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The American Rescue Plan

Local Government Funds Available

US Treasury launches ARP funds distribution process

TML establishes ARP webpage

The U.S. Department of the Treasury announced that eligible states, counties and those municipalities designated as "Metropolitan Cities" will be able to access Coronavirus State and Local Fiscal Recovery Funds, established by the American Rescue Plan Act of 2021 (ARP), directly from the Treasury

The Treasury has also issued additional guidance to assist states with their distribution of funds to non-entitlement units of local government (NEUs), which are local governments typically serving a population under 50,000.

The vast majority of Tennessee's cities are considered "non-entitlement units of local government" (NEUs), under the federal law, and will be receiving their allocation directly from the state in the coming weeks.

Treasury's announcement marks only the beginning of the process for the state's 345 municipalities. Many of you have questions concerning the availability and use of these federal funds. Please know that TML remains in close contact

with our federal partner, the National League of Cities, as well as the Lee Administration and the State Comptroller's office. Rest assured, we will make every effort to disseminate any related information in a timely fashion, while taking precautions to avoid distribution of incomplete or inconsistent information that may result in confusion and error.

TML has established a webpage that may be accessed at https://www.tml1.org/american-rescue-plan-funds. Be sure to add this page to your bookmarks, as it will serve as a one-stop shop for all available ARP information and updates.

In addition, your TML team has established an email address at questions@tml1.org for all of your ARP related questions. This address will be monitored and individual questioners will be provided responses. Questions and responses with general application, will be posted on TML's ARP page.

TML staff members will continue to monitor and review new information as it is made available and will continue to update and inform our members.

TML, TMBF hit the road for West TN



Earlier this month, TML Executive Director Anthony Haynes and TMBF President and CEO Wade Morrell embarked on a two-day, 11-city tour. Cities ranged in size from Memphis to Kenton. During their visits, they met with 15 mayors, eight city recorders/administrators, two state legislators and four TML board members. Pictured above is a meeting in Dyer City Hall. (L to R) Anthony Haynes, Dyer City Recorder Nathan Reed, state Rep Curtis Halford, and Wade Morrell. See the backpage for more information and photos of their city visits.

Developments that use cluster mailboxes should clearly mark street address

MTAS has created a sample ordinance to require address posts for multi-unit mailboxes

BY DENNIS WOLF

MTASFire Management Consultant

A cluster mailbox, or cluster box unit (CBU), is a multi-unit mailbox centralized for common use by the occupants of a residential or commercial development. A CBU contains multiple compartments that are mounted to a pedestal, or may be installed in a freestanding, sheltered, or enclosed neighborhood delivery center.

Office buildings, commercial developments, and multi-family occupancies, such as apartment complexes, have used cluster mailboxes for convenience and security for many years. The USPS likes them because they take less time to deliver mail to multiple addresses and save fuel with less truck idle

In 2006, the U.S. Postal Service (USPS) adopted regulations that require, as of Oct. 5, 2006, all new construction and major renovation projects to install USPS compliant centralized mailboxes. The USPS National Delivery Planning Standards guide may be downloaded at this link: https://about.usps.com/

handbooks/po632.pdf. MTAS has learned that the USPS has recently started enforcing this requirement in new single family residential developments. This creates a problem for fire, police, EMS, and other emergency and essential services in finding the address of a home.

Typically, the home's address is mounted on the structure and on a mailbox at the curb. When centralized mail delivery is used, there are no mailboxes at the curb. Every building in every community should have the street address number posted on the building, but this is not always the case. At night, and in bad weather, numbers posted on a building can be hard to find and



Cluster mailboxes installed in single family developments where there are no mailboxes in front of each home can often create a problem for fire, police, EMS, and other emergency services in finding the address of a home.

hard to read; landscaping may grow and obscure the number; the number may not be in a conspicuous place; or street lighting at night may not be present or adequate. These factors make it difficult for emergency responders to find the home, which increases response time and delays getting help to the person who needs it. Having a readily visible address at the curb is the easiest way for an emergency responder to find a house, day or night, and in all kinds

MTAS has created a sample ordinance to require address posts for developments that use cluster box units. The sample ordinance requires reflective signs and minimum sized numbers to be mounted on a post at the curb to make it easy for emergency responders to locate a home. Amunicipality may modify the sample ordinance to meet local aesthetic needs, if desired.

The sample ordinance may be downloaded from the MTAS Knowledgebase website at https://



An example of an address post with reflective signage for developments that use cluster box units.

 $\underline{www.mtas.tennessee.edu/knowl-}$ edgebase/sample-ordinance-premise-identification.

Elections held in six cities

By KATE COIL

TML Communications Specialist

Local elections were held in six municipalities across the state of Tennessee in late May.

Of the six, only two municipalities had elections that were contested.

BOLIVAR

Voters in Bolivar went to the polls on May 18.

Incumbent Julien A. McTizic

retained his mayoral seat over challenger Caroline Miller with McTizic earning 829 votes to Miller's 289.

Incumbent Melvin L. Golden retained the City Council District A, Position 3 seat, defeating challenger Jessie Gibson by 342 votes to Gibson's 100.

Challenger Tommie L. Woods Sr. defeated incumbent Jonathan Joy for the Council District A, Position 4 seat. Woods received 312 votes to Joy's 148.

Incumbent Suzanne G. Rhea fended off two challengers to retain the District B, Position 2 seat. Rhea earned 376 votes while challengers Barbara Jean Fitzhugh earned 189 and Jeffery Jones Jr. received 40.

Newcomer Dylan Hill defeated fellow challenger Joyce McKinnie Woods for the District B, Position 4 seat. Hill received 414 votes to Woods' 235. Woods had been serving in the seat after being appointed to it in January.

GATLINBURG

Two incumbents ran unop-



posed and were re-elected to their seats during Gatlinburg's May 18

Seat D Commissioner Mark McCown and Seat E Commissioner Don Smith were both re-elected to their respective seats.

KINGSPORT

The city of Kingsport also held a municipal election on May 18.

Incumbent Patrick W. Shull retained his mayoral seat over challengers Michael Lathrop and Brian K. Woliver. Shull earned 3,359 votes to Lathrop's 567 and Woliver's 1,294. Write-in candidate William Eugene Cody also received 42 votes.

Incumbent alderwomen Betsy M. Cooper and Colette George will be joined by newcomer Paul W. Montgomery on the board after Jennifer Axsom Adler did not seek re-election. Cooper, George, and Montgomery defeated a field including six other candidates: Sarah E. Buchanna, Joe Carr, Wesley Combs, Bob Harshbarger, J.S. See ELECTIONS on Page 2

Municipal IT Budgeting in three parts: from broken to visionary

BY JOHN HEY

VC3 Director of Operations

Information technology is a critical part of a municipality's annual spending. Yet, we find that many municipalities often don't know where to begin with IT budgeting. It's important for towns and cities to flesh out a fairly detailed IT budget to help uncover inefficiencies, save money, and better execute operational goals.

This article gives you a high-level overview about using your IT budgeting process to help fix what's broken, find ways to save money in the long-term, and execute your municipality's strategic vision.

Part I: Fixing What's Broken

While it might seem like broken technology has little to do with municipal budgeting, your IT budget can reveal how outdated hardware or underinvestment might be costing you money each year. Bad technology impacts your bottom line every day, and it's often a hidden source of increased expenses.

For a great place to begin analyzing your IT budget, ask yourself the following questions about your

Is my data backup tested and

operational? All it takes is one data loss incident to significantly impact a municipality's budget. If you cannot recover or use your data for days or weeks, you impact municipal operations and risk increased expenses. We find that IT costs skyrocket for towns and cities that use inadequate data backup solutions, especially when a server fails and they cannot recover the data without time-consuming, expensive help.

Is my hardware more than five years old? Old hardware results in processing delays, server and desktop failure, and lost productivity. While you might feel you're maximizing an investment by keeping hardware until it dies, hardware gives you significantly diminishing returns after 3-5 years—costing you money once it becomes obsolete, ineffective, and unable to meet the demands of municipal business.

Have I recently evaluated our ISP or telecom provider? If you've used your current providers for many years, or if you're locked into a multi-year contract, those are clear signs that you could potentially shop around and potentially lower your ISP/telecom costs. We've seen many towns and cities unknowingly suffering from poor yet expensive service when higher quality and See IT BUDGET on Page 7



NEWS ACROSS TENNESSEE



CHATTANOOGA

Roadtec, Inc. officials announced that the paving equipment manufacturer will expand its operations in Chattanooga., investing \$6.2 million and creating 128 new jobs. The company will make building and site improvements at its Chattanooga location as part of relocating its Washington operations to its Tennessee base. Roadtec, a subsidiary of Astec Industries, has operated in Chattanooga for 30 years. Astec Industries is a global leader in equipment manufacturing for road building and aggregate processing. The company manufactures more than 100 products from rock crushing and screening plants to hot mix asphalt (HMA) facilities, concrete plants, milling machines, asphalt pavers and material transfer vehicles.

CLARKSVILLE

Troy Industries, Inc., will be relocating its headquarters and manufacturing operations from West Springfield, Mass., to Clarksville, investing \$7.2 million and creating 75 jobs in the next five years. The firearms manufacturer is one of America's largest suppliers of OEM small arms accessories and weapon upgrades. The company supplies firearms to military, law enforcement and civilians. In addition to TROY Firearms, many other firearms manufacturers, such as Smith & Wesson, Colt, HK and Sturm, Ruger & Company incorporate Troy components into their products.

