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elected League president

The Tennessee Municipal League elected its 2021-2022 board of directors during its annual conference in Chattanooga. Franklin Mayor Ken Moore was elected president.

As president of the TML board of directors, Mayor Moore will help advocate for needed legislative action by the TN General Assembly, represents municipal interests before state departments and agencies, and - working through the National League of Cities in Washington – seeks to influence federal legislation and policies affecting municipal governments.

Other board elections include three vice presidents: TML 1st Vice President Bobby King, Henderson Mayor; 2nd Vice President Ron Williams, Farragut Mayor; and 3rd Vice President Paige Brown, Gallatin Mayor. TML vice presidents are traditionally in line to serve as president to ensure an order of succession.

The eight district directors, representing their section of the



Dr. Ken Moore Franklin Mayor

state, were nominated and elected during district caucuses. They are: District 1: Darrell Duncan, Kingsport Alderman; District 2: Randy Childs, Kingston Councilmember; District 3: Katie Lamb, Collegedale Mayor: District 4: Hoyt Jones, Sparta Alderman; District 5: Ann Schneider, Springfield Mayor; District 6: Blake Lay, Lawrenceburg Mayor; District 7: See LEAGUE on Page 3

Franklin Mayor Ken Moore Gallatin's Paige Brown named Mayor of the Year by Tennessee Municipal League

Gallatin Mayor Paige Brown was named the 2021 Mayor of the Year by the Tennessee Municipal League at their 81st Annual Conference in Chattanooga.

Each year since 1954, the Tennessee Municipal League has honored a city mayor that typifies the attributes of intelligence, effectiveness, hard work, dedication, and sacrifice. To honor her service to her community as a leader who can take on big challenges, keep up community momentum, and build assets and amenities that keep her city unique, TML is proud to announce Gallatin Mayor Paige Brown has been selected as the 2021 Mayor of the Year.

In her second term as mayor of Gallatin, Brown has helped her city navigate the impact of important national conversations and issues while still maintaining Gallatin's reputation as the "Nicest Place in America," a title bestowed by Readers' Digest in 2017.

Under Brown's leadership the city has also opened one of its newest parks and recreation facilities. This past year, officials with the city of Gallatin gathered to cut the ribbon on the \$2 million Gallatin Miracle Park complex, a \$2 million facility on nearly six acres that features the largest facility of ADA-compliant recreational amenities in the state. Featuring a 27,000-foot-playground, Miracle League field, and pedal park, the park project is not only beloved by those in and outside the community but a source of pride for city employees.

The rapid growth Gallatin has seen has led to some concern



TML President and Franklin Mayor Ken Moore, left, presents Gallatin Mayor Paige Brown, right, with the Mayor of the Year award.

over land preservation and under Brown's leadership, the city has purchased nearly 70 acres of land to remain green spaces. Brown has supported beautifying the city with plants that support pollinator populations and helped create pollinator sites around the city. When the local "flower lady" had to move flowers from a once vacant piece of land that was being paved, Brown was out with her personal tiller to help her move the flowers into other areas around the city, spreading beauty around the community. Brown also spearheads the Gallatin Beautiful committee that recognizes businesses that beautify their properties and organizers cleanups

in the community.

Reaching out to senior citizens in Gallatin, Brown coordinated the Gallatin Senior Roundtable to evaluable and meet needs of the community as well as aided the city in the process of becoming a member of the AARP Livable City Initiative. The city is working with AARP to develop action plans that will lead to safe, walkable streets; age-friendly housing and transportation options, and ways to involve seniors in services and community

One city employee described Brown as: "country enough to shoot guns, drive her beat-up Jeep See MAYOR on Page 3

Morristown's Tony Cox receives TCMA award



TCMA President Tim Ellis, left, presents Morristown City Manager Tony Cox, right, with the City Manaer of the Year Award at the TML Annual Conference in Chattanooga.

Dating back to the days of Davy Crockett, the city of Morristown has long held a reputation for economic development and growth with an eye on future progress.

One of the reasons Morristown continues to thrive is because of the leadership of City Manager Tony Cox over the past 11 years. Serving as a stabilizing force within the city, Cox is always the first to tackle new challenges and give credit to others for hard work.

It is for this reason that the Tennessee City Management Association (TCMA) has recognized Tony Cox as its City Manager of the Year for 2021. Cox was presented the award Tuesday, Sept. 21, 2021, at the 81st Annual Conference of the Tennessee Municipal League (TML) held at the Chattanooga Convention Center.

Cox holds a bachelor's degree in political science and government and a master's degree in public administration from the University of Tennessee at Knoxville. He is also a graduate of the University of Virginia's Weldon Cooper Center for Public Service's Senior Executive Institute. He came to the city of Morristown in 2010 after 26 years of experience in city management in Tennessee, Georgia, and Vir-

When Cox was first appointed city manager of Morristown, he faced a divided board, a divided community, and a lack of confidence in city service delivery. Within a few years, Cox managed to unite the city's leadership, the community at large, and improve confidence in the city's operations. He also provided staff with new recruitment and development opportunities that are reflected in the quality and talent of employees at

Under Cox's leadership, the See TCMA on Page3

Franklin's Margaret Martin receives Bob Kirk Local Government Leadership Award

Franklin alderwoman Margaret Martin was awarded the third annual Bob Kirk Local Government Leadership Award by the Tennessee Municipal League at their 81st Annual Conference in Chattanooga.

The Bob Kirk Local Government Leadership Award is presented to the council member, alderman, or commissioner who is at least in their second term of service to their municipality and has shown themselves to be an outstanding public servant to both their municipality and their community. The award is named for Dyersburg City Alderman and TML Past President Bob Kirk who served his city for nearly 51 years as an elected official with great esteem and continues to go above and beyond the call of duty to better his community.

A native of Franklin, Martin first served on the Franklin Board of Mayor and Aldermen as an alderwoman from 1982 until 1986. She ran again in 2009 and was elected to represent the city's Ward 4. A portion of her term, she served as the city's vice mayor. Martin was also a member of



Left to right, TML President and Franklin Mayor Ken Moore, former Dyersburg Alderman Bob Kirk, Franklin Alderwoman Margaret Martin, and her husband Bob Martin.

the Franklin Planning Commission for eight years, including two years as chair of the commission.

Never shying away from difficult decisions, Martin has gained a reputation as a mediator on the board and is always trying to find workable solutions that benefit all sides of any situation.

Franklin Mayor Dr. Ken Moore said Martin's impact on Franklin has been "immeasurable."

"Her contagious smile and attitude make her memorable to all she meets," Moore said. "There are many projects in Franklin that were vetted and improved over a glass of sweet tea served in her parlor. Developers may not have left with the answer they wanted, but they were always clear that Alderman Martin had the best interest of the citizens at heart. Margaret will leave some big shoes to fill in the many roles she has filled through the years. Her legend will continue with stories of her candid comments and her love for the city."

Franklin City Administrator Eric Stuckey said Martin is known for her willingness to drop everything to help others in her community, whether they be a concerned citizen or a city employee.

"Margaret's life consistently focuses on the question: 'How can I make the lives of others better?"" Stuckey said. "Alderman Martin will drop everything to speak to a citizen or go visit a site to better understand a problem. She's also been known to provide a sanitation worker or a police officer a cool lemonade on a hot day."

Outside of her role on the board, Martin was an elementary school teacher at Franklin's Johnson Elementary School for more than 30 years. She has served in numerous other leadership roles including as a board member of the Franklin Special School District, the First United Methodist Church and the Downtown Neighborhood Association, as well as through her volunteer work with numerous community organizations, such as Franklin Tomorrow.

Martin is also a dedicated member of the Tennessee Municipal League, a frequent site at conferences and meetings. She works to encourage others to participate in League events and has become well-known by fellow members and legislators who she works with.

As she retires from her position on the Board of Mayor and Aldermen, Martin will certainly continue in her dedication to the city of Franklin as well as the most important role she has held in her life: as a mother of two and grandmother of five.

