Within the location of work may have changed, certain requirements have not

By ELISHA RODGEE
MTAS Legal Consultant

In the last couple of months, local governments across the state have adjusted to something that was inconceivable to most, COVID-19. As cases of COVID-19 cropped up, municipal officials closed municipal buildings and allowed those employees who could, the option of working from home. And while many were able to successfully navigate the transition to working from home, it is critical that employees remember that while the location of work has changed, the requirements related to the records created and received as part of that work have not.

Every municipality should have properly adopted records retention policy that addresses records created and received as part of municipal business. This policy dictates how long municipal records and information, whether in paper or digital form, are retained on a computer or smart phone or a personal computer or smart phone, must be retained. Employees need to be familiar with this policy and adhere to it. Additionally, if employees removed municipal records from the office for use at home, a log of those records should be maintained. As the records are returned to the office, the log should be updated to indicate that the records were returned.

Moreover, if employees removed non-municipal records from the office for use at home, a log should be made of those records as well. This log should be maintained.
BRENTWOOD

The city of Brentwood has pur- chased 2.5 acres of land for $1.2 million from the Siving Family that will go toward the development of the largest park in city history. The parcel of land is located on Old Smyrna Road at the intersection of James Palka Road near the east side of Interstate 65 and the pur- chase of the property was made possible by the con-tribution of money from the city’s Countywide Facilities Tax, and $15 million raised by the non-profit Brentwood Parks Booster Club.

Members of the Siving family have provided vac- uous beauty of the Wind Hill area and were pleased to ensure future generations will continue to enjoy the area when sold to the city. Another 40 acres of the property includes 3,000 acres of the former Siving family farm. The plans for Wind Hills Park include a nature center with walking and bicycle trails, a playground, and open field areas.

CHATTANOOGA

The Chattanooga Smart Coditions Group has begun to make available. There are two them have commitments for the projects already underway, and more will be added in the future.

The city of Chattanooga has started work on a new $11.3 million mixed-use site and the $40 million mixed-use Standard-Coosa-Thatcher textile Town development at the former Raines buildings on the site, many of which are already in use or will be in the near future. Work has already begun on this project, which is expected to open to the public in 2025.

ERWIN

Mexico-based PlantExpos has announced plans to build a new headquarters in the Riverview Industrial Park and community. The company is headquartered in San Luis Potosí, Mexico, and will open a new facility in the town of Erwin. PlantExpos, TN, LLC Business Leader Jel Menjivar announced that the move will be beneficial for both the city and the company.

FARRAGUT

In town’s annual Fourth of July parade, the town of Farra- gut is asking residents to have a float, a flag, or a vehicle that businesses are encouraged to create. The event will be open to all residents, and the city will pay for up to $25 to help cover costs. The parade will take place on July 3.

FREEMONT

The Lebanon City Council has ap- proved a $1 million bid for the construction of a new water treatment plant. The project is expected to be complete by the end of the year.

KINGSPORT

A new mural honoring the history of Collinwood has been completed on a wall outside the Wayne County Welcome Center in the town of Collinwood. The mural was painted by Nashville-based artist Eric Bass, who also has encouraged both locals and visitors on the Natchez Trace Parkway to take selfies with the new mural.

Collinsville unveils mural

Kingsport public art project to brighten downtown alleyway

Fayetteville's new greenway segment

Gallatin public art project beautifies recycling center

Erwin banners focus on heroes

ERWIN from Page 1

The Erwin Art Committee members have selected three artists for the new banners project and there are plans to continue it in the future. The committee has received positive reaction from everyone in the community and the project has been very successful," she said. "With all the uncertainty that has come about during the COVID-19 pandemic, this is a way to honor our heroes and to preserve the history of the community.

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A new public art project is underway in Kingsport as part of the city’s Creative Placemaking Grant Project. Six artists were selected to participate in the project through a jury made up of Public Art Committee members. Each artist will paint a mural in the alley between Shelby Street and Charlestown Street in Main Street. Additional lighting will then be installed in the alley so the artworks can be viewed after dark. The project was created by the Tennessee Arts Commission with support from the Downtown Kingsport Association and Engage Kingsport.