ETOWAH

Construction is moving forward on the new municipal pool for the city of Etowah. City officials said the plan is to open the pool as soon as construction is complete, and do not plan to have any restrictions to pool use related to COVID-19. In addition to the pool itself, the project includes the construction of a concession stand and public restrooms to be utilized by both pool users and those utilizing the nearby city splash pad. A groundbreaking on the site was held last November. The project is being funded through a Local Parks and Recreation Fund grant as well as private donations.

FARRAGUT

Visit Farragut has won a 2020 Award of Excellence from the Middle East Tennessee Tourism Council (METTC) for a dining guide brochure that was distributed during the COVID-19 pandemic. It was part of the "Doors are Opening" marketing campaign that the tourism department implemented at the request of the Board of Mayor and Aldermen to address the needs of local businesses. Visit Farragut received the Pivot Award for the dining guide, which provides information about services offered by local restaurants, like take-out, delivery services or outdoor seating. It is distributed through area hotels and businesses, and a digital version is available at <u>VisitFarragut.org</u>.

GREENEVILLE

The Greeneville Fire Department (GFD) has received an upgraded Class 2 rating from the Insurance Services Office (ISO), putting Greeneville among the top 4% of fire departments across Tennessee. After several years of an intense focus on the improvement of fire services, Greeneville's rating improved from Class 3 to Class 2, which will benefit both GFD and property owners in Greeneville. The new rating will take effect

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on Aug. 1. Greeneville's Class 2 rating is the second highest rating possible and means Greeneville business owners and homeowners could see a reduction in their insurance premiums. It means businesses interested in locating to Greeneville will have an even greater incentive to invest in the community. According to ISO, the estimated percentage savings range for a single classification change in the range of Class 1 through Class 4 is between 2% and 9%, depending on the insurance company. According to University of Tennessee Municipal Technical Advisory Service (MTAS) Fire Consultant Dennis Wolf, only 34 of 852 fire departments in the state have achieved this rating, representing the top 4% of Tennessee fire departments. Just seven communities in Tennessee have a higher ISO Rating.

HUNTINGDON

Hydro-Gear officials announced that the power equipment drive systems manufacturer will locate a new operation in Huntingdon. Hydro-Gear selected Huntingdon for its fourth U.S. location, where it will invest \$10 million and create 375 new jobs. The company also has a corporate office in Williamson County. Hydro-Gear was founded 30 years ago in Sullivan, Ill., as a joint venture with the initial focus of producing transmissions for outdoor power equipment manufacturers. Today, the company designs and manufactures precision drives including hydrostatic transmissions, transaxles, gear reduction drives, displacement pumps, wheel motors and electric drive systems for various markets.

KINGSPORT

The Kingsport Public Library has installed a new Story Park in the city's Glen Bruce Park as a way to encourage reading and outdoor activities. The park is adjacent to the library. The first title featured in the story walk will be "Hogwash" by Karma Wilson, the story about a farmer attempting to bathe farm animals. Books will be changed quarterly to encourage users to return again and again. The Story Walk system was created by Anne Ferguson in 2007 at the Kellogg-Hubbard Library in Montpelier, Vt. Since then, the Story Walk program has been utilized in all 50 states and internationally.

NOLENSVILLE

The Nolensville Board of Commissioners has adopted a proclamation recognizing Juneteenth (June 19) for its historical significance related to the end of slavery in the U.S. The proclamation further highlights the accomplishments of African-Americans both inside and outside the Nolensville community. Mayor Derek Adams introduced the proclamation, which was passed unanimously by the board. First celebrated to honor the date when the end of slavery was proclaimed in Galveston, Texas, more than two months after the end of the Civil War itself, Juneteenth has become an important celebration honoring emancipation and celebrating freedom. Juneteenth is celebrated in cities across Tennessee with Gov. Bill Lee signing an official Juneteenth proclamation last year.

OAK RIDGE

To support the proposed Oak Ridge Airport, Energy Solutions recently announced plans to donate a sec-

Smyrna honors high school student winners of video campaign contest



The town of Smyrna recently partnered with students from Stewarts Creek High School's video production program to create public service announcements for the town's "Love Where You Live" campaign. The videos produced by the students will serve as the centerpiece of the social media aspect of the beautification initiative. From left to right, Stewarts Creek High School Principal Dr. Clark Harrell, Love Where You Live overall winner J.J. Monk, Level 2 winner Mackenzie Jones, Level 4 winner Nathan Surratt, Smyrna Mayor Mary Esther Reed, and Stewarts Creek TV instructor Chris Bissinger.

Dresden FD earns TDCI recognition, grant



The Dresden Fire Department has received a \$26,000 grant for new turnout gear from the Tennessee Department of Commerce and Insurance (TDCI). Officials with TDCI visited the Dresden Fire Department to both present the grant and recognize the department for its outstanding efforts to provide and install smoke detectors as well as provide fire prevention education. Present, from left to right, were Special Advisor to the Commissioner Jim Tracey, Weakley County Mayor Jake Bynum, Deputy Commissioner Jennifer Peck, Assistant Commissioner Gary Farley, Dresden Mayor Jeff Washburn, Dresden Fire Chief Paul Hutcherson, Deputy Chief Kory Green, and firefighters Tim Spence, Justin Staples and Tyler Hutcherson.

tion of rail track to the City of Oak Ridge. In January, Oak Ridge City Manager Mark Watson contacted EnergySolutions asking for their consideration of transferring 1.67 miles of track affecting the proposed airport's 5,000-foot runway. EnergySolutions followed up with the city and chose to donate the track to the city instead. The track being donated is from the Wheat Station area to the south end of the line near Portal 10. The donation will save the city in excess of \$1 million per mile and the company will also cover the legal costs and fees needed for the transfer. The proposed Airport Project has been previously estimated to cost a total of \$55 million. Through a series of grants from the State of Tennessee Aviation Department and Appalachian Regional Committee, it is targeted to complete the project in mid-2025.

PORTLAND

Ascent Buildings, LLC, will establish new operations in Portland, investing more than \$10 million and creating more than 120 jobs in the next two years. Founded in Portland in 2020, Ascent is a full-service, pre-engineered building manufacturer. The company specializes in manufacturing structural systems, roof systems, wall panels and additional architectural and commercial grade products. Ascent is headquartered in Portland.

Newwheelchairswing coming to Jackson accessible playground



Anew wheelchair accessible swing will soon be installed at Gabriel's Garden at Jackson's North Park. The 100% playground is entirely accessible to children in walkers and wheelchairs and includes swings, a see-saw, slides, as well as educational features including sign language, matching games, temperature and seasons lessons, and fire safety. The playground is named for Gabriel Walden, whose brother and sister wanted their community to have a playground where they could play with their brother in his wheelchair.

Elections held in six cities

ELECTIONS from Page 1

Moore, and Gerald Sensabaugh.

Montgomery led the vote total with 2,916 followed by George with 2,260, and Cooper with 2,247. Of the unsuccessful candidates, Harsbarger earned 1,939, Carr 1,674, Buchanan 1,525, Combs 999, Sensabaugh 936, and Moore 361.

MCEWEN

McEwen's May 15 election saw three unopposed races where three incumbents were re-elected.

Incumbents John Ethridge, Anthony Dwyane Ross, and Basel Hooper all ran unopposed and were re-elected to the Alderman Ward 1, 2, and 3 seats respectively.

PIGEON FORGE

Three incumbent commissioners ran unopposed and were re-elected in Pigeon Forge's May 11 election.

Kevin McClure, Jay Ogle, and Tony R. Watts were all re-elected to Commissioner Seat A, B, and C respectively. McClure Received 121 votes, Ogle 115, and Watts garnered 114.

WAVERLY

Waverly's May 12 election saw three unopposed incumbents re-elected to their seats as well.

Jerry A. Wright, Thomasine Hill, and Mike Goodman were re-elected to seats in Ward 1, 2, and 3 respectively.

Kingsport launches new city app



Kingsport has launched a new mobile app, ConnectKingsport. This application is a citizen-first approach that allows residents to have a direct line of communication to request services and report non-emergency issues such as potholes and graffiti. The app will also be a great source of information on all things Kingsport, with links to the city website, animal services, ongoing events and more.

Cicadas emerge in Tennessee after 17-year hibernation

By KATE COIL

TML Communications Specialist

Cicadas are already emerging across Tennessee, but rather than as a pest or nuisance, UT professor Dr. Jerome Grant said cities can use their arrival as a chance to educate residents about an important biological phenomenon.

Grant, professor of biological control and integrated pest management with the University of Tennessee Institute of Agriculture, said there are many misconceptions about cicadas.

"A lot of people think of this as an invasion of an insect, but it's not an invasion," he said. "These insects have been underground for 17 years, and all they are doing is coming out to live their lives. This is a natural phenomenon that only occurs every 17 years. The last time this happened George W. Bush was president and we won't see it again until 2038. I would encourage municipalities and families to use this as a learning experience, to talk about these insects and the odd life cycle they have."

Grant said cicadas are defined by "broods," which refers to the different years in which they emerge. The brood that will be emerging this year is known as Brood X and is one of the 17-year cicada varieties. Those who were living in Tennessee in 2004 will remember this brood as that is the last time they were seen in the state. There is a difference between these cicadas and those that appear every year.

"The annual cicadas are generally referred to as the dog day cicadas because of the time they come out," Grant said. "They typically come out during the summer, and we do have them every year. The difference is there aren't many of them. The ones that are coming out now are known as periodical cicadas, and they come out every 13 or 17 years. They live underground for 99% of their life and are only out for a couple of months. Their sole purpose for coming above ground is to reproduce. The new progeny then drop down to the ground, and we don't see them again for 17 years. The dog day cicadas are also a larger cicada and are more green in color. The periodical cicadas have an orangish-red coloration and are smaller than the dog day cicadas. The major difference in the two is the numbers."

