, stamina, and ability to pass a work related physical proficiency test and pre employment examination. The work is physically demanding, may require lifting heavy objects, and may require working in inclement weather. Work environment at times could involve toxic or caustic chemicals, risk of electrical shock or work around moving parts. Requires an associate degree with major course concentration in Wastewater Treatment, Biological Science, Chemistry, Engineering, or a related field; and four years' experience in the operation and maintenance of mechanical and electrical wastewater treatment equipment, or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills and abilities for this job. Must possess a Class IV Wastewater Treatment Plant Operator's License as issued by the State of Tennessee's Department of Environment and Conservation. Salary \$36,379.33 - \$44,564.68 annually with full benefits including pension, social security, health & life insurance. Must be able to pass background and driver's license check and physical exam, including drug screen. Position open until filled. Apply to: Personnel Department, Millington city hall, 7930 Nelson Road, Millington, 38053, or on-line at www.millingtontn.gov. An Equal Opportunity Employer

National Flood Insurance Program Administrative and Legislative Training

This is a free four-hour floodplain management training course that is being held throughout the state, but you must register to attend. This course is designed to provide a training opportunity for local officials responsible for administering their local floodplain management ordinance. The course will focus on the National Flood Insurance Program (NFIP) and concepts of floodplain management, maps and studies, ordinance administration, elevation certificates, and recent federal legislation changes effecting flood insurance.

- Aug. 9 Kingsport - Kingsport Center for Higher Education
- Aug. 10 Knoxville - University of Tennessee - Conference Center
- Aug. 11 Collegedale - Collegedale City Hall
- Aug. 16 Nashville - TBI Headquarters
- Aug. 17 Jackson - UT - West Tennessee Research & Education Center
- Aug. 18 Memphis - Memphis Office of Talent Development

All class times are

8:30 am - 12:30 pm in their respective time zone.

This is a free course, but you must register online.

www.mtas.tennessee.edu

Registration questions?
Please contact:
Patrick Mills (865) 974-9833
patrick.mills@tennessee.edu

UT-MTAS AUGUST MAP CLASSES

Cyber threat is one of the most serious economic and national security challenges we face as a nation. This course will include a discussion on computer threats that can occur to municipalities, how they possibly happen, and minimum standards to reduce the threat of breaches to computer network security.

Target Audience: This class is designed for any municipal employee. This is not a technical IT class.

CYBER SECURITY BASICS



Times: All classes are scheduled for 8:30 a.m. to 12:30 p.m. local time.

Dates & Locations

- Aug. 2 Jackson
- Aug. 3 Nashville
- Aug. 4 Knoxville

Credits: 4 CPE/ CMFO (Financial) (PA)

To register for a course, go to www.mtas.tennessee.edu, or fax to 865-974-0423. Credit card payments must register online with the Solution Point System: <http://www.solutionpoint.tennessee.edu/MTAS> or by invoice. For registration assistance, call 865-974-0413. Or for more information, contact Kurt Frederick, training consultant, at 615-253-6385.

Municipal Technical Advisory Service
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Conference speaker addresses global terrorism

TERRORISM *from Page 1*

the world that share their beliefs. The use of social media is one of the reasons they are able to recruit home-grown cells in the U.S. and Europe.

Wiegand said there has been a "drastic" reduction in the number of terrorist attacks in the U.S. and the number of fatal attacks since the 1970s, and there has been a shift in who is conducting terrorism. She said the type of terrorism has changed from home-grown groups in the 1970s. Islamic terrorism has replaced Communism as the major national security concern since the Post-Cold War period. Despite perceptions, Wiegand said terrorism motivated by white supremacy still edges out events perpetrated by followers radical Islam by a percentage point.

Still, about 53 percent of Americans claim to be very concerned about radical Islam.

"Terrorism is the most feared type of political violence – not because it is so common or because it kills the most people, because it

definitely doesn't," she said. "It is the most threatening to us because of the tactics that are used and the apparent randomness of the targets. Terrorism is scary because it is completely random and can happen anywhere."

The reduction of global terrorism over the years is largely due to national and international efforts. Wiegand said integrating information on intelligence between international, state, local and federal governments as well as organizations such as the Transportation Safety Board and Department of Homeland Security has helped decrease the number of attacks over the years. Often times, Wiegand said thwarted attacks are not reported because doing so could jeopardize information needed to keep the country safe or thwart other attacks.

One of the major issues in dealing with global terrorism is balancing the freedom of religious and expression with the need for national security. Wiegand said the majority of Muslims in America are not foreigners or refugees but native-born citizens. The challenge is to respect

religions but to remain vigilant about potential terrorists who seize on radical beliefs.

"It is no longer the 'others' out there from far away targeting our own people, but rather our own people targeting our own people," she said. "The question I often get is 'how safe are we?' The short answer is yes, we are safe. It may seem hard to believe that, but generally, overall, we are safe. The risks of terrorists attack are very low. In fact, it's about 1 in 20 million. You have a much better chance by death by a falling television than being a victim of global terrorism."

Wiegand also cautioned against giving into terrorists.

"Society should not be constantly afraid; being constantly terrorized gives in to the terrorists," she said. "There will always be individuals and groups who are radicalized by religion, racial hatred and other extremist ideas that will use violence to terrorize others. We really need to remember that terrorism – even though it is a major threat – there is a low risk of it happening."

NATIONAL BRIEFS



U.S. Housing and Urban Development (HUD) Secretary Julián Castro has proposed requiring the installation of broadband infrastructure into most HUD-financed multifamily housing developments during their construction or substantial rehabilitation. HUD is proposing that, when feasible, developers include these technologies in their multifamily development plans. HUD's proposed rule seeks to require that, when feasible, developers install broadband infrastructure at the time of new construction or substantial rehabilitation in multifamily rental housing that is funded or supported by HUD. Additionally, the rule will help states and local governments address the need for broadband access and climate change for low- and moderate-income residents in the communities they serve.

The Federal Communications Commission has launched a new online Consumer Complaint Data Center to provide greater transparency into consumer complaints. This online platform will provide the

public with more information about consumer complaints and tools to customize how they view the data. Informal complaints submitted to the FCC are added to the database, which is updated on a daily basis. The database includes the service the consumer is complaining about (phone, TV, Internet, radio, emergency, or accessibility), the method by which the consumer receives the service (such as wireless vs. VoIP phone), the issue the consumer is complaining about and the consumer's general location information. This rule builds on ConnectHome, an initiative to extend affordable broadband access to families living in HUD-assisted housing.

All but one of the nation's 20 largest cities saw their population grow last year, with metropolises like Austin, Denver and Houston among those seeing the most significant growth, according to new U.S. Census Bureau data released Thursday. With the exception of New York City, each of the 15 cities that gained the greatest number of people between 2014 and 2015 were in the South or the West. Overall, growth in the nation's biggest cities slowed to a five-year low of 1.03 percent for the

last year, but the growth rate is still nearly double the average annual growth rate of 0.56 percent that cities saw from 2000 to 2010. Denver, with a population of 682,545, moved up two places to become the country's 19th largest city.

The U.S. Department of Agriculture has announced five Distance Learning and Telemedicine (DLT) grant awards to help provide treatment for the growing opioid epidemic in rural central Appalachia. The grants are the first part of a new round of DLT projects that are to be announced this summer and includes nearly \$1.4 million for five projects in Kentucky, Tennessee and Virginia, to help rural areas address the opioid epidemic. In Tennessee, the USDA awarded a grant of \$67,572 to the Carey Counseling Center to expand and improve six rural counseling centers with mental, behavioral and psychiatric care services and substance treatment services. In Kentucky, the USDA approved two applications of over \$720,000 to establish telemedicine networks. The department also awarded \$587,000 to telemedicine projects in Virginia.



July 15 to July 23: Kingsport Fun Fest.

Now in its 36th year, Kingsport Fun Festival is a week-long celebration that features a variety of activities for the entire family, including a Fun Fest parade, Sunset Concert Series, hot air balloon rally, food truck rodeo and Taste of the Tri-Cities, art shows, cornhole tournament, and kids fire safety rodeo. For more information and a complete schedule, go to www.funfest.net.

July 16: Pulaski

Lynnville Blackberry Festival
Come tour the Milky Way Farm Manor, visit the animals in the Chandelier Barn, enjoy games and prizes, and serving biscuits, blackberry jam, and chocolate honey at the historic table. Open from 10 a.m. to 4 p.m.; \$10 for Adults; \$7 for kids under 10.

Aug 4 to Aug 6: Gatlinburg

42nd Annual Square and Round Dance Convention.

Come see more than 60 callers, cuers and lines instructors in five halls of continuous dancing at the W.L. Mills Conference Center. Will include a live band hall, workshops, request rounds, fun squares, hot hash, singles' activities, a fashion show, and after party. Call 865-542-2866.

Aug 10 to Aug 16: Memphis

Elvis Week at Graceland
Celebrate the life and legacy of Elvis Presley during Elvis Week 2016! Join special guests and Elvis fans from around the world for events such as the annual Candlelight Vigil, The Ultimate Elvis Tribute Artist Contest and much more. Visit www.Graceland.com for more information.

COMING UP

Sept. 21 - 23 · Chattanooga
2016 Tennessee Governor's Conference on Hospitality & Tourism
Tennessee's hospitality and tourism industry will come together in an exciting conference featuring outstanding professional development sessions, nationally-known keynote speakers, and great networking opportunities! For more information go to www.tenntourismroundtable.com/home.html

No loan is too large or too small



The city of Kingston closed a loan through the TMBF loan program in the amount of \$250,000 for a capital outlay note issued for parks and recreational facilities.



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The city of Jackson closed a variable rate loan through the TMBF loan program in the amount of \$17.4 million to finance its three-year capital improvement plan.



New rules issued by the Federal Aviation Administration (FAA) on unmanned aviation systems (UAS), commonly known as drones, recognize that city leaders should play a role in regulating how, when and where drones operate in their communities.

FAA recognizes local government authority in new drone regulations

In a win for local governments and local decision-making authority, new rules issued by the Federal Aviation Administration (FAA) on unmanned aviation systems (UAS), commonly known as drones, recognize that city leaders should play a role in regulating how, when and where drones operate in their communities. The new rules put in place a number of new regulations, including hours of operation, height and line of sight requirements.

"Cities commend the FAA for taking this important step in acknowledging that broad federal preemption would represent an overreach into regulations that have always been left to city officials, because these decisions are best handled at the local level," said Clarence E. Anthony, CEO and executive director of the National League of Cities (NLC). "We hope that this can be an opportunity for the drone industry to work with city leaders, rather than trying to sidestep them at the state and federal level. We look forward to working in partnership with those who seek to promote innovation and new job opportunities within our nation's cities."

