

2014-15 TML Board elected

The Tennessee Municipal League recently elected its 2014-2015 board of directors during their annual conference in Chattanooga. Cleveland's Mayor Tom Rowland was elected president.

As president of the League, Rowland will lead the organization as it determines and proposes legislation cities want passed into law. He also plays a major role in the National League of Cities, which represents municipalities with Congress and the federal administration.

Other board elections include three vice presidents: Curtis Hayes, Livingston mayor; David Gordon, Covington mayor; and Troy Beets, Kingston mayor. TML vice presidents are traditionally in line to serve as president.

The TML board also includes



Tom Rowland

past TML presidents, mayors of Tennessee's largest cities, eight district directors, and eight at-large directors.

The eight district directors, See **TML BOARD** on Page 6

Medina's Kay Coleman honored with spouse award



Kay Coleman, wife of Medina Mayor Vance Coleman, receives TML's 2014 Stand by Your Spouse award.

Kay Coleman, wife of Vance Coleman, mayor of Medina, received the Tennessee Municipal League's "Stand by your Spouse" Award at TML's 75th annual conference in Chattanooga. The award is given each year to the spouse of an elected official in recognition of the many sacrifices they give in the name of public service.

It isn't always easy to be the wife of an elected official, committed to endless conversations about politics, understanding public opinion and the pressures the career holds. But this Spouse of the Year has learned many of life's lessons through 33 years of service to her family and community.

At Jackson Madison County General Hospital, where she has worked for 32 years, she learned

compassion, as she helped people at their most challenging times with a kind word or a hug. As a volunteer at Camp Bluebird and the American Cancer Society Relay for Life, she learned patience. Serving cancer patients and survivors, she looked forward to seeing the participants every year. And then there were some she never saw again. She learned giving, as she channeled her own love for sports into quality time with her daughter, assisting with coaching the children's softball team. Raising a granddaughter and two-month old grandson, in her spare time, she's keepsaking memories, with a family scrapbook.

Coleman has remained steadfastly by the side of her husband Vance Coleman, throughout his nine-year tenure as mayor of Medina.

Knoxville's Spencer wins Murphy Snoderly

The Tennessee Chapter of the American Public Works Association (TCAPWA) has awarded its Annual Murphy Snoderly Award to long time Knoxville Public Works employee Larry W. Spencer.

In the scheme of life, people place their confidence in inanimate things. Flip a switch, and they expect to see light; sit down in a chair and they expect instant support. But in every case, what they may not see is the person working behind the scenes to ensure everything is working right. In the city of Knoxville, that person is Larry Spencer with the city's Department of Public Works.

Recently celebrating 39 1/2 years with the city, Spencer began his work when he was only 19 years old picking up garbage year-round in 55 gallon barrels. It wasn't an easy outdoor experience, but rain or shine, heat or cold, Spencer showed See **SPENCER** on Page 6



Ronnie Hammonds, TCAPWA president and Kingsport streets and sanitation manager, and award recipient Larry Spencer, Knoxville equipment operator.

Athens' Buttram named Mayor of the Year

Athens Mayor Hal Buttram was named the 2014 Mayor of the Year by the Tennessee Municipal League at their 75th Annual Conference in Chattanooga. Each year since 1954, the League honors a city mayor that typifies the attributes of intelligence, effectiveness, hard work, dedication, and sacrifice. As Athens' mayor, Buttram was recognized for his strong focus on education, job creation, and recruitment of new industries to the Athens community, along with an award-winning emphasis on developing wetlands, rain gardens, and greenways and trails projects.

As a solid, civic leader, after serving his country in the United States Navy, Buttram came home to work at his family's hardware store, a trusted neighborhood name, providing staples to citizens in fairness and integrity.

Known across Athens for his beautiful yard work, he also has a gentle touch that has produced prize roses in juried flower shows. As a husband and father of three, and the grandfather of four, Buttram is lauded at city hall for his patience, as he listens to every side of a story, utilizing sound judgment and fairness in tough situations.

A graduate of Tennessee Wesleyan College, he and his wife's roots are grounded in education, along with creating jobs and recruiting industry.

As the community recognized his strong qualifications, Buttram was elected to the city council in 2006. But in 2008, when he was appointed as mayor by his peers, Hal



Athens Mayor Hal Buttram with his wife Susan.

Buttram rolled up his sleeves and set about bringing positive changes to the Athens community.

Fostering a partnership between the city, McMinn County and the Athens Utility Board, the entities helped create an extension of utilities to a 223 acre industrial park. The partnership has also brought further development and available land to

the community for future industry. This project, which cost in excess of \$6 million, has drawn giants such as HP Pelzer to the Athens area. Located in a local industrial park with an investment of \$30 million, the company will employ 190 full time workers.

Through Buttram's administration See **MAYOR AWARD** on Page 3

Collierville's James Lewellen receives TCMA 2014 Manager of the Year Award

In honor of his outstanding performance during his 19 years of public service as Collierville's Town Administrator, James Lewellen was named Manager of the Year by the Tennessee City Management Association (TCMA). Lewellen was presented the award at the 75th Annual Conference of the Tennessee Municipal League held at the Chattanooga Convention Center.

The award is presented by TCMA each year to acknowledge Tennessee managers, administrators, or assistants who have made exceptional contributions to their profession.

In municipal government, some people are born leaders, extraordinary visionaries with the innate ability to solve complex problems, tackle large scale projects and guide people toward a common goal. Communities, under the care of these certain individuals, thrive and flourish like a well-tended garden and people's lives are enriched just by having known them.

In Collierville, that person is Town Administrator James Lewellen. Since his arrival in 1995, Lewellen has served under three mayors, and witnessed his town's population soar from 18,000 to 46,000. Today's general fund is \$47.8 million, and the town's workforce has grown from 226 to 463 full-time employees.



Janice Casteel, TCMA president and Cleveland city manager, presents Collierville Town Administrator James Lewellen with the 2014 TCMA Manager of the Year award.

While these circumstances are exciting for communities, managing all of this growth requires a strategic process. Lewellen set about developing Collierville's first ever Comprehensive Land Use Plan. This approach has been a road map that has helped the town transform from a developing rural community to a cosmopolitan suburb. In the years since, the community has relied on this strategic approach, and unveiled its most recent strategic plan Collierville 2040: A Vision for Your Hometown.

The community is also emerging as a regional center for commerce and innovation. With Lewellen on board as town administrator, Fed Ex World Tech came to town along with 3,000 employees. Baptist Memorial Hospital is also a vital part of the community, with a staff of 409, along with a shopping mall and two signature golf courses.

With this remarkable surge in economic and residential development has come diversity, not only in terms of race and nationality, but also of background and opinion.

But Lewellen has proven himself a master of balancing community desires with budgetary reality. With compromise and patience, he helped steer the Board of Mayor and Aldermen through the town's growing pains, and emerged with a consensus on the direction and focus the town would follow in utilizing its resources to meet the community's needs. Working as a team, a long-range plan was executed to ensure that the community's facilities, infrastructure and amenities would meet the increasing demands and rising expectations of the changing demographic profile.

"James is clearly a role model within the city management profession," said Collierville Mayor Stan Joyner. "He is deeply committed to maintaining the highest standards of ethics, impartiality and professionalism. He always does the right thing, at the right time, for the right reasons."

During Lewellen's tenure, the town received a AAA bond rating from Moody's Investor Service and won the distinguished Budget Award See **MANAGER** on Page 3

NEWS ACROSS TENNESSEE



CHARLESTON

Amazon is hiring for more than 100 full-time positions at its Bradley County fulfillment facility. The Charleston facility opened in September 2011.

COLUMBIA

A Franklin-based filtration company announced it will open a new research facility, investing \$10 million in the area and creating 35 new jobs in the next five years. CLARCOR Inc., an international manufacturer of filtration products, systems and services, has agreed to acquire a 62,250-square foot facility to conduct research and product development. The CLARCOR Innovation Center will include research laboratories, pilot and semi-works lines, a center for nanofiber production and a learning center to educate and showcase to customers, new employees and shareholders. The facility will house research scientists, engineers and the Advanced Filtration Solutions group.

COLLIERVILLE, LAKELAND, MEMPHIS

Collierville, Lakeland and Memphis residents are rolling out new, bigger 90-plus gallon recycling carts. Collierville began its recycling collection with 95-gallon maroon carts. The city has delivered 9,330 carts to existing and new recyclers. Memphis delivered 15,000 of its 96-gallon cart, as phase one of the rollout. The remaining four Memphis regions will be added between now and September 2015. Lakeland has distributed 4,000 of its 96-gallon blue recycle carts through a new contract with Republic Waste Management. Curbside recycling collection. While Lakeland residents will still get weekly garbage and yard waste pick up, the city is going to every other week for recycling collection. All three systems are replacing the much smaller 17- to 18-gallon residential bins. By hiring two new drivers, buying two trucks and new carts, Collierville is keeping its recycling in-house after four years with a private contractor. Memphis just signed a new contract with Inland Waste to service the contracted areas of the city. So far, Collierville has added about 500 new household recyclers among the 9,300 households to its program.