Brood X is one of the largest broods of cicadas, and there can be about a million cicadas per acre in the areas with the highest intensity of the brood. There are approximately 15 different periodical cicada broods that live in the U.S. Grant said Tennessee will join about 15 other states across the East Coast and Midwest who will see cicadas this year.

"Not every area will have large numbers," Grant said. "If the number of cicadas was heavy in your area in 2004, it will be heavy again this year. If it was light then, it will



Areas of the state who don't see the emergence of Brood X cicadas may not have to wait long to see the insects. Another cicada brood is expected to arrive in 2024 and a third in 2025.

probably be light this year. And if you didn't have cicadas then, you probably won't have them this year. This particular brood is heavier in East Tennessee than it is in Middle and West Tennessee, though there will be pockets throughout the state that will see them."

However, just because an area doesn't see cicadas this year doesn't mean it will be cicada free in the future. Grant said there are two broods expected to emerge with heavy concentrations in Middle and West Tennessee in 2024 and in 2025.

"While Brood X covers the widest geographical area, we also have a 13-year cicada known as Brood IXX that comes out in 2024," he said. "They will come out mainly

in Middle Tennessee. Then there is Brood XIV that is another 17-year cicada who will come out in 2025."

Typically emerging around Mother's Day, Grant said temperature plays a big role in when the cicadas come and when they go.

"These cicadas will not come out of the ground until the ground temperature is 64 to 67 degrees at four inches deep," he said. "We have had a cold spell the past week or so that has knocked the populations back from emerging. Because of the cold, they haven't emerged every year. The adults live about six weeks, so you can expect them to be gone by the end of June. You get few numbers in early May and few in late June, but you may have a

four-week period with high numbers in between."

While Grant said cicadas can sometimes seem "like something out of a horror movie," they are pretty much harmless for people and pets.

"Cicadas do not bite and they do not sting," he said. "They pose very little danger to humans and animals. The only issue I have seen with animals is that you see dogs sometimes biting at them because there are so many of them. Eating cicadas may cause pets to get sick. That is the only potential threat they have. They can be scary because they can get on you, but they won't hurt you. The only real harm they cause is the sound they produce."

These annual cicadas are most known for their high-pitched, shrill sounding songs that are part of the mating process.

"The males are the only ones who make the sound, and they make the sound to attract the female to reproduce," Grant said. "The male tries to make the loudest sound so he can out compete the other males for the female's attention. All the sounds you are hearing are solely for the purpose of this insect continuing its life cycle. The noise can be between 80 to 100 decibels, which is like a loud lawnmower."

While the male cicadas make noise, the female cicadas are the ones responsible for damage to vegetation. Grant said that many people actually do not understand what it is cicadas do to plant life.

"They don't do feeding damage on trees," Grant said. "The female has a knife-like egg-laying device known as an ovipositor. She will go down the twig, cut a slit with that, and then lay an egg in the slit. Because of those slits, that twig dies. It will turn brown and break off, which can cause deformities in the tree."

Fruit trees like apples and pears as well as dogwoods, oak, and hickories are popular targets for cicada egg-laying. For those who want to protect their vegetation from this, Grant said there are some steps to

"First off, don't use pesticides," he said. "If you use pesticides, the females are still going to do the egg-laying that can damage plants. It may kill some of the cicadas you see on the tree, but there will be many more who come back on that tree. We encourage people, particularly municipalities, to hold off on planting until July or sometime after. The dog day cicadas do the exact same thing, but they don't have the numbers to do the damage to plants the periodical cicadas can. If you do have a new tree that you want to protect, some people cover them in mesh so they can still breathe. Of course, if you don't have high density cicadas, it may not be worth it to do anything."

In the long-run, Grant said cicadas actually provide more benefit for plant life than they do damage during the brief period they emerge.

"For 17 years, they feed underground on the roots of trees," Grant said. "Cicadas are beneficial to us, and I think that is something that people need to remember. Cicadas are excellent soil aerators when they are underground. When they come above ground, they are food for a lot of animals. When they die, their bodies provide a lot of nitrogen, minerals, and nutrients back into the soil. They are also natural tree pruners."

Those who are particularly adventurous can even consider eating cicadas themselves.

"If you've never done it before but have considered trying edible insects, cicadas can be eaten by humans," Grant said. "It is an interesting way to add another dish to your menu."

Overall, Grant said cicadas provide a unique opportunity to learn about Tennessee's natural resources.

"This only occurs four or five times in a person's lifetime," he said. "Instead of looking at it as a negative thing, I would encourage municipalities to discuss it and talk about it, to learn a little biology and about nature. It is important that we learn more about our world."

Grant encourages municipal officials to contact their local UT Extension Office for educational resources and presentations on cicadas.

For additional information on cicadas, also visit https://news.utk. edu/2021/05/06/cicadas-fact-or-fiction/ or https://www.tml1.org/sites/ default/files/tml/images/periodical cicada extension publication_ut.pdf

Nashville to launch smart parking technology

By KATE COIL

Parking in Nashville could get smarter thanks to a project seeking to upgrade the technology of meters throughout the city.

Metro Nashville is making plans to replace approximately 1,700 on street metered parking spaces with more advanced meters as part of the city's Smart Parking RPF. The project will include the replacement of 725 meters downtown and 975 meters in the Midtown and Vanderbilt area.

"One of the biggest challenges is outdated parking equipment along with a lack of resources for proper enforcement," said Faye DiMassimo, Metro senior advisor for transportation and infrastructure. "Nashville's parking meters are more than 25 years old and all but a few are coin operated, which in today's environment is not convenient."

In an era when people are more likely to pay for things with credit cards or through apps on smart phones than spare change, DiMassimo said the city's plan calls for new meters that are more user-friendly.

"For Nashville, smart parking means the use of data and technology to maximize convenience and payment options for our parking customers, automate operational processes, and increase overall compliance," she said. "There are so many benefits to this, but just to name a few, there is an app that tells you where available parking spaces are, so you do not have to circle multiple times looking for parking availability. This will not only provide convenience to the user, but will also reduce problems associated with customers having to circle a block multiple times looking for a parking space like congestion, pedestrian safety, and emissions. Imagine if you had an app on your phone that you could use to pay for your parking, and this same app could send you a text if your meter is about to expire, giving you an opportunity to extend your time or move your vehicle before you would incur a ticket. This adds to the customer's convenience, and ultimately makes it easier to comply with payment."

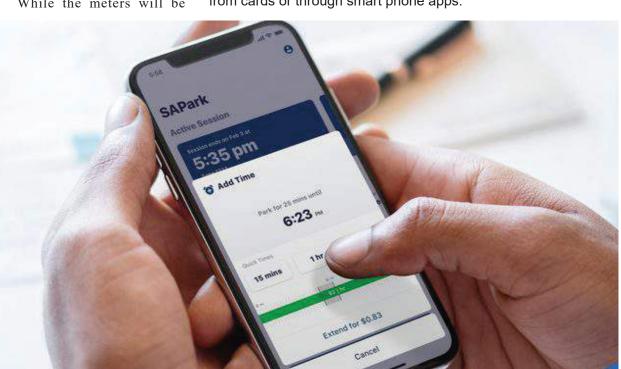
DiMassimo said the new meters will benefit more than just motorists.

"We see this as a huge benefit to business owners who rely on on-street metered parking for their customers," she said. "The upgrades will make it easier for residents and visitors to find available parking spaces closest to the establishment they want to visit, and we anticipate that the more automated notifications regarding parking expirations will result in the intended parking turnover and overall availability for business customers. The data collected from the technology will help the city to inform and shape our parking policies. This data will be imperative to show us areas of improvement and will allow us to measure any impacts to policy changes."

While the meters will be



Traditional coin-operated meters like these would be phased out under a new Nashville plan to install more than 1,700 smart parking meters throughout the city. The smart meters can accept payment from cards or through smart phone apps.



Meters with smart parking technology have several advantages for both the city and motorists. In addition to allowing easier methods of payment, apps connected to the meters can help users find vacant spaces more quickly and remind them when their meter is about to expire, allowing them to move their vehicle or add time to the meter from wherever they are.

new, DiMassimo said there are no planned changes to parking ordinances or enforcement as a result of the upgrade.

"A metro parking ticket is written for the violation of a Metro Parking Ordinance and may be written by one of six different enforcement agencies in Davidson County, including: the Metropolitan Police Department, Park Police, Airport Authority, Public Works Traffic Enforcement, Vanderbilt Police, and Metro Property Guards," she said. "There are no active code changes being proposed at this time. However, there were some recent code changes that were adopted through ordinance BL2021-646 to allow for a

Smart Parking solution. You can find the comprehensive set of code changes online in Metro's Legislative Information Center."

City leaders anticipate that the project will begin this fall, though a more concrete timeline will be available as part of the procurement process with the city's annual budget moves forward.

WAUFORI

J. R. Wauford & Company, Consulting Engineers, Inc.



PEOPLE



William Cartwright has been selected as the new city judge for the city of LaVergne's municipal court. Cartwright has



William Cartwright

owned and operated a private law firm in Murfreesboro specializing in estate planning, probate, family, business, and criminal law since 2015. He is a graduate of the Nashville School of Law and has an MBA from Troy University as well as a bachelor's degree in business administration from Middle Tennessee State University. Cartwright also has a history in logistics and business leadership prior to his law career.