The rules come at a time when local governments have been under attack by broad federal and state-level efforts to preempt local authority.

U.S. Supreme Court halts Immigration Deferred Action

BY LISA SORONEN
State & Local Legal Center

The Supreme Court split 4-4 in *United States v. Texas* on whether the President's deferred action immigration program violates federal law. As a result, the Fifth Circuit's nationwide temporary stay of the program remains in effect. Next, a trial court may rule on whether the program should be permanently stayed.

The Deferred Action for Parents of Americans (DAPA) program allows certain undocumented immigrants who have lived in the United States for five years and either came here as children or already have children who are U.S. citizens or permanent residents to lawfully stay and work temporarily in the United States. About 5 million people are affected.

Seeking to advance their long-standing economic, public safety and community-based interests, the National League of Cities joined 118 cities and counties representing 35 states in an amicus brief supporting DAPA.

Twenty-six states sued the United States. The Fifth Circuit granted them a nationwide temporary injunction preventing the program from going into effect. The states appealed to the Supreme Court on a variety of grounds.

Now it is as if this case never went to the Supreme Court.

In granting the temporary injunction the Fifth Circuit only determined that it was "likely" the states would succeed on the merits of the case.

In the final rule, the FAA stated that the agency was "not persuaded that including a preemption provision in the final rule is warranted at this time," concluding that "certain legal aspects concerning small UAS use may be best addressed at the state or local level."

In April, the U.S. Senate produced a bipartisan amendment that stripped federal preemption language from their long-term FAA reauthorization bill. The amendment, sponsored by Senators Feinstein (D-CA), Tillis (R-NC), Blumenthal (D-CT), Purdue (R-GA), Lee (R-UT) and Markey (D-MA), was adopted by Senate Commerce Committee leadership in a package of bipartisan amendments to the underlying bill, but did not receive a vote due to procedural reasons.

The House Transportation and Infrastructure Committee passed their version of the reauthorization bill without preemption language earlier this year, but the bill has not yet been brought to the floor for a vote.

Both the National League of Cities and The United States Conference of Mayors express concerns about Section 2142, which largely preempts cities and towns from regulating the operations of UAVs in the future.

Now a federal district court will decide whether the states in fact win on the merits.

Before the Fifth Circuit the states challenged DAPA as violating the Administrative Procedures Act (APA) notice-and-comment requirement and claimed it is arbitrary and capricious in violation of the APA. The Fifth Circuit concluded the states were likely to succeed on both claims. It reasoned DAPA is a substantive rule, requiring the public to have the opportunity to offer comments (which did not occur), not a policy statement.

DAPA is likely arbitrary and capricious the Fifth Circuit concluded because it is "foreclosed by Congress's careful plan" in the Immigration Naturalization Act for "how parents may derive an immigration classification on the basis of their child's status and which classes of aliens can achieve deferred action and eligibility for work authorization."

The Fifth Circuit did not address the question of whether DAPA is constitutional. Regardless, the Supreme Court agreed to decide whether it violates the Constitution's Take Care Clause which states that the President shall "take Care that the Laws be faithfully executed."

Standing had also been an issue before the Supreme Court. The United States argued that the states lack "standing" to challenge DAPA. The Fifth Circuit disagreed, reasoning that the cost of issuing drivers licenses to DAPA program participants is a particular harm states will face, providing a basis for standing.

Conference speaker addresses issue of global terrorism, safety of Americans

BY KATE COIL
TML Communications Specialist

With reports about global terrorism constantly in the media, many government officials have questions about how much of a threat terrorism is to their communities.

Krista Wiegand is associate professor of political science at the University of Tennessee Knoxville and a faculty fellow and director of conflict process research for the university's Howard H. Baker, Jr. Center for Public Policy. She spoke at the Tennessee Municipal League annual conference in Gatlinburg about global terrorism.

"Many terrorist attacks that happen worldwide are conducted by radical Islamic groups," she said. "For Americans and Europeans in particular, the growth of radical Islam and increased terror of attacks against the west, particularly by citizens of our own country, is alarming and upsetting."

While global terrorism is often in the news, many misinterpret terms used regarding terrorism. Wiegand said some in the west often confused radical Islam with fundamentalist Islam.

"Radical Islam is not just a religious movement; it is very much a political movement. These groups seek to create a foundational Islamic caliphate that goes back in time to the early days of Islam. I want to point out the reason I use the term radical Islam is because it is very different from fundamentalist Islam, though people get them confused. Fundamentalist Islam is about getting back to the fundamentals of Islam and incorporated Islam into one's daily life. Radical Islam is an extreme interpretation of Islam and sharia, which is Islamic law. Many radicals claim to be representatives of Islam, but if you listen to representatives of Islam from different countries, they are just as appalled by these people and claim no affiliation with these people."

There is also some confusion as to what defines "terrorism" versus other crimes, like mass shootings or bombings.

"Terrorism is considered unconventional violence that is done by individuals or groups who are not part of the government," Wiegand said. "This is not someone who is part of the military or any type of government. These are individual, private citizens who are conducting

violence for political reasons. That is the difference between a regular mass shooting or crime, and an act of terrorism."

She said Islamic terrorists tend to view the world with an "us versus them" mentality, and many of their targets are other Muslims who they feel aren't faithful enough or whom they perceive as a threat to radical Islam.

Acts of terrorism are usually conducted by larger groups like ISIS, al Qaeda and Hamas, but recent terrorist attacks in the U.S. in the past few years have been very different than the 9/11 attacks. These attacks are conducted by individuals rather than groups, and most take place in Muslim countries in the Middle East and Africa. In fact, the U.S. is



Krista Wiegand



In the aftermath of the 2015 shooting at the Armed Forces Career Center in Chattanooga, where five Naval officers were killed, citizens mourn their loss at a makeshift memorial. The FBI determined that the shooter, Mohammad Abdulazez, was a homegrown terrorist who was motivated by radical propaganda.

not even in the top 10 countries that experience terrorism based off of radical Islam.

By contrast, Wiegand said the single-person attacks that have frequently occurred in the U.S. and Europe are conducted not by people who are necessarily members of these terrorist organizations but rather were inspired by the rhetoric and beliefs of these groups.

"It took five years to plan the 9/11 attacks," she said. "Now, things have shifted to domestic, home-grown terrorism. It is mostly terrorism, but not all. This terrorism includes mass shootings and incidents like the Bos-

ton bombing. These events are often planned by one or two individuals, and often they don't have contact directly with major terrorist groups."

While ISIS has been active since 1998, Wiegand said they didn't really become as prominent until 2006 when they became involved in the civil war in Syria. The term "ISIS" refers to the group's goal of establishing an Islamic state or Muslim-based theocracy, but Wiegand said many scholars and religious officials believe the use of the term ISIS plays in to the group's desires. As a result, many have taken to See **TERRORISM** on Page 6

Maryville's response to train derailment part of crisis management workshop

BY KATE COIL

After a train derailment spilled toxic chemicals in Maryville last year, city and train company officials imparted lessons they learned from the disaster and discussed the importance of disaster preparedness plans as part of a TML annual conference workshop.

Maryville City Manager Greg McClain and Jane Covington, vice president for state government affairs with CSX, discussed how the city and the railroad worked together to mitigate the effects of a chemical spill and train derailment that caused the evacuation of 5,000 people and the hospitalization of more than 100 on July 2, 2015.

The train was headed from Cincinnati to Waycross, Ga., when one of the tanker cars jumped the tracks around Mt. Tabor Road and Old Mt. Tabor Road near downtown Maryville, spilling and igniting 24,000 gallons of acrylonitrile. Several other cars on the train were also carrying acrylonitrile and liquid petroleum. The incident occurred just after midnight, McClain said.

"What we knew at the time was this was a train, we knew roughly where it was, and we knew something was on fire, but we didn't know what. All we knew is that we had to respond, and we began sending our folks that way. As the morning progressed and we began to take in more information, we set up field



Photo by Michael Patrick / News Sentinel

Maryville City Manager Greg McClain and other officials discuss safety of the residents following the CSX train derailment in Blount County on July 3, 2015.

operations."

McClain said acrylonitrile is a highly flammable liquid that is toxic at low doses and a known carcinogen, but the fire that sent a toxic cloud into the air may have been a blessing in disguise. In retrospect, he said sending first responders into the area might not have been the best idea as the chemical could have proven deadly.

"The nature of this material is that - if it mixes with water or air - it turns into cyanide gas," McClain

said. "The fire consumed it as it was coming out, and it was coming out at a slower rate. This is a dangerous chemical, and it is explosive. We should have identified a staging area first and then done an entry with someone with expertise."

Because of the nature of the spill, McClain said first responders began evacuating local residents and businesses near the incident site.

"Our first action was to begin to remove people in harm's way," See **TRAIN** on Page 2

NEWS ACROSS TENNESSEE



BRISTOL

The city of Bristol has been awarded a \$1.5 million grant from the U.S. Department of Commerce Economic Development and Administration (EDA) to make infrastructure improvements needed to serve economic development expansion opportunities in Bristol and the surrounding area. The grant was applied for through the First Tennessee Development District. The funding will be used to upgrade outdated equipment at the Bristol Regional Wastewater Treatment Plant and Bristol's Water Filtration Plant. The plant improvements will replace aging equipment that has outlived its designed service life. The improvements will enhance the reliability and energy efficiencies of the respective utility plants. Tom Anderson, Bristol's economic development director, and Tim Beavers, Bristol's director of public works, diligently worked in conjunction with the First Tennessee Development District's Bill Forrester, director of Housing and Industrial Programs, in a successful effort to secure the grant funding.

COLLIERVILLE

ChemStation, a chemical company in Collierville, has announced plans to construct a new facility in the city and create an additional 25 jobs. The company plans to make specialized soaps for cleaning equipment used in food processing, and plans to construct the new building on Progress Road, near CCL Label, a maker of specialized labels that's also expanding. ChemStation is an American owned and operated company since 1984, and works to create and maintain products and conditions that minimize environmental impact.

FARRAGUT

The Farragut Board of Mayor and Aldermen cut the ribbon at the new and expanded McFee Park Splash Pad on June 23. City officials said the park is now the location of the largest public splash pad in the greater Knoxville area. The splash pad boasts 5,747 square feet of spray area, which is over five times the spray area in the previous splash pad. Featuring sprays in a rotating pattern to promote more interaction, the site includes 16 above ground elements and 25 sprays of various designs. In addition, the splash pad features a water journey labyrinth, an area with intertwining water channels where the stream can be manipulated by the users that is perfect for toddler-aged children.