Knoxville's Harry Boss receives Murphy Snoderly award

The Tennessee Chapter of American Public Works Association (TCAPWA) honored Knoxville's Harry Boss with the

2021 Murphy Snoderly Award. Boss started with the city of Knoxville 30 years ago in the Public Service Department as a public service worker. Since then, he has held various equipment operator positions and is currently serving as the master equipment operator.

For the past six years, Boss has been responsible for training all employees on numerous pieces of equipment, passing on his knowledge of skills and safety techniques. With his help, many of his coworkers have been offered promotions and/or obtained their CDLs.

His teaching approach has successfully blended engaging classroom instruction with the hands-on operation of more than 20 different types of equipment, ensuring that every employee correctly implements vehicle walk-around inspections.



Left to right: Justin Holland, TCAPWA president; Nicholas Bradshaw, TCAPWA vice president; Murphy Snoderly recipient Harry Boss; Chad Weth, city of Knoxville; and Mark Miller, TCAPWA chapter administrator.

His favorite part of working for the city is helping people. Whether the public, a public service employee, or a cooperating agency, Boss is passionate about assisting in any way he can. He has a great sense of humor and relates very well to others. Often, an employee he is working with becomes stressed about his or her upcoming equipment test. Boss is not only See **SNODERLY** on Page 3

www.TML1.org

NEWS ACROSS TENNESSEE



BRENTWOOD

Officials with the city of Brentwood have broken ground on the site of the city's fifth and newest fire station. The \$9 million project on Split Log Road will serve the fast-growing southeastern portion of the city. The two-bay station will be two stories and house a single fire company. The 10,00-square-foot building will include a public restroom and water fountain for those using the adjacent parks and trails. Brentwood-based architectural firm TMPartners and Brentwood-based American Constructors, Inc, will build the project with an estimated timeline of one year to complete the new facility.

BRISTOL

The Bristol Tennessee Police Department has earned top honors from the Tennessee Highway Safety Office for its ongoing efforts to improve safety on city streets through a number of training and enforcement programs. The award was presented during the THSO's 17th Annual Law Enforcement Challenge, an annual competition that rates law enforcement agencies across the state designed to encourage the use of seat belts and child passenger safety seats and to combat speeding impaired driving, and distracted driving. Of the 45 agencies competing, BTPD was named the state's overall winner and received first place for departments with 71 to 100 officers.

CLARKSVILLE

Shinhung Global USA, Inc., will invest \$10 million to expand its operations and build a new distribution facility in Clarksville, creating 83 new jobs. The South Korean-based logistics company is a major supplier for LG Electronics USA, and the expansion will put the newest portion of the company in close proximity to LG's appliance manufacturing facility. Shinhung's Clarksville location represents the company's sole U.S. operations. This expansion takes place only three years after locating in Clarksville and will continue to grow Shinhung's international operations in third-party logistics, global sourcing, forwarding and vendor managed inventory.

CLARKSVILLE

Florim USA officials have announced the porcelain floor and wall tile manufacturer will expand its Clarksville operations, investing approximately \$35 million and creating 30 new jobs. The expansion will include construction of a new administration building and showroom, and the addition of technologically advanced manufacturing machinery to increase not only production capabilities, but also the range of product offerings, which will allow for a 100% U.S.-manufactured product. Florim USA will also invest in additional tile crusher machinery to recycle fired scrap metal back into production. The American subsidiary of Florim Group, based in Italy, Florim USA is one of the largest and most technologically advanced porcelain tile facilities in North America. Florim USA is one of over 40 Italian-owned establishments in Tennessee that employ more than 4,800 Tennesseans.

KNOXVILLE

Kelvion, Inc., officials will expand its operations in Knoxville, creating 74 new jobs and investing \$3.8 million. The global heat exchanger manufacturer will expand at the Forks of the River Valley Industrial Park in Knoxville where

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it established its operations three years ago. This expansion will increase Kelvion's production of innovative heat exchangers, which can be offered as configurable or customized, for the Refrigeration and Data Center Industries. The goals of Kelvion's expansion in the U.S. and globally are to improve its customers' experience, harmonize product technology, expand production capabilities and reduce

LAFAYETTE

The Lafayette Municipal Airport will receive a \$4.5 million grant from the Tennessee Department of Transportation for upgrades to the facility. The funds will be primarily used to refurbish and resurface the 4,000-foot runway at the airport. Additionally, new LED lighting will be installed and the road into the airport will be rebuilt. The grant is financing the latest in a number of recent improvements made to the facility. Last year, another grant helped the city redo the hangar and make upgrades to it.

LEBANON

Thermo Fisher Scientific officials announced that the Waltham, Mass.-based life sciences company will establish a new manufacturing facility in Lebanon, investing more than \$100 million and creating 1,400 new jobs. The company plans to build a new single-use technology assembly facility where it will produce bioprocess containers and fluid transfer assemblies that are used globally by biopharma companies to develop and produce therapeutics and vaccines. The company may invest additional funds in the future and will initially create about 400 jobs in Lebanon, growing that total by another 1,000 in the next several years. The new positions will focus on manufacturing, assembling and packaging bioprocess containers in a clean room environment with additional roles in engineering, procurement, quality, warehousing and site leadership. Thermo Fisher is the world leader in serving science with annual revenue exceeding \$30 billion. The company serves global customers in the pharmaceutical and biotech sectors, as well as in hospitals and clinical diagnostic labs, universities, research institutions and government agencies.

MARYVILLE

Smith & Wesson Brands, Inc. officials announced the company will relocate its headquarters and other major operations to Maryville, investing approximately \$125 million and creating 750 new jobs. In addition to its headquarters, the U.S.-based leader in firearms manufacturing and design will relocate its distribution, assembly, and plastic injection molding operations to Tennessee. Smith & Wesson will locate in Partnership Park North, where the company plans to break ground before the end of the year. Founded in 1852, Smith & Wesson is one of the world's leading manufacturers and designers of firearms.

SIGNAL MOUNTAIN

More than 30 acres of land on Signal mountain have been protected

Kingsport Miracle Field wins APWA Award



The Kingsport Miracle Field has won the American Public Works Association (APWA) national "Project of the Year" award. The national award recognizes a project that emphasizes outstanding planning, construction and management. Kingsport's success with the Miracle Field Complex is an excellent example of how a public works department can operate as a team to produce high-end results. From left to right, Pat Breeding with GRC Construction, APWA Technical Director Jim Neal, Nico and Jud Teague, APWA Regional Director Keith Pugh, Kingsport Deputy City Manager Ryan McReynolds and Jennifer Salyer with Barge Designs.

Fayetteville cuts ribbon on soccer complex



Representatives from the city of Fayetteville, Daikin, Fayetteville City Schools, and local soccer players were on hand to cut the ribbon on the city's new soccer complex. Built on land donated by Daikin and with the use of grant money from TDEC, the soccer complex will be used by school soccer teams, local leagues, and members of the public.

through the Tennessee River Gorge Trust's acquisition of the iconic Edwards Point, which offers a view of the eastern edge of the gorge from more than 1,800 feet above sea level. About 18,000 acres of the 27,000-acre gorge have been protected through conservation easements and other agreements. The Edwards Point property has been in the Arnold family since after World War II and was granted to the trust to preserve the view from the area. In addition to the Edwards Point property, the trust also purchased an additional 40 acres midway up Signal Mountain to ensure an uninterrupted view of the gorge. The trust paid \$730,000 for the 32 acres and the additional 40 acres. officials said. A \$300,000 contribution from the Tucker Foundation, plus \$60,000 in commitments from other community members.

STANTON

The Ford Motor Company has selected the Memphis regional Megasite near the town of Stanton for the location of one of the largest battery and vehicle manufacturing campuses in the country, investing a historic \$5.6 billion and creating 5,800 new jobs. Ford and SK Innovation will build a 3,600-acre mega campus called Blue Oval City on the megasite to produce the next generation of all-electric F-Series trucks beginning in 2025. In addition to the investment from Ford, the project is expected to generate 27,000 new jobs in the region to support the site's operations, result in \$1.02 billion in annual earnings, and contribute \$3.5 billion annually to the state economy.