COVINGTON

CSC Sugar, LLC, announced the company will invest \$4 million to open a new manufacturing facility in Tipton County and create 50 new jobs. CSC Sugar is a significant supplier to raw sugar refineries in the United States, as well as one of the largest importers and exporters of refined sugar to and from North America. The company will be processing sugar at their new facility to expand its customer base and better serve existing customers through an improved demographic presence.

DECHERD

Nissan will start production on a new line of four-cylinder engines this month that will power both the Infiniti Q50 sport sedan and Mercedes-Benz C-class sedan, eventually adding up to 400 jobs at the powertrain plant in Decherd, Tenn. The Japanese automaker two years ago agreed to a deal with Germany's Daimler-Benz to make

engines in Decherd for the compact Mercedes sedans that will be built at the Daimler factory near Tuscaloosa, Ala. They will be shared with the Infiniti model. A \$319 million, 310,000-square-foot facility has been under construction at Nissan's Decherd plant since May 2012. Already, 200 workers have been hired to make the new engines. The 2.0-liter four-cylinder engines were jointly developed by the Nissan-Renault Alliance and Daimler-Benz under a partnership they formed in 2010. Once the new line ramps up to its expected 250,000-engine annual capacity, the full 400 workers will be needed, the company said. Nissan has been building engines for most of its U.S. built cars at the Decherd facility for the past 17 years, and recently also began making electric motors for the Nissan Leaf battery-operated car at the plant.

CHATTANOOGA

The Farley's & Sathers candy plant is cutting 95 jobs as some production is shifted to other factories in the second major downsizing here by the company in the last couple of years. A company spokesperson for Ferrara Candy Co., the Chicago-based parent of Farley's & Sathers, said the company is moving manufacture of chocolate and maple nut goodies products from its Jersey Pike plant to facilities in Forest Park, Ill., and Bellwood, Ill. Before the most recent cuts, that the facility employed about 200 full-time workers and 50 part-timers. With the latest layoffs, Farley's & Sathers has slashed its workforce in Chattanooga from about 450 people five years ago. Farley's & Sathers traces its Chattanooga roots back to Brock Candy Co. That business was bought by Brach's Confections in 1994.

CLEVELAND

Area Development Online has ranked Cleveland as the second best metro area in Tennessee for economic performance. The ranking uses data indicators similar to those used by Moody's Analytics, which shows Cleveland as having positive economic trends. The data shows Cleveland has increased jobs in hospitality, health care and education careers. The analysis also stated that the Cleveland Regional Jetport and the \$2 billion investment by Wacker Chemie in the area will have additional benefits to the city by making the area appealing to other "high tech manufacturers." According to the report, the cost of living in Cleveland is 93 percent of the national average and the cost of doing business there is 82 percent of the national average.

GALLATIN

American Colors Inc. announced plans to build a new 30,000 square foot manufacturing and research facility in the Gallatin Industrial Center, a Select Tennessee Certified Site. To support ongoing growth at the company's existing Lebanon location, American Colors will invest \$3.7 million and create 31 new jobs in Sumner County. The facility will produce products for the composites, coatings, plastics and agricultural industries and also include a research lab housing chemists and technicians. American Colors anticipates the facility will be fully operational by the first quarter of 2015. American Colors is a manufacturer of high quality liquid pigment systems and intermediates specializing in customer-focused solutions to complex coatings and colorants problems.

JACKSON

Auto parts maker Pacific Industries is building a new plant in Jackson, which is expected to create 190 new jobs over the first five years of operations. The facility will focus on making metal stamping and welding operations. The Ogaki, Japan-based company's current customers include Toyota, Honda, Nissan and Mitsubishi. Groundbreaking on the new plant is planned for late summer of 2014, with completion of the new plant tentatively scheduled for late spring/early summer 2015. Operations and productions are slated to begin in late summer of 2015.

JOHNSON CITY

A local manufacturer with an aggressive expansion plan will retain its corporate headquarters in Johnson City, with intentions of moving hundreds of high-paying jobs to another building on the city's north side. NN Inc. President and CEO Rich Holder announced the purchase of the building and the upcoming relocation of the two dozen current business office employees from the company's current location near Sunset Drive. To manage the rapid expansion, Holder said the company needed more space for financial, legal and technology employees. The 150 to 200 jobs expected to be created by the corporation will pay more than \$75,000 per year, and are estimated to pump millions of dollars annually into the regional economy.

NASHVILLE

Mayor Karl Dean hosted the ceremonial grand opening and ribbon cutting of Metro-Nashville's Development Services Center, a customer-friendly, one-stop service center where all Metro development and building permit applications can be initiated, processed and issued. Representatives from Metro agencies that review and approve permit applications include: Metro Codes, Fire Marshal, Planning, Water Ser-

New White House library breaks ground



The new White House Library is scheduled for completion in about 10 months. Secretary of State Tre Hargett praised the city's efforts, saying the project showed future generations the importance of having a library in the community. City leaders last week approved a \$2.76 million bid to build the new library. An estimated \$600,000 of the project's cost will be covered by grant funds. Fundraising efforts are continuing for the White House Friends of the Library group. The Friends group hopes to raise \$600,000 to help with the cost of the project. So far, about \$225,000 has been raised. The city's original library plan called for a two-story, 25,000-square-foot facility, but city leaders were forced to scale back to one floor last year after cost estimates came back about \$2 million higher than expected. A second-floor addition can be added later if needed, officials said. Pictured: Robertson County Mayor Howard Bradley, Friends of the Library Vice Chair Sherry Eden, White House Librarian Elizabeth Kozlowski, White House Library Board Chair Emily McCormick, Tennessee Secretary of State Tre Hargett, Sumner County Executive Anthony Holt and White House Mayor Mike Arnold break ground for the White House library. Photo: Nicole Young/Times

vices, Public Works and Historical Commission, are all located in the center's north wing of the first floor of the Metro Office Building. Metro Nashville set an all-time record in Fiscal Year 2014 for the value of building permits issued at \$1.870 billion. That tops the previous record set in Fiscal Year 2007 at \$1.830 billion.

PORTLAND

Hatch Stamping, an automotive parts maker, announced an expansion with plans to invest \$17 million in Portland and create 101 new jobs. The Michigan-based plant plans to open its new manufacturing facility

by January 2015 inside an existing 106,000-square-foot building in the Robertson County Industrial Park, which is within the city limits. The company is coming in time to take advantage of a proposed Interstate 65 interchange near the industrial park that could be in operation within three years. A Tier I and Tier II automotive supplier — the company will design and manufacture metal stampings and assemblies for the Southeastern market and worldwide distribution. It has five manufacturing facilities and a sales office in Michigan and a manufacturing facility in Queretaro, Mexico.



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Savannah receives TCMA 2014 Excellence in Government award

As a city dedicated to quality of life initiatives, Savannah's two-year investment in creating a top-notch neighborhood park, has not only introduced a new way of life to the community, it is projected to increase community involvement, build citizen interactions and reduce crime in the future.

Christened the Tennessee Street Park, this award-winning, six-acre, modern, recreational paradise, reflects the city's whole-hearted commitment toward positive growth and an economically sound future.

Savannah's efforts were recognized by the Tennessee City Management Association (TCMA) with an award for Excellence in Municipal Government. The award is presented by TCMA each year to a city that operate with professional management and have increased the effectiveness of local government through the development of unique and creative programs.

Like a diamond in the center of the city, Savannah's Street Park, which celebrated its grand opening May 31, started out as a dream city leaders were developing, as part of their initiative to improve the quality of life for the community's citizens and visitors. But through the years, with the city's improving economic position, the dream became a reality.

With vision and fortitude, the Board of Commissioners began advocating the park as an additional lifestyle amenity for the community. The city negotiated to acquire the

six-acre site of a former elementary school, during a school district consolidation project, demolishing a risk-filled, ADA non-compliant former school building, but saving parts of the building's facade and entry ways to reincorporate into a park to commemorate the 65 years the building provided to the county school system.

Funding for the park was handled in a creative fashion by using a combination of grants, generous donations, and reserve funds for a portion of the costs. The balance was financed by incorporating a loan into a utility refinancing project which benefits the park by attaining a low fixed rate for debt service. The debt will be fully serviced and the park staffed with revenues from Savannah's River Resort District funds. Additionally, the ability to repurpose the former six-acre school property has protected and sustained the usage of the property for generations to come.

Abutting the city's residential historic district, which is listed with the National Register of Historic Places, the district recently experienced a sidewalk renovation project where the park now serves as the terminus for the "Historic Walking Tour" of Savannah's beautiful historic homes, one of which served as General Grant's headquarters during the Battle of Shiloh.

Two playgrounds exist on the site, one for ages five and under, and another for ages six through 12.

Both have the newest innovations in rubberized ground surface materials to help prevent the scrapes associated with traditional playground falls. The playgrounds have ADA accessible features and diverse equipment has been placed to ensure that children of all ability levels can play together. There are also two splash pads, one with interactive water fixtures for children and another with surface level jet sprays appropriate for all ages.

