

**Stop by 'City Hall'**  
**in the Exhibit Hall to see what's**  
**going on in these cities**



**Cleveland** — A successful New Employee Orientation Program assures new employees are familiar with the municipality and its operations in departments other than their own and welcomes them as a team member.

**Johnson City** — “What’s the Buzz” is a joint effort between the City of Johnson City and East Tennessee University to elevate the issue of pollination in the community. The two entities have been involved with establishing pollination planted areas throughout the community, developing new open spaces in the downtown area to prevent flooding and with a pollination theme, holding local education seminars and events, and passing a local ordinance allowing for bee hives within the corporate limits.

**Martin** — Building Connections in all facets: technology infrastructure, town & gown relations, pedestrian safety, industrial access, culturally and local constituent services. Located in West Tennessee, and home of the Tennessee Soybean Festival and the University of Tennessee at Martin.

**Spring Hill** — The festival originated from the movie ‘Pay it Forward’ about a young boy who did three good deeds for others in need. In return, all that the child wanted was that they pass on the good deed to three other people to keep the cycle going. The Festival’s fundraising agenda helps financially strengthen selected ‘local’ charities which serve the local community and collaborates fundraising efforts for participating sports leagues and groups. A community is only as good as the people who make up that body of people. A true community always has ‘paying it forward’ as its core!