Thompson's Station unveils seven new historical markers



The town of Thompson's Station has recently installed new historical markers in Preservation Park that tell the story of early Thompson's Station and struggles during the Civil War. The Middle Tennessee State University Center for Historic Preservation and Williamson County Heritage Foundation worked with the town to create and design the seven new signs around the park.

UT names Tullahoma willow

oak state champion tree



The University of Tennessee Institute of Agriculture has presented state champion tree status for a willow oak tree located in Tullahoma to the the Tullahoma Tree Board and Tullahoma City Forester Lyle Russell. The tree at 204 East Lincoln Street measures 92 feet tall and combined with its span and circumference is the now the largest in the state, surpassing the previous title-holder in Shelby County.

Three TN cities named "Best Places to Live" by Money

Three Tennessee municipalities have been named among the "50 Best Places to Live" by Money magazine.

Franklin, Hendersonville, and La Vergne were all named to the magazine's annual list for 2021-22.

The city of Franklin was the only one of the three cities to also appear on the previous year's list and moved up in the rankings from eighth to third this year. Money officials also noted the city has frequently appeared in the top 10 of its list in the past.

Events like the city's farmer's market, Main Street Festival, Dickens of a Christmas, and Pilgrimage Music Festival as well as its low property taxes and high average income were among the reasons Franklin earned top marks.

Hendersonville was ranked 16 on the list for its wide variety of outdoor opportunities and local history. The city's proximity to Old Hickory Lake as well as its historic

Rock Castle were cited as top destinations. The local school system as well as low unemployment and project job growth helped earn the city a spot on the list.

The city of La Vergne was ranked 26 on the list due to its ability to maintain a small-town feel despite rapid economic growth and expansion. The city's 55-acre Veterans Memorial Park as well as locally owned businesses were cited as highlights of the community.

The study considered cities and towns with a population from 25,000 to 500,000 as well nine other categories including cost of living, economic opportunity, diversity, education, fun/amenities, health and safety, housing market, income & personal finances and quality of life.

Extra weight was put on cost of living, economic opportunity and housing affordability. Winners were also limited to three per state and one per county.

Three cities hold fall elections

Three Tennessee cities held fall elections: two holding general elections and one a primary election

DICKSON

Residents of Dickson voted in a municipal election on Sept. 30.

In the Ward 1 City Council race, incumbent candidate Jason Epley ran unopposed and was re-elected. Epley earned 62 votes.

Newcomer Kyle Sanders defeated fellow challengers Shane Chandler and J. Dan Buckner, who previously served as mayor of Dickson, in the Ward 2 race. Sanders led the vote total by 160 votes with Chandler earning 131 and Buckner 34. Incumbent Ward 2 Councilman Joey Turbeville did not seek re-election.

Challenger Stacey Shepard Levine defeated incumbent Jon "Bird" Armstrong for the Ward 3 seat by 199 votes to Armstrong's 115.

In the Ward 4 race, incumbent Michael J. Outlaw defeated challenger Justin Walton with Outlaw earning 111 votes to Walton's 49.

KNOXVILLE

The city of Knoxville held its primary election on Aug. 31. The city's general election will be held on Nov. 2.

In the District 1 race, incumbent Tommy Smith and challenger Elizabeth Murphy both advanced to participate in the general election, defeating newcomer David Hayes. Smith led the vote count with 997 followed by Murphy with 565 and Hayes with 307.

Both District 2 incumbent Andrew Roberto and challenger Kim Smith will advance to the general election. Roberto led with 1,381 votes while Smith garnered 476.

Incumbent Seema Singh and newcomer Nick Ciparro will face off on the District 3 general election. Singh earned 486 votes to Ciparro's 427.

For the District 4 race, incumbent Lauren Rider and challenger Jim Klonaris will continue on to the general election, defeating



challenger Jen McMahon. Rider led the vote count with 1,779 ballots cast followed by Klonaris with 1,552 and McMahon with 356.

Incumbent District 6 candidate and current Knoxville Vice Mayor Gwen McKenzie will face off against Garrett Holt in the general election after both defeated challenger Deidra Harper in the primary. McKenzie led the vote total with 871 followed by Holt with 420 and Harper with 377.

LEXINGTON

Voters in Lexington went to the polls on Sept. 9.

Incumbent mayor Jeffrey H. Griggs ran unopposed and was re-elected to the mayoral seat in Lexington. Griggs received 627 votes.

For the Position 4 Alderman position, newcomer Fred Ellis defeated incumbent alderman Emmitt Blankenship and fellow challenger Brandon K. McPeake. Ellis received 360 votes followed by Ellis with 316 and McPeake with 57.

Newcomer Jimmy White defeated fellow challengers Barbara F. Parker and Ryne Reynolds for the Alderman Position 5 seat. White led the vote total with 314 followed by Reynolds with 269 and Parker with 162. Incumbent Alderwoman Peggy Gilbert did not seek re-election.

In the Alderman Position 6 race, incumbent Gordon Wildridge defeated challenger Clint Cole. Wildridge garnered 426 votes to Cole's 272.

Knoxville's Harry Boss receives Murphy Snoderly award

SNODERLY from Page 1

skilled at imparting the necessary knowledge to prepare employees' technical skills but is also great at helping them feel at ease in any situation.

His bad jokes can crack a smile on any face, easing tension so that employees can focus. Boss has demonstrated patience, tact, and tenacity when working with all skill levels, overcoming various roadblocks that employees may experience.

Boss' current position also relies on his ability to communicate with other departments within the city, including but not limited to Fleet, Civil Service, and Human Resources. Boss' approachable demeanor and his ability to read the needs of every situation have

made him a tremendous asset in inner-departmental collaborations. He is considering retiring in the next two to three years, and finding a replacement who brings his knowledge, passion for teaching and helping others, and approachability will be a challenge.

The award's namesake, Murphy Snoderly, was an engineering and public works consultant for the University of Tennessee Municipal Technical Advisory Service. He believed that the "working people," who perform tasks like garbage pickup or pothole repair and without whom a city could not function properly, should be recognized for all that they do. Only operations level employees—working people—are eligible for the Murphy Snoderly Award.



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Gallatin's Paige Brown named Mayor of the Year by Tennessee Municipal League

MAYOR from Page 1

with knobby wheels, and climb a tree yet savvy enough to balance the city's budget and manage one of the fastest growing cities in Tennessee."

Brown works closely with city employees and other elected officials to make sure all facets of the city are working together for the same goal. Willing to listen, understand, and learn, Brown remains approachable and friendly while still being professional and willing to stand her ground and make tough decisions when they are needed. Under her leadership, the city of Gallatin has seen major economic investments even as economic times remain uncertain on the national level.

Brown has also overseen important national conservations in her community, including those surrounding race relations. During the COVID-19 pandemic, Brown began weekly live updates with members of the community about the pandemic to keep residents informed with information from local hospitals, businesses, and emergency services. She also helped with community efforts to support local businesses and help residents who needed assistance amid quarantines and stay-at-home orders.



TML President and Franklin Mayor Ken Moore, left, presents Gallatin Mayor Paige Brown, center, with the Mayor of the Year Award. Also pictured is Ron Williams, Farragut Mayor and TML 2nd Vice President, right.

In addition to serving as Gallatin's mayor, Brown serves as president of the Greater Nashville Regional Council (GNRC), chair of the Tennessee Local Government Planning Advisory Committee, the vice chair of the Regional Transit Authority (RTA), on the executive committee of the Middle Tennessee Mayors Caucus, on the board of the Nashville Area Transportation Policy Board (MPO), on the board of the Tennessee Municipal League (TML), the Tennessee Local Development Authority, and Sumner

County Anti-Drug Coalition.

Brown has served as mayor of Gallatin since 2014, and served as executive director of the Gallatin Area Chamber of Commerce for eight years prior to her election. A graduate of Florida State University, she worked as a news reporter and anchor for several years in Florida before returning to Tennessee where she worked for several shows on TNN and News Channel 5. She also worked as a writer, producer, and talent for corporate, nonprofit, and independent clients.

Morristown's Cox receives TCMA award

TCMA from Page 1

city of Morristown has seen numerous financial improvements including addressing issues flagged by the Comptroller's Office and seeing the city's fund balance grow from less than \$50,000 to more than \$12 million over a 10-year span.