More than two acres of open grassy area on the grand lawn hosts a serenely located gazebo at the most distant point from the playgrounds. Surrounding the park is a brick columned and wrought iron fence with a grand and spectacularly arched main entrance gate. The central eye-catcher of the park is 17-foot tall true cast iron tiered fountain gracefully spilling into a 40-foot diameter pool.

The park also serves as a horticulturist's paradise, with more than 10,000 plants in 30 varieties beautifying the landscape. Many varieties of plant and insect life can be found in the large butterfly garden, as citizens visit the more leisurely area of the park.

Sustainability and "green" improvements are reflected in the park's solar powered features, both in and around two large pavilions suited for events and reunions, as well as an operations building with ADA restrooms, a concessions facility and the master control room for the splash pads and fountain.



Garry Welch, Savannah city manager, and Seth Sumner, Savannah assistant city manager, accept the award during TML's conference.

The paved quarter-mile walking trail has many connecting options to break up the monotony of circular walking for those who seek either a peaceful stroll or are looking for a cardio workout.

Already gaining regional recognition, the park was recently presented by the Southwest Tennessee Development District with a 2014 John S. Wilder Rebuild Tennessee Award. Inquiries from nearby cities and counties are already indicating the park will become a regional tourism magnet, which will increase

the sales tax base, grow businesses and expand local employment opportunities. This project is even more impressive when considering Savannah's position as a rural community with a population of less than 7,000 people.

"We hope the park will become the model for successful park design and a benchmark for the correlation between quality of life and economic development for all of our wonderful peer cities in the state of Tennessee," said Seth Sumner, Savannah assistant city manager.



The central eye-catcher of the park is 17-foot tall true cast iron tiered fountain gracefully spilling into a 40-foot diameter pool.

James Lewellen receives TCMA manager award

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for 17 consecutive years from the Government Finance Officers Association of the United States.

Along with a new Emergency Dispatch Center, three new fire stations and a fire administration and training building were constructed and the fire department improved its ISO rating from a 4 from 1995 to its current rating of 3. This lower rating, which helps establish fire insurance premiums for residential and commercial properties, translates over to cheaper insurance rates for Collierville's residents.

The community has successfully fostered historic preservation projects both creatively and constructively. The 1890-era Collierville Christian Church was transformed into a top-notch museum, The Morton Museum of Collierville History. And the hallowed halls are bustling again at the town's old high school. This 1935-era structure was repurposed into 30,000 square feet of administrative office space to be used by the new Collierville school system.

Thanks to Lewellen, residents are walking, running and biking an additional 15.5 miles of greenbelt trails in Collierville and the community parks have doubled in acreage. The Peterson Lake Nature Center and Boardwalk are among the town's most prized recreational amenities along with two spray parks.

Recently, Collierville received the honor of being ranked No. 1 for best and most affordable places for young families to live in Tennessee by the San Francisco-based website, NerdWallet.

"James Lewellen has consistently delivered for many years both incredible leadership and value to the citizens of Collierville as town administrator. He is among the very best in Tennessee," said David Lillard, Tennessee State Treasurer. As years passed, the future of public education emerged as a vital issue in Collierville. No new municipal

school districts had been created in Tennessee since the 1950's. And Lewellen was at the center of the town's multi-year effort to start a school system in Collierville. He played a key role in organizing a team of consultants and legal counsel, assisting state leaders with the coordination of legislative efforts, and leading Town Hall meetings.

"As his mayor, I find that perhaps no single enterprise demonstrates James' mastery of his profession better than his recent involvement in the creation of Collierville's Municipal Schools," Joyner notes. "It is difficult to overstate the complexity of this challenge."

The community elected its first school board in November 2013. And in August 2014, the newly formed Collierville Municipal School System will hold its first classes.

In 2014, Lewellen was presented the coveted Dunavant Public Service Award, from the Rotary Club of Memphis East. This award recognizes annually the most outstanding governmental leader in Shelby County. He is also a past recipient of the 2013 H.E. Harrell Education Award from the Collierville Chamber of Commerce, the H.R. Houston Community Service Award, in 2007 from Leadership Collierville, and served as past President of the Tennessee City Management Association 2011-12.

"James certainly deserves to be recognized by the Tennessee City Management Association as City Manager of the Year," agrees Mark Brown, Bartlett's chief administrative officer. "He is a dynamic and creative professional who has helped Collierville grow and provide quality cost effective services for the town's citizens. As a colleague, he is always available to listen and provide a great perspective on issues we face in Shelby County. He is a great city manager, a humble public servant, and someone I admire and am glad to call a friend."



Two playgrounds exist on the site, one for ages five and under, and another for ages six through 12.

Athens' Mayor Hal Buttram honored



Members of the Athens city council and staff turned out to honor Mayor Buttram as TML's Mayor of the Year.

MAYOR AWARD from Page 1
tion, numerous wetlands, rain gardens and detention ponds have been constructed throughout the community, both on large and small scales, to help address flooding issues in business and residential areas. As a result, the city received the prestigious 2014 John S. Wilder Rebuild Tennessee Award, 2010 Governor's Environmental Stewardship Award, 2012 Governor's Award for Excellence in Natural Heritage for E.G. Fisher Wetlands Project and was awarded "Walk with me Tennessee" status as an inaugural community.

Grants have helped the city get a new radio system for its police department, and build more than six miles of new sidewalks. Pedestrian and school zone signals have been replaced with low cost LED lights, and a 200 KW solar farm was constructed

at the city's Public Works facility. So far, it has generated a \$60,000 income for the city in its first year of production.

With his wife Susan sitting on the Athens Board of Education for 19 years, and as she served as president of the Tennessee School Boards Association, Mayor Buttram utilized this leverage to help build a cooperative relationship with the Athens City Schools, as well as the School Board, for the betterment of the Athens Community.

The mayor, as well, serves on the Southeast TN Trade & Conference Board, is an ex-officio member of the Recreation Advisory Board and a past member of the Tennessee Emergency Communications Board, the Southeast Development District Board and Southeast TN Human Resource Agency.

Athens partnered with McMinn County and the town of Englewood to procure over a four-mile rails to trails project that will be a multiple use trail that will run between the town of Englewood and the city of Athens. But Mayor Hal Buttram, also wasn't afraid to get his hands dirty. As a decorated Eagle Scout, he takes his commitment to good citizenship seriously. He, along with other Eagle Scouts and community volunteers, helped blaze a trail at Athens' Day of Service, clearing by hand, the land for two greenway and trails projects that will be utilized and enjoyed by future generations.

For his extraordinary commitment and service to the city of Athens as mayor for six years, TML is proud to present this year's 2014 Mayor of the Year Award to Mayor Hal Buttram.

TML salutes city winners of 2014 Achievement Awards



Algood: Small Town Progress



Athens: Excellence in Community Service



Bulls Gap: Small Town Progress



Clinton: Excellence in Police Service



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PEOPLE IN THE NEWS

Lt. Gov. **Ron Ramsey** recently accepted an invitation to join the Tennessee Future Farmers of America (FFA) Foundation, Inc. Sponsoring Committee. The committee is a representation of FFA's most prestigious and influential stakeholders who meet at least once annually to provide direction for the FFA Foundation. Their purpose is to garner support for FFA, raise funds to improve their programs, and to provide a vision for sustaining the organization into the future. Ramsey has been instrumental in securing the grant monies received from the state for the past eight years.



Ramsey

Bill Hammon, Jr., assistant city manager of Alcoa, has been elected for a three-year term as Southeast Regional Vice President of ICMA, the International City/County Management Association. He will be installed Sept. 17, during ICMA's 100th Annual Conference in Charlotte, N.C. Hammon will represent ICMA to state associations of local government management and maintain relationships among other affiliated organizations.



Hammon

Mike Browning has been selected as Murfreesboro's new Public Information Officer. Browning comes with a wealth of communications experience, having been the public affairs director for the Tennessee Department of Safety and Homeland Security for five years. Browning most recently served as the multimedia video content specialist and host of "Out of the Blue" for Middle Tennessee State University. He also has an extensive background as a television news reporter and anchor for TV stations including Nashville's WKRN News2.

Former McMinnville Mayor and decorated Vietnam War veteran **Royce Davenport**, 66, has passed away from complications of cancer.



Davenport

Davenport was first elected mayor in 1986 and served until 1990. After taking a decade off, he served again from 2000 to 2008. He also served active duty in Vietnam as a helicopter pilot and flight instructor, receiving the Bronze Star for meritorious service in a combat zone and the Air Medal for meritorious achievement while participating in aerial flight. Back in the U.S., Davenport flew communications testing radio equipment. Davenport served as a former member of the Tennessee Municipal League Board of Directors.

After more than 28 years with the City of Murfreesboro Parks and Recreation Department, **Terry Ann Womack** has retired. Womack's many accomplishments include serving as Cultural Arts coordinator and establishing the city's children's theatre program.

The Tennessee State Employees Association recently named former state Rep. **Randy Stamps** as its new government affairs director. Stamps, represented the 45th District for five terms, from 1988-1998. He served as political director for the Tennessee Republican Party from 2003-2009. Most recently, Stamps served as policy and research counsel to the state House of Representatives.