FRANKLIN

The city of Franklin has introduced a new one-stop permitting process for customers with smaller contracting projects. Customers can visit the Building and Neighborhood Services office at city hall between 9 and 11 a.m. Monday and 8:30 and 11:30 a.m. Wednesday, for the review of nonresidential office renovation/tenant build-out projects up to 5,000 square feet or residential additions and renovations. Customers should bring their plans and the department guarantees a response that morning while they wait. City officials said projects were previously taken first come, first serve, no matter the size of the project. As a result of a pilot program, the city decided to offer the one-stop permitting service to speed up the process for those with smaller projects.

GALLATIN

The Veterans Health Administration (VA) has announced plans for an outpatient clinic in Gallatin, which would be the first such clinic in Sumner County. The clinic, planned at 419 Steam Plant Road near Sumner Regional Medical Center, will provide space for patient aligned care team/primary care and mental health services as well as social work, nutrition and clinical pharmacy services. Plans call for the new clinic to open as early as next year. The building will feature 8,600 square feet of usable space and include exam rooms, consultation offices and group rooms along with clinical staff and support space. The entire project will cost North Carolina-based Construction Managers, Inc., an estimated \$3.4 million to complete. Construction Managers will retain ownership of property and the building as part of the deal, while the VA will pay about \$1.08 million as part of a long-term lease to

use the site. VA officials estimate the proposed Gallatin outpatient clinic will have a max capacity of 4,200 primary care patients.

GOODLETTSVILLE

The city of Goodlettsville and the Goodlettsville Area Chamber of Commerce have joined forces to launch the Goodlettsville Ambassador Program. The program hosted its first training session in March and has since been going strong with 26 members who have already completed training. There are lifelong Goodlettsville residents in the group as well as people new to the area interested in becoming more involved in the community. This program is open to members of community organizations and others who would like to promote Goodlettsville in a unique and positive way. An Ambassador serves the community in a number of ways, including greeting the public at community events, promoting Goodlettsville during day-to-day activities, and assisting with managing projects based upon strengths and skills.

KNOXVILLE

Plans are underway in Knoxville to create a park in memory of a young football player who gave his life protecting two friends from gunfire during a gang-related shooting. Knoxville's Community Development Corp., which manages the housing development, and nearby steel company Gerda have each agreed to donate land for the park named in honor of Fulton High School student Zaeveion Dobson. The plot where Goins and Badgett Drives intersect is feet away from where Dobson was killed. The Zaeveion Dobson Memorial Playground will serve children 12 and younger. Preliminary plans, designed by the city, will include a preschooler playground, play equipment for older children, a wide lawn for Frisbee or ball sports, climbing logs or boulders, seating for parents who want to watch their children play, and a small amphitheater. At the entrance, a memorial will bear Dobson's name and likeness. While the park is designed specifically for the children in the Lonsdale Housing Development, it will eventually connect to the city greenway system. The city will help shop for playground equipment, grade the land and help with design. Total cost for the park will be \$60,000. Gerda and KCDC have donated \$10,000 each and hope to raise the remaining \$40,000 through community and corporate donors. Tax-deductible donations can be made through Legacy Parks Foundation.

LEWISBURG

Lewisburg Printing, Inc. will invest \$12 million and create 90 jobs as part of an expansion the company has planned over the next several years. Lewisburg Printing will expand to a new 82,000 square foot facility

next to its current facility in Lewisburg. The new facility will be used for warehousing and to increase its finishing department. The company focuses on large format labels, flexo labels, commercial printing and digital printing. Founded in 1898, Lewisburg printing is a family-owned business that has been in operation for four generations. The company has been steadily growing and investing in new production technologies and is changing the way the company does business.

MURFREESBORO

The Murfreesboro City Council has agreed to pay \$4.92 million at \$40,000 per acre to purchase 123 acres of land near the southwest corner of Burnt Knob and Blackman Roads to build a west side park. The property is owned by the McDonald family and is bounded by State Route 840 and Blackman, Burnt Knob and Vaughn Roads. The city decided to purchase the property due to the growth in the Blackman area and the need for sports fields and other parks and recreation opportunities in that area of town. Parks and Recreation Director Lanny Goodwin said after the meeting that the property will provide athletic facilities, but he declined to say if it would be for baseball-softball fields or soccer fields, which are in demand at this time.

NASHVILLE

Hunter Industrial officials announced the company will locate new operations in Nashville. Hunter Industrial, a division of the Hunter Fan Company, will locate its business headquarters and production center to a 30,000-square-foot facility located at 2434 Atrium Way in Nashville. The company will invest \$1.4 million on the new operations and create 41 new jobs in Davidson County. Hunter Industrial is known around the world for its high quality fans. Now, the company has reinvented the High Volume Low Speed (HVLS) fan for commercial and industrial applications. The debut product from Hunter Industrial is the Titan Industrial Fan which has been installed in many industrial buildings throughout Nashville, including Yazo Brewery and the Second Harvest Food Bank.

SOUTH PITTSBURG

Lodge Manufacturing recently broke ground on the company's largest ever expansion and announced that 92 employees will be added to the current 300 the company already employs. The nation's biggest maker of cast-iron skillets and other cast-iron goods broke ground on what will become a 127,000-square-foot foundry with two production lines as well as a new 212,000-square-foot warehouse, which is expandable up to 500,000 square feet. Manufacturing capacity for the company will grow by 75 percent as a result of these expansions. The 120-year-old company will be making a \$90 million investment in the area, including the expansion of an existing foundry last year. The next expansion is expected to be complete in late 2017 or early 2018.

Maryville's response to train derailment discussed as part of crisis management conference session

TRAIN from Page 1

he said. "We took a one mile radius and began to move people out of the way. We just started sending fire and policemen knocking on doors telling people they had to go. People started jumping up and getting in their cars without anything on their person and without knowing where they could go. The process of establishing a place for people to go happened afterward."

Covington said CSX has an incident-response plan for all of its lines, which involves preparing for potential incidents, dealing with the incidents and then exiting the community once the issue is taken care of.

"Rail is a very safe and environmentally-friendly way to move goods over land," Covington said. "2014 was actually our safest year history. We focus on operating practices and our infrastructure. We invest heavily in our infrastructure, and CSX spends more than \$1 billion yearly on infrastructure. Our inspection process is more rigorous than required by federal law."

Because railroads are considered "common carriers" under federal law, Covington said they have no choice but to transport whatever is brought to them in a safe container. The company cannot alert what

materials are being transported on which trains as a safety precaution, but Covington said CSX and other railroads can conduct density studies and have free mobile apps to keep public safety officials better informed about their risks.

As a result, she said the company works with the federal government to route trains carrying hazardous material on the safest and quickest routes possible. The company also employs a hazmat team that handles disaster situations and also works with local emergency response agencies to train them on hazmat situations.

Covington said CSX had been doing training with the Maryville Fire Department at the state fire college two weeks before the incident.

"Our incident commander at the site said he's been to a lot of incidents all around the country and in far bigger cities with far more resources," she said. "He said the folks in Maryville handled this incident more professionally than some in much bigger cities."

Meanwhile, McClain said the city worked to set up an emergency operations center to deal with all of the information coming in about the incident and worked to communicate with the public about the process of cleanup and when it would be safe to

City, Rotary officials dedicate new Morristown playground



The Morristown Parks and Recreation Department held a ribbon cutting to officially dedicate "Rotary Place" at Fred Miller Park. This area of the park was created through the volunteer efforts and donations of the Morristown Rotary Club. Since 2005, the club has helped the city with the construction of the Splash Pad, several pavilions, and a new playground this past fall. The new playground includes lower levels of wheelchair accessible play and in the future will include a handicap accessible swing.

Gallatin celebrates new equipment at water plant



Gallatin Chief Water Plant Operator Bennie Baggett monitors bleach generation equipment. The city of Gallatin recently held a ribbon cutting to celebrate the completion of new bleach-generation equipment plus the modernization of a five-million-gallon storage tank on Long Hollow Pike. City contractors installed an electronic valve to the tank allowing them to automatically lower and raise water levels without the need for staff to manually open and close tank valves every two days. Water in the tanks must be rotated regularly to keep from stagnating. The process used to purify water is much the same as it was decades ago. A series of settling tanks are used with chemicals like coagulants, chlorine, and activated carbon to remove particles and bacteria from the water. Chlorine was injected into water using chlorine gas stored in large cylinders. If an accidental release had ever occurred, evacuation of large areas of the city would have been required. A new process of adding chlorine was implemented in March of 2016. The water treatment plant on the banks of the Cumberland River off Highway 109 has been treating water for Gallatin since 1964.

return via the local media.

In addition to a hazmat team, Covington said the company also brings in construction workers, toxicologists, medical personnel, care teams for affected citizens and businesses, and claims processors. In Maryville, she said the company also worked to find housing for family pets at the local animal shelter and established the largest community outreach center the company has ever worked with following an incident. CSX also works with the local government to get out timely information to the media and update local residents on the containment and clean-up process.

McClain said the city learned a variety of lessons, such as not waiting to set up a command center for an emergency and better evacuation techniques. After the initial attempt to evacuate neighborhoods by knocking on doors, McClain said officials learned that some residents hadn't heard police and fire officials trying to contact them because they were asleep or had hearing issues.

Working with the media is another thing McClain said cities need to prepare for.

"We learned that in the absence of timely information, the media will go find information," he said. "It's not that they are trying to be mean to

us, but they also have an obligation to the community to get information, to report on this event. The bigger the event, the more people will want information. Be timely, even if it means getting up there and saying you don't have anything new yet. It's imperative to have a good, healthy relationship with the media during these incidents."

The city and CSX worked to send out at least two press releases a day in addition to TV spots and interviews. Covington said press releases should be as on schedule as possible to keep the relationship with the media in good condition.

For incidents that drag on for a long period of time, McClain said it is important not to get tunnel vision.

"As the days and weeks go on, you start to get tired and you don't think as clearly as you should," he said. "In the discussion about well water was an area where I think I used some tunnel vision. You want to be able to tell your community everything was fine, and when I got the news from CSX the wells were good, I went out and told the community. What I should have said is the 'wells are good for now.' Ground water migrates slowly, and, after a few days, CSX tested a well that came back with some issues."

STATE BRIEFS

County unemployment rates for May 2016 show the rates decreased in 58 counties, increased in 11, and remained the same in 26 counties. For the month of May, Davidson County had the state's lowest major metropolitan rate at 2.9 percent, remaining the same from the previous month. Knox County was 3.2 percent in May, also the same as the previous month. The Hamilton County rate was 3.7 percent, down from 3.8 in April. Shelby County was 4.4 percent, down from 4.5 percent the previous month. Tennessee's preliminary unemployment rate for May was 4.1 percent, down two tenths of a percentage point from the previous month's revised rate. The U.S. preliminary rate for May was 4.7 percent, down three tenths of a percentage point from April.