Cox has also guided efforts to improve water, stormwater, and wastewater infrastructure in the city. He led the effort to address TDEC's order on sewer overflows by implementing a program to bring the city into compliance and reorganize sewer and water operations to prevent duplication. He also helped to establish a stormwater fund and began addressing erosion and stormwater issues throughout the city.

Other improvements under Cox's leadership have included a new "shepherding program" that assigns planning department staff to a project from beginning to end; the reorganization of city departments to create more efficiency; a new building program to add a new fire station, new public works facility, and new community center; and assisting in the expansion of the Morristown TCAT by coordinating use of the existing public works facility.

Cox also led the effort to purchase the property of the Old Morristown College site and created a new 50-acre city park, the first major park addition in years.

As city manager, he also:

- helped implement a new farmers' market area and green space for event use,
- addressed issues in the downtown area,
- coordinated the effort to put a ceiling with a sound system under a unique overhead sidewalk system, and
- assisted the IDB with current manufacturing expansions and location of new manufacturing to Morristown.

Throughout it all, Cox is always the first to give others credit for the hard work. He is commonly

heard to say: "I didn't do it, our entire organization did it." He pushes credit elsewhere, willingly to let the city board and staff receive the accolades for accomplishments. As a result, Morristown officials and staffers have developed a true team feeling within the organization and the community.

Cox has demonstrated what consistent, high-quality professional management is all about. Day in and day out, he shows his commitment to the city management profession. He has a penchant for high standards, for finding, developing, and leading high-quality employees, and for an ability to develop solid working relationships with all of the elected officials he serves.

Always first and foremost, Cox's main priority is the citizens of Morristown and the people his city serves. He has devoted the best of himself to public service and to the notion that helping others through local government is his calling. His impact on Morristown will be felt for many years to come.

League announces 2021-22 Board

LEAGUE from Page 1

Mike French, Somerville Alderman; and District 8: Terry Jones, Millington Mayor.

The eight at-large directors were elected for a one-year term by a majority vote of the membership. They were then elected for a one-year term by a majority vote of the membership. Those directors are: Kevin Brooks, Cleveland Mayor; Mark Watson, Oak Ridge City Manager; Mike Callis, Portland Mayor; Christa Martin, Columbia Vice Mayor; Vance Coleman, Medina Mayor; Keith McDonald, Bartlett Mayor; Mary Ann Trem-

blay, Three Way Vice Mayor; and Seth Sumner, Athens City Manag-

The TML board also includes past TML presidents. They are: Mike Werner, Gatlinburg Mayor; Jill Holland, McKenzie Mayor; Wallace Cartwright, Shelbyville Mayor; Curtis Hayes, Livingston Mayor; John Holden, Dyersburg Mayor; Dale Kelley, Huntingdon Mayor; Tommy Pedigo, Morristown Council; Bo Perkinson, Athens Mayor; Kay Senter, Morristown Council; and Sam Tharpe, Paris Commissioner.

The mayors of the four larg-

est cities also serve as mayoral directors: John Cooper, Nashville Mayor; Tim Kelly, Chattanooga Mayor; Indya Kincannon, Knoxville Mayor; and Jim Strickland, Memphis Mayor.

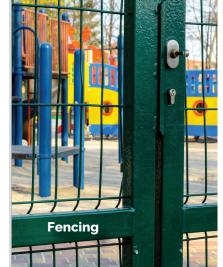
The chairman of the Tennessee Municipal Bond Fund, Dale Kelley, Huntingdon Mayor; and the chairman of Public Entity Partners, Curtis Hayes, Livingston Mayor; also sit on the board.

The president of the Tennessee City Management Association, Tim Ellis, Goodlettsville City Manager, is also a voting board member.

Security Lighting



Property Conservation Grant







Financial assistance supporting the purchase of property loss prevention items

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PEOPLE IN THE NEWS

Dan Allen has resigned his Ward 3 Spring Hill alderman seat to become the city's assistant manager. Allen held the title of assis-



Dan Allen

tant city manager from 2013 to 2016 before resigning to run for the Board of Mayor and Alderman. A civil engineer, Allen served as assistant director of engineering and as a civil engineer for the city of Franklin before coming to the city of Spring Hill. He also has 12 years' experience in engineering for the private sector. Allen holds a bachelor's degree in civil engineering from the Rose-Hulman Institute of Technology.

Cathy Ball has been selected as the new city manager for the city of Johnson City after current City Manager Pete Peterson re-



Cathy Ball

tires at the end of the year. Ball presently serves as the assistant city manager of Asheville, N.C. A native of Unicoi County, Ball received her degree from Tennessee Tech University. She began her career in the private sector with a Johnson City-based engineering consulting firm before being hired by the city of Greenville, S.C. After nine years there, she took a job as a city engineer with the city of Asheville where she remained for the next 24 years, eventually becoming director of engineering and transportation, public works director, and briefly serving as interim city manager.

Justin Beasley has been selected as the first-ever public information officer for the city of Mt. Juliet. Beasley comes to the



Justin Beasley

city from WSMV Channel 4 in Nashville where he worked for the past four years as a sports reporter and anchor. A native of Covington, Beasley graduated from Middle Tennessee State University with a degree in broadcast journalism.

Patrick Berge has been selected as the new public works director for the city of Oak Ridge. Berge previously served as the



Patrick Berge

city's public works utility manager and has served as the interim public works since June. Berge previously worked with the Nebraska Department of Environmental Quality as a program specialist and with the city of Lincoln, Nebraska, as an associate engineer. He also worked for Knoxville Utilities Board (KUB) as an engineer in operations. He graduated from the University of Tennessee with a bachelor's degree in civil engineering in 2005 and completed his master's degree in environmental engineering in 2006.

Lisa Canfield has been selected as the new city clerk for the city of Clarksville. Canfield has more than 25 years of experience and



comes to the position from serving as an administrative support specialist for Clarksville Chief of Staff James Halford and the mayor's office since 2019. Prior to coming to Clarksville, she served as an executive assistant for a councilmember and chief of staff for the city of Sacramento, Calif., as well as the executive assistant to the president and board of trustees of a private school. She also served as administrative assistant with the city of Rancho Cordova, Calif. Canfield holds a certificate in Legal Secretarial Studies from Barclay College in Sacramento and is currently working on her designation as

Dannielle Eller has been selected as the new captain of the criminal investigations division (CID) for the **Bristol Police**



Dannielle Eller

Department. Eller has been with BPD since 2005 and with CID since 2011. She has served as the lead investigator of both child and elder abuse cases and is a certified Rape Aggression Defense (RAD) instructor. She holds a bachelor's degree in criminal justice from Old Dominion University and is a graduate of both the University of Tennessee's National Forensic Academy and the Tennessee Bureau of Investigation (TBI) Child Safety Training Academy.

Linda Gerron has been selected as a new communications director for the city of Clarksville. Gerron served in numerous



Linda Gerron

leadership and communications roles during her 13-year military career. She also served in various roles with the Chemical, Biological, Radiological, and Nuclear (CBRN) and special forces units across the country, most notably under the 82nd Airborne Division, 7th Special Forces Group (Airborne), and the 10th Mountain Division (Light Infantry). She transitioned in 2017 to the U.S. Army Reserve where she applied her prior leadership experience to a new role as a public affairs officer for the 9th Mission Support Command. Prior to joining the city, she was stationed at Fort Carson, Colo., as a public affairs officer for the 11th Expeditionary Combat Aviation Brigade. Along with her role with the city, she continues to serve as a major under the 84th Training Command in Nashville. Gerron holds a bachelor's degree in mass communications from the University of North Carolina - Pembroke, a master's degree in integrated marketing communications from West Virginia University, and a master's degree in curriculum and instruction from the University of Colorado at Colorado Springs. She is also a graduate of the U.S. Defense Information School at Fort Meade, Md.