Mike Dunavant, former U.S. attorney has been hired by the Tennessee Comptroller of the Treasury to serve as chief investigative



Mike Dunavant

counsel in the Division of Investigations. Dunavant has more than 25 years of experience serving as a government leader, prosecutor, and attorney in West Tennessee. He was the presidentially appointed U.S. Attorney for the Western District of Tennessee from 2017 to 2021. Prior to that, he was elected the District Attorney General for the 25th Judicial District from 2006 to

2017, and served as a private law practitioner in the firm of Carney, Wilder & Dunavant from 1995 to 2006. Dunavant holds a bachelor's degree from the University of Tennessee and earned his law degree at the University of Mississippi Law School.

Jesse Eckenroth has been selected as the new chief of operations for the city of Hendersonville. Before coming to Henderson-



Jesse Eckenroth

ville, Eckenroth worked as a public works director and finance director of Rancho Mirage, Calif. Prior 'to that, he was self-employed as a general contractor in California. He holds a bachelor's degree in business administration from Azusa Pacific University.

Debra Harris has been appointed to the Lafayette City Council to fill a vacancy. Harris will replace Seth Blan-



Debra Harris

kenship, who resigned his seat after moving out of the city limits. Harris, 55, is the owner of Lafayette-based cleaning business ACA Cleaning. This is her first time serving in public office. She will serve out the remainder of Blankenship's term, which ends in 2022

Bob Lovingood, mayor of Vonore and school superintendent in Tennessee and Kentucky, died May 4, 2021, from



Bob Lovingood

COVID-19 at the age of 73. The Vonore native attended both Hiwassee College and the University of Tennessee, eventually earning a doctorate in education. He became principal and director of the Monroe County School for several years. He served as the superintendent of Monroe County Schools from 1988 until his retirement in 2001, after which time he served as the superintendent of schools for Christian County in Kentucky until 2008. In 2014, he was elected as mayor of Vonore and served in the role until his death.

Penny Morrow Kilgore, the first female officer with the Brentwood Police Department, has died from cancer at the



Penny Kilgore

age of 60. Kilgore became the first woman hired by the department in the late 1980s, paving the way for other women to join the force. She spent most of her career with Brentwood working the midnight shift and was known for helping those in need. A graduate of the Tennessee Police Academy, Kilgore also served as a Tennessee Highway Patrol trooper.

TN Rep. Carter dies at 67

Tennessee Rep. Mike Carter, a Hamilton County Republican, died May 15, 2021, at his Ooltewah home after a battle with pancreatic cancer. He was 67.

In a short statement, his family said, "Mike lost his battle with Pancreatic Cancer surrounded by his family. We'll miss him very much. We appreciate your prayers during this difficult time."

Carter, an attorney and former Hamilton County General Sessions Court judge, was first elected to represent House District 29, which includes Ooltewah and Collegedale, in 2012. Carter served as the chairman of the House Civil Justice Committee and served on the Calendar and Rules Committee, Children and Family Affairs Subcommittee, Civil Justice Subcommittee, Local Government Committee and Property and Planning Subcommittee.

"We have missed and will miss a giant in the legislature and the community," State Sen. Todd Gardenhire, R-Chattanooga, said. "Politically speaking, I've lost my right arm in Nashville. He was the author of very substantive and substantial legislation that made Tennessee a much better place to live and do business in."

Senate Finance Committee Chairman Bo Watson, R-Hixson,



Rep. Mike Carter

said Carter's "many acts of mercy, compassion and kindness will be missed here and across the State of Tennessee. Nicole and I mourn the loss with our fellow members of the Hamilton County delegation and express our heartfelt condolences to Joan and the Carter family."

Carter was diagnosed with cancer last year while recovering from a bout with COVID-19.

A lifelong Ooltewah resident, he earned a bachelor's degree at Middle Tennessee State University and then his law degree from the University of Memphis.

He practiced law for decades until his appointment as a Hamilton County General Sessions judge by then-Gov. Don Sundquist in 1997. He stepped down from that post in 2005, but returned to government service to work for then-Hamilton County Mayor Claude Ramsey as a special assistant.

New Goodlettsville community complex named for long-time city manager David Wilson



The new facility has been named the "David Wilson Community Development Complex." Pictured above are three of Goodlettsville's city managers: Jim Thomas, David Wilson, and Tim Ellis.

The city of Goodlettsville, during 2020, opened its new Community Development facility to create a one stop shop for residents and the development community in Goodlettsville.

The new facility houses the planning and zoning, economic development, codes and inspection and stormwater services.

The building has been named the "David Wilson Community Development Complex" in honor of the long-term public servant who served the city as city manager for more than 19 years and was a

member of the Board of Commission for over 11 years.

The new facility is located at 318 North Main Street and former home of the Goodlettsville Branch Library.

"The city of Goodlettsville is interested in providing quality as well as simplicity of services to our residents and businesses by having multiple disciplines of city services in one location rather than separate departments, and all the while honoring a great public servant to our community," said Tim Ellis, Goodlettsville city manager.

Fallen officers honored at memorial ceremony

The 20th annual Tennessee Police Memorial Ceremony hosted by the Tennessee Fraternal Order of Police and Concerns of Police Survivors (COPS) was recently held in Nashville at Legislative Plaza.

The ceremony honored both fallen officers from 2019 and 2020 as last year's memorial was postponed due to COVID-19.

In addition to Brentwood's Officer Legieza, fallen officers honored during the ceremony include Officer Nicholas Galinger and Sgt. Joseph Motijo from the Chattanooga Police Department, Cheatham County Deputy Stephen Reece, Fairfield Glade Officer Jerry Singleton, Hendersonville Master Patrol Officer Spencer Bristol, LaVergne Police Department K9 Sjaak, Memphis Police Department Officer Bobby Rodriguez Montgomery, Nashville Police Officer John Anderson, Shelby County Sheriff's Office Capt. Anthony T. Jackson and Correctional Deputy Jeremy D. Smith, Sullivan County Sheriff's Office Sgt. Steve



Members of the Brentwood Police Department stand with the family of fallen officer Destin Legieza during the Tennessee Police Memorial Ceremony in Nashville.

Hinkle, Tennessee Highway Patrol Trooper Matthew Gatti, and TDOC Correctional Administrator Debra Kay Porter-Johnson. Two historical names were also added to the memorial: Fentress County Constable Thomas Jefferson York who died in 1972 and Nashville Police Officer Lonnie L. Harper who died in 1963.

No loan is too large or too small



The city of Pulaski recently closed on a \$12 million fixed rate loan with the Tennessee Municipal Bond Fund (TMBF) for water system improvements. The city has used the TMBF various loan programs10 times since 1991. The latest loan was with First National Bank in Pulaski. Seated are: Mayor Patrick Ford and Tracy Porterfield, CFO of First National Bank of Pulaski. Standing are: Terry Harrison, Pulaski city administrator, city recorder, and finance director; and Kevin Krushenski, TMBF marketing representative.

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The city of Loretto recently closed a \$1 million loan with the Tennessee Municipal Bond Fund (TMBF) to refund outstanding debt and to finance improvements to the city's community center. This is first time the city has used TMBF's loan program. Seated is Mayor Jessee Turner. Standing are Keith Smith, city administrator, and Jennifer Augustin, city recorder.



STATE BRIEFS

Tennessee's April unemployment rate has decreased by double digits when compared to last April at the height of the COVID pandemic. The state's jobless rate reached a record-high in April 2020 of 15.8% while the rate had dropped to 5% for April 2021. April's unemployment rate is also a 0.1% decrease from March's revised rate of 5.1%. The state added 9,800 new jobs between March and April 2021 with the retail trade sector accounting for the largest addition.

Tennessee is the tenth worst state for robocalls in the country. State residents received 1.4 billion robocalls in 2020 alone, most of which were scams and telemarketers. Trends research company WhistleOut found more than 45 billion robocalls were placed in the country in 2020 alone with the average American receiving 12 robocalls per month. According to the Federal Trade Commission, Americans lost more than \$3.3 billion to fraud in 2020, a jump from \$1.8 billion the previous year. Those who wish to avoid robocalls can use tactics like downloading call blocking apps and joining the National Do Not Call Registry at https://www.donotcall.gov/.

Tennessee ranks tenth in how much bang taxpayers get for their buck, according to a new study by financial planning website Wallet Hub. The study found that Tennesseans pay the fourth lowest taxes out of all 50 states. However, the state could have earned a higher ranking had it not ranked 41 out of 50 for what type and the quality of government services those taxes pay for. Tennessee's low government services ranking were the result of the state ranking 29 in education, 46 in health, 45 in safety, 33 in economy, and 20 in infrastructure and pollution. Tennessee ranked first for how well its roads and bridges are maintained, but 48 for its violent crime rate. Rankings were determined based on factors such as high school graduation rates, school system quality, community college fuand preschool enrollment, public hospital quality, average health insurance premiums, per capita hospital baeds, violent crime rates, median annual income, job growth, poverty rates, unemployment rates, commute time, parks and recreation expenses, and air pollution.

The state of Tennessee has set a new record with online sports betting, generating more than \$1 billion in the first six months of **operation**. Tennessee is one of the first states to only offer sports betting entirely online with no brick and mortar location and is now the first state to reach the \$1 billion in bets placed. New Jersey, which does have brick and mortar betting facilities, held the previous record of achieving \$1 billion in sales in seven months. Overall, \$18.5 million in taxes have been paid to the state as the result of online betting. Of the funds generated to the state by online sports betting, 80% goes to fund the lottery education scholarship, 15% goes toward government operations, and the remaining 5% goes to gambling addiction treatment and recovery programs.