Gallatin public art project beautifies recycling center

This rendering shows what new recycling bins at the Gallatin Recy- cling Center will look like. This has been painted as part of a project fund- ed through the Bonnaroo Works Fund. The city of Gallatin was awarded $4,000 from the fund with the help of arts council to fund the project, which includes the cleaning and preparation of three dumpsters before local artist Brian Dean paints them. The project is a continuation of a similar project conducted by students in the city’s art program, which features students’ work that is part of the city’s Waters Lites program on recycling bins.
Chattanooga programs connect emergency officials, special needs citizens

By KATE COIL
TML Communications Specialist

Programs created by emergency officials in Chattanooga to better connect first responders and citizens with special needs are now being implemented statewide.

Chattanooga’s Take Me Home program was launched in 2018 as a way to help locate residents with autism or similar developmental disabilities in case they are found alone or reported missing. The program is now being used as a model for a similar state-sponsored program.

Juli Van Holoman, unit supervisor of the Chattanooga Police Department’s Missing Persons Unit, said Chattanooga’s Take Me Home program was actually started when the police department was contacted by a local firefighter.

“The concept of the Take Me Home program was brought to the attention of the Chattanooga Police Department by Chattanooga Fire Capt. Skyller Phillips and Reddey Lee of the Autism Center,” Holoman said. “Both have autistic children and are affiliated with the Chattanooga Autism Center. Capt. Phillips credits his autistic son with finding the idea for the program that even emerged the idea. Lt. Jim Donohoe of the Pensacola, Fla., Police Department. Lt. Donohoe developed the Take Me Home program to assist people who are not-verbal and to improve emergency responses with local agencies. Lt. Donohoe developed this program so it could be easily shared to other agencies free of cost.”

Holoman said he knew the program would be a good fit for his department, he brought it to the Chattanooga IT department to improve it for Chattanooga use.

“As a supervisor over the Chattanooga Police Department’s Missing Persons Unit, we felt this program could mesh with law enforcement if an individual with cognitive and developmental disabilities have been reported missing,” he said. “This class is about teaching the information to law enforcement officers. After the program was reviewed the program provided by Lt. Donohue, the IT department realized the program was more than a few code changes and very detailed. The IT department had said the program could make this look amazing. They made it online accessible and made it look professional and for emergency services to easily access it from any device.”

The program was initially designed for citizens with autism. Holoman said those with a variety of conditions can be enrolled. The program is available to aid any citizen who has a condition that may lead to difficulty in communication or wandering tendencies including: Autism, Asperger’s syndrome, ADHD, Down syndrome, Traumatic Brain Injury (TBI), and Alzheimer’s.

“Based on questions for getting information about the enrollee, each person can search by those criteria,” Holoman said. “The criteria are tied to the enrollee’s photo, as when a search is made, the photo is enlarged and the photo is the closest match. Not all information is required for the enrollee to fill out, such as medical conditions from that citizens with special needs may be nonverbal and to wander.

Chattanooga Fire Captain Skyller Phillips conducts one of the Special Needs Awareness Program (SNAP) trainings he created for firefighters. The father of an autistic son, Phillips was instrumental in the implementation and the Take Me Home program by the Chattanooga Police Department.

“Take Me Home is currently a multi-site on Flyway, which means that when other agencies come on board with the Take Me Home program, they will have their own sites to maintain,” he said. “With the multi-site, there is one large database of all the enrollees. Agencies can search the entire database, or narrow down these approved enrollees from the enrollee choosing their agency to the closest agency to them. As more and more agencies join on, enrollees will have more agency options to choose from, but the only agencies that they can choose from are the agencies that are signed up for the Take Me Home program.”

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Ronny Beasley has been selected as the new fire chief for the La Vergne Fire Department and will begin his work within the department on June 29. Beasley is a 25-year-veteran of the Memphis Fire Department where he served as a lieutenant, battalion chief, and division chief. During his tenure in Memphis, he also oversaw the training division where he supervised the training of firefighters, paramedics, and other fire officers. Beasley holds a bachelor’s degree in fire science and a master’s degree in public administration. He was also designated an executive fire officer by the Federal Emergency Management Agency’s National Fire Academy and is certified as a chief fire officer with the Center of Public Safety and Excellence.