Speaker Pro Tempore Curtis Johnson to chair newly created task force on veteran's affairs

Speaker Pro Tempore Curtis Johnson Clarksville has been selected to chair a newly created legislative task force on veterans' affairs. In light of problems facing the federal Department of Veterans Affairs, Johnson and the task force will evaluate how veterans are being affected and make recommendations on what can be done through state government to provide necessary support.

Specifically, the taskforce will examine how veterans in the state

are being harmed and make recommendations to the legislature and to federal officials.

In addition, the task force will examine how the legislature can best ensure veterans receive the care they deserve.

Other members of the task force will include Rep. Curtis Halford, Dyer; Rep. John Ragan, Oak Ridge; Rep. John Forgety, Athens; and Rep. Karen Camper, Memphis. Rep. Johnson formerly served in the U.S. Navy. The Tennessee House of Rep-



Johnson

resentatives has 25 veterans among its members.

Kingsport announces staff promotions

Three staff members recently received promotions in the city of Kingsport.

Chris McCartt has been named assistant city manager for Administration. In this role, he will be accountable for monitoring, evaluating and recommending actions to streamline and improve internal administrative processes. McCartt will retain his supervisory portfolio in the areas of transit and aquatics, while adding duties assisting the city manager with economic development planning and the Kingsport Economic Development Board. McCartt formerly served as assistant to former city manager John Campbell. He has 17 years of service with the city serving in Transportation Planning, Development Services Administration, Public Transit and as Leisure Services director, and has served in the city manager's office for the past seven years.

Ryan McReynolds has been named assistant city manager for Operations. In this role, McReynolds will assume responsibility for operational oversight, management and evaluation of all external city services, capital projects and project development, including essential services in his previous portfolio such as water, sewer, engineering, traffic engineering and road infra-



Chris McCartt

structure. Under the management realignment, the position of public works director will not be filled. McReynolds formerly served as public works director, and has 20 years of service in local government, including the last 10 with Kingsport.

Lynn Tully has been promoted to development services director, expanding her portfolio beyond planning, community development and oversight of private construction in the community to include a larger role in evaluating and perfecting the development strategies of the city. With the promotion, she will also join the city's leadership team. Tully formerly served as Planning & Community Development director. She has 19 years in planning and development overall, including eight



Ryan McReynolds



Lynn Tully

years with the city. Tully spent 11 years in Atlanta's rapidly growing North Metro area. With her promotion, the position of planning and community development director will not be filled.

Former Senate Majority Leader Howard H. Baker Jr. laid to rest

Former Senate Majority Leader Howard H. Baker, Jr., was buried July 1 in Huntsville, Tenn., the small town on the Cumberland Plateau where he was raised and where he returned after a political career that made him one of the most respected men in Washington.

About 140 invited guests — including Vice President Joe Biden, Senate Majority Leader Harry Reid, Minority Leader Mitch McConnell and Gov. Bill Haslam — attended the closed service at the First Presbyterian Church, where Baker was a member. Afterward, Baker was laid to rest with military honors in the churchyard cemetery.

Known as the "Great Conciliator," Baker, 88, played an important role in the Watergate hearings, worked as chief of staff to President Ronald Reagan following the Iran-Contra scandal and served as ambassador to Japan under President George W. Bush.

Gov. Bill Haslam worked as a college intern in Baker's office in 1978 as the Senate was debating the



Baker

treaty that later transferred control of the Panama Canal from the U.S. to Panama.

"Tennessee has lost a hero and a distinguished statesman, and I have lost a friend and mentor," said Haslam. "Howard Baker made Tennesseans proud, and he taught me an important lesson when I worked for him 35 years ago. Anytime he was sitting across the desk from someone in disagreement, he told himself to keep in mind: 'You know — the other fellow might be right.' Whether at home, in business or in politics, that is always good advice to consider."

Former Tennessee Gov. Winfield Dunn receives Lifetime Achievement Award



(L to R) TDEC Commissioner Bob Martineu, former Gov. Winfield Dunn and Gov. Bill Haslam.

Winfield Dunn, Tennessee Governor from 1971 to 1975, was awarded The Robert Sparks Walker Lifetime Achievement Award. Dunn's fingerprints and name are on some of the most important environmental protection and natural resource conservation laws in the history of Tennessee.

During the early 1970s, Gov. Dunn's Administration was not only responsible for moving Tennessee forward with landmark conservation progress in Natural Areas, Strip Mining Prevention, and critical land acquisition like Savage Gulf, but Gov. Dunn also oversaw passage of the TN Water Quality Control Act in 1971. That law has served as the cornerstone protecting our state's waters and was a model for others

states as they developed their own water protection programs.

During this time, there was also much public support for protecting unique natural areas, and Gov. Dunn worked in concert with key citizen groups that believed places like Savage Gulf and Radnor Lake were worth protecting and preserving.

On May 15, 1971, Dunn signed into law the Natural Areas Preservation Act to protect special places in Tennessee with significant scenic, scientific, geological, or recreation value. This made Tennessee one of the first southern states to enact natural area preservation legislation. The Preservation Act protects land in perpetuity and, to date, a total number to 84 natural areas with more than 120,000 acres are now protected.

TDOT kicks off 100th year celebration

The Tennessee Department of Transportation kicked off "100 Years of Moving Tennessee Forward," a year-long celebration of its centennial as a state agency. The state statute creating the first state highway agency, the Tennessee Department of Highways and Public Works, became law on July 1, 1915. The department was tasked with creating a network of state highways and to perform and oversee construction and maintenance on state roadways. Several activities are planned over the next year, including historical exhibits, a history book, and a permanent centennial memorial to help educate Tennesseans on the value of transportation and the significant contributions made by the agency and the men and women who built the state's transportation system. TDOT has launched a website with a history video, schedule of activities for the year, an agency timeline, "Transportation AnecDOTes," a photo gallery and historical documents. Later this summer a social media campaign will encourage the public to share their transportation related photos. The "100 Years of Moving Tennessee Forward" website is located on the TDOT website: <http://www.tdot.state.tn.us/100years/>.

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STATE BRIEFS

State part of Glaxo settlement

The 45 Attorneys General, led by a bipartisan leadership committee, have reached a \$105 million settlement with GlaxoSmithKline, LLC to resolve allegations that the company unlawfully promoted its asthma drug, Advair, and antidepressant drugs, Paxil and Wellbutrin. Tennessee will receive \$3 million for Attorney General Bob Cooper's work on the leadership committee of this multistate consumer protection investigation. The complaint and agreed final judgment filed in Davidson County Circuit Court alleges that GlaxoSmithKline violated state consumer protection laws by misrepresenting the uses and qualities of these drugs. In particular, the complaint alleges that GSK used false and misleading representations to promote Advair as a first line treatment for all asthma patients, including mild asthma patients who only occasionally needed a rescue inhaler. Furthermore, GSK allegedly provided financial incentives to GSK sales representatives to deceptively promote Advair for mild asthma patients. The agreed final judgment also requires GlaxoSmithKline to reform its marketing and promotional practices.

TN agencies partner to raise awareness about sex trafficking

The Tennessee Bureau of Investigation, Tennessee Department of Transportation and the Tennessee Department of Tourist Development have announced a new initiative designed to raise awareness about sex trafficking in Tennessee. Beginning this month, visitors to many of the state's welcome centers and rest stops will see signs posted inside bathroom stalls designed to draw attention to the issue. The signs feature the slogan, *You see a girl who could do anything. He sees a girl he can force to do anything.* "Sex trafficking is one of the fastest-growing crimes in the United States," said Margie Quin, TBI assistant special agent-in-charge and TBI's representative on the Governor's Human Trafficking Task Force. "We hope this initiative not only raises awareness in the pub-

lic, but also gives victims who might see the signs a better chance at a way out." The three state departments joined with the Tennessee Women's Funds Alliance to expand the reach of its established campaign. The poster features a compelling image along with established warning signs that may indicate someone to be a victim of sex trafficking. The Tennessee Human Trafficking Resource Center offers a hotline for those who suspect someone is a victim of trafficking or witness activity believed to be related to trafficking at 1-800-558-6484. For more information on the state's efforts to address human trafficking, visit <http://stopsextraffickingintn.com>.

Tourism leaders market to specific households

Tennessee tourism leaders are now marketing to specific households that meet certain criteria. New research by the state is showing who takes vacations, their interests, and how much money they'll spend. Tourism leaders developed a one minute vacation concept that people on computers can click on and explore parts of Tennessee. "It shows exactly who you want to talk to. If you've got a great product that you want to put in front of them, and a great way to talk about it -- it's a one minute vacation. We're starting to see some fabulous results," explained Susan Whitaker, commissioner of the Tennessee Department of Tourist Development. Whitaker says 24 partners developed 15 different spots. She says the state is also getting marketing help from the music industry. Popular singers like Dolly Parton take a part of the state everywhere they go. And on TV, the show *Nashville*, has now been syndicated in 60 different countries around the world.