Henderson native, music legend Eddy Arnold honored with Tennessee Pathways Marker



The Tennessee Department of Tourism along with the Henderson/Chester County Chamber of Commerce unveiled a new marker on the Tennessee Music Pathways for Eddy Arnold in his hometown of Henderson. Known as the Tennessee Plowboy, Eddy Arnold's distinguished musical career led him from Chester County to the Grand Ole Opry, the Country Music Hall of Fame, the White House, and Carnegie Hall. A true innovator of the Nashville Sound, Arnold helped shaped the country music scene we know today. Tennessee Music Pathways was launched by the state tourism department in 2018, and is an online guide that connects visitors to the state's rich musical heritage at tnmusicpathways.com. From the largest cities to the smallest communities, Tennessee Music Pathways stretches across all 95 counties. Pictured at the unveiling are: Henderson Mayor Bobby King; Tourism Commissioner Mark Ezell; JoAnn Pollard, Eddie Arnold's daughter; and Chester County Mayor Barry Hutcherson.

TDEC announces grants for trucks under Volkswagen settlement

The Tennessee Department of Environment and Conservation (TDEC) today announced that 26 entities will receive \$9.7 million in total grant funding to replace class 4-7 local freight trucks (medium trucks) and class 8 local freight trucks (large trucks) across the state.

The total includes \$3,772,646 for medium truck projects, and \$5,952,037 for large truck projects. Cities to receive money include: Athens, Chattanooga, Etowah Utilities, Franklin, Gallatin, Greeneville, Lebanon, Knoxville Utilities Board, Lenoir City, Johnson City, Memphis, Millington Airport, Pigeon Forge, and Portland

The competitive grant programs comprise the state's third solicitation for projects under the Volkswagen Diesel Settlement En-

vironmental Mitigation Trust (VW Settlement EMT). The purpose of the EMT is to execute environmental mitigation projects that reduce emissions of nitrogen oxides (NOx).

"This move toward modern trucks will benefit communities across our state," Gov. Bill Lee said. "We continue to address air quality standards with Volkswagen settlement funds. These grants will provide needed upgrades"

"The Volkswagen settlement funds are helping us tackle environmental issues in a responsible way," David Salyers, commissioner of TDEC, said. "We continue to apply the funds in ways that keep us on a path toward cleaner air."

For the Medium Truck Grant Program, selected awardees will replace a total of 35 engine model year 1992-2009 diesel trucks with 10 new diesel, two all-electric, 14 hybrid, eight propane, and one compressed natural gas trucks. These selected medium truck replacement projects are expected to reduce 22,561.47 pounds, or 11.28 tons, of NOx emissions over the lifetime of the new vehicles, with a vehicle cost-effectiveness rating of \$166.44 per pound of NOx reduced.

For the Large Truck Grant Program, selected awardees will replace a total of 51 engine model year 1992-2009 diesel trucks with 42 new diesel, one all-electric, one hybrid, and seven compressed natural gas trucks. These selected large truck replacement projects are expected to reduce 49,770.78 pounds, or 24.89 tons, of NOx emissions over the lifetime of the

new vehicles, with a vehicle cost-effectiveness rating of \$119.46 per pound of NOx reduced.

Of the funded vehicle replacements, 63 trucks will operate 70 percent or more of the time in former non-attainment areas for ozone and/ or fine particulates (PM2.5) under National Ambient Air Quality Standards. Twenty-eight funded trucks will operate in counties that bear a disproportionate share of the air pollution burden (determined by TDEC's Disproportionate Burden Index). Additionally, six funded trucks will operate in two of the state's economically distressed counties, supporting local government and business economies by offsetting the cost of new and cleaner vehicle and transportation technologies.

State exceeds April revenue prediction by \$597 million

Tennessee Department of Finance and Administration Commissioner Butch Eley announced that revenues for April exceeded the monthly revenues from the same month last year, which was at the beginning of the pandemic's impact in Tennessee.

Overall state revenues for April were \$2.5 billion, which is \$1.3 billion more than April 2020, and \$596.7 million more than the budgeted estimates. The growth rate for all taxes in April was 90.90 percent.

"It's important to remember that March and April of 2020 were the only two months where the state experienced a negative growth rate for collections during the pandemic, so in an effort to make realistic analysis, we've looked at collections for April 2019," Eley said. "When we compare April of this year to 2020, the growth is 90.90% but compared to April 2019, the April growth rate for all taxes is 15.01%.

"Sales tax collections continue to reflect strong consumer activity and increased inflationary pressures that are beginning to appear in the cost of goods sold, as reflected in the latest CPI report. State corporate tax revenues greatly outperformed budgeted expectations as well, with many local companies experiencing a growth in earnings despite difficult circumstances. We should also keep in mind that April income tax receipts were lower than budgeted estimates due to a filing extension that moves the tax deadline into next month.

"Prior year month-to-month tax receipt comparisons for this month and the remainder of the year will appear distorted as periods of economic stoppage from the pandemic and the movement of multiple tax filing dates affect reported growth rates."

On an accrual basis, April is the ninth month in the 2020-2021 fiscal year.

General fund revenues exceeded budgeted estimates by \$599.9 million, while the four other funds that share in state tax revenues were \$3.2 million less than the estimates.

Sales tax revenues were \$284.9

million more than the estimate for April, 40.20 percent more than April 2020, and 31.78% more than April 2019. April sales tax revenues reflect retail business activity that occurred in March. For nine months, revenues are \$1.2 billion higher than estimated. The year-to-date growth rate for nine months is 10.60%. Remote sales and marketplace facilitator laws contributed \$54.9 million to sales tax receipts in the month of April. For nine months, online sales tax revenues represent 46.5% of all sales tax growth to the state.

Franchise and excise tax revenues combined were \$346 million higher than the budgeted estimate in April, and the growth rate compared to April 2020 was positive 319.30%. For nine months, revenues are \$765 million more than the estimate and the year-to-date

growth rate is 47.22%.

Gasoline and motor fuel revenues for April decreased by 0.75% compared to April 2020 and they were \$2.4 million less than the budgeted estimate of \$104.7 million. For nine months revenues are less

than estimated by \$18.8 million.

Motor vehicle registration revenues were \$4.7 million more than the April estimate, and on a year-to-date basis they are \$13.6 million more than estimates.

Tobacco tax revenues were \$1.5 million more than the April budgeted estimate of \$17.5 million. For nine months, they are \$9.5 million less than the budgeted estimate.

Hall income tax revenues for

April were \$58.5 million less than the budgeted estimate. A filing extension was granted for income taxes moving the filing date from April 15, 2021 to May 17, 2021.

Privilege tax revenues were \$14.2 million more than the April estimate, and on a year-to-date basis, August through April, revenues are \$72.4 million more than the estimate.

Business tax revenues were \$7.9 million more than the April estimate. For nine months, revenues are \$35 million more than the budgeted estimate.

Mixed drink, or liquor-by-thedrink, taxes were \$1.2 million less than the April estimate, and on a year-to-date basis, revenues are \$24.7 million less than the budgeted estimate.

All other taxes were less than budgeted estimates by a net of \$0.4 million.

Year-to-date revenues, August through April, are \$2 billion more than the budgeted estimate. The growth rate for eight months is 14.72 percent. General fund revenues are \$1.9 billion more than the budgeted estimate and the four other funds are \$66.2 million more than estimated.

The budgeted revenue estimates for 2020-2021 are based on the State Funding Board's consensus recommendation of Nov. 26, 2019 and adopted by the second session of the 111th General Assembly in June 2020. Also incorporated in the estimates are any changes in revenue enacted during the 2020 session of the General Assembly. These estimates are available on the state's website at https://www.tn.gov/content/tn/finance/fa/fa-budget-information/fa-budget-rev.html.





CLASSIFIED ADS

Advertising: \$9.25 per column inch. **No charge to TML members.** Send advertising to: Carole Graves: cgraves@TML1.org.

ASSISTANT CITY ENGINEER

HENDERSONVILLE. The city of Hendersonville is currently accepting application materials for the assistant city engineer position in our Public Works Department. This position assists the assistant public works director and city engineer with professional engineering functions. Minimum qualifications: bachelor's degree in civil engineering. Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/ internship or having had a similar position for 5+ years. Possession of or ability to readily obtain a valid Driver's License issued by the State of Tennessee for the type of vehicle or equipment operated. Working knowledge of Autocad/Microstation preferred. Proficiency in using computer equipment and computer experience with Microsoft Office suite products. Professional Engineer License (TN) required. Salary/Pay Rate:\$77,104 or higher DOQ. Interested and qualified candidates must submit a completed job application, resume, and cover letter highlighting career experience as it relates to this position. Return completed job application, resume, and cover letter to the Human Resources office at Hendersonville City Hall via the methods below. No faxed applications will be accepted. Mail or bring to: 101 Maple Drive North, Hendersonville, TN 37075; or e-mail to: personnel@hvilletn.org. Open until position is filled.

ASSISTANT CITY RECORDER

MILLERSVILLE. The city of Millersville is accepting applications and resumes for Assistant City Recorder. This position will assist in the accounting, administrative and support services of the City including, but not limited to, accounts payable, purchasing, payroll, general accounting, cash management, risk and asset management, utility accounting and property taxes. Annual salary \$32,000 to \$47,000 DOQ plus benefit package. Application and complete job description available on the City's website at www.cityofmillersville.com or apply at Millersville City Hall, 1246 Louisville Highway, Millersville, TN 37072, Monday through Friday, 9:00 a.m. to 4:00 p.m. or email application/resume to cityrecorder@cityofmillersville.com. Position open until filled. EOE.