The Tennessee Law Enforcement Training Academy (TLETA) graduated 90 newly certified officers on June 24. Basic Police School Class 1793's graduation marked the conclusion of the 10-week Basic Police School course which provides technical and tactical expertise as well as the ethical and professional standards of law enforcement necessary for success. Upon completion of their classwork and graduation, the newly certified officers will join the ranks of thousands of law enforcement officers across Tennessee.

Volkswagen will spend more than \$15 billion to settle consumer lawsuits and government allegations the company cheated on emissions tests. The payout might be the largest auto-related class-action settlement in U.S. history. According to the U.S. District Court in San Francisco, VW will pay more than \$10 billion to either buy back or repair about 475,000 vehicles with cheating 2-liter diesel engines. VW will also compensate owners with payments of \$5,100 to \$10,000, depending on

the age of their vehicles. The German automaker also has to pay governments \$2.7 billion for environmental mitigation and spend another \$2 billion for research on zero-emissions vehicles. VW also settled with 44 states, Washington, D.C., and Puerto Rico, which also sued the company, agreeing to pay about \$603 million. The company is still facing billions more in fines and penalties as well as possible criminal charges.

Soak Creek has become the first Tennessee waterway in 15 years to be designated a Tennessee Scenic River. The designation provides protection to the creek without impacting property rights. It covers the area of Soak Creek between its junction with Georgia Branch near Stinging Falls State Natural Area and its intersection with the Piney River near Piney Falls State Natural Area. Soak Creek is a whitewater kayaking destination and a tributary of the Piney River. It received the Scenic River destination following a push from local landowners, The Nature Conservancy, American Whitewater, and the Tennessee Parks and Greenways Foundation. A proposed section of the Cumberland Trail is set to parallel about four miles of the creek.

The Tennessee Department of Tourist Development received international accolades for its advertising campaign for the second year in a row. The state earned a Silver Lion in the Creative Data category for the "Tennessee Vacation MatchMaker" digital advertising campaign at the 63rd Annual Cannes Lion International Festival of Creativity in France. The campaign also earned a Bronze Lion in the category of Digital Craft. Additionally, "Born in Bristol," a 53-minute documentary profiling the 2015 recording of Orthophonic Joy produced in partnership with the Virginia Tourism Corporation, earned shortlist honors.

Tennessee slips two spots in KIDS COUNT rankings

Tennessee's ranking on overall child well-being slipped from 36 to 38, according to the Annie E. Casey Foundation's 2016 KIDS COUNT Data Book. The change was largely driven by worsening economic indicators.

The KIDS COUNT Data Book ranks child well-being in states across four domains. Tennessee's overall ranking at 38 was compiled from its rankings of 42 on Economic Well-Being, 36 on Education, 28 on Health and 39 on Family and Community. Each domain is made up of four indicators

"We know the early experiences of children have lifelong effects both on them and on the future prosperity of Tennessee as a whole," said Linda O'Neal, executive director of the Tennessee Commission on Children and Youth, the Tennessee KIDS COUNT affiliate. "Good public policies build and maintain a social infrastructure that supports healthy growth and successful outcomes. Smart public policies and preventive programs in Tennessee provide an environment that supports healthy development. As a result, adolescents are less likely to abuse alcohol and drugs, the teen birth rate fell 37 percent since 2008, and more youth are graduating high school on time."

Despite this progress, Tennessee children continue to struggle financially. The state's worst ranking, 42, was on the Economic Well-Being domain. More than one in four Tennessee children lives in poverty. Approximately one in three children lives in a household that spends more

than 30 percent of its income on housing, and/or in a household where no parent has full-time, year-round employment.

While the original research on Adverse Childhood Experiences focused on child maltreatment and family dysfunction, more recent research makes it clear persistent poverty also has a negative long-term impact on children and society. The burden of poverty leaves parents with insufficient time and energy to nurture their children, creates an environment of toxic stress and negatively affects the architecture of the developing brain in young children.

The state's best domain ranking was on Health (28). The good news is fewer children in Tennessee lack health insurance than did in 2008 and the state ranked 17 on this indicator. However, there are still 78,000 children in Tennessee who are not covered, and as other states expand coverage, Tennessee is likely to fall behind on this measure.

"Tennessee needs to find a way to tap into federal Affordable Care Act funds so all Tennessee children have health insurance," she said.

In 2016 the Tennessee General Assembly passed legislation to improve quality in Pre-K. One of the best long-term strategies to address economic well-being is to improve educational outcomes for Tennessee children and young adults.

"To improve from a ranking of 40 for children ages 3 and 4 not attending school, the state must expand Pre-K opportunities as quality improves," she said. "Quality pre-K provides a safe, stable and nurturing learning environment for young children. Access to post-secondary education through Tennessee Promise and Hope Scholarships are important strategies, but Tennessee must do more to improve access to early education and improve reading and math scores."

The Tennessee Commission on Children and Youth, an independent state agency created by the Tennessee General Assembly, is the Casey Foundation's KIDS COUNT partner in the state. The Commission's primary mission is to advocate for improvements in the quality of life for Tennessee children and families. KIDS COUNT is an initiative of the Annie E. Casey Foundation, the nation's largest philanthropy devoted exclusively to disadvantaged children.

Fantasy Sports licensing begins in Tennessee

The Division of Charitable Solicitations and Gaming has a new name. Effective July 1, it's now the Division of Charitable Solicitations, Fantasy Sports and Gaming. The division's new title is a result of the Fantasy Sports Act of 2016 approved by the General Assembly and signed into law in April.

The new law requires fantasy sports operators to obtain a license with the division. The license requirement applies to fantasy sports operators who offer daily and season-long contests that charge players an entry fee to assemble imaginary teams and subsequently offer prizes as a result of the outcome of those

games. Examples include DraftKings, FanDuel and Yahoo! Sports.

There is no requirement for players to register with the Division of Charitable Solicitations, Fantasy Sports and Gaming. Free games where players do not pay an entry fee to win a prize are also excluded from the law.

"Tennessee is one of the first states to enact legislation specifically addressing fantasy sports contests. We look forward to ensuring operators follow the law to offer a new level of consumer protection for Tennesseans who choose to play these online games," said Secretary of State Tre Hargett.

Licensing includes submitting financial documents as well as maintaining segregated player funds. Complaints submitted to the division will be investigated. The division will work in conjunction with the Tennessee Attorney General & Reporter's office, Tennessee Department of Revenue as well as various law enforcement and state agencies to enforce the Fantasy Sports Act. Violators could face civil penalties.

A copy of the law, application and complete set of rules can be found at sos.tn.gov/fantasysports. Anyone with questions can email fantasy.sports@tn.gov or call (615) 253-6658 for more information.

TDEC accepting applications to support recycling, waste reduction efforts

The Tennessee Department of Environment and Conservation (TDEC) is now accepting applications for Recycling and Waste Reduction Grants, as well as Recycling Rebates. The application period began July 1, and applications are due Oct. 3, 2016.

"Recycling directly impacts manufacturers in Tennessee who reuse materials collected in their manufacturing process," said TDEC Commissioner Bob Martineau. "The manufacturing industry is an essential element of our state's economy, and we're happy to help them reach their financial goals while protecting our environment. It's a win-win."

There are three separate offerings: Recycling Equipment Grants, Used Oil Grants and Recycling Rebates. TDEC is contacting local communities about the grant availability and will host workshops during the month of July to help communities understand the application process.

The grant programs were authorized by the Solid Waste Management Act of 1991 and funded by the Tennessee Solid Waste Management Fund. The fund, which is administered by the TDEC, receives its revenues from a state surcharge on each ton of municipal solid waste disposed in landfills and from a fee collected from new tires sold in

Tennessee. The used oil grants are authorized by the Used Oil Collection Act and funded by the Used Oil Collection Fund. The Used Oil Collection Fund receives its revenues from a \$0.02 fee on each quart of oil sold at wholesale.

The application deadline for the Used Oil, Recycling Equipment, and Recycling Rebate (Rebate is by invitation only) is Oct. 3, 2016. For more information or to obtain applications, please call Loretta Harrington at (615) 532-0086 or via email at Solid.Waste@tn.gov. For information about the grants, visit <http://www.tn.gov/environment/article/sw-mm-grants-administration>.

Tennessee recognized as retirement destination

The state of Tennessee and three cities within it have recently been recognized as some of the country's top locations for retirees.

Tennessee was named No. 4 in a recent analysis of the 10 Best States for Retirement 2016 by Kiplinger.com, a Washington, D.C.-based publisher of business forecasts and personal finance advice. The report rated all 50 states based on quantifiable factors that are important to retirees.

Affordability, especially in terms of lower taxes on retirees and lower health care costs, was a key factor in the research. The economic health of the state, as well as the overall health of the population, was also taken into account.

States with prosperous populations of residents age 65 were also important in the comprehensive analysis. Tennessee is one of only four states in the country with a formal retiree recruitment program

and continues to gain momentum as a retirement destination for baby boomers.

Part of the Tennessee Department of Tourist Development, the Retire Tennessee program inspired more than 8,000 inquiries from potential retirees in 2015. Retire Tennessee communities become part of the program based on quality of life factors for retirees, such as cost-of-living, lively downtowns, real estate values and availability, and culture.

The Kiplinger.com report provided the Top 10 list with destinations of wide diversity of climates and lifestyles, and narrowed their recommendations even further by highlighting cities within each ranking state.

Chattanooga-Hamilton County, one of the state's 19 Retire Tennessee communities, was featured with mentions of the thriving art and music scene along with outdoor recreation opportunities including

biking along the Tennessee River or whitewater rafting. The cost-of-living is 2 percent below the U.S. average and the fiscal soundness of Tennessee shows the state should have no issues in maintaining its tax-friendly status.

Three Tennessee cities were also ranked as top 10 retirement destinations by consumer finance website bankrate.com.

Franklin was ranked the third best city in the U.S. to retire, following Arlington, Va., and Alexandria, Va. Nashville also ranked in the top 10, coming in at number six, and Murfreesboro was ranked 10th in the list.

Bankrate compiled its list based on cost of living, crime rate, walkability, health care quality, state and local tax burden, personal well-being for seniors, weather, and the vitality of the local cultural scene. The study focused on nearly 200 cities of varying sizes, ranking them by category.