Ag dept. sprouts web page on industrial hemp

An informational page has sprouted up on the Tennessee Department of Agriculture's main website that digs into some of the questions and issues surround the legal status of industrial hemp cultivation in the Volunteer state. The page also serves to get

the ball rolling on the development of state regulations and licensing processes to allow farmers to grow it, as the department has been directed by the legislature. "We fully intend to have a workable draft of rules and regulations within the next few weeks as we gather some more information and as we get input from subject-matter experts," Tennessee Agriculture Department spokesman Tom Womack said. The Tennessee General Assembly passed a law this past session legalizing strains of the cannabis family that don't yield significant amounts of delta-9 tetrahydrocannabinol, the naturally occurring psychoactive chemical chiefly responsible for producing intoxicating effects when the plant's leaves and flowers are ingested.

State increases stance against e-cigarettes

In a sign that the state is hardening its stance on electronic cigarettes, health departments throughout Tennessee are putting up posters in their buildings warning about the potential harm of the devices. The notices caution users about e-cigs, the nicotine and other chemicals in them as well as exposure to vapor second-hand. State health officials issued their initial advisory on e-cigs in February. Since then, the U.S. Food and Drug Administration has proposed rules calling for regulation of electronic nicotine devices. "The additional independent research we've seen on electronic cigarettes has increased our concerns since we issued the initial advisory in February," said Dr. John Dreyzehner, Tennessee Department of Health commissioner.

TN Annual Sales Tax Holiday

The state's annual Sales Tax Holiday has been announced. The holiday is held every year on the first Friday in August and ends the following Sunday night. This year's tax-free holiday weekend begins at 12:01 a.m. on Aug. 1 and ends Aug. 3 at 11:59 p.m. For more information, go to ntaxholiday.com.

Australian company buys Tennessee business

An Australian company has agreed to buy Tennessee-based Video Gaming Technologies Inc. in a deal valued at \$1.3 billion. The deal between Aristocrat Leisure Limited and VGT, which is located in Franklin, is expected to close by the middle of fiscal 2015. VGT makes and sells video gaming machines, primarily to tribal gaming centers in the United States. The company currently leases about 20,000 terminals nationwide, mainly in tribal casinos in Oklahoma, Washington and California. Last year, the company brought in \$236 million in revenue and is expected to top that number in 2014. VGT has experienced dramatic growth since entering the tribal gaming market in 2001. The deal will more than triple the Australian company's overall footprint.

Tennessee opens 56th state park, Seven Islands



Tennessee State Parks announced the newest addition to the parks system, Seven Islands State Birding Park. State and local officials attended the official opening of the 56th state park in Knoxville. Seven Islands offers activities including observation, hiking and a small boat launch for canoes and kayaks. The property is adjacent to the French Broad River and aquatic and riparian habitats support an impressive diversity of wildlife species. More than 160 species of birds have been identified. Prior to becoming a state park, Seven Islands was a wildlife refuge that was managed by the Seven Islands Foundation and Knox County Parks and Recreation. The county transferred the 360-acre property to the state and Tennessee State Parks began management of the site on July 1, 2014. Pictured are: TDEC Commissioner Bob Martineau, Linda Claussen, Pete Claussen, and Deputy Commissioner of Parks and Conservation Brock Hill.

TN State Parks announces acquisition of 30 acres near Dunbar Cave State Park



Tennessee State Parks announced the acquisition of 30 acres adjacent to Dunbar Cave State Park. The acquisition was the result of a need to protect the property and resources. Water drains into the Dunbar Cave system through a sinkhole and the acquisition will help protect that drainage. It will also help protect federally listed endangered species as well as archaeological significant remains. Funding for the acquisition was a collaboration through the Friends of Dunbar Cave, the State Lands Acquisition Fund and the Land and Water Conservation Fund (LWCF). Dunbar Cave State Park is located 60 minutes northwest of Nashville and about 1.5 miles northeast of downtown Clarksville in Montgomery County. The cave offers a beautiful entrance located next to a 15-acre spring-fed lake, ideal for fishing. In the roomy mouth of the cave, square dances, radio shows and big-band era concerts were once held. Three hiking trails also are available and range from .67 miles to 1.9 miles. For more information, visit <http://tnstateparks.com/parks/about/dunbar-cave>.

2014-15 TML Board of Directors elected

TML BOARD from Page 1

representing their section of the state, were nominated and elected during district caucuses. They are: District 1: Chris McCartt, assistant city manager, Kingsport; District 2: Roger Campbell, Maryville assistant city manager; District 3: Bo Perkinson, Athens councilman; District 4: Hoyte Jones, Sparta alderman; District 5: Kevin Helms, Oak Hill city manager; District 6: John Hickman, Waynesboro city manager; District 7: Vance Coleman, Medina mayor; and District 8: Paula Sedgwick, Bartlett alderman.

The eight at-large directors were nominated by a five-member

nominating committee composed of municipal officials statewide. They were then elected for a one-year term by a majority vote of the entire membership. Those directors are: Randy Brundige, Martin mayor; Betsy Crossley, Brentwood mayor; Wallace W. Cartwright, Shelbyville mayor; Ann Scott Davis, Athens vice mayor; Jill Holland, McKenzie mayor; James Talley, Ducktown mayor; Mary Ann Tremblay, Three Way vice mayor; and Ron Washington, Murfreesboro councilmember.

The chairmen of the Tennessee Municipal Bond Fund -- offering low-interest loans for capital improvements -- TML Risk Manage-

ment Pool -- providing affordable, dependable liability coverage to municipalities -- and the Tennessee Municipal Bond Fund -- offering low-interest loans for capital improvements -- also sit on the board. They are Sam Tharpe, Paris mayor, and Charles "Bones" Seivers.

Representatives from two affiliate organizations are also voting board members and they are Keith McDonalad, Bartlett mayor, and Dot LaMarche, Farragut vice mayor, National League of Cities board members; and Janice Casteel, Cleveland city manager, TCMA president.

(See the backpage for the complete board listing.)

Knoxville's Spencer wins Murphy Snoderly

SPENCER from Page 1

up for the job, every day, no matter what, eventually accumulating more than 2,970 hours of sick leave. That comes out to be about a year and a half.

Working his way through the ranks, today, Spencer serves as an Equipment Operator 3 with the city. He's a real "Jack of All Trades," doing everything from clearing snow and ice, to cutting up trees after wind storms or tornadoes, or picking up leaves by the box full and loading them into trucks to be hauled away. But, the most important thing Spencer does cannot be found on his resume. For years, he has served as a mentor, friend and role model for all the employees with the city. He's one of the first people to welcome new hires to his organization, going

out of his way to make them feel comfortable and know they are a part of a team.

Spencer's manager and co-workers say he makes a lasting impression on nearly everyone he meets with his polite demeanor, professional attitude and efforts to remain respectful and polite in all his dealings with citizens. People also look to him as the go-to person if there's ever a problem, because when he's on the scene, a solution is never far behind.

"When managers from other divisions were quizzed about who they thought would be the best nominee for the Murphy Snoderly Award, there was a groundswell of support for this individual," said TCAPWA President Ronnie Hammonds. "After all his years of professional service, when asked if there was anything he

would like to mention, he noted his 25-year marriage to his wife Mitzi. Unfortunately, she passed away a few years back, but he said being married to his wife and having her support over the years was what he was most proud of."

The Murphy Snoderly award is named for the late Murphy Snoderly, a longtime engineering and public works consultant for the University of Tennessee's Municipal Technical Advisory Service. TCAPWA established the award in 1972 as a means of sharing his appreciation for the dedicated efforts given by the many long time public works employees. The recipient is selected from a slate of statewide candidates and is considered the state's most outstanding non-administrative public works employee.

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TENNESSEE FESTIVALS



July 18-19" Eagleville Watermelon Festival
 Held at Lucky Ladd Farms, 4374 Rocky Glade Rd. Lucky Ladd Farms is conveniently located half-way between Franklin and Murfreesboro, 30 minutes south of Nashville. Relax to some great music from the Shade Tree Pickers and receive a free slice of juicy Watermelon while enjoying all the other activities at the farm. For more information, Email farmerladd@luckyaddfarms.com.

July 19: Mountain City 10th Annual Sunflower Festival
 Held from 9am-5pm at Main & Church Streets. Join us for a day of wonderful live music, festivities, contests, family and children's fun activities, and over 75 vendors selling everything from rare antiques and collectibles, to handmade and popular jewelry, to Native American art, to African and metal yard art, and so much more. Don't forget to visit the famous 'Quilt Show' presented by "Mountain Sunrise Quilt Guild". For additional information call 423-727-1950 or visit www.johnsoncountytntn.org.

July 25-26: McEwen 160th Irish Picnic and Homecoming

Hosted by members of St. Patrick Church and the friends of the Parish, the Irish Picnic includes 21,000 pounds of barbecue pork slow cooked over hickory bark coals. Early visitors may feast on 4,200 chicken halves that will be prepared by lunch time Fri. Plan to stay for free live music and dancing beginning at 6 pm in the outdoor bandstand. Try your hand at numerous games, including basketball, dart throw, and a duck pond, that will be open from 5 pm until 11pm Fri. and again on Sat. from 9 am until 11 pm. Music and dancing will begin Sat. morning and last throughout the day. For more information, email: greycollier@gmail.com or call 931-209-5687.