Brian Hess been has named captain of support service with the Bristol Police Department. Hess has been

with BPD



Brian Hess

since 2002 and prior to that spent six years with the Sullivan County Sherriff's Office. During his tenure, Hess has served as a K-9 officer, field training officer, firearms instruction and armorer. In 2007, he completed a stint as a K-9 handler for the U.S. Special Operations Command and is a 2009 graduate of the Hazardous Device School in Huntsville, Ala. Hess holds a bachelor's degree in emergency management from Bethel University and is a 2021 graduate of Northwestern University's School of Police Staff and Command.

Shawn Jones has been selected as the new assistant chiefofpolice for the Memphis Police Department by Chief C.J.



Davis. Jones most recently served as assistant chief of police for the Atlanta Police Department, a position he retired from in 2016, as well as managing operations for the law enforcement division of the Fulton County, Ga.'s Sheriff's Office. Jones has nearly 35 years of experience in law enforcement, including 30 years with the Atlanta Police Department.

Tim Mullen, an officer with the Ripley Police Department, died Sept. 8, 2021. The ten-year law enforcement veteran was found unresponsive while on duty at the department building. He was later pronounced dead at Lauderdale Community

Hospital in Ripley as the result of a blood clot in the lungs. Before serving with the Ripley Police Department, Mullen had



Tim Mullen

served as a Lauderdale County Sheriff's Deputy.

Kenneth Pearson has been selected as the new fire chief for the Tullahoma Fire Department. Pearson previously served as the deputy chief



Kenneth Pearson

of the department and has been serving as interim chief since the retirement of former chief Richard Shasteen in July. Pearson first joined the Tullahoma Fire department as a volunteer in 1998 and has been promoted up the ranks to his current role. Pearson holds an associate's degree in applied fire science from Chattanooga State Community College, a degree from Trevecca Nazarene University, and is currently pursuing a master's degree in organizational leadership with an emphasis in crisis and emergency management.

Julie Roeder has been hired as the new human resources director for the city of Brentwood. Roeder takes over from Mike



Julie Roeder

Worsham, who retired from the position in August. Roeder comes to Brentwood with more than 25 years of experience in local government human resources experience, including with the city of Thorton, Colo., and Evans, Colo. Roeder holds a master's degree in organizational management from the University of Phoenix, a bachelor's degree in speech communications from north Dakota State University, and a bachelor's degree in human resource management from Valley City State University.

Barbara Swearengen Ware, former Memphis city councilwoman, died Sept. 30,2021, from COVID-19 at the age of 82. Swearengen Ware represented Mem-



Barbara Swearengen Ware

in 2010. She served as chair of the council in 2000. She attended LeMoyne Owen College and Shelby State Community College. In addition to her service on the council, she was an employee of the U.S. Postal Service for more than 28 years. She also served as regional director of the board of directors of the National Black Caucus of Local Elected Officials and on the human development committee of the National League of Cities (NLC). In addition to involvement in her church, Swearengen Ware was also involved in numerous local organizations within the city of Memphis including the Memphis Police Department's North Precinct Advisory Council, Memphis Housing Resource Center, Cook Convention Center, and many others.

phis' District 7 for 16 years, leaving

Kara Zahn has been selected as the new public affairs coordinator for the city of Springfield. Before coming to Spring-



Kara Zahn

field, Zahn served for five years with the city of Clarksville as an event planning specialist and event planning supervisor. Before that, she spent more than six years as an event planner and organizer in the Clarksville area. She also served for nearly two years as the head coach of the Austin Peay State University dance team. Zahn holds a bachelor's degree in public relations in marketing from Austin Peay State University.

Vatel wins House District 29 seat in special election

Republican Greg Vital defeated Democrat DeAngelo Jelks in the special election on Sept. 14 for the Tennessee State House District 29 seat previously held by the late State Rep. Mike Carter.

A resident of Ooltewah, Vital won the race by 3,884 votes to Jelks'964. Vital is an environmental conservationist and the co-founder of Morning Pointe Senior Living, which as 32 locations across the

Vital praised both the late Rep. Mike Carter and his wife Joan Carter, who took over the seat on an interim basis until the special election could be held.

"I'm so honored and humbled by the support that District 29 residents have placed in me to represent them in the General Assembly," Vital said. "Mike and Joan Carter have served us well, and I will continue to carry their torch of good



State Rep. Greg Vital

government and strong leadership."

Mike Carter died at the age of 67 on May 15, 2021, after a battle with pancreatic cancer. A retired judge from Ooltewah, Carter served in the Tennessee State House from 2013 until his death and was chair of the House Civil Justice Committee.

TN Supreme Court Justice Connie Clark dies at 71

Tennessee Supreme Court Justice Cornelia A. "Connie" Clark, whose public service to the judiciary and her community spanned over four decades, died Sept. 24, 2021, at the age of 71 after a short battle with cancer.

Justice Clark was first appointed to the Supreme Court in 2005 by Gov. Phil Bredesen and was reelected in 2006 and 2014. She served as Chief Justice from 2010 to 2012. Prior to joining the Court, she was the director of the Administrative Office of the Courts from 1999 to 2005.

When Gov. Ned McWherter appointed Justice Clark to the trial bench covering the 21st Judicial District of Williamson, Hickman, Perry and Lewis counties in 1989, she became the first woman trial judge to serve rural counties in Tennessee. She paved the way for fellow judges to be accepted by clerks, litigants, lawyers, and other judges.

Justice Clark had the longest tenure of the Justices currently serving on the Supreme Court. She was well-known for precise and detailed legal analysis and writing style, as well as being an active and thoughtful questioner during oral arguments. In total, she was on the bench for more than 1,100 Supreme Court cases.

After graduating from Vanderbilt University and earning a master of arts in teaching from Harvard University, Justice Clark taught history for four years in the Atlanta area. She went on to study law at Vanderbilt University Law School, where she was a member of the Law Review Editorial Board.

Upon graduation in 1979, Justice Clark practiced law in Nashville and Franklin, becoming, in 1984, one of the first woman partners in a large Nashville law firm. She specialized in municipal and employment law, and represented



Tennessee Supreme Court Justice Connie Clark

many cities, police departments, and several school boards.

She joined legal organizations that advocated the advancement of women in leadership roles, including the Lawyers' Association for Women, Marion Griffin Chapter, and the Tennessee Lawyer's Association for Women. She also chaired the Board of Directors of the Nashville YWCA and served on the Board of the League of Women Voters of Williamson County.

Throughout the 1980s, Justice Clark supported and advocated for more women to be appointed and elected to the bench. By 1989, it was her turn to slip into the black robe and join the growing ranks of female jurists across the state and country.

Justice Clark's scope of work, however, reached far beyond the Supreme Court. She was involved in nearly every program and project in the court system, including the Access to Justice initiative, as well as a being a fixture in bar, community, and religious organizations in Middle Tennessee and nationally for more than 40 years.

Clark lay in state at the Tennessee State Capitol on Sept. 29, 2021, as part of funeral ceremonies. Clark is believed to be only the third person and second woman granted this honor.

Public Entity Partners named in Business Insurance's Annual **Best Places to Work in Insurance**

Public Entity Partners has been recognized as a member of the elite group of companies named the "2021 Best Places to Work in Insurance."

PE Partners provides a broad range of insurance and risk management services for more than 90 percent of Tennessee's municipalities and local public agencies.

Best Places to Work in Insurance is an annual sponsored content feature presented by the Custom Publishing unit of *Business Insurance* and the Best Companies Group that lists the agents, brokers, insurance companies and other providers with the highest levels of employee engagement and satisfaction.

"For more than 40 years, our team members have devoted their careers to working with and for local governments throughout Tennessee," says Michael Fann, president and CEO of Public Entity Partners. "Without a doubt, our employees define our organization, and they consider it a great privilege to partner with our state's municipalities and agencies to help reduce their risk exposure, ensure the safety of their employees and the protection of their taxpayer dollars, and equip them to provide vital services for their citizens."

Founded in 1979 by the Tennessee Municipal League, PE Partners was one of the first statewide municipal liability pools established in the

In addition to comprehensive insurance coverages for its members, PE Partners offers programs and services through training, consulting, risk control surveys, grants and scholarships, and expert claims administration. PE Partners serves nearly 500 local governments across Tennessee. Visit www.pepartners. org for more information.