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community by community,
state by state.
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PEOPLE



Student intern Ramaprasad joins TML staff for summer

Ted Archdeacon has been sworn in as the new director of personnel for the city of Bartlett. A graduate of Millington High School and resident of Bartlett for nearly 25 years, Archdeacon obtained a bachelor's degree in general management from the University of Memphis. He previously worked as the senior manager of human resources for Brother Industries from 1991 to 2013, and then as director of benefits for Fred's, Inc., from 2014 to 2016. A graduate of Leadership Bartlett, Archdeacon has also served as a citizen representative on Bartlett's Grievance Board.



Ted Archdeacon

Paul Boyer has been selected as the new purchasing director for the city of Murfreesboro. Boyer had previously been serving as Murfreesboro's interim purchasing director, as well as serving TCMA as an assistant and on its ethics committee. Boyer has more than 30 years of local government experience including serving as city manager of Columbia from 2007 to 2012. Before that, Boyer served as city manager of Lake Worth, Fla., from 2003 to 2007. He was also employed by the city of Oak Ridge as a city manager, assistant city manager and human resources director. Boyer has a bachelor's degree in sociology from Millersville University of Pennsylvania and a master's in public administration from George Washington University.



Paul Boyer

Joe Fivas has been selected as the new city manager of Cleveland, taking over from long-time city manager Janice Casteel, who retired in May. A Michigan native, Fivas most recently served as town manager of Indian Trail, N.C., and Owosso, Mich. He also previously served as the assistant director of state and federal affairs for the Michigan Municipal League and worked as a policy advisor for former Michigan Speaker of the House Rick Johnson. Fivas has a bachelor's degree in biology and a master's in public administration from Central Michigan University and a juris doctorate from Western Michigan University's Cooley Law School.



Joe Fivas

Pat Henry, wife of deputy governor Jim Henry, has died of cancer, less than four weeks after the death of the couple's son Jimmy Henry. Another son, John, died in 2012. The couple had been married for 48 years and raised three children together. Gov.



Pat Henry

Bill Haslam described Pat Henry as "selfless" in a statement released by his office. Pat Henry stood by her husband throughout his political career including his tenure as mayor of Kingston and the 12 years he served as a state representative. Jim Henry also served as the minority leader for the Tennessee House for five years. Jim Henry was appointed deputy governor and chief of staff for Gov. Bill Haslam in 2015 after serving as the head of the department of intellectual and developmental disabilities. Pat Henry is survived by her husband and daughter Liesa.

Keith Huffer has been appointed to fill the vacant fifth district seat on the Metro Lynchburg/Moore County Council. The council unanimously voted to appoint Huffer to the position vacated by former council member Anthony Brandon. Huffer will hold the seat at least through November. The winner of the November election will then hold the fifth district seat through August 2018.

Chad Keen has been unanimously selected as the mayor of Bristol, Tenn., by his fellow city council members. A lifelong Bristol resident, Keen announced his candidacy for state representative in June, but said he will relinquish his post as mayor if elected. He said his main focus for the city is to continue to foster business growth. Keen graduated from Virginia High in Bristol, Va., and owns and operates an advertising and business promotion company. He has served on city council in Bristol, Tenn., since 2013, and also worked with the area's industrial development commission, convention and visitors bureau and



Chad Keen

served as the city liaison to the Sullivan County Commission.

Scott Miller has been selected as the new city manager of East Ridge, coming to the city with more than 35 years of local government service. Miller most recently served as the city manager of Leavenworth, Kan., Originally from Pittsburgh, Pa., Miller holds a bachelor's degree in business administration from Ohio Northern University and obtained his master's in public administration from the University of Pittsburgh in 1974. He began his municipal career as an administrative assistant for Upper St. Clair, Pa., and then served as assistant city manager and finance director for Monroeville, Pa. He has also served as township manager for Lower Providence Township, Pa., and as the city manager for Eastpoint, Mich.; Oakland Park, Fla.; Boynton Beach, Fla.; Des Plaines, Ill.; and New Port Richey, Fla.



Scott Miller

Peter Voss has been selected as the new human resources manager for the city of Hendersonville. Voss most recently served as the director of personnel for the city of Bartlett, a position he held for eight years. Voss is currently president of the Tennessee Personnel Management Association (TPMA) and is certified by the International Public Management Association. Voss has a bachelor's of business administration with a focus in personnel administration from the University of Memphis.



Peter Voss

A new face joined the Tennessee Municipal League staff this summer.

Dhilan Ramaprasad is a rising senior at Morristown West High School in Morristown, and worked with TML's legislative team during the summer.

While his parents moved to Tennessee from New York, Dhilan was born and raised in Morristown. His father is a cardiologist and his mother is a licensed CPA who is no longer actively practicing.

"I've lived in a small town my whole life, and I love it," Dhilan said. "I wouldn't choose anything else."

At school, Dhilan plays snare drum in the band and is involved in a variety of school clubs like scholars bowl, marketing and entrepreneurship organization Distributive Education Clubs of America (DECA), Health Occupations Students of America (HOSA), Beta Club, Recycling Club, Science Olympiad and serves as an announcer at school sporting events.

He will be student council president at Morristown West this upcoming school year, and has served in the student government in the past as the student council's secretary and vice-president.

Outside of school, he serves as vice president of the Tennessee Chapter of DECA, performs in the Knoxville Symphony Youth Orchestra, and participated in Boys State at Tennessee Technological University.

In his spare time, Dhilan said he watches TV and plays music with his older brothers.

While he hasn't picked a college yet, Dhilan said he has visited several colleges and is "a big fan" of the University of Tennessee. His two older brothers, both of whom are Vanderbilt students, have also encouraged him to join them on campus.

"It's been fun spending the summer here with them," he said.

Dhilan said he already has an idea



Dhilan Ramaprasad

of what he wants to focus on when he gets to college. One of the reasons he came to work with TML was to learn more about public policy and how it is shaped on the state level.

"I used to think I wanted more of a STEM focus, but now I want something more in the social sciences," he said. "I think I want a career in public policy with a focus in education. This internship has definitely given me a whole new perspective on the legislative process. This is a totally new perspective I've gained."

Dhilan said education has been a major factor in his life as well as his plans for a future career.

"My director of schools is one of the reasons I became interested in public policy and education," he said. "I've had a variety of influences, such as my government teacher and economics teacher, who really pushed my drive toward the legislative process. It seemed so uninteresting before, but after having class with them and my human geographer teacher, that changed. It's really great teachers who have fueled my interest."

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ASSISTANT CITY MANAGER.

KINGSTON SPRINGS. The city is accepting resumes for the position of assistant city manager. Kingston Springs is located 21 miles west of Nashville, on the southwestern edge of Cheatham County. The position is appointed by the city manager. This position assists with the daily operation of city government activities and support services under the general supervision of the city manager. Candidates must have demonstrated ability to deal with the public, and able to be articulate and interactive with the community. Experience in budgeting, control of expenditures, zoning and planning, legislative issues, and economic development are priorities. Education, experience and training that are required or desirable in order to effectively perform the job at the time of hire will include: a bachelor's degree, preferably in public administration or business management, a master's degree would be preferred; and will have experience in a similar sized community; or will have more than five years of experience in a supervisory role in a local government setting or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this position. Residency preferred within six months to one year. Additional information about the community can be found at the City's Website: www.kingston-springs.net The Salary Range for this position is \$40,000 - \$50,000; plus a competitive comprehensive benefits package. The City of Kingston Springs is an Equal Opportunity Employer. Resumes will be accepted until 4:30 pm, July 22, 2016. All interested applicants should submit a resume and cover letter along with three professional references, and salary history to: Municipal Technical Advisory Service; 226 Capitol Blvd, Suite 606; Nashville, TN 37219. Attn: Gary Jaekel, Municipal Management Consultant

ASSOCIATE PLANNER

JACKSON. Under the direction and supervision of the director of planning, this person is responsible for providing paraprofessional/technical-planning functions in the planning department. Essential job functions include: collect, organize and analyze data on social, economic, physical and other planning related areas. Prepare written reports, including items such as, graphs, tables, and other illustrative materials, as assigned by the planning director. Assist in the presentation of plans and proposals. Prepare zoning compliance and flood hazard determination letters as requested by the public. Perform general planning activities such as answering questions posed by the general public, in person and/or by phone. Check zoning regulations and dealing with the public. Valid Tennessee drivers license required. Bachelor's degree in urban planning, political science, public administration, business administration or a related field. (GRADE: 11A / \$18.75) Applications accepted beginning June 28 and ending July 26, 2016. Please apply to: City of Jackson, Personnel Department; 127 E. Main St., Ste. 303; Jackson, TN 38301. Applications may be downloading from www.cityofjackson.net EOE/M/F/V/D.

ASST TOWN ADMINISTRATOR

COLLIERVILLE. This position performs highly responsible, complex professional and difficult work assisting the city administrator with the management of all city programs and activities. Requires a bachelor's degree in public administration, or closely related field; and five years' experience at a responsible level in local government; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Will require attendance at meetings outside regular business hours. Must possess and maintain a valid driver's license. Salary is \$72,976.00 to \$125,100 (DOQ) annually plus full benefits package. Applications may be obtained at the Human Resources Department, 400 Poplar View Parkway, Collierville, TN., 38017, Monday through Friday, 8:00 a.m. to 5:00 p.m. Applicants must fill out the official Town of Collierville application to be considered for this position. Pursuant to Tennessee open records law, applications and resumes are subject to disclosure. This position will remain open until filled. EOE

CITY CLERK

EAGLEVILLE. The city of Eagleville is currently accepting applications for the position of city clerk (executive assistant classification). Provides frontline customer service greeting city hall visitors and answering the phone. Works under the direction of the city manager, and also provides support to the city recorder: collects fines, fees and taxes; handles citations, processes payments and prepares the city court docket; assists customers applying for business licenses, beer licenses and building permits. Requires 2+ years experience in a professional office environment, particularly in a customer service role and/or with records maintenance responsibility. Prefer associates degree in related field and 5+ years experience in a role with similar responsibilities in a local government office environment. Visit www.EaglevilleTN.com for full description and application. Applications and resumes should be submitted to City Manager, P.O. Box 68, Eagleville, TN 37060 or by email to CityManager@EaglevilleTN.com. Salary Range: \$25,001 - \$33,758. Position open until filled. EOE