July 25-26: Cleveland Foothills County Fair
 held at the Tri-State Exhibition Center in Cleveland, showcases talents all across Bradley County and surrounding areas. Events include a carnival, concerts, beauty pageants, cultural arts contests, 4-H Poultry Show, Antique Tractor Show, lawn mower racing, Dog Show and races, Demolition Derby, livestock exhibits, Backyard BBQ Bash, (TN State Championship Event). Contest open to KCBS members only and open to

non-professional teams. For more information, email FoothillsCountryFair@gmail.com or call 423-339-1989.

July 25-27: Franklin Bluegrass Along the Harpeth
 Franklin's Town Square showcases Bluegrass musicians competing from all over the US. Featuring Madolin, flat-top guitar, Dulcimer, Banjo, Jr. Fiddle, Old Time Banjo, Jr. Freestyle Clog and Buck-dancing. Downtown Square. Hours are: Fri. from 7pm-10 pm, Sat 10 am-10 pm. Free Admission.

July 26-27: Monteagle 55th Annual Monteagle Mountain Market of Arts & Crafts
 Held at 16 Dixie Lee Ave. from 9am-5pm Sat. and 10 am-4 pm Sun. Features more than 100 artisans and crafters displaying their handmade creations including: fine art, stain glass, pottery, both fine and primitive furniture, bird houses, paintings in a variety of media, quilts, woodcrafts, toys, jewelry, metal and glass art, hand sewn and embroidered items and much more. Demonstrations in soap making, blacksmithing, charcoal & graphite drawing, glass demonstrations, woodcrafts and

chain saw carving. Chain saw artists will conduct a Speed Chainsaw Carving Competition at 10 am, noon and 2 pm both days. Enjoy live, local entertainment from noon until 2 pm. Kids may enjoy train rides around the park. A variety of delicious food for both breakfast and lunch. For more information and to check the latest schedule of events: visit www.monteaglechamber.com or email mmtnchamber@blomand.net or call the Monteagle Mountain Chamber at 931-924-5353.

July 26: Lynchburg 1st Annual Art Fair
 Tennessee arts of every description. Vendors, food and family fun. Applications on the city website. For more information, email info@lynchburgtn.com or call 931-759-4111.

Aug. 8-9: Nashville Tomato Arts Festival
 Located in Historic East Nashville's Five Points area, this artsy little festival has grown to more than 35,000 people last year and voted "Best Festival" in 2007-2013 by the Nashville Scene Reader's Polls. features Tomato King and Queen contest, Wed. 6-9 pm, Tomato Art Preview Party Fri., 6-9 pm, Concert Fri., 6-10 pm, Tomato 5-K, Sat., 7-8:30 am, and Second Line Parade Sat., 9-10 am.

Aug. 15: McKenzie Southern Fried Foods & Sweet Tea Festival
 Held from 5-11 pm at Veterans Memorial Park in Downtown. Satisfy your sweet tooth and craving for fried pickles, fried green tomatoes and fried chicken, then wash it all down with sweet iced tea. Sample novelties like fried Oreos, fried bacon and grits cakes. Wander the craft booths and listen to a variety of music reflecting southern culture. Children's activities too Contests for Best Fried Dessert, Best Fried Vegetable, and Best Fried Main Dish. To enter, contact Stefanie Clericuzio, 731-336-2727, clericuzios@bethelu.edu, Angela Hugueley 731-363-9057, angeldailey29@yahoo.com or Jennifer Walrup at 731-352-2292, jennifer.waldrup@cityofmckenzie.com.

Sept. 1: Harrogate Annual Labor Day Celebration:
 Harrogate City Park at 3 p.m. with kids' games, live bands, food, crafts and business fair. Spectacular fireworks display at 9 p.m. For more information call Harrogate City Hall at 423-869-0211.

Sept. 20: Munford Celebrate Munford
 Day-long craft and music festival in the heart of Downtown, with more than 200 vendors, four stages, car show and free entertainment. For more information visit www.munford.com or call 901-837-5972.

Sept. 15-20: Westmorland Annual Westmoreland Mule Day
 Donkey basketball, mule rodeo log pulling, parade, cloggers, music, barn dance, auction and much more. Go to: www.westmorelandexpocenter.com for more information.

UT MTAS July Classes

Municipal Legislative Update



This course will provide a summary of legislation passed by the Tennessee General Assembly during the 2014 session that will impact municipalities. Public Acts touching every aspect of municipal operations will be discussed. This course will offer participants the opportunity to ask questions about any new legislation.

4 CPE/CMFO (Other)

Time: All courses begin at 8:30 am and end at 12:30 pm EST and CST.

Schedule of Sessions

July 22 - Jackson
 July 23- Nashville
 July 29- Kingsport
 July 31- Knoxville

Locations:

Knoxville, University of Tennessee Conference Center
Jackson, West TN Research & Education Center
Nashville, TBI Headquarters, 901 R.S. Gass Boulevard
Kingsport, Kingsport Center for Higher Education

Cost: Tennessee Municipal Employees- \$50/person/class. A fee of \$65 is charged for non-city officials.

To register for a course, go to www.mtas.tennessee.edu Or fax to 865.974.0423. Credit card payments must register online with the Solution Point System: <http://www.solutionpoint.tennessee.edu/MTAS> or by invoice. MTAS will need to receive payment in order to confirm attendance.

For registration assistance, call 865-974-0411 or for more information, contact Kurt Frederick at 615-253-6385 or kurt.frederick@tennessee.edu.

UT MTAS August Classes

Bridging the Generational Gap in the Workplace



This interactive course will discuss the importance of understanding and appreciating the different generations represented in today's workplace. The perceived assets and liabilities of each generation, along with the diverse work habits, outlooks on life, and motivational factors for each generation of employees, will be presented to participants.

Time: All courses begin at 8:30 am and end at 12:30 pm EST and CST.

Instructor: MTAS consultants

Schedule of Sessions

Aug. 7 - Kingsport
 Aug. 8-- Knoxville
 Aug. 12 - Germantown
 Aug. 13- Jackson
 Aug. 14- Nashville
 Aug. 15- Chattanooga

Locations:

Chattanooga, UT Chattanooga
Germantown, Germantown Fire Dept. Training Center
Knoxville, University of Tennessee Conference Center
Jackson, West TN Research & Education Center
Nashville, TBI Headquarters, 901 R.S. Gass Boulevard
Kingsport, Kingsport Center for Higher Education

Cost: Tennessee Municipal Employees- \$50/person/class. A fee of \$65 is charged for non-city officials.

4 CPE/CMFO (Financial)

To register for a course, go to www.mtas.tennessee.edu Or fax to 865.974.0423. Credit card payments must register online with the Solution Point System: <http://www.solutionpoint.tennessee.edu/MTAS> or by invoice. MTAS will need to receive payment in order to confirm attendance.

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CITY RECORDER/FINANCE DIRECTOR

SPRINGFIELD. The city is accepting applications for City Recorder/Finance Director. Individual will plan, organize and direct the financial and official record keeping activities of the city under a Council/Manager form of government. The Finance Department includes accounting, budgeting, payroll, purchasing, cash management and other financial matters. The individual will also supervise the City Recorder's Department, including the city clerk and the IT technician. Bachelor's degree in accounting, finance, business administration or a related field required - master's degree preferred. Ten years experience in public financial administration, at least five of which must be in a responsible supervisory position. Must receive the CMFO designation within eighteen months from the date of employment. Salary range \$59,617 - \$81,300 (DOQ). Applications must be received by July 18, at : Human Resources Department, City of Springfield, P.O. Box 788, Springfield, Tennessee, 37172. The City of Springfield is an AA/EOE employer.

CITY RECORDER

SHELBYVILLE. The city is accepting applications for a City Recorder. This is a highly responsible, Department Director level, administrative position. The City Recorder is responsible for the official records of the City, including minutes, ordinances and resolutions. The position is responsible for all Public Notices of meetings and hearings in compliance with local procedures and the open meeting law. This position oversees the property tax and business license activities. As a Charter defined officer, the position is appointed by the Mayor and City Council, with limited supervision, and reports to the City Manager. Desired qualifications include a Bachelor's degree in Public Administration, Political Science, Business or a related field from an accredited university; five to seven years relevant experience in local government is required; or any equivalent combination of education, training and experience which provides the requisite knowledge, skills and abilities for this job. Certification as a Municipal Clerk and Recorder in the State of Tennessee will be required. Salary range of \$39,000.00-\$49,610.00, plus excellent benefits. Letters of interest and resumes should be submitted on or before July 18, 2014, to City of Shelbyville, Attention: City Manager, 201 N. Spring Street, Shelbyville, TN 37160. Successful applicants will be required to pass a background check, physical, psychological and drug/alcohol test prior to final consideration for the position. The City of Shelbyville is a Drug Free Workplace and EOE and does not discriminate with regard to race, color, sex, age, disability or national origin. For more information, please visit our website: www.shelbyvilletn.org

GIS COORDINATOR

SOMERVILLE. The town is accepting applications for a geographic information system (GIS) coordinator. Preferred knowledge, skills and abilities include: principles and practices of GIS Software applications; specialized mapping and graphics techniques; modern and complex principles and practices of database design; principles of computer mapping and records management; operational characteristics of geographical information systems and software; and direct the maintenance, updating and publishing of various maps. coordinate, develop and maintain an automated mapping and records system; direct the use of geographic information systems software and hardware; develop, interpret and explain departmental mapping policies and procedures. Preferred education and requirements include: bachelor's degree from an accredited college or university with major course work in geography, computer science, geographic

information systems (GIS), engineering or a related field, plus three (3) years of full-time utility GIS development. Position requires a background check. Applicants must have a high school diploma or GED equivalent, valid Tennessee driver's license. Applications will be accepted by Bobby Nutt, Public Works director, until 5pm, July 31, 2014. Somerville is EOE and does not discriminate on the basis of race, gender, color, religion, national origin, age, disability, genetic information or veteran status in employment opportunities and benefits.