The Collierville Fire Department has announced that Ronny Beasley will begin his term as fire chief effective July 1. Beasley is a 25-year-veteran of the Memphis Fire Department where he served as a lieutenant, battalion chief, and division chief. During his tenure in Memphis, he also oversaw the training division where he supervised the training of firefighters, paramedics, and other fire officers. Beasley holds a bachelor’s degree in fire science and a master’s degree in public administration. He was also designated an executive fire officer by the Federal Emergency Management Agency’s National Fire Academy and is certified as a chief fire officer with the Center of Public Safety and Excellence.

Chapel Hill Mayor Jacksie King has tendered his resignation to the Chapel Hill Board of Aldermen effective April 30. King cited “unforeseen personal reasons” as why he needed to step down from the position. King was in his 21st year as mayor but has served in public administration in his first term as mayor. He has long served the community and the town. He worked for many years with the Chapel Hill Police Department, serving as chief of police until his retirement in 2013. Per the town charter, Vice Mayor Marison Joyce will assume mayoral duties until the next election can be held.

Jim Mullens, public works director for the city of LaFollette, has announced his retirement after more than 15 years in the position. Mullens said his last day will be on or before June 30, depending on when a replacement can be found. Mullens worked in construction for about 40 years before taking his position with the city.

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The state of Tennessee has released new projections for the ability of its healthcare infrastructure to deal with the influx of COVID-19 patients. The projections include a variety of factors including public health measures, hospital bed capacity, health emergency preparedness, DHHS personnel, nursing homes, and hospital and primary care population and number of hospital beds. The projections include only 12 beds in the state’s healthcare infrastructure.

The Tennessee Department of Education has announced an additional $17 million from federal CARES Act funding available to state school districts. The money can fund services and support innovative approaches to serve every Tennessee student, including students with disabilities due to disruptions directly affecting school closures. These one-time, one-shot funds, which are above those already disbursed to districts July 1 is an increase in districts funded IDEA Part B allocations for the most recent fiscal year, and an increase in IDEA Part B allocations for the most recent school year (FY20). Additionally, after the CARES Act funds are spent, additional funds in concert with funds from IDEA Part B will populate IDEA part B for the purposes of providing services to students with disabilities required by law. Compensatory services are services that should be provided at no cost to families as they are needed, to elevate the student to the places they were on the trajectory to be otherwise occupied had services not been interrupted. It is a remedy designed to deliver specific, targeted, and necessary services in order to be received in a provided a way that is appropriate and timely. IDEA Part B or FAPE. For additional information, please visit https://www.sed.gov.

TNECD taps virtual site visits and new approaches to recruiting jobs

By CHASEY HAYNES
TNECD Business Development

The novel coronavirus has redefined the professionalism to embrace new tools and techniques.

And so far, TNECD has been tapping into virtual site visits and even phone calls when it comes to one of its most important parts of economic development: site selection.

One of the more unique parts of the Tennessee business development team, we’re doubling down on the virtual site visit. This year, 135 Tennessee Economic Development Certified Sites are all featured online, complete with site photos, drone videos of sites and other virtual resources to help tell the Tennessee story and pitch potential corporate executives and consultants.

This month, TNECD’s Local Certiﬁed Sites program announced new virtual resources to help promote industrial sites across the state and reach out to prospective buyers.

The 22-acre Team Lawrence East site located in the town of Ethridge is one of several certified industrial sites being advertised by the Tennessee Economic Development Council (TNECD). The department is utilizing digital resources to continue promotional efforts with industrial sites across the state and reach out to prospective buyers.

Gov. Lee announced Tennessee small business relief program to mitigate COVID related losses

Gov. Bill Lee, Lt. Gov. Randy McNally, House Speaker Cameron Sexton and Senate Majority Leader Steve packing $200 million in federal Coronavirus Relief Funds through the Department of Revenue directly to small businesses that qualify.

Tennessee has created immense creative potential andomen among small businesses that faced temporary closure,” said Gov. Lee. “COVID-19 has placed a strain on our federal stimulus money we have received, but this is our first opportunity to get that small business and I think Tennessee’s small businesses are going to do great things with it.”

The Tennessee Business Recruitment Awards (TBRAs) program awards grants based on the annual gross sales of the business. More details will be posted on the Department of Revenue’s website in the coming days.

May revenues $197.3 M below budget estimate

Tennesseans, however, are less than the budgeted estimate in the amount of $144 million and the result of several factors, according to the department.