CITY RECORDER

EAGLEVILLE. The city of Eagleville is currently accepting applications for the position of city recorder. Under general direction of the city manager, maintains the records of official acts of the city council and other city commissions and committees; maintains the repository of all official documents; is custodian of the city seal;

collects and receipts all taxes and other revenue of the city; handles the city's accounts payable. Serves as the clerk of the city court. May also be appointed city treasurer and/or finance director. Requires 5+ years experience in professional office setting including involvement in financial transactions and/or managing official records. Prefer bachelor's degree in accounting, business, public admin, or other related field and 5+ years experience in collection of revenue, recording of official acts of a board, payroll, and/or accounts payable or other accounting experience. Visit www.EaglevilleTN.com for full description and application. Applications and resumes should be submitted to City Manager, P.O. Box 68, Eagleville, TN 37060 or by email to CityManager@EaglevilleTN.com. Salary Range: \$35,193 - \$47,507. Position open until filled. EOE

CITY RECORDER, PART-TIME

MASON. This employee is responsible for a broad range of administrative and support services under the general supervision of the mayor and city governing body. Instructions to the employee are general and the employee must routinely use independent judgement when performing tasks. The employee must occasionally consider different courses of action, or deviate from standard operating procedures, in order to complete tasks. The employee will operate a computer, typewriter, tape recorder, fax machine, copier and other modern office equipment. The employee works in an office environment. The employee may be required to lift objects such as journals and reports. Prepares the agenda for the governing body meetings, keeps minutes and maintains records of the proceedings of such meetings. Prepares resolutions and ordinances for consideration by the governing body. The employee may deposit city receipts at the bank. Receipt money from revenues, fees, etc. Responsible for issuing licenses and keeping a variety of records such as property tax relief vouchers and business tax licenses. Knowledge of the laws, rules and regulations pertaining to the office of city recorder and the city governing body. Knowledge of city ordinances and State laws. Knowledge of modern office procedures. Ability to establish and maintain effective working relationships with the public, and other employees. Contact with the public and media in a variety of situations. Provides office support such as typing of correspondences, preparation of notices, and purchase of supplies. Performs related work as required. Graduate from an accredited high school, preferably with course work in business and public administration. At least 3 to 5 years experience in advanced clerical work. Ability to type 65 wpm, very accurate, computer savvy, and a fast learner. Must have the ability to be bonded. Persons must complete applications at City Hall, 12157 Main Street, Mason, TN, 38049. No mail-outs. No telephone calls. This job offer will close 15 days from this posting date

CUSTOMER SERVICE CLERK I

GALLATIN. The city of Gallatin Public Utilities Department is currently accepting applications for customer service clerk I. Duties: Performs responsible clerical work and technical work involving customer service and the preparation and/or maintenance of fiscal or related records. Final candidates will be tested on ability to operate a 10 key calculator by touch. This is a 40 hours per week, day shift position. Starting salary is \$14.78 per hour + excellent benefits. Requirements: high school diploma/equivalent with one year recent work experience with bookkeeping or general office work, preferably as a cashier or data entry clerk; some experience in dealing with the public and utilizing computerized systems preferred; or an equivalent combination of education, experience, and training. For a more in-depth description summary and to apply, visit us on-line at www.gallatinonthemove.com. Click on the employment tab at the top and follow the instructions. Application deadline is Aug. 1, 2016. EOE.

DEPUTY PLANNER

MT. JULIET. The city of Mt. Juliet is seeking a candidate for the following position: Deputy Planner in the Planning & Zoning Department (full-time) will work closely with the City Planner to manage and coordinate the programs and activities of the Planning & Zoning Department. Detailed job description and requirements are available online. Applications must be filed electronically and are available at the City's website, www.cityofmtjuliet.org. We will accept electronic applications until the first cut-off date being July 11, 2016. The city of Mt. Juliet reserves the right to stop accepting applications at any time. For questions, regarding the electronic application process, please call (615) 754-2552. EOE/Drug-free Workplace.

ELECTRICAL INSPECTOR

COOKEVILLE. The city of Cookeville, Codes Department is accepting applications for the position of Electrical Inspector. Work performed in enforcing the electrical codes of the City for conformance standards for safety and use of building purposes. Enforces and interprets codes on housing, building, fire, plumbing, gas, electric and other related ordinances. High school education or equivalent, a valid TN driver's license, ability to operate a personal computer, and exp in electrical and building construction are required. Must possess and maintain 2 certificates issued by Int'l Code Council or Int'l Assoc of Electrical Inspector for residential & commercial structures or electrical general. Pay range \$40,705 - \$61,048, DOE. Applications/resumes must be received by 4:30 pm Friday, July 1, 2016. Send to: City of Cookeville, HR Department, PO Box 998, Cookeville, TN 38503-0998 or email jobs@cookeville-tn.org. EOE

GIS SYSTEMS MANAGER I

COOKEVILLE. The Cookeville Planning Department is accepting applications for the position of GIS systems manager I. Requirements are a degree in GIS, cartography, computer science, information systems or closely related field, plus four to six years of progressively responsible experience in GIS administration and development in local government, or an equivalent combination of technical training, skill and experience. GISP Preferred. In depth knowledge of ES-RI's ArcMap, ArcSDE, ArcGIS Online and ArcServer preferred. Ability to apply GIS

hardware and software to automated mapping and spatial information processing with experience in ArcGIS Model Builder (Python Scripting) preferred. Valid Tennessee driver's license required. Pay range \$40,705 - \$61,048, DOE. Applications/resumes being accepted UNTIL FILLED. Send to: City of Cookeville, HR Department, PO Box 998, Cookeville, TN 38503-0998 or email jobs@cookeville-tn.org. EOE

MANAGER, TOURISM

COLLIERVILLE. The purpose of this position is to perform professional, administrative work in the developing and implementation of plans and programs to attract and sustain cultural tourism and business in the Town of Collierville. Requires a bachelor's degree with major course work in Business Administration, Marketing, Tourism, Communications or a closely related field; supplemented by 4 years' experience in developing and implementing strategic initiatives, one of which must have been in a public relations capacity; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. First aid and C.P.R. certification required within six months of date of employment. Incumbent may work late hours, weekends and holidays, as necessary. Requires a valid driver's license. Salary is \$39,977.00 - \$69,203.00 annually (DOQ) with full benefits package. Applications and complete job descriptions are available at the Human Resources Office, 500 Poplar View Parkway, Collierville, Tennessee, 38017, M-F, 8 a.m. - 5 p.m. The official application of the Town of Collierville must be filled out and may be accompanied by a resume. Applications and resumes are subject to disclosure. Position open until filled. EOE

MECHANIC

MILLINGTON. Performs major and minor repair work on gas and diesel engines; replaces parts as needed; performs preventive maintenance; installs new tires on city vehicles, including autos, light and heavy duty trucks and small construction equipment; inspects equipment in order to locate cause of trouble; prepares work orders. Will be required to replace parts as needed to maintain various types of equipment. Must be able to operate different types of equipment in order to test functioning; be able to do some welding and fabricating; be able to use diagnostic equipment, pull codes, analyze and repair as needed; be able to read wiring diagrams; be available to be on-call on a rotating basis. Performs other duties as may be assigned. Must have high school diploma or GED, plus two years of college equivalent technical training, or two years of related work experience. Must have a Class "B" driver's license with air brakes, or be able to acquire one within one year of hire date; be able to perform physical labor under various environmental conditions; have the ability to operate tire machine and engine analyzer; pass background and driver's license check, physical exam, including drug screen. \$17.49-\$21.42 hourly with full benefits including pension, social security, health & life insurance Position Open Until Filled. Apply to: Personnel Department, Millington

city hall, 7930 Nelson Road, Millington, 38053, or on-line at www.millingtontn.gov. An Equal Opportunity Employer

METER READER

GALLATIN. The city of Gallatin Public Utilities Department is currently accepting applications for a Meter Reader. The purpose of this position is to perform field and technical work in locating, reading, and recording readings for water and/or gas meters using a hand-held meter reading computer, does related work as required. This is a 40 hrs per week, day shift position with no weekend work required. The starting rate is \$13.41 + excellent benefits. Minimum qualifications: high school diploma/equivalent with one year recent work experience in locating and reading water and/or gas meters or utilities experience. Valid driver's license. Interested persons must apply on-line at www.gallatinonthemove.com under "Employment" at the top of the webpage and follow the instructions. Application deadline is Aug. 1, 2016. EOE.

MORRISTOWN

PLANNING DIRECTOR. The city of Morristown is now accepting applications for the position of planning director. Work is performed under the regular supervision of the asst. city administrator. Essential duties and responsibilities to include the following: plans, directs, coordinates and supervises city planning functions, staff functions. Oversees preparation and maintenance of plans, files and records, serves as staff and resource support to the planning commission, city administrator and city council. Advises city administrator, asst. city administrator and officials on planning and development matters. Attends planning commission, zoning board of appeals, and council meetings. A full job description can be obtained from the city's website. This is a full-time position with benefits. Salary range \$71,755.75 - \$105,319.61. Applications may be obtained from the Human Resources Department on the second floor of city center, or on the city's website at www.mymorristown.com. Deadline to apply is July 20, 2016, at 5pm. Send completed applications to: City of Morristown, Attn: Human Resources - Planning Director, P.O. Box 1499, Morristown, TN 37816-1499. It is the policy of the city of Morristown not to discriminate on the basis of race, color, national origin, age, sex or disability in its hiring and employment practices.

PLANS EXAMINER/BUILDING INSPECTOR

CLEVELAND. The city of Cleveland is accepting applications from qualified individuals for the position of Plans Examiner/Building Inspector in the Development and Engineering Services Department. Qualified applicants will possess a high school education or GED equivalent with a minimum of four years related experience or equivalent combination of training and experience. A Bachelor's degree in architecture, engineering or related field is preferred. Major activities of the position include: Reviewing building plans for code compliance; attend preliminary construction meetings with owners, architects and engineers; inspecting

residential, commercial, industrial and other buildings during and after construction to ensure that components such as footings, foundations, framing, plumbing, mechanical, energy, etc., meet provisions of building, grading, zoning and safety laws and approved plans, specifications and standards; observe conditions and issue notices for corrections; research maps for flood zone compliance; interpret legal requirements and recommend compliance procedures; prepare and maintain inspection records and reports; other duties as assigned. Interested applicants should submit a resume or employment application to the City of Cleveland Human Resources Department, 160 2nd Street NE, Cleveland, TN 37311, by mail to P.O. Box 1519, Cleveland, TN 37364-1519, by email to jdavis@clevelandtn.gov, or by the city's website, www.clevelandtn.gov. Valid TN driver's license is required. Pre-employment drug screen is required. An Equal Opportunity Employer

POLICE OFFICER

DRESDEN. The City of Dresden is seeking applications for the position of police officer. This full-time position will be eligible for full benefits. This position requires the applicant to be P.O.S.T. certified in the State of Tennessee, pass an extensive background check, physical and drug screen. Applications may be submitted to: Police Chief Randal Walker, 117 West Main Street, Dresden, TN 38225. Questions may be directed to Police Chief Randal Walker at (731) 364-2270.