CLAIMS SYSTEM ADMIN

PUBLIC ENTITY PARTNERS. Under the direction of the Director of IT, the Claims System Administrator is responsible to: Support, enhance, secure, optimize, and maintain the Origami Claims Management System and supporting systems. Ensure data integrity and that the system maintains a high level of security, performance, and availability. Work closely with any IT Staff & End Users (internal, external, or third party) to resolve any issues. Provide any assistance needed to access PEP data sources to meet needs and protect sensitive information. Work closely with adjusters and other claims staff to understand processes and workflows, then make recommendations to automate these processes to gain efficiencies. Qualifications include: undergraduate degree in a computer related field from an accredited college or university, and six years of experience in the computer-related or information technology field, or a substantially-equivalent combination of education and experience is required. Experience maintaining, optimizing, and securing Microsoft Windows network systems. Experience supporting; Microsoft Windows 10 systems and peripherals; Microsoft Office \365 suite; Microsoft Windows Servers \Networks. Experience using and supporting any of the following applications preferred but not required: Origami Risk Claim System; HTML \ XML; Microsoft SQL \ SSIS Packages; C#; Microsoft Visual Studio; Scripting; PowerShell. Full Job description can be found at pepartners. org. Salary range \$90,000 - \$102,000 DOE. Excellent benefits and retirement plan. Please send cover letter and resume to ctaylor@pepartners.org or Attn: Celeste Taylor, 562 Franklin Rd. Suite 200 Franklin, TN 37069.

CITY MANAGER

RED BANK. The city of Red Bank is seeking applicants for the position of city manager who works under the general direction of the Commission. The city manager oversees city operations with an approximately \$7 million general fund budget and 68 full-time and 25 part-time employees in administration, police, fire, public works, and finance. Red Bank is a welcoming and vibrant community of 11,651 people striving for world-class in all we do. Red Bank is geographically surrounded by the city of Chattanooga in Hamilton County. Located within ten minutes of downtown Chattanooga, it is conveniently located near a large retail center, quality health care facilities, higher education institutions, fine dining, and

a metropolitan airport. Red Bank is the proudhome of over 350 small businesses. The minimum requirement for this opportunity is a bachelor's degree, with a preferred focus in public administration, management, business administration or closely related field. A master's degree is preferred. A minimum of five years of municipal leadership experience as a city manager or manager of a public agency or department with related duties is required. Salary commensurate with education, experience, and marketplace conditions. The city offers a comprehensive benefits package including participation in the Tennessee Consolidated Retirement System (TCRS). Interested applicants must submit a resume, cover letter and professional references to: City of Red Bank, Attn: Tracey Perry, 3105 Dayton Blvd, Red Bank, TN 37415 or submit by email to tperry@redbanktn.gov.Initial review of applications will occur in June/July 2021. Please direct questions to Honna Rogers, MTAS Management Consultant, at mailto:honna.rogers@ tennessee.edu. Applications are subject to public disclosure. EOE / TN Drug Free Workplace.

CODES INSPECTOR

SHELBYVILLE. The city of Shelbyville is accepting applications for the full-time position of codes inspector for the building and codes department. The codes inspector is responsible for technical work in the enforcement of building and zoning codes and city and state ordinances. Must be a high school graduate or possess equivalent. Excellent communication skills, both verbal and written. ICC/State of Tennessee Residential Building Inspector certification, ICC/ State of Tennessee Residential Mechanical Inspector, and ICC/State of Tennessee Residential Plumbing Inspector certifications preferred, or ability to obtain within 2 years of employment. This is a full-time position with an hourly rate of \$18.88. The city provides a comprehensive benefits package. Applications and a complete job description may be picked up at city hall during normal business hours or download from the city website: www. shelbyvilletn.org. Applications must be returned to City Hall Administration Office, 201 Spring Street or submitted online and will be accepted until position is filled. EOE / drug free workplace. Successful applicants required to pass background check, physical, and drug screen.

COMMUNITY DEVELOPMENT AND ZONING DIRECTOR

MCMINNVILLE. The city of McMinnville is looking for qualified applicants for the position of director for the Community Development and Zoning Department. Primary responsibilities include overall supervision of the department including budgetary responsibility. The position reports to the City Administrator. Duties include: MS4 manager; floodplain coordination; ADA coordinator for the city; advanced computer skills including Geographical Information Systems (GIS); overall enforcement of building, sign, demolition, fire property maintenance and related municipal codes; developing short and long term plans to use land for growth and revitalization; review construction plans and make inspections ensuring compliance with codes on zoning, planning, building and plumbing work; maintains and updates the city's zoning ordinances; liaison with property owners, developers and contractors to obtain voluntary code compliance; issues citations and appears in court when necessary; investigates and enforces complaints of codes violations; maintains detailed records and reports. Successful applicants will possess the proven ability to maintain effective working relationships with the public, city officials and other employees and prepare and present accurate reports to the governing body; bachelor's degree in architecture, GIS, planning, or related field supplemented by course work and experience in the building or planning trades or seven years of credible work experience; five years of increasing responsibility in GIS planning or building inspection with some experience in a supervisory or consultative capacity; possession of a valid TN operator's license, physically able to work outside year round; climb heights, crawl under houses and function in confined spaces. Must meet residency requirements as defined in the city's personnel policy manual. Other preferred training and experience includes certifications or ability to obtain within one year in residential and commercial building inspection; residential and commercial plumbing inspector; state of TN licensed electrician; state of TN licensed plumber; HVAC certification. Must pass a physical exam by a city designated physician to confirm ability to perform all essential duties required of this position. This is a full-time salaried exempt position with a salary range of \$73,486 - \$87,238 depending on qualifications. Job description and on-line application can be found at https:// www.mcminnvilletn.gov/departments/ administration/job_openings.php. All applications must be received no later

than June 18, 2021. EOE / Drug Free

Worplace.

FINANCE DIRECTOR.

BRISTOL. The city of Bristol, TN, with a budget of \$70 million, is seeking a well-rounded professional with proven leadership skills to serve as the finance director. This position is responsible for planning, directing and supervising the city's financial management, including financial planning and reporting, account practices, revenue collections, cash management and internal controls. Position reports to the city manager. Full understanding of accounting principles, GAAP, GASB, and financial management systems (including Excel) with strong interpersonal, organizational, supervisory, and decision-making skills required. Must be a team player who can work well with other city departments, the city manager, outside agencies and the public. Bachelor's degree in accounting, finance, or public administration, or a related field; supplemented by five or more years of progressively responsible work experience in finance, with demonstrated administrative and management skills; or an equivalent combination of education, training, and experience. CPA, Master's Degree, CMFO, and/or CPFO preferred. The successful candidate can expect a competitive benefits package with an annual salary range of \$67,377 to \$104,434. Salary offered will be dependent on qualifications. To read more about the city of Bristol, TN, the position and to apply, candidates must complete an online application and upload a resume at: http://bristoltn.org/jobs.aspx.

HUMAN RESOURCES DIRECTOR

DIRECTOR BRENTWOOD. The city of Brentwood seeking candidates for an experienced human resources director. The purpose of this job is to provide leadership to the city by serving as an advisor to management and employee advocate and ensuring legal compliance and implementation of the organizations mission and talent strategy. This is accomplished through developing and offering a comprehensive line of personnel services, including collaborating and advising management on compliance with legal requirements and city policy, supervising the HR and payroll functions and staff, overseeing the recruitment/ staffing and retention of qualified talent, developing and maintaining competitive compensation and benefits plan, providing effective employee relations through the development and communications of effective policies and procedures including discipline and termination, developing and delivering effective employee training and organizational development activities and coordinating strategies to maintain a safe and healthy work environment free from discrimination and harassment. Bachelor's degree in human resources, business administration, or related field required. Related master's degree preferred. A minimum of 5-years of senior management experience in human resources, or related, preferably in a local government environment. Strong human relations and customer services skill and advanced proficiency with MS Office, specifically with MS Excel required. Must be technically competent in general business practices and in all functional areas of human resources. Or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Starting salary range is \$97K-\$120K DOQ plus excellent benefits including free medical insurance, pension plan and 401K match. To Apply: qualified and experienced individuals are invited to review a complete job description and apply by June 30, 2021 at City of

HUMAN RESOURCE DIRECTOR

Brentwood. (brentwoodtn.gov)

COVINGTON. The city of Covington is currently accepting applications for a human resource director. This position performs a variety of complex administrative, technical, and professional work in directing and supervising the personnel systems of the city including classification, compensation, recruitment, selection, benefits, training. Also includes overall management of the Civic Center, serves as Title VI Coordinator, and administers purchasing policies as set forth in city ordinance and state laws. Desired minimum qualifications include graduation from an accredited four-year college or university with a degree in human resource, public administration, business management or a closely related field. Five (5) years' experience in a human resource capacity; or any equivalent combination of education and experience which demonstrates the capability to perform the essential duties and responsibilities of the position. Salary range for this position is \$63,710 - \$70,500 DOQ with a comprehensive benefits package including health insurance, retirement through the Tennessee Consolidated Retirement System, paid time off, and paid sick leave options. Interested candidates must submit a cover letter, resume, at least five (5) job related references and a City of Covington job application by 5:00 p.m. Friday, June 18, 2021. The job application and additional information may be found at the City of Covington's website: http://www.covingtontn.com/. All materials should be emailed to: trose@ covingtontn.com. Any questions, please call 901-475-7170 or email HR Director, Tiny Rose at trose@covingtontn.com. Interview times and locations will be set after the application process closes on June 18, 2021. EOE