FINANCE OFFICER

HOHENWALD. The city of Hohenwald will be accepting applications for the position of Municipal Finance Officer beginning immediately. The successful candidate will possess a combination of education, experience, and abilities to successfully manage the finances for the City of Hohenwald. An Associate's degree from an accredited college or university in Finance, Accounting, Business Administration or closely related field will be required. Preference will be given to those with a Bachelor's Degree in finance, accounting, public management or those who are currently a Certified Municipal Finance Officer. The job's essential duties include: daily financial reporting, budget preparations and oversight, grant administration, auditing & financial controls, financial planning, financial forecasting, and other duties as may be assigned. The candidate must have a minimum of three years professional experience in finance, accounting or a related field. Applications will be accepted through July 25, 2014, at the Mayor's office at 118 W. Linden Avenue, Hohenwald, TN 38462, or by calling (931) 796-2231. A full job description is available upon request. The salary range will be \$35,000-\$45,000 with benefits depending upon qualifications. Hohenwald is an Equal Opportunity Employer and does not discriminate based upon all applicable federal, state, and local laws.

FIRE CHIEF

ATOKA (population 8,337). Dynamic, growing community in southwest Tennessee seeks an experienced, innovative, and professional Fire Chief to lead in the creation of the Atoka Fire Department. Located just north of Shelby County and the City of Memphis and 185 miles southwest of Nashville, Atoka's location between US routes 51 and State Route 14 gives residents and businesses easy access to Interstate 40, state capital Nashville and the Tennessee River recreational area. First fire chief position for the stand-alone Atoka Fire Department. Five+ years of significant and progressively responsible experience as a Fire Chief or member of a Departmental Command Staff in a community of comparable size and complexity is preferred. Excellent communication and interpersonal skills, ability to initiate efficient operations, budget/fiscal management, employee recruitment and team building, employee management skills required. Residency is required within agreed upon time of appointment. Appointed by Board of Mayor and Aldermen. Starting salary \$51,842 - \$53,398, depending on qualifications and experience. For a complete job description, visit www.TownofAtoka.com/jobs. Apply by August 8, 2014. The town of Atoka is an Equal Opportunity Employer and a Drug-Free Workplace.

HUMAN RESOURCE DIRECTOR

SHELBYVILLE. The City of Shelbyville (population 20,330) is accepting applications for a Human Resources Director. This is a highly responsible, Department Director level, administrative position. This is a newly created position. Shelbyville is a historic, economically and racially diverse community located in southern Middle Tennessee and is the county seat of Bedford County. The Human Resources Director is responsible for the administration of the City's human resources program, including all personnel matters, employee benefits and training. The position serves as the City's Risk Management and Safety Director. Desired qualifications include a Bachelor's degree

in Human Resources, Organizational Development, Political Science, Business or a related field from an accredited university; five to seven years relevant experience is required; or any equivalent combination of education, training and experience which provides the requisite knowledge, skills and abilities for this job. Salary range of \$39,000.00-\$49,610.00, plus excellent benefits. Letters of interest and resumes should be submitted on or before Friday, July 25, 2014, to City of Shelbyville, Attention: City Manager, 201 N. Spring Street, Shelbyville, TN 37160. Successful applicants will be required to pass a background check, physical, psychological and drug/alcohol test prior to final consideration for the position. The City of Shelbyville is a Drug Free Workplace and an Equal Opportunity Employer and does not discriminate with regard to race, color, sex, age, disability or national origin. For more information, visit www.shelbyvilletn.org Acting City Recorder, Shanna Boyette

LEGAL CONSULTANT III, MUNICIPAL TECHNICAL ADVISORY SERVICE

The University of Tennessee Municipal Technical Advisory Service (MTAS) has a full-time opening for a Legal Consultant III to be located in our Nashville (preferred) or Knoxville office. The Legal Consultant III provides professional advice and technical assistance in the area of municipal law to municipal officials and city attorneys, to the MTAS staff, the Tennessee Municipal League, and state agencies serving municipalities. This consultant annually drafts and provides review and analysis of legislation, including amendments for the Tennessee Municipal League. This consultant maintains an area (or areas) of specialization and serves as the in-house expert to MTAS staff in that area -- such as annexation, land use, personnel law, taxation and state revenues, or zoning. This consultant develops and instructs multiple training courses for city officials, municipal employees, and city attorneys. This consultant researches, drafts and maintains legal publications on critical issues that are geared to various reader levels of legal sophistication and managerial experience. This consultant performs with moderate direct supervision by the Legal Program Manager. General supervision and guidance is provided through the annual performance review process, daily to weekly meetings and/or discussions with the Legal Program Manager and occasional meetings with the Executive and/or Assistant Directors. The annual performance review includes goals for the upcoming year along with an evaluation of the past year. Qualifications: This position requires a Doctor of Jurisprudence and admission to the Tennessee Bar, a minimum of five years in the field of government law or related private law experience with a preference of three years in city attorney or city government experience in a big four city and a preference of one year of Tennessee relevant experience. This position requires independent planning and processing of projects, questions, training, etc. and requires constant updating of work activities. The consultant provides advice and assistance to city officials in the operation of their respective offices. In doing so, the consultant must also possess the following skills: 1) managerial, 2) analytical, 3) conceptual, and 4) interpersonal. Each employee that drives a vehicle for work related business must have and maintain a valid driver's license. Applicants should apply electronically and submit a cover letter, resume and references. Position is open until filled.

SENIOR PLANNER

MARYVILLE. The city is seeking an experienced professional to fill the position of Senior Planner. Responsible for directing the planning program of the city; an initial focus of this position will be to lead the effort to update the city's land use plan and zoning ordinance. Reports to Director of Development Services. master's degree in planning, public administration or a related field or equivalent; AICP certification and supervisory experience required. Hiring range: \$60,000-\$79,000 DOE plus an excellent benefits package. Deadline to apply: Aug. 1, 2014. Applications are available at the City of Maryville Municipal Center, Human Resources, 400 W. Broadway or on our website. Nepo-

tism policy prohibits hiring relatives of city employees. Employment application required for consideration. Full details are on our website: www.maryvillegov.com. EOE.

PARKS & REC DIRECTOR

SHELBYVILLE. The city is accepting applications for a Parks and Recreation Director. This is a highly responsible administrative and technical position. The current director is retiring after eight years of service. The Parks and Recreation Director is responsible for the administration and operation of nine parks totaling one hundred twenty-seven (127) acres and a 58,000 sq. ft. Recreation Center, including both indoor and outdoor pools. The successful candidate must possess exceptional skills in planning, development, maintenance, rehabilitation and expansion of parks, recreation programs and capital improvements while professionally and effectively directing the management of Department resources. The position is appointed by and reports to the City Manager, with an advising Parks and Recreation Board. The total Department budget (FY 2015) is \$1,475,000.00, with a full-time staff of 18 and 30 part-time employees. Desired qualifications include a Bachelor's degree in Parks and Recreation, Physical Education or a related field from an accredited university; five to seven years experience as a Director or Assistant Director is required; or any equivalent combination of education, training and experience which provides the requisite knowledge, skills and abilities for this job. Salary range of \$50,000.00-\$60,800.00, plus excellent benefits. Letters of interest and resumes should be submitted on or before July 31, 2014, to City of Shelbyville, Attention: City Manager, 201 N. Spring Street, Shelbyville, TN 37160. Successful applicants will be required to pass a background check, physical, psychological and drug/alcohol test prior to final consideration for the position. Acting City Recorder, Shanna Boyette. Shelbyville is a Drug Free Workplace and an Equal Opportunity Employer and does not discriminate with regard to race, color, sex, age, disability or national origin. For more information, visit our website: www.shelbyvilletn.org.

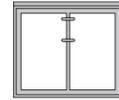
SAVANNAH

POLICE OFFICER. The City of Savannah is now accepting applications for the position of Police Officer. This position is under the general supervision of the Chief of Police. Interested applicants must complete and submit an "Application for Employment" utilizing forms furnished by the City. These forms are available at the Savannah City Hall, 140 Main Street, Savannah, TN between the hours of 8:00 A.M. and 5:00 P.M., Monday through Friday, except holidays. Application deadline is 5:00 P.M., Aug. 1, 2014. A complete job description, including Essential Functions required to perform this job, are also available at Savannah City Hall and will be distributed with each application. Savannah is an Equal Opportunity Employer.