WASTEWATER TREATMENT PLANT OPERATOR

MILLINGTON. This position requires the performance of highly responsible, skilled trades work in the operation and maintenance of the city's Wastewater Treatment Plant in accordance with EPA standards. The labor involved in this job requires sufficient physical strength, stamina, and ability to pass a work related physical proficiency test and pre employment examination. The work is physically demanding, may require lifting heavy objects, and may require working in inclement weather. Work environment at times could involve toxic or caustic chemicals, risk of electrical shock or work around moving parts. Requires an associate degree with major course concentration in Wastewater Treatment, Biological Science, Chemistry, Engineering, or a related field; and four years' experience in the operation and maintenance of mechanical and electrical wastewater treatment equipment, or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills and abilities for this job. Must possess a Class IV Wastewater Treatment Plant Operator's License as issued by the State of Tennessee's Department of Environment and Conservation. Salary \$36,379.33 - \$44,564.68 annually with full benefits including pension, social security, health & life insurance. Must be able to pass background and driver's license check and physical exam, including drug screen. Position open until filled. Apply to: Personnel Department, Millington city hall, 7930 Nelson Road, Millington, 38053, or on-line at www.millingtontn.gov. An Equal Opportunity Employer

National Flood Insurance Program Administrative and Legislative Training

This is a free four-hour floodplain management training course that is being held throughout the state, but you must register to attend. This course is designed to provide a training opportunity for local officials responsible for administering their local floodplain management ordinance. The course will focus on the National Flood Insurance Program (NFIP) and concepts of floodplain management, maps and studies, ordinance administration, elevation certificates, and recent federal legislation changes effecting flood insurance.

- Aug. 9 Kingsport - Kingsport Center for Higher Education
- Aug. 10 Knoxville - University of Tennessee - Conference Center
- Aug. 11 Collegedale - Collegedale City Hall
- Aug. 16 Nashville - TBI Headquarters
- Aug. 17 Jackson - UT - West Tennessee Research & Education Center
- Aug. 18 Memphis - Memphis Office of Talent Development

All class times are

8:30 am - 12:30 pm in their respective time zone.

This is a free course, but you must register online.

www.mtas.tennessee.edu

Registration questions?
Please contact:
Patrick Mills (865) 974-9833
patrick.mills@tennessee.edu

UT-MTAS AUGUST MAP CLASSES

Cyber threat is one of the most serious economic and national security challenges we face as a nation. This course will include a discussion on computer threats that can occur to municipalities, how they possibly happen, and minimum standards to reduce the threat of breaches to computer network security.

Target Audience: This class is designed for any municipal employee. This is not a technical IT class.

CYBER SECURITY BASICS



Times: All classes are scheduled for 8:30 a.m. to 12:30 p.m. local time.

Dates & Locations

- Aug. 2 Jackson
- Aug. 3 Nashville
- Aug. 4 Knoxville

Credits: 4 CPE/ CMFO (Financial) (PA)

To register for a course, go to www.mtas.tennessee.edu, or fax to 865-974-0423. Credit card payments must register online with the Solution Point System: <http://www.solutionpoint.tennessee.edu/MTAS> or by invoice. For registration assistance, call 865-974-0413. Or for more information, contact Kurt Frederick, training consultant, at 615-253-6385.

Municipal Technical Advisory Service
INSTITUTE FOR PUBLIC SERVICE

Supervision Dynamics

- Sept 7th - Franklin
- Sept 8th - Jackson
- Sept 9th - Memphis
- Sept 13th - Collegedale
- Sept 14th - Knoxville
- 4 CLE / 4 CPE / CMFO (Other)

For questions about registration or payment please contact Patrick Mills at 865-974-9833 or patrick.mills@tennessee.edu.

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 Tennessee Municipal Attorneys Assn.
 Tennessee Municipal Judges Conference
 Tenn. Chapter, American Public Works
 Tennessee Recreation and Parks Assn.
 Tennessee Chapter, American Planning
 Tennessee Personnel Management Assn.
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 Tennessee Renewable Energy & Economic Development Council
 Tennessee Urban Forestry Council
 Tennessee Stormwater Association

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Conference speaker addresses global terrorism

TERRORISM *from Page 1*

the world that share their beliefs. The use of social media is one of the reasons they are able to recruit home-grown cells in the U.S. and Europe.

Wiegand said there has been a "drastic" reduction in the number of terrorist attacks in the U.S. and the number of fatal attacks since the 1970s, and there has been a shift in who is conducting terrorism. She said the type of terrorism has changed from home-grown groups in the 1970s. Islamic terrorism has replaced Communism as the major national security concern since the Post-Cold War period. Despite perceptions, Wiegand said terrorism motivated by white supremacy still edges out events perpetrated by followers radical Islam by a percentage point.

Still, about 53 percent of Americans claim to be very concerned about radical Islam.

"Terrorism is the most feared type of political violence – not because it is so common or because it kills the most people, because it

definitely doesn't," she said. "It is the most threatening to us because of the tactics that are used and the apparent randomness of the targets. Terrorism is scary because it is completely random and can happen anywhere."

The reduction of global terrorism over the years is largely due to national and international efforts. Wiegand said integrating information on intelligence between international, state, local and federal governments as well as organizations such as the Transportation Safety Board and Department of Homeland Security has helped decrease the number of attacks over the years. Often times, Wiegand said thwarted attacks are not reported because doing so could jeopardize information needed to keep the country safe or thwart other attacks.

One of the major issues in dealing with global terrorism is balancing the freedom of religious and expression with the need for national security. Wiegand said the majority of Muslims in America are not foreigners or refugees but native-born citizens. The challenge is to respect

religions but to remain vigilant about potential terrorists who seize on radical beliefs.

"It is no longer the 'others' out there from far away targeting our own people, but rather our own people targeting our own people," she said. "The question I often get is 'how safe are we?' The short answer is yes, we are safe. It may seem hard to believe that, but generally, overall, we are safe. The risks of terrorists attack are very low. In fact, it's about 1 in 20 million. You have a much better chance by death by a falling television than being a victim of global terrorism."

Wiegand also cautioned against giving into terrorists.

"Society should not be constantly afraid; being constantly terrorized gives in to the terrorists," she said. "There will always be individuals and groups who are radicalized by religion, racial hatred and other extremist ideas that will use violence to terrorize others. We really need to remember that terrorism – even though it is a major threat – there is a low risk of it happening."

NATIONAL BRIEFS



U.S. Housing and Urban Development (HUD) Secretary Julián Castro has proposed requiring the installation of broadband infrastructure into most HUD-financed multifamily housing developments during their construction or substantial rehabilitation. HUD is proposing that, when feasible, developers include these technologies in their multifamily development plans. HUD's proposed rule seeks to require that, when feasible, developers install broadband infrastructure at the time of new construction or substantial rehabilitation in multifamily rental housing that is funded or supported by HUD. Additionally, the rule will help states and local governments address the need for broadband access and climate change for low- and moderate-income residents in the communities they serve.

The Federal Communications Commission has launched a new online Consumer Complaint Data Center to provide greater transparency into consumer complaints. This online platform will provide the

public with more information about consumer complaints and tools to customize how they view the data. Informal complaints submitted to the FCC are added to the database, which is updated on a daily basis. The database includes the service the consumer is complaining about (phone, TV, Internet, radio, emergency, or accessibility), the method by which the consumer receives the service (such as wireless vs. VoIP phone), the issue the consumer is complaining about and the consumer's general location information. This rule builds on ConnectHome, an initiative to extend affordable broadband access to families living in HUD-assisted housing.

All but one of the nation's 20 largest cities saw their population grow last year, with metropolises like Austin, Denver and Houston among those seeing the most significant growth, according to new U.S. Census Bureau data released Thursday. With the exception of New York City, each of the 15 cities that gained the greatest number of people between 2014 and 2015 were in the South or the West. Overall, growth in the nation's biggest cities slowed to a five-year low of 1.03 percent for the

last year, but the growth rate is still nearly double the average annual growth rate of 0.56 percent that cities saw from 2000 to 2010. Denver, with a population of 682,545, moved up two places to become the country's 19th largest city.

The U.S. Department of Agriculture has announced five Distance Learning and Telemedicine (DLT) grant awards to help provide treatment for the growing opioid epidemic in rural central Appalachia. The grants are the first part of a new round of DLT projects that are to be announced this summer and includes nearly \$1.4 million for five projects in Kentucky, Tennessee and Virginia, to help rural areas address the opioid epidemic. In Tennessee, the USDA awarded a grant of \$67,572 to the Carey Counseling Center to expand and improve six rural counseling centers with mental, behavioral and psychiatric care services and substance treatment services. In Kentucky, the USDA approved two applications of over \$720,000 to establish telemedicine networks. The department also awarded \$587,000 to telemedicine projects in Virginia.



July 15 to July 23: Kingsport Fun Fest.

Now in its 36th year, Kingsport Fun Festival is a week-long celebration that features a variety of activities for the entire family, including a Fun Fest parade, Sunset Concert Series, hot air balloon rally, food truck rodeo and Taste of the Tri-Cities, art shows, cornhole tournament, and kids fire safety rodeo. For more information and a complete schedule, go to www.funfest.net.

July 16: Pulaski

Lynnville Blackberry Festival
 Come tour the Milky Way Farm Manor, visit the animals in the Chandelier Barn, enjoy games and prizes, and serving biscuits, blackberry jam, and chocolate honey at the historic table. Open from 10 a.m. to 4 p.m.; \$10 for Adults; \$7 for kids under 10.

Aug 4 to Aug 6: Gatlinburg

42nd Annual Square and Round Dance Convention.

Come see more than 60 callers, cuers and lines instructors in five halls of continuous dancing at the W.L. Mills Conference Center. Will include a live band hall, workshops, request rounds, fun squares, hot hash, singles' activities, a fashion show, and after party. Call 865-542-2866.

Aug 10 to Aug 16: Memphis

Elvis Week at Graceland
 Celebrate the life and legacy of Elvis Presley during Elvis Week 2016! Join special guests and Elvis fans from around the world for events such as the annual Candlelight Vigil, The Ultimate Elvis Tribute Artist Contest and much more. Visit www.Graceland.com for more information.

COMING UP

Sept. 21 - 23 · Chattanooga
2016 Tennessee Governor's Conference on Hospitality & Tourism
 Tennessee's hospitality and tourism industry will come together in an exciting conference featuring outstanding professional development sessions, nationally-known keynote speakers, and great networking opportunities! For more information go to www.tenntourismroundtable.com/home.html

No loan is too large or too small



The city of Kingston closed a loan through the TMBF loan program in the amount of \$250,000 for a capital outlay note issued for parks and recreational facilities.