PAYROLL/HUMANRESOURCES SPECIALIST

BRENTWOOD. The city of Brentwood has an immediate opening for an experienced payroll/HR specialist. This position reports to the human resources director and is primarily responsible for all aspects of processing the city's bi-weekly payroll for approximately 325 employees using a proprietary system. Also responsible for ensuring all payroll deductions are accurately reconciled and reported to the general ledger, filing payroll taxes and providing reports to various internal clients, outside agencies and state and federal jurisdictions as related to payroll. A minimum of five years of payroll processing experience required, with responsibility of the total payroll process. Bachelor's degree in business administration or related preferred. Prior related human resources/ benefits experience helpful preferably in local government environment. Starting salary range is \$49K-\$61K DOQ plus excellent benefits including free medical insurance, pension plan and 401K match. To apply: qualified and experienced individuals are invited to review a complete job description and apply by June 30, 2021 at City of Brentwood (brentwoodtn.gov)

PARKS AND RECREATION DIRECTOR

COVINGTON. The city of Covington is currently accepting applications for a parks and recreation director. The position performs a variety of complex and administrative work in planning, developing, scheduling, directing and implementing a year-round, city-wide parks and recreation program. Desired minimum qualifications include graduation from an accredited college or university with a bachelor's degree in parks administration, recreation, education, or physical education including course work in organization and administration, and five (5) years of progressively responsible experience in parks and recreation programs. Salary range for this position is \$63,710 - \$70,500 DOQ with a comprehensive benefits package including health insurance, retirement through the Tennessee Consolidated Retirement System, paid time off, and paid sick leave options. Interested candidate must submit a cover letter, resume, at least five (5) job related references and a City of Covington job application by 5:00 p.m. Friday June 19, 2021. The job application and additional information may be found at the City of Covington's website: http://www. covingtontn.com/. All materials should be emailed to: trose@covingtontn.com.Any questions, please call 901-475-7170 or email HR Director, Tiny Rose at trose@ covingtontn.com. Interviews times and locations will be set after the application process closes on June 19, 2021. EOE

PARKS AND RECREATION DIRECTOR

KINGSTON. The city of Kingston is seeking applications for the position of parks and recreation director. The successful applicant will provide leadership and oversight to the city's recreational and athletic programs and special events. This is a fulltime position with salary commensurate with qualifications and includes an excellent employee benefit package. Application and a full job description are available online at https:// kingstontn.gov/personnel-hiring-etc/. Interested applicants should complete an online application and submit a cover letter and resume to the attention of City Manager, David Bolling, via email to humanresources@kingstontn.gov. The deadline to apply is 4:00 p.m., on Friday, June 4,2021.

PROJECT MANAGER

ATHENS. The city of Athens is seeking an energetic project manager to develop and coordinate the design and construction of municipal projects from conception to completion. The ideal candidate is someone who has managed small and large-scale public works projects for a city; and has a proven track record of successful project completion from planning through final inspection and project acceptance. The qualities that will make the selected candidate highly successful include being a strong leader with the ability to juggle multiple projects, a relationship builder who can coordinate with city staff, design and engineering consultants, developers, contractors, and other public agencies. The ability to notice the important details and maintain overall project compliance to approved scope, timeline and budget will be a valuable skill in this highly responsible, dynamic position. Candidates should have a thorough knowledge of general construction and a working knowledge of building, fire, safety, accessibility, and environmental codes, along with construction and project management practices, specifically those involving municipal projects. Qualifications for this position are: Four years of higher education with a BS/BA in Engineering, Construction Management, Project Management, or a related field, or extensive, verifiable construction experience; At least 10 years of progressive experience in construction design and management, with an emphasis on municipal infrastructure projects; Must possess and maintain a valid Tennessee driver's license. Candidates should provide current licensure and certifications, examples of which may include, but are not limited to: PMP, EIT or PE, TDOT CEI Level I & II, TDOT LP Project Supervisor, TNEPSC Level I & II, OSHA 30. Submit resume and cover letter to nedmonds@athenstn.gov. For more information, visit www.athenstn. gov. Resumes will be accepted through June 11, 2021 at 5:00 p.m. For more information, contact the Human Resource Department at the City of Athens, 815 N. Jackson Street, Monday through Friday 8:00AM-5:00PMat423-744-2703.EOE.

SUPERINTENDENT WATER MANAGEMENT FACILITY

DANDRIDGE. The town of Dandridge is accepting applications for the fulltime position of superintendent for the Dandridge Water Management Facility. The superintendent is responsible for performing administrative and supervisory work in planning, organizing and directing the operations of the Dandridge Water Management Facility. The superintendent will also manage the construction, repair, maintenance and operation of the Dandridge Water Management Facility's water distribution and wastewater collection systems. The superintendent will exercise direct supervision over assigned employees and provide technical assistance. The superintendent will also advise the town administrator of matters relating to the Dandridge Water Management Facility and work under his or her direct supervision. Must possess state of Tennessee Grade II Water Distribution, Grade II Collections and Grade III Wastewater licenses; Must possess a valid driver's license; 10 years' experience in water or wastewater utility operations of which some experience having been in an increasingly responsible administrative or supervisory capacity. This is a full-time salaried exempt position with a starting salary between \$50,000 - \$70,000, depending on qualifications. The town of Dandridge offers a generous employee benefit package which includes: employer paid medical coverage, employer paid dental coverage, employer paid \$50,000 life insurance coverage, employer paid TCRS pension plan and employer contributions to a 457 deferred compensation plan. Applications/resumes can be submitted at Town Hall, 131 E. Main Street, or mailed to: Town of Dandridge, P.O. Box 249, Dandridge, TN 37725. EOE.

TOWN RECORDER.

PEGRAM. The town of Pegram is accepting resumes for town recorder and intends to fill the position and provide in depth training for an extended period of time with the current town recorder, who is retiring. This position is full-time and will report to the mayor of Pegram. Interested parties should submittheir resume, including references, to the Town of Pegram at PO Box 249, Pegram, Tennessee, 37143 oremail mayor@pegram.net; recorder@ pegram.net General responsibilities of the Town Recorder include, but are not limited to: Oversight and maintenance of the town financial accounts; purchasing; payroll; cash management; tax and business licensure. Candidates must have a high school diploma or GED. Preference will be given to those holding a post-secondary degree or those with direct professional fiscal experience. Applicants will be required to successfully complete the Certified Municipal Financial Officer certification and the state of Tennessee Clerk and Recorder certification within the state timeframe. Further, interested candidates should be self-motivated, analytical, organized, have exemplary customer service, written, and communications skills. Proficiency in general office software including Word, Excel, and Adobe is preferred. EOE/Drug Free Workplace.

TML Board to meet June 10

Notice is hereby given that the Board of Directors of the Tennessee Municipal League will meet in regular public session on Thursday, June 10, 2021, at 1:00 p.m. in the law offices of Bone McAllister Norton, located in the Nashville City Center, Suite 1000 in Nashville, for the purpose of considering and transacting all business that may properly come before said board. If reasonably possible, an agenda will be available on Friday, June 4, at the offices of the Tennessee Municipal League, 226 Anne Dallas Dudley Blvd., Suite 710, Nashville. Additional information may be obtained from Jackie Gupton, 615-255-6416.

Bond Fund Board to meet June 10

Notice is hereby given that the Tennessee Municipal Bond Fund Board of Directors will meet in regular public session on Thursday, June 10, 2021, at 10:30 a.m., local time, in the TML Board Room located on the first floor at 226 Anne Dallas Dudley Boulevard in Nashville, for the purpose of considering and transacting all business that may properly come before said board. Some members of the board may participate in such meeting by telephonic means, which will be audible to any member of the public attending such meeting. If reasonably possible, an agenda will be available on Friday, June 4, at the offices of TMBF, 226 Anne Dallas Dudley Blvd., Suite 502, in Nashville. Additional information may be obtained at 615-255-1561.

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Municipal IT Budgeting in three parts

IT BUDGET from Page 1 less expensive service exists. If you've neglected to examine or challenge this line item for many years, it may be ripe for potentially saving you money.

Are my IT support costs unpredictable? Many towns and cities use IT vendors or contractors that seem inexpensive on the surface but usually gouge a municipality's budget with expensive and unpredictable billing during the year. If your annual IT support costs are too unpredictable, you can save money with a more efficient model that includes proactive IT support with a predictable monthly fee.

By examining these important questions first, you'll often find low hanging fruit and ways to slash your IT budget immediately. These reductions can often be significant, even for smaller towns and cities where it might not seem like you're spending a lot on IT.

Part II: Maximizing Your IT **Investments**

Creating sound long-term IT investments helps you from a budget standpoint and allows you to benefit from the evolution of various technologies. Many times, towns and cities do not understand when their technology investments are overkill, unnecessarily expensive, or simply outdone by better, more current technologies.

Ask yourself the following questions to see if your IT spending is maximizing every dollar you invest:

· Do I need all my hardware? With cloud computing, many systems and services previously needing onsite servers are now accessible through the internet. In many cases, towns and cities can significantly scale down the amount of hardware they have onsite and only spend time and effort maintaining essential servers.

Do I have a hardware lifecycle replacement plan? Towns and cities that plan to replace their hardware after 3-5 years do the best job of maximizing those investments. Hardware becomes slow, obsolete, and unsupported after 3-5 years, which results in increased maintenance costs and decreased productivity. You should decommission and replace servers and workstations according to a lifecycle that suits your organization, but it should be no more than every 5 years.

Have I evaluated my software lately? When did you originally buy your current software programs? When was the last time you shopped around for a better solution? Just like with hardware, many software programs have become better and cheaper through the cloud. By "subscribing" to software per user, you avoid paying for expensive servers and software licenses.