The Best Places to Work in Insurance program recognizes employers for their outstanding performance in establishing workplaces where employees can thrive, enjoy their work and help their companies grow. The 2021 assessment included a confidential employee engagement and satisfaction survey, as well as an employer questionnaire on company policies, practices and demographics.

The ranking and profiles of the winning companies will be published in the November issue of Business Insurance and posted on their website.

For more information about P.E. Partners' risk management services., visit www.pepartners.org or call 615-371-0049.



a Certified Municipal Clerk.



Shawn Jones

STATE

Unemployment rates decreased in nearly all of Tennessee counties in August, the second consecutive month that unemployment has improved in at least 93 of the state's 95 counties. A total of 79 counties recorded an unemployment rate of less than 5% for the month with all counties reporting a rate that was less than 10%. Williamson County continued to have the lowest unemployment rate in the state at 2.6% while Shelby County reported the highest rate at 6.7%. The statewide unemployment rate decreased to 4.6% in August from 4.7% in July. Nationally, the jobless rate also improved to 5.4% in August from 5.2% in July.

Tennessee has ranked sixth in terms of fiscal health, according to Truth in Accounting's annual Financial State of the States report. Using data from fiscal year 2019-2020, the report found Tennessee had \$8.7 billion more than it owed in obligations, amounting to a \$4,400 surplus per taxpayer and a \$3,400 surplus per taxpayer the year before. This earned the state a grade of B in the report. Tennessee is one of only 11 states in the nation with a financial surplus at the end of the fiscal year, but the state's ranking was harmed by its \$1.4 billion in pension liability and \$1.6 billion in retiree health liability. Federal funds were also cited as a reason the state has remained financially healthy. In the 2018-19 fiscal year, the state received \$12 billion in federal operating grants, which increased to \$17 billion last fiscal year.

Approximately 6.1% of Tennessee homeowners fell behind on mortgage payments as a result of the pandemic, according to a new study. Data from the U.S. Census Bureau and U.S. Bureau of Labor Statistics found that a total of 321,793 Tennesseans were behind on mortgage payments with the media monthly owner owing \$1,264 in mortgage payments. States like New York, Hawaii, Maryland, and New Jersey saw the highest number of residents behind on mortgage payments, though the Southeast was the region were residents were more likely to be behind. Tennessee is below the national average of 6.5% of adults who are behind on mortgage payments amid the pandemic, but the state's average mortgage payment is also lower than the national rate of \$1,609 per month. More than 16.2 million Americans are behind on payments at present.

Two major land aquisitions have added to the protection and conservation of public lands and wildlife in the state of Tennessee. Tennessee State Parks officials re-

cently announced the addition of 144 acres to T.O. Fuller State Park in Memphis while the Conservation Fund, Tennessee Department of Agriculture Forestry Division, and Tennessee Wildlife Resources Agency announced the acquisition of 11,723 acres of land to the state's Skinner Mountain Wildlife Management Agency near Jamestown. The new acreage at T.O. Fuller is the result of a donation by local philanthropists Hugh and Margaret Jones Fraser and the Carrington Jones family of Memphis. The new land at Skinner Mountain was acquired because of its ecological and economic importance to the area, providing a habitat for a variety of endangered and threatened species of mussels, bats, songbirds, and plants. The land also adds gorges, cliffs, waterfalls, and more than 50 caves. Funds for the purchase were in part provided by a U.S. Forest Service Land and Water Conservation Fund (LWCF) grant the state received in 2019.

Tennessee experienced a 10-year high in violent crime in 2020, a trend seen on the national level according to recent data from the Federal Bureau of Investigation (FBI). The report found that Tennessee had a rate of 9.6 homicides per 100,000 residents, outpacing the national average of 6.5 homicides per 100,000 residents. The state's homicide rate was the highest reported since 1995. While other violent crime statistics were at a 10-year high, most remained below peaks reported in the 1990s and 2000s. The violent crime rate for Tennessee in 2020 was 672.7 offenses per 100,000 residents, compared to 789.7 in 1997 and 762.5 in 2006.

The Tennessee Department of Human Services (TDHS) has announced additional steps to help parents navigate the balance of raising a family and holding down a job. TDHS will increase child care payment assistance rates by 10% across all categories of care in the Child Care Certificate Program. TDHS will also begin providing additional assistance to child care agencies who care for children identified with disabilities or special needs.

The number of overdose deaths in the state jumped nearly 50% in 2020, according to newly released data from the Tennessee Department of Health. The department found that 80% of overdose deaths in 2020 were caused by synthetic or prescription opioids. Officials said the spike in deaths is related to an increased presence of fentanyl as well as the pandemic, which interrupted recovery support systems for many.

August state revenues higher than estimated

Tennessee revenues were more than the budgeted estimates for the first month of the state's fiscal year.

Finance and Administration Commissioner Butch Eley reported that August revenues were \$1.4 billion, which is \$255.8 million more than August 2020, and \$267.9 million more than the budgeted estimates.

The growth rate for all taxes in August was 22.11%.

"Sales tax revenues, reflecting July's consumer activity, and state corporate tax receipts (franchise and excise taxes) both posted substantial growth for the month compared to this same time last year," Eley said. "While sales and corporate taxes constitute nearly 93% of the month's growth, there are notable increases in returns from eating and drinking establishments and consumer fuel utilization.

"The tax growth numbers for August continue to reflect a strong economic environment in our state and although we are pleased with the start to this new fiscal year, we must continue to remain attentive to inflationary pressures and the on-

going economic effects associated with the pandemic."

On an accrual basis, August is the first month in the 2021-2022

General fund revenues were \$247.9 million more than the August estimate. The four other funds that share in state tax revenues were \$20 million more than the estimates.

Sales tax revenues were \$205.9 million more than the estimate for August. The August growth rate was 21.7%.

Franchise and excise taxes combined were \$61.2 million more than the budgeted estimate of \$33.5 million and the growth rate was 122.88%.

Gasoline and motor fuel revenues increased by 5.76% from August of 2020 and were \$3.4 million more than the budgeted estimate of \$103.5 million.

Business tax revenues were \$2.9 million less than the August estimate of \$9.2 million. Tobacco tax revenues for the month were less than budgeted estimates by \$3.5 million.

Privilege tax revenues for August were \$100,000 less than the month's estimate. Motor vehicle registration revenues were \$100,000 more than the August estimate of \$28.6 million.

Hall income tax revenues for August were \$1.5 million more than the budgeted estimate. Mixed drink, or liquor-by-the-drink, taxes were \$2.2 million more than the August estimate of \$13.8 million. All other tax revenues were more than estimates by a net of \$100,000.

The budgeted revenue estimates for 2021-2022 are based on the State Funding Board's consensus recommendation of Nov. 24, 2020 and adopted by the first session of the 112th General Assembly in April 2021. Also incorporated in the estimates are any changes in revenue enacted during the 2021 session of the General Assembly.

These estimates are available on the state's website at https:// www.tn.gov/content/tn/finance/fa/ fa-budget-information/fa-budgetrev.html.

Finance Department plans webinars on Coronavirus Local Recovery Fund

The TN Department of Finance and Administration has scheduled a series of webinars to provide local governments with in-depth training on the State of Tennessee's Coronavirus Local Fiscal Recovery Fund. This training program will consist of a ten-week webinar series which will provide in-depth training on record-keeping, reporting, and compliance with federal guidelines in accordance with the Coronavirus Local Fiscal Recovery Fund.

The webinars will take place weekly on Wednesdays at 11 a.m. (CST) from Sept. 15 through Nov.17, 202.

Topics to include:

HEZ2G65g

• 9/15/21 Local Recovery Fund & Your Responsibility

• 9/22/21 **Treasury Reporting Requirements**

Eligibility: Water & Sewer Infrastructure with TDEC • 9/29/21

• 10/6/21 Eligibility: Broadband Infrastructure with ECD

• 10/13/21 Eligibility: Revenue Loss • 11/10/21 Eligibility: Premium Pay

• 10/20/21 Eligibility: Public Health Response

• 10/27/21 Eligibility: Economic Response

• 11/2/21 Eligibility: Equity-Based Services

• 11/17/21 Spend Plan Development

To register for the training program, please follow the link below. Once you have completed and submitted the registration form, you will receive an email from no-reply@zoom.us which will contain a link that can be

STATE OF TENNESSEE

Coronavirus Local Fiscal Recovery Fund

Local Government Technical

Assistance Program

TN Department of Finance &

For questions or need assistance registering, please contact TNARPA.support@hornellp.com.