See us for your special projects needs.
 (615) 255-1561



The city of Jackson closed a variable rate loan through the TMBF loan program in the amount of \$17.4 million to finance its three-year capital improvement plan.

Tennessee Municipal League thanks 2016 annual conference exhibitors



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Alexander Thompson



Allen & Hoshall



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BWSC



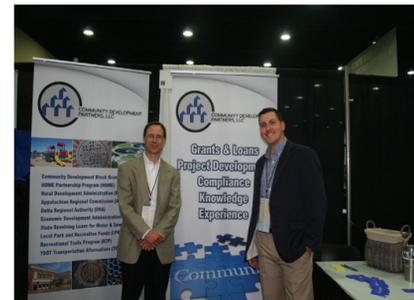
Carr, Riggs & Ingram



Charter Spectrum



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CUES



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eGovernment Solutions



Fast Pace Urgent Care



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Gallagher Asphalt



Gatlinburg Arts and Crafts Community



Gatlinburg, Tenn.



Germantown, Tenn.



GovDeals



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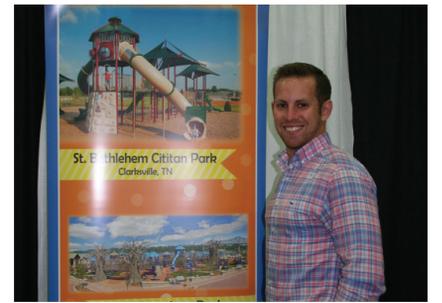
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Tennessee Drug Card



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Tennessee Fire Chiefs Association



Tennessee Municipal Bond Fund



Tennessee Regulatory Authority



Tennessee Stormwater Association



TNStars



Tennessee Urban Forestry Council



Thompson Engineering



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TPMA



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Watson Roach



Wilmot, Inc.



Not Pictured:
Ameresco

Jonesborough engages community in sustainable food initiatives

BY ALLE CRAMPTON
TDEC Office of Sustainable Practices

Jonesborough, Tennessee's oldest town, is nestled in the northeast corner of the state. Founded in 1779, the small vibrant town with a population of around 6,000 is commonly known for its National Storytelling Festival. In recent years however, Jonesborough is being recognized for local food initiatives which have enhanced the local economy, conserved natural resources, and provided learning opportunities to residents. Some of these initiatives include creating a farmers market, hosting farm to table dinners, and developing a store that also doubles as an educational classroom.

Though Jonesborough is small in size, the number and variety of farms along with small specialty businesses drove the need for a facility where vendors could congregate to sell their products. The initial groundwork for the Jonesborough Farmers Market was laid by farmer Heather Halsey, Curtis Buchanan, Karen Childress and Melinda Copp in 2007. Through a fundraiser organized by Childress and a \$750 seed donation, the group was able to bring the Jonesborough Farmers Market to fruition.

As for Childress' motivation for getting the Jonesborough Farmers Market started, she said, "A new farmer started selling her produce in our neighborhood, and my neighbors and I started talking about the potential for a market in Jonesborough. We were all interested in a true producer-only market, as there was not one in the area. We believed we had the community support to pull this off, and we took it from there."

In May 2008, the Jonesborough Farmers Market opened for business with eight vendors. One year later, the market became the first in the area to offer an online ordering system during the off-season market. Vendors simply list the available products, customers order, and the orders are delivered and paid for at a specified location.

The Jonesborough Farmers Market has had a consistent base of 35 vendors since 2010, with an additional 28 part-time vendors. Excitement escalated as the first two certified organic producers participated in 2012, which increased the variety of products including pork, chicken, beef, duck, goat, and lamb. It's much more though than just the products available at the market, it's the entire experience people are enjoying.

Debbie Ball, marketing director of the Tennessee Department of Agriculture's Market Development Division, said, "Farmers Markets play an important role in the social and economic development of local communities. When consumers buy directly from the farmer, their dollars stay in their community strengthening the local economy. Farmers markets provide a place for communities to not only shop but to gather, share ideas, and promote the healthy lifestyles movement. The Jonesborough Farmers Market is a great example of a community coming together to strengthen their local economy and build connections between the farmers and consumers."

In recent years, communities have embraced the Saturday morning routine of going to the farmers markets. These markets have grown and developed into community centers, providing a place to not only purchase goods, but also connect with people.

"Our farmers market really is—somebody calls it Jonesborough's front porch—it's a real place you go and see your neighbors, see your friends, have a cup of coffee. It's like a big party that you don't have to do anything for but show up," Childress said.

The Jonesborough Farmers Market started a tradition of having small potluck dinners for the vendors toward the end of the growing season. This eventually grew into another popular food initiative, the town's Farm to Table Dinner.

The first Farm to Table Dinner event was held in 2011, thanks to the dedicated planning of Chef Alex Bomba, Alex's wife Breelyn, and her parents Herman and Beverly Jenkins. The event was marketed all summer long and was considered a huge success with 100 guests in attendance. Tickets have increased in cost from \$50 to \$75, but that didn't hamper attendance as the 2015 event was sold out in 45 minutes.

As part of the Farm to Table Dinner event, Chef Bomba uses ingredients from the local farmers market to craft an elegant 5-course meal. Chef Bomba starts thinking about the menu in January. Some planning, and special orders are involved, so months of preparation and organization are required. He tries to showcase the variety of products that can be purchased from the Farmers Market and/or the Boone Street Market.

Locally sourced products and plenty of volunteer donations are the key to Chef Bomba's planning. Table centerpieces are created from locally sourced flowers. Except for minor expenses, everything for the dinner is donated, including tables, chairs, beverages, entertainment, and innumerable volunteer hours. Best of all, the dinner raises funds for the critical operating costs for the Farmers Market.

"Every year, it's just this magical little atmosphere created down there with this beautiful table down the street and everybody sitting together at one huge harvest table," Childress said. "You might not think that sitting in the middle of Main Street would be that special, but something about it on a summer evening, usually the sun is just dropping behind the storytelling center, it's not too awful hot, and everybody is just so happy."

This year's dinner will be held Aug. 6, from 5-8 p.m. As for the future of the Farm to Table Dinner, 216 people is the maximum occupancy for the rain location, so expanding the event is not in the works.

Envisioning the importance of the local grown connection, Karen Childress was also very beneficial in the creation of a community non-profit organization called Jonesborough Locally Grown, and now serves as the executive director. This organization is dedicated to supporting local farmers, building the community, and increasing access to and education about fresh, healthy, locally grown food.

In 2013, when expansion of the farmers market to a full-time retail store was being considered, Jonesborough Locally Grown was incorporated to be the non-profit organization that coordinates both endeavors under one umbrella. Jonesborough Locally Grown operates producer-only markets, meaning the products available are not allowed to be re-sold. There are two places available to purchase these goods: the Saturday Market and Boone Street Market.

The Saturday Market helps bring growers directly to consumers, so they can purchase things like locally grown vegetables, plants, meats, cheeses, and baked goods. It also features live music, a café area, and selected food/farm related crafts. It is open May through October.

The Boone Street Market, which opened in October 2014, is a store where locally produced food can be bought year round. All food sold in the store is guaranteed to be produced within 100 miles of Jonesborough. In addition, residents can participate in courses such as Introduction to Fermentation, Herbs and Tonics, and 30 Minute Mozzarella and Pizza Making for a reasonable fee. The store also hosts "100 Mile" meals that benefit the Farmers Market and Boone Street Market.

"The 100 mile dinners and the Farm to Table dinner are a showcase and celebration of local food that raises awareness about the importance of eating locally. They are also unique meals in that a large group is at a common table—for anywhere from 12 to 216," Childress said. "You are seated with other community members who share the desire to support local food, and that creates a very special atmosphere. Sort of like a community thanksgiving meal in all seasons."

In December 2015, a 100 Mile Holiday Brunch featured an assortment of holiday baked-goods, muffins, sweet potato biscuits, Eggs Florentine over stone-ground grit cakes, Sausage and Mushroom 100 Mile Strata served with cinnamon apples, and goat-cheese filled crepes



In May 2008, the Jonesborough Farmers Market opened for business with eight vendors. One year later, the market became the first in the area to offer an online ordering system during the off-season market. The Boone Street Market, which opened in October 2014, features locally produced food that can be bought year round. All food sold in the store is guaranteed to be produced within 100 miles of Jonesborough.

drizzled with a local blackberry sauce.

Jonesborough Locally Grown is a vital part of the town's fresh, local food movement. It provides a community network for growers and buyers alike. When items are purchased locally, fossil fuels and packaging materials are eliminated or greatly reduced. The Jonesborough Locally Grown program helps growers by providing the resources to community education related to sustainable agriculture.

Producers who participate in the Jonesborough Farmers Market take home 100 percent of their sales, and Boone Street Market vendors keep 80 percent of sales. This is a dramatic difference compared to the average farmer/producer in the United States. Childress said, "According to the 'farmers share report'—on average, U.S. farmers retain 15.8 cents of every food dollar spent by consumers." An estimated \$410,000 worth of goods has been sold annually from both the Saturday Market and the Boone Street Market.

Thus far, all of these local food initiatives in Jonesborough have received an outpouring of support from the community. General consumers and "foodies" alike are increasingly more interested in the local food scene. Concerns that are driving this movement include food safety, food security, supporting local businesses, and reducing food waste.

Lori Munkeboe, director of Tennessee Department of Environment and Conservation's Office of Sustainable Practices, said, "The Tennessee Department of Environment and Conservation encourages communities to work together to form and support farmers markets. When Tennessee residents eat local products, it helps eliminate food waste by decreasing the amount of goods that would otherwise spoil during transport, or while sitting on the shelves of large scale grocery stores. When there is an overabundance of local food produced, it can be donated to local food banks to benefit residents that are food insecure."

From start to finish, Jonesborough focused on a need and creatively established an assortment of options to engage the community in food related initiatives. They have forged a template for bringing agriculturalists and foodies together. What's to be learned from this gem of a town? If a small town like Jonesborough can pull together to envision, pursue, and accomplish these projects, will other towns want a seat at the table too?



Communities have embraced the Saturday morning routine of going to the farmers markets. These markets have grown and developed into community centers, providing a place to not only purchase goods, but also connect with people.



Breelyn Bomba and Chef Alex Bomba at the Jonesborough Farm to Table Dinner event. The dinner raises funds for the critical operating costs for the Farmers Market.



First initiated in 2011, the event has grown each year and features ingredients from the local farmers market in an elegant 5-course meal.