Do I have all my IT support needs covered? Many towns and cities often have minimal IT staff, or no IT staff at all. They often rely on IT vendors that only show up when a major problem occurs. Proactive maintenance requires a slightly higher initial investment than a reactive IT model, but you will see savings in the long-term from no longer paying to fix recurring problems that seem to never go away.

Do I waste time on manual data backup? Manual data backup is expensive, time-consuming, and risky. It costs a lot of money to purchase and store portable media, it takes staff time to perform the backups and place them in a secure location, and the process tends to be risky since the backups are irregularly tested. Automated data backup may be a better investment in terms of cost, certainty, and productivity.

When looking at your IT investments long-term, you are evaluating whether you are receiving the best services for your municipality. Examine your IT budget every year with

Part III: Let Technology Spur **Your Vision**

Many towns and cities often separate vision conversations from technology conversations. If you talk about vision without talking technology, you either create unrealistic expectations or you fail to realize what's possible. If you talk about technology without talking about vision, you either dwell too much on tactical planning or make decisions aboutkeymunicipalinvestmentsthatmay have nothing to do with overall goals.

Here are some of the highest-lev-

el and most visionary IT budgeting action items you need to consider.

Connect your municipality's vision with technology. This means getting your visionaries and IT experts in the same room together. Work through your vision by department, and list things that you want to accomplish for city hall, finance, public safety, economic development, parks and recreation, etc. It helps to set visionary goals first before becoming limited by technology.

Create a list of projects with options. Divide up your vision into specific projects that should take place over the next 3-5 years. Your IT expert should be able to assess those projects and offer options. For example, you may want an expensive accounting system that fulfills all your demands, but your IT expert provides an option that has 95% of what you want for 50% of the cost.

Don't forget any operational goals. When visioning for the next few years, you need to rely on IT to have a conversation about important operational goals. As technologies improve and standards continue to increase, the demands on IT will grow. Are there ways to make accounting, public safety, finance, city hall, or other departments more efficient? Do technologies exist that can help towns and cities accomplish certain tasks better?

Think about making residents happier and more informed. While probably a part of your municipality's vision, it's worth noting separately that resident services should always be a part of your planning. For example, think about what kinds of information towns and cities need. Explore ways to improve your website, broadcast tools, and social media. Or think about ways to improve the online payment process and offer more resident services online. Residents continually demand more information, transparency, and services from towns and cities, and technology can help you keep up with making your taxpayers happy.

All in all, embrace IT budgeting as an opportunity to enable your overall budgeting. Once you fix your broken technology, begin to truly maximize your IT investments, and connect your vision with technology, your municipality will make positive leaps forward in ways that you never before imagined.

June 4-5: Cookeville

Southern Roots Bluegrass and Arts Festival

Visitors to this two-day event can expect to hear live bluegrass music shop more than 100 booths featuring local artisans and crafters, and enjoy traditional fair food. Admission is \$5 for those 13 and older with proceeds benefiting the Putnam County Veterans Hall Adult and Teen Challenge of the Upper Cumberland. For more information, visit https://www. southernaccentsmarket.org/.

June 5: Lebanon

Needy Jacobs Heritage Days Lebanon's Fiddler's Grove and the James E. Ward Ag Center will step back into another era with a fun-filled day of vendors, old-fashioned games, campfire cookouts, and historical demonstrations. Tour the more than 55 buildings that tell stories from local history and learn more about Lebanon's past. For more information, visit https://fiddlersgrovetn.com/.

June 12: Gatlinburg

Smoky Mountain Beard and Stache **Festival**

A good beard is a thing of beauty. What better way is there to spend a summer Saturday in the Smokies with a couple thousand bearded friends? There will be competitions, live music, and vendors at this all-day event at the Gatlinburg Convention Center. For more information, visit https://gatheru- pevents.com/smoky-mountainbeard-stache-festival/

June 19: Bell Buckle

26th Annual RC Cola and Moon Pie Festival

Come enjoy wacky fun with the ultimate Southern tradition: RC Cola and Moon Pie. Featuring music, a 5K run, parade, games, prizes, and the serving of the world's largest moon pie. For more information, visit https://bellbucklechamber. com/.

NATIONAL BRIEFS

The nation spent \$752.3 billion on its 48 million children in public schools in fiscal year 2019, a 4.7% increase from the previous year and the most per pupil in more than a decade. The Census Bureau's Annual Survey of School System Finances tables recently released show per pupil current spending for elementary and secondary public education (pre-K through 12th grade) for all 50 states and the District of Columbia increased 5.0% to \$13,187 in FY 2019 from \$12,559 in FY 2018 — the largest increase since 2008.

Instructional salaries, the largest expenditure within current spending, totaled \$239.9 billion in fiscal year 2019 or 31.9% of total expenditures for public elementary-secondary education.

Some 34 million Americans are expected to take a road trip Memorial Day weekend, and AAA says people will be paying a little more at the gas pump. According to AAA, 52% more Americans plan to take a road trip for Memorial Day weekend – an increase compared to last summer, but nearly 9% below pre-pandemic levels in 2019.

Americans overwhelmingly support free universal early child-care programs, a new study found. A recent poll found 95% of voters who identify as Democrats and 73% who identify as Republicans support the \$1.8 trillion universal early-child care program plan included as part of President Joe Biden's American Families Plan. The plan would provide free, universal preschool education for three- and four-year-old children. A further 78% of Republican voters and 95% of Democrats would support tax credits to help families pay for child care programs. Child care, and the lack of affordable options in the U.S., has become a defining issue during the pandemic.



June 2 - 4, 2021 TAMCAR Spring Conference Murfreesboro

Sept. 1-3, 2021 TCMA Fall Conference Chattanooga

Sept 15 -17, 2021 TAMCAR Fall Conference Franklin

Sept. 18-21, 2021 TML Annual Conference Chattanooga



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Ed Stewart, ChFC, CLU, CF Financial Advisor

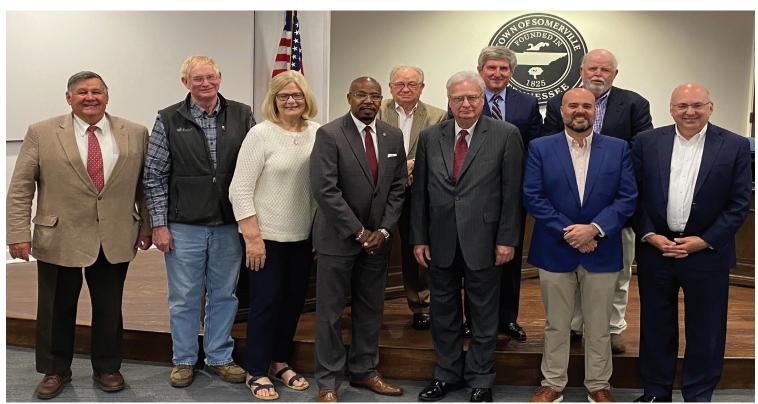
TML, TMBF meet with city officials in West Tennessee



TML Executive Director Anthony Haynes (left) and TMBF President and CEO Wade Morrell (right) traveled to Memphis earlier this month to meet with Mayor Jim Strickland (center). With the pandemic and an active TN legislature, this is the first opportunity Haynes and Morrell have been able to travel and meet with city officials. TML appreciates all that Mayor Strickland does for the people who live and work in Memphis. Strickland also serves on the TML Board of Directors as a Big-4 Mayoral Director.



Haynes and Morrell met with Sen. John Stevens and McKenzie Mayor and TML Past President Jill Holland in Huntingdon. TML appreciates the opportunity to discuss with Sen. Stevens key issues that affect municipal governments.



Town officials in Somerville helped host a meet and greet lunch for Fayette County municipal officials. Somerville Alderman and TML District 7 Director Mike French helped coordinate the lunch. Attending the lunch were: (L to R front) Somerville Alderman Mike French, LaGrange Mayor Earl Smith, Rossville Mayor Judy Watters, Whiteville Mayor Gene Bowden, Oakland Town Manager Jay Johnson, TMBF President and CEO Wade Morrell, and TML Executive Director Anthony Haynes. (L to R back) Williston Mayor Jim Wiles, Somerville Mayor Ronnie Neil, and Oakland Mayor Mike Brown.

Earlier this month, TML Executive Director Anthony Haynes and TMBF President and CEO Wade Morrell embarked on a two-day, 11-city tour as a means to introduce themselves to city officials in West Tennessee. Cities ranged in size from Memphis to Kenton. During their visit, they met with 15 mayors, eight city recorders/administrators, two state legislators and four TML board members.

"It was a great opportunity to meet and talk to our city and state leaders, to learn about the cities that they serve, and the various challenges they face," said Haynes. "Our visits served as a great reminder of just how important face to face, in-person contact is for building relationships. Everyone was so welcoming and glad that we were there. We plan to do more of these visits throughout the year."

"Anthony and I enjoyed our visits across West Tennessee," said Morrell. "It was great to meet and visit with these city officials in the communities that they serve. The reception that we received at each visit was overwhelmingly positive and we look forward to expanding our travels across the state."

More of these visits will be planned across the state throughout the year as a way to update TML members on key happenings, to discuss the value of belonging to TML, to listen to city officials concerns, and most importantly to say thank you for all that they do for their communities and the citizens that they serve.





Above: (L to R) Morell, Brownsville Mayor Bill Rawls, and Haynes. At Left: (L to R) Haynes, Dyersburg Mayor and TML Past President John Holden and Morell.



At Trenton City Hall with Mayor Ricky Jackson in front of Trenton's famous Teapot Collection.



At Kenton City Hall with Kenton Mayor Danny Jowers.



At Milan City Hall with Milan Mayor B.W. Beasley.