Tobacco tax revenues were $1.8 million less than the May estimate for $29.1 million less than the May estimate and it is $2.9 million less than the estimate. The year-to-date growth rate is 2.97%.

Gasoline and motor fuel reve-

TNECD taps virtual site visits and new approaches to recruiting jobs
Opportunities. Once the Employment edge of construction plans, construction agency permitting requirements. Knowl a recognized certification organization in an administrative role. Must have cer tification/inspections experience, preferably field. Must have a minimum of three processing needs for projects. Must have information; determines permit, plan, and accuracy and completeness of infor mation related to the processing and issuance of permits. The purpose of accepting applications for a permit associates with the city of Gallatin is accepting applications forFull-Time Fire Training Officer. Information may be found on the city website at www.mtjuliet-tn.gov.

PERMIT TECHNICIAN - FT/PT
The position is available for the director of planning and economic development. This position reports to the city manager. Responsibilities include: general and complete plan by directing, managing, and controlling planning, zoning, building codes, and community development. This position is responsible for ensuring all planning and development are in accordance with city codes and community development. The candidate will be responsible for new retail businesses and revitalizes the urban core. The candidate will manage city administration and coordinates government, state, and federal programs. The position is responsible for the direction of the city's maintenance. Directs and manages city planning, public administration, purchasing, and fire safety. The candidate must be able to multi-task and meet deadlines. The position is responsible for the accuracy and completeness of information, reports, and process requirements for prospective applicants. Applicants must possess a degree, plan, and permit documents for the city of Gallatin. Responsibilities include the coordination of special projects, economic development, and business assistance. The city of Gallatin is accepting applications for a Full-Time Fire Training Officer. Information may be found on the city website at www.mtjuliet-tn.gov.

PERMITS
The city of La Vergne is seeking a full-time project manager/ inspector. Must obtain ICC Certification and hold a current Stormwater Coordinator. Must currently have certification in an administrative role. Must have certification/inspections experience, preferably field. Must have a minimum of three processing needs for projects. Must have

STORMWATER COORDINATOR
LA VERGNE. The city of La Vergne is currently accepting applications for a stormwater coordinator. Under the supervision of the city manager, the stormwater coordinator assists in the management of the city of La Vergne’s Municipal Separate Storm Sewer System (MS4) permit. The stormwater coordinator will be responsible for managing the permitting process, providing information to the public, ensuring stormwater system operations, managing stormwater system operations, providing inspections, monitoring, and evaluating the system. Must have at least two years of experience in stormwater management or a related field. Must have prior experience in stormwater management or a related field. Must have prior experience in stormwater management or a related field. Must have prior experience in stormwater management or a related field. Must have prior experience in stormwater management or a related field. Must have prior experience in stormwater management or a related field. Must have prior experience in stormwater management or a related field.

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TOWN PLANNER
The City of Clinton recently closed a $1 million note issued to the Tennessee Municipal Bond Board (TMBB) to finance city school system improvements. The town presently has a $2.5 million budget. The town is currently accepting applications for a Town Planner.

NUMBER is scheduled to vote on the budget month ahead. The Board of Directors in TML Board of Directors to meet June 25

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TML Board of Directors to meet June 25

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TMBF Board of Directors to meet June 25

Notice is hereby given that the Board of Directors of the Tennessee Munic ial League will meet in regular public session on Thursday, June 25, 2020, at 9:00 a.m., in the offices of the Tennessee Municipal League, 226 Anne Dallas Dudley Blvd., Nashville, TN, for the purpose of considering and transacting all business that may properly come before the TML Board. Some members of the TML Board of Directors may participate in such meeting by telephonic means, which will be available to members of the public attending such meeting. The meeting will be accessible to the public by telephonic means. The meeting will be held in the conference room of the Tennessee Municipal League Meeting building at 226 Anne Dallas Dudley Blvd., Nashville, TN. Additional information concerning the above may be obtained from Jackie Gupton, 615-253-1561.