Free Public Records, Open Meetings training

The Tennessee Comptroller's Office of Open Records Counsel (OORC) is conducting three, 2-hour virtual training seminars in the month of October for government employees, elected officials, media, and anyone who is interested in learning more about Tennessee's public records and open meetings laws.

used to join all webinars in the series. Registration link: https://hornellp.zoom.us/.../WN_ILNtG7WLT5epql-

Open Records Counsel Lee Pope will lead each class through a variety of topics including public records laws and procedures, open meetings requirements, and exceptions to the Tennessee Public Records Act.

These sessions qualify for Certified Municipal Finance Officer and Utility Commissioner training credits. Training dates and times:

1 pm - 3 pm (CDT) Thursday, Oct. 7, 2021

1 pm - 3 pm (CDT) Tuesday, Oct. 12, 2021 Wednesday, Oct. 20, 2021 1 pm - 3 pm (CDT)

Please RSVP by sending an email to open.records@cot.tn.gov

No loan is too large or too small



The Town of Cumberland Gap has used TMBF programs six times mostly for note issues. The last issue was a \$288,000 Sewer System Refunding bond in May. The Town was able to lower the rate of interest and shorten the term of an existing USDA bond issue. Seated left to right: Cumberland Gap Mayor Neal Pucciarelli and City Recorder Linda Moyers. Standing: Steve Queener, TMBF Marketing Representative.



The Town of Jonesborough first used the TMBF loan program in late 2020 in the amount of \$1 million issued for various public works projects. Earlier this year, they closed a loan for \$164,695 to finance some recreational projects. Seated left to right: Town Administrator Glenn Rosenoff and Jonesborough Mayor Chuck Vest. Standing: Steve Queener, TMBF Marketing Representative.



See us for your special projects needs. (615) 255-1561

TML Annual Conference Sept. 18-21 in Chattanooga



TML Executive Director Anthony Haynes, left, and Tennessee Department of Finance and Administration Commissioner Butch Eley.



TML President and Franklin Mayor Ken Moore leads the Pledge of Allegiance during the presentation of colors by members of the Chattanooga Fire Department Honor Guard.



Tennessee Comptroller of the Treasury Jason Mumpower, left, with Loretto City Administrator Keith Smith prior to the Second General Session focusing on ARP funds at the TML Annual Conference in Chattanooga.



From left to right, Woodland Mills Alderman Jeffrey Todd Wade, Shelbyville City Manager Joshua Ray, Shelbyville Councilman Henry Feldhaus, and Shelbyville Codes Director Bryan Stevens.



TML At-Large Director and Three Way Vice Mayor Mary Ann Tremblay, left, with TML President and Franklin Mayor Ken Moore.



 ${\sf Jackson\,Commissioner\,Ernest\,Brooks\,II}, {\sf left}, {\sf and\,Whiteville\,Mayor\,Gene\,Bowden}, {\sf right}.$



 $TML\,Deputy\,Director\,Chad\,Jenkins, left, and\,Cleveland\,Mayor\,Kevin\,Brooks, right.$



Left to right, TML First Vice President and Henderson Mayor Bobby King, TML District 7 Director and Somerville Alderman Mike French, and Savannah Assistant City Manager Blake Walley.



Franklin Alderwoman Margaret Martin, left, and Columbia Vice Mayor Christa Martin, right.

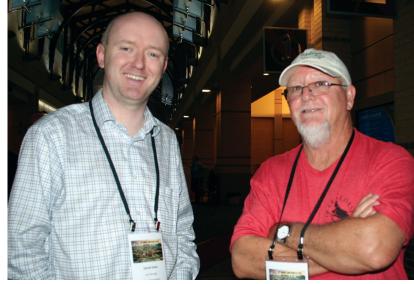


Morristown Councilmembers Ken Smith, left, and Al A'Hearn, right.



Union City Mayor Pro Tem Randy Barnes, left, and Shelbyville City Recorder Lisa Smith, right.

TML Annual Conference Sept. 18-21 in Chattanooga



Elizabethton City Manager Daniel Estes, left, and Councilman Wes Fraizer, right.



TML Third Vice President and Gallatin Mayor Paige Brown, left, with



Savannah City Manager Garry Welch, left, and TML First Vice President and Henderson Mayor Bobby King, right.



Horne Group Director of Government Services Ashley Swain and Tennessee Finance and Administration Deputy Commissioner Eugene Neubert listen as Finance and Administration Commissioner Butch Eley discusses ARP funds during the Second General Session at the TML Annual Conference in Chattanooga.



Conference attendees listen to the presentation on ARP funding at the annual conference.



From left to right: Brentwood City Manager Kirk Bednar, TCMA President and Goodletts-ville City Manager Tim Ellis, and UT Vice President for Public Service Dr. Herb Byrd III.



Les Shute with TriFlex, Jackie Arbelaez with Cora Physical Therapy, and Kevin Coppock with Cora Physical Therapy sponsored the Saturday evening meet and greet reception with TML, TMBF, and PE Partners leadership.



Curtis Hayes, PE Partners Chairman and Livingston Mayor, left, and PE Partners Consultant Chester Darden, center, talk with J.R. Wauford President Greg Davenport.



TML Second Vice President and Farragut Mayor Ron Williams, left, and Rick Emmett, Knoxville Downtown Coordinator, right



District 2 Director and Kingston Councilman Randy Childs leads the District 2 meeting at the conference.



Alcoa Deputy City Manager Bruce Applegate, left, and Commissioner Tracey Cooper, right.

TML Annual Conference Sept. 18-21 in Chattanooga



From left to right, TML President and Franklin Mayor Ken Moore, TML Executive Director Anthony Haynes, former TML Executive Director Margaret Mahery, Cleveland Mayor Kevin Brooks, and Chattanooga Mayor Tim Kelly at the Tennessee Aquarium in Chattanooga.



Speaker Matt Lehrman addresses the city officials during the First General Session at the annual conference.



Erwin Alderman Michael Baker, left, and Unicoi Mayor Pro-Tem Kathryn Bullen, right.



Louisville Operations Manager Linda Webb, left, and Louisville Alderwoman Jill Pugh, right.



Left to right, Kingston Councilman Tony Brown, TML District 2 Director and Kingston Councilman Randy Childs, and Clarksville Councilman Travis Holleman.



TML Past President and Dyersburg Mayor John Holden, left, with Dyersburg City Recorder Scott Ball, right.



From left to right, UT MTAS Consultants Dennis Wolf, Steven Cross, and Chuck Downham.



From left to right, Manchester Finance Director Bridget Anderson, Executive Assistant Sage Keele, and Mayor Marilyn Howard.



Left to right, Gallatin City Recorder and City Judge Connie Kittrell, Gallatin HR Director Connie Flood, and Franklin City Recorder Lanaii Benne.

TML salutes 2021 Achievement Award recipients



From lef to right, Mt. Pleasant City Manager Kate Collier, HR Director Sonya Anderson, Fire Chief Phillip Grooms, Fire Capt. Rodney Howell, Executive Assistant Victoria Poindexter, Finance Director Loretta Garner, and Mayor Bill White receive the city's award for Excellence in Strategic Planning.



Schmidt receives the city's award for Exellence in Green Leadereship.



Fayetteville Alderwoman Donna Hartman, left, and Development.



Mayor Michael Whisenant, right, receive the city's From left to right, Cleveland City Manager Joe Fivas, Police Chief award for Excellence in Community Planning and Mark Gibson, and Assistant Police Chief Stacy Smith receive the city's award for Excellence in Police Services.



Hohenwald Assistant Fire Chief Daryl Newport, left, and Chief Steve Vineyard, right, receive the city's award for Excellence in Fire Services.