PUBLIC SAFETY OFFICER

KINGSTON SPRINGS. The town is accepting applications for the position of Public Safety Officer. Duties include providing services of Police Officer, Firefighter, Emergency Medical Responder (First Responder). P.O.S.T. certification, firefighting training, medical training preferred but will train qualified candidate. Requirements to apply: A minimum of 18 years old, High School diploma, valid Tennessee Driver's License with excellent driving record, no criminal record (a criminal background check will be performed prior to hiring), must pass be able to pass a physical and psychological examination with physician of employer's choice. Salary commensurate with experience and qualifications. Benefits include: 100% Medical insurance for employee, paid holidays and vacation benefits and sick leave, retirement plan with TCRS. Pick up application as City Hall, 396 Spring Street, Kingston Springs, Mon.-Fri., 8 am - 4 pm or call 615-952-2110, ext. 10 to leave mailing information or fax number. No online application available. Appointments will be made with qualifying candidates for the week of July 28. Applicants, please do not call. Position will begin on or before Sept. 2, 2014. Kingston Springs is EOE under all provisions of Title VI.

COMING UP



Aug. 20: The Changing Community Developmentality, a free workshop held at the Johnson City Memorial Park Community Center Media Room, 510 Bert Street from 9am - 11am. Learn what characteristics define "standout" organizations prepared for future growth and successful programs from community development departments. To register, contact Sallie Ann Burnett at saburnett@transformgov.org.

Aug 26 - 29: Tennessee Chapter of the American Planning Association Summer Workshop. "Environmental Analysis in Transportation." Music City Center, 201 5th Avenue South, Nashville, TN 37203.

Sept 13-17: International City/County Management Association Annual Conference in Charlotte, NC.

Oct. 16: Tennessee Government Finance Officers Association meeting. Embassy Suites Murfreesboro, Hotel & Conference Center, 1200 Conference Center Boulevard. For more information, go to <http://www.tngfoa.org/event-869435>

Oct. 29-31: Tennessee City Management Association Conference in Gatlinburg at the Hilton Garden Inn. Call the hotel at 800-742-8444 or 865-436-0048 and indicate you are member of TCMA to receive the group rate of \$169 per night. Or you may register online by going to the link provided under "Future Educational Conferences" at www.TNCMA.org.

Nov. 13-14: The 2014 Governor's Conference on Economic and Community Development at the Renaissance Nashville Hotel. Visit the website at www.govcon.tnecd.com.

Nov. 18 - 20: National League of Cities 2014 Congress of Cities and Exposition, Austin, Texas. Visit the website at http://www.nlccongressofcities.org/?utm_source=Weekly-July7&utm_medium=email&utm_campaign=CoC2014

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TENNESSEE TOWN & CITY

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TML Annual Conference: Celebrating 75 Years of City Progress



Morrystown Councilmember Kay Senter, Farragut Vice Mayor Dot LaMarche, and Bartlett Alderman Paula Sedgwick



Huntingdon Mayor Dale Kelley and Portland Mayor Ken Wilber



Livingston Mayor Curtis Hayes (center) with Greg Davenport and Roy Wauford with J.R. Wauford & Co. Consulting Engineers



Bridget Jones, Cumberland Region Tomorrow executive director, and Keynote Speaker John Robert Smith from Smart Growth America



Millington Mayor Terry Jones, Chattanooga Mayor Andy Berke, and Millington Alderman Thomas McGhee



Cleveland Mayor Tom Rowland, U.S. Congressman Chuck Fleischmann, TML Director Margaret Mahery, and Bond Fund President Charles "Bones" Seivers.



Kingsport Assistant City Manager Chris McCartt, Murfreesboro Councilman Ron Washington, and Ducktown Mayor James Talley



Shelbyville City Manager Jay Johnson and Shelbyville Mayor Wallace Cartwright

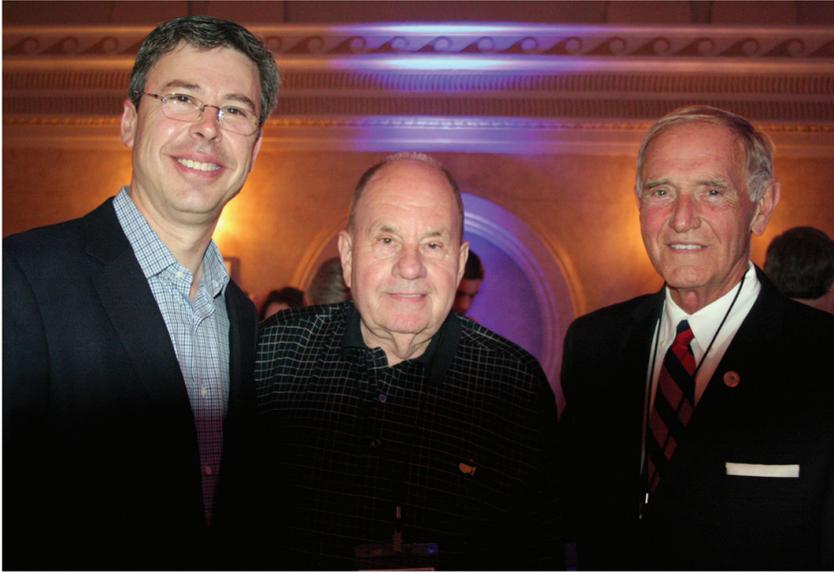


Farragut Town Administrator David Smoak, Farragut Mayor Ralph McGill, and Franklin Mayor Ken Moore

At right, Bristol Councilmember Margaret Feierabend and Shari Brown, Bristol ECD director



TML Annual Conference: Celebrating 75 Years of City Progress



Chattanooga Mayor Andy Berke, Cleveland Mayor Tom Rowland, and Jackson Mayor Jerry Gist



Kingsport Mayor Dennis Phillips and Jason Mumpower, chief of staff, office of TN. state comptroller



Columbia City Manager Tony Massey and Assistant City Manager Jennifer Moody



Covington Mayor David Gordon and Kingston Mayor Troy Beets



Brentwood Mayor Betsy Crossley, Three Way Vice Mayor Mary Ann Tremblay, Cleveland City Manager Janice Casteel



Angie Scarlett and Hoyte Jones, Sparta alderman



Memphis Councilmember Edmund Ford



Portland Aldermen Luther Bratton and Drew Jennings



Athens Councilman Bo Perkinson and Mayor Hal Buttram



At right, Covington Alderman Jere Hadley and TML Staff John Holloway



Kingsley Brock, Jackson Regional Partnership executive director, and Jim McGill, Sevierville alderman

TML Annual Conference: Celebrating 75 Years of City Progress



Bettye Seivers, Dyersburg Alderman Bob Kirk, Carol Kirk, and Bond Fund President Charles "Bones" Seivers



LaFollette Police Chief James Jeffries and Councilmember Joe Bolinger



Janice Green, Nolensville Mayor Jimmy Alexander, Nita Felts, and Nolensville Alderman Larry Felts



Spring Hill Aldermen Susan Zemek and Chad Whittenburg, City Administrator Victor Lay and Alderman Kayce Williams



Martin Alderman Danny Nanney, Bartlett Chief Administrative Officer Mark Brown and Bartlett Mayor Keith McDonald



Gale Tharpe, Columbia Mayor Dean Dickey, Paris Mayor Sam Tharpe



Conference volunteers Richard Stokes, MTAS Human Resource consultant, Patsy Thornton of Portland, and Lynn Perkinson, wife of Athens Councilmember Bo Perkinson.



Fayetteville Mayor John Ed Underwood and Anne Underwood

Tennessee Municipal League Board for 2014/2015

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District 4
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Alderman
Sparta



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Oak Hill



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John Hickman
City Manager
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Vance Coleman
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District 8
Paula Sedgwick
Alderman
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Wallace Cartwright
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Shelbyville



Betsy Crossley
Mayor
Brentwood



Ann Davis
Vice Mayor
Athens



Jill Holland
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McKenzie



James Talley
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Ducktown



Mary Ann Tremblay
Vice Mayor
Three Way



Ron Washington
Vice Mayor
Murfreesboro

TMBF TML/RMP



Charles "Bones" Seivers
President-CEO
TMBF



Sam Tharpe
Mayor, Paris
Past President
(2001)



Bob Kirk
Alderman
Dyersburg (2004)



Tommy Green
Mayor
Alamo (2007)



Tom Beehan
Mayor
Oak Ridge (2008)



Dale Kelley
Mayor
Huntingdon (2010)



Kay Senter
Councilmember
Morristown (2011)



Ken Wilber
Mayor
Portland (2012)

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Metropolitan Mayors



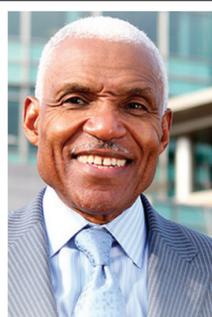
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Madeline Rogero
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Mayor
Memphis

NLC



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Dot LaMarche
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