The city of Adamsville is accepting resumes for the position of TML Board of Directors to meet June 25 Notice is hereby given that the Board of Directors of the Tennessee Munic ial League will meet in regular public session on Thursday, June 25, 2020, at 9:00 a.m., in the offices of the Tennessee Municipal League, 226 Anne Dallas Dudley Blvd., Nashville, TN, for the purpose of considering and transacting all business that may properly come before the TML Board. Some members of the TML Board of Directors may participate in such meeting by telephonic means, which will be available to members of the public attending such meeting. The meeting will be accessible to the public by telephonic means. The meeting will be held in the conference room of the Tennessee Municipal League Meeting building at 226 Anne Dallas Dudley Blvd., Nashville, TN. Additional information concerning the above may be obtained from Jackie Gupton, 615-253-1561.

No loan is too large or too small

The Town of Clinton recently closed a $1.1 million capital outlay note with the Tennessee Municipal Bond Board (TMBB) to finance waterline improvements and road repairs. The project was the result of a grant application submitted by the town in 2009. The town has been working on this project since 1996. Seatled L to R: Linda Johnson, TMBB Marketing Director; Clinton Mayor Scott Burton; and Gail Cook, Finance Director. Standing L to R: Roger Houck, Clinton City Manager, and Steve Queener, TMBB Marketing Representative.

Recovery Group partners with UT for data collection

The survey polled 1,100 Ten nnessee residents and found the following results: 83 percent of respondents support the Tennessee Ticker, and most report taking additional precautions to prevent the spread of COVID-19. The survey has an overall margin of error of 3.0 percent at the 95 percent confidence level.

Thank you for using our website. Further information about our Cookie Policy and information on how to disable cookies is available on our website.
NASHVILLE from Page 1 of COVID-19. They have also been encouraged to display a green music note—a symbol of the initiative—as a sign of their commitment and on their websites.

Vanderbilt medical experts will be working with businesses to assist in the opening procedures while the Convention and Visitors Corp will work to create community awareness.

Both entities will work to spread the message through a variety of media both locally and nationally.

Vanderbilt University Medical Center CEO Jeff Balser said the overall message in one is that Nashville is responding with the safety of residents and businesses in mind. “Nashville has carefully managed many of the issues that have disproportionately impacted other major cities,” Balser said. “Our success has been possible through creative problem solving by leaders from government and major industries who have joined together around a shared vision for how to best help our community get safely back to business.”

“Good to Go” will ensure that health information and best practices are readily available for businesses working to keep their employees and customers safe. Vanderbuilt Safe is proud to play a leadership role in this effort.”

Dr. Ivie, executive vice president and senior vice president of marketing for the Nashville Convention and Visitors Corp said the idea for the Good To Go campaign began out of travel research indicating that 75% of consumers said they wouldn’t be returning to patronize businesses unless they could see evidence that the businesses were operating in a safe and healthy manner.

“We know that in order to get back into business, we have to have our house in order, and we have to show both our businesses and our customers that we care about them and their safety,” Ivie said. “We started brainstorming on this program. Vanderbilt Health has done so much in the field of COVID-19 and we were the first of the first to jump on testing and researching a vaccine. We are so fortunate in the way we have handled this. We partnered with it, and it has turned out even better than we expected. Vanderbilt offering their expert advice to the businesses in our community is just unbelievable. People consume all the leading infectious disease doctors and get a response right away.”

So far, Ivie said more than 450 businesses in Nashville have made the “Good to Go” pledge and 90% of those have already gone through online training. Ivie said the businesses participating in the program range from retail and restaurants to law firms, banks, real estate agencies, and live music venues.

Once online training is complete, the Nashville Convention and Visitors Corp sends those businesses a toolkit featuring additional training videos, signage, and other recommendations. Some of the training materials were developed by Hyman Palmers, Director of Services for the Frontline, a company that offers software to other businesses who offer services to other businesses in the Nashville community. Videos included everything from information on proper sanitation techniques to how to handle employee and customer temperatures properly.

“Vanderbilt has first and you can learn things from it to make you are ready when you’re opening,” Ivie said. “One of the big benefits of the program is keeping businesses updated on what’s happening and what changes occur. We want to streamline the information and make it easier for them to digest. We want people to make sure they are doing the right thing and taking things seriously. We are hoping we make things easier for businesses to adhere to the CDC guidelines and their Metro Nashville Health guideline. We hope the consumers see that we care as a community and a city and that these individual businesses are taking things seriously.”

When the training sessions are complete, businesses can then show off to their customers that they have made the effort to stay safe.

“Once people have signed the pledge and go through the training, they get their green music note decal they can put on their door,” Ivie said. “That is a way for customers and towns they have gone through that training. We often use the marriage note as branding for music city and we decided to use the green music note for this because it means ‘go.’ We wanted you to say that Nashville is good to go and those businesses are good to go.”

Ivie said the response to the program has been massive. “The business are really appreciative from the small businesses, even to the bigger businesses with more resources,” she said. “They like that we are giving easy to digest information that can be applied to them. Our company have gotten a lot of thank you notes. The ‘ask the expert’ advice has really been a good benefit.”

For more than 30 years, Voya in partnership with the Tennessee Municipal League has provided retirement plan services to municipal employees all across the state of Tennessee.

Retirement is a journey

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Tennessee Municipal Retirement System
Tennessee Municipal Utility Districts
Tennessee Municipal Utilities Districts
Tennessee Municipal Utilities Districts
Tennessee State Bank

corporate职能部门

Nashville campaign helps businesses reopen safely

While theaters, bars, restaurants, and gyms across the U.S. are reopening, the majority of Americans said they have no intention of returning to these establishments because of coronavirus fears. The Associated Press Newsrooms conducted a survey of those who owned or worked in certain businesses before the coronavirus and asked how likely they would be to return to these establishments as closure orders were lifted.

Of the respondents, 38% said they would not go to movies or concerts, 57% said they would not go to a sporting events, and 50% said they would not go to a gym or studio. Only 51% said they would go to bars or a restaurant, and 69% said they would shop for groceries or go to the gym. Getting a haircut was the top reason most people said they would return to public spaces at 72%. Additionally, a quarter of respondents said they would return to public spaces for the first time to purchase items, while 12% said they would go to a sporting events, and 50% said they would return to public places at 72%. Additionally, a quarter of respondents said they would return to public spaces for the first time to purchase items, while 12% said they would return to public places.

A single-family home sales report in the U.S. for the month of April showed the COVID-19 pandemic. The U.S. Department of Commerce reported an annual change of sales increased by 0.6% to a seasonally-adjusted rate of 623,000 units last month. New home sales generally account for only about 10% of housing market activity. The median price for a home sold in April was $309,900, dropping 8.6% from March 2019. Home sales dipped by 13.7% in March with economists predicting that the housing sales as the pandemic continues.

In a surprise to economists, the U.S. added 2.5 million jobs in April despite the COVID-19 pandemic. The U.S. Department of Labor, which released its monthly report on employment, said the economy added 2.5 million jobs in April, sending the national unemployment rate to 14.7% from April.

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Cities continue to protect and serve amid COVID crisis

COVID-19 has changed our world. The landscape, lives, and livelihoods of our communities throughout the United States will forever be impacted. As Tennessee cities and towns face falling revenues, strapped budgets, and challenges to our health and well-being, we continue to provide essential services to our citizens.

Our police and fire protect. Our EMS providers respond. Our sanitation workers are still on the streets helping to keep our cities clean, and our water and wastewater operators are working 24/7 to ensure service continues as normal. Local government services did not and do not shut down. We continue to do what we do best - serve and protect our communities.

To help honor the Bolivar Central High School class of 2020, members of the Bolivar Streets and Sanitation Department hung banners throughout the town that featured pictures of the graduating seniors.

Franklin City Hall reopened to the public in May allowing citizens to make bill payments in person. During the COVID crisis, the city has waived any online fees for those who continue to pay online.

The Dyersburg Fire Department joined a community “window parade” for senior citizens at several of the community’s assisted care facilities to help keep their spirits up during this time of isolation.

Sevierville Fire Marshal JC Green staffs the Sevier County 911 Central Dispatch Center.

Morristown Public Works crews continue work on a major city paving project on one of the city’s main thoroughfares.

The Brentwood Library opened back up to the public on May 26, pledging to maintain proper safety protocols like quarantining returned books, employees wearing face masks, and all patrons are asked to sit and stand six feet apart.

The Collegedale Police Department launched a Collegedale Pride Campaign during the COVID crisis that highlights a local business on their Facebook page while demonstrating proper social distancing.

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The Collierville Police Department launched a Collierville Pride Campaign during the COVID crisis that highlights a local business on their Facebook page while demonstrating proper social distancing.