From left to right, Kingston City Manager David Bolling, Councilman Jeff Griffis, Councilman Tony Brown, Mayor Tim Neal, Councilman Randy Childs, and Councilwoman Stephanie Wright receive the city's award for Small City Progress.



From left to right, Elizabethton Councilman Wes Frazier, Councilman Michael Simerly, Mayor Curt Alexander, City Manager Daniel Estes, and Councilman Jeff Treadway receive the city's award for Excellence in Governance.



Rocky Top City Manager Michael Foster, left, and City Recorder Kari Bates, right, receive the city's award for Excellence in Finance.



From left to right, Paris Commissioner Sam Tharpe, Community Development Director Jennifer Morris, City Manager Kim Foster, and Commissioner Gayle Griffith receive the city's award for Excellence in Parks and Recreation.



Dandridge Town Administrator Matt Rudder and Mayor George Gantte, right, receive the town's award for Small Town Progress.



From left to right, Johnson City's City Manager Pete Peterson, Commissioner Jenny Brock, Communications Director Keisha Shoun, and Vice Mayor Todd Fowler receive the city's award for Excellence in Communication.



From left to right, Franklin Executive Assistant Vicki Parr, Deputy City Recorder Angela Johnson, Assistant City Administrator Mark Hilty, Alderwoman Margaret Martin, City Administrator Eriic Stuckey, Assistant City Administrator Kristine Brock, and City Recorder Lanaii Benne receive the city's award for Excellence in Historic Preservation.



CLASSIFIED ADS

Advertising: \$9.25 per column inch. No **charge to TML members.** Send advertising to: Carole Graves: cgraves@TML1.org.

ASSISTANT PUBLIC WORKS **DIRECTOR/CITY ENGINEER**

HENDERSONVILLE. The city of Hendersonville is currently accepting application materials for the assistant public works director/ city engineer in the public works department. This position directs the operations of the Engineering Division of the City of Hendersonville Public Works Department. Bachelor's degree in civil engineering or closely related field. Must have a minimum of eight years of increasingly responsible experience in civil engineering, and five years supervisory experience or an equivalent combination of education, experience, and training. Possession of or ability to readily obtain a valid Driver's License issued by the State of Tennessee for the type of vehicle or equipment operated. Certification as a Professional Engineer. Click here for job description https://www.hvilletn. org/Home/Components/JobPosts/Job/74/219 Interested and qualified candidates must submit a completed job application, resume and cover letter highlighting your career experience as it relates to this position. Submit a resume and cover letter highlighting relevant work experience. Return all application materials to the Human Resources office at Henderson ville City Hall via methods below. The city does not accept faxed applications. Mail or bring to: Hendersonville City Hall, 101 Maple Drive North, Hendersonville, TN 37075. Email: personnel@hvilletn.org. Open until filled.

CITY MANAGER

SOUTH FULTON. The city of South Fulton is seeking applications for the position of city manager who works under the general direction of the commission. The city manager oversees city operations with an approximately \$1.3 million general fund budget and 27 full-time employees in administrations, police, fire, and public works. South Fulton (2,193 pop) is a welcoming and growing community located in West Tennessee and boarders Fulton, Kentucky. Also, an hour away from Reelfoot Lake. Minimum requirement is a high school diploma or higher, if a bachelor's degree preferred focus in public administration, management, business administration or closely related field. A minimum of five years of municipal leadership experience a department head or higher. Salary range will depend on qualifications. The city offers a comprehensive benefit includes Tennessee Consolidated Retirement System (TCRS Hybrid) and 401K. Interested applicants may apply by mailing your resume, cover letter, and professional references to City of South Fulton % City Recorder at 700 Milton Counce Drive, South Fulton, TN 38257. Resumes need to be in City Recorder's office by Oct. 29, by 3 p.m. Applications are subject to public disclosure. EOE/Tn Drug Free Workplace.

DEPUTY TOWN ENGINEER

COLLIERVILLE. This is complex and professional engineering work involving land development projects, capital improvement projects, water, sewer, street, drainage, and public works projects and programs and ensures technical competence and compliance with all current codes and criteria. This position directly reports to the town engineer and works under his general guidance and direction. The incumbent may also perform the duties of the division director in the absence of the town engineer. Requires a bachelor's degree in civil engineering or closely related field; previous experience and/or training that includes civil engineering, environmental/utility engineering, computerized mapping, drafting, project management, research, and data analysis is preferred; and five years of previous professional civil engineering experience; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must be registered as a Professional Engineer (PE) in the state of Tennessee or possess the ability to obtain license within six months of employment and maintain license throughout employment. Salary DOQ with excellent benefits package. To apply, submit an original Town of Collierville application. Applications are available to download at www.collierville. com under the Employment Opportunities tab, or obtain one from our Human Resources Office located at 500 Poplar View Parkway, Collierville, TN, 38017, Monday – Friday, 8 a.m. - 5 p.m. Position will remain open until filled. EOE.

FINANCE DIRECTOR

CLINTON. The city of Clinton is seeing to hire a new finance director. The position performs, plans, and manages the activities and operations of the finance department, including financial planning, disbursement of and accounting for municipal funds, billing and collection (property tax, court, etc.), licensing, payroll, budgeting, auditing, grant administration and preparation of the monthly, quarterly, and annual reports. This position performs handson work and manages over a broad range of administrative and support-related functions. Works under administrative direction of the city manager. Bachelor's degree or equivalent from an accredited college or university in accounting, public finance, or related field. 10+ years professional, management-level experience in finance or related field, including extensive experience in municipal finance. Certified Public Accountant (CPA) and/or Certified Government Financial Manager (CGFM) strongly preferred. CMFO or the ability to obtain within first year of employment required. EEO/AA/Title VI Employer. Annual salary \$79,306 - 99,132

FINANCE DIRECTOR

SPRING HILL. The city of Spring Hill is seeing to hire a new finance director under the general supervision of the city administrator and assistant city administrator. This employee plans and directs the disbursement and accounting of revenues and expenditures for the city. Work involves supervision of the budget, purchasing, accounting, general revenue collections, and payroll operations. This employee must exercise considerable independent judgment and initiative in planning and directing the fiscal control system. Work is performed in accordance with generally accepted accounting principles, established municipal finance procedures, local ordinances

and state and federal statutes governing the responsibilities of local government accountants. Work is evaluated through conferences, reports, and by an independent audit of financial records. Bachelor's degree in accounting, public finance or a closely related field; 10+ years of professional finance experience, including 4-6 years of extensive, progressively responsible experience in municipal finance for a similarly sized agency; Certified Public Accountant (CPA) and/or Certified Government Financial Manager (CGFM) preferred. CMFO designation strongly preferred, or the ability to obtain within 1 year. EEO/AA/Title VI Employer. Minorities and Women are encouraged to apply.

FIRE CHIEF

COOKEVILLE . The City of Cookeville is accepting applications for the position of Fire Chief. A complete job description with pay range and position profile is available to view online at https://www.cookeville-tn.gov/572/ Job-Opportunities. Applications must be submitted online and will be accepted until 10/15/21 at 4:00 PM CDT. For questions, contact Carl Sells, Human Resources Director atcsells@cookeville-tn.govor(931)520-5256. Equal Opportunity Employer.

FIREFIGHTER-AEMT/PARAMEDIC

COLLIERVILLE. The town of Collierville has 23 immediate openings for the following positions: 11 firefighter-AEMT. and 12 firefighter paramedics. Collierville Fire & Rescue currently has five stations located in Town, and we are looking to expand and better provide for our citizens. Working in the fire service, no two days will ever be the same. We provide amazing benefits including medical, dental, and vision insurance, Town provided life and long-term disability insurance, paid time off. pension, and more. Minimum Requirements: High School Diploma or GED; Firefighter I Certificate (Firefighter II preferred but not required); Advanced EMT License or Paramedic License; Valid Driver's License; Maintain permanent residence east of the Mississippi River no greater than 30 miles from the Town's corporate limits; If a veteran, must possess an "Honorable" discharge from any military service; Must not have been convicted of a felony; Must not have been convicted of a Class A or Class B misdemeanor within 36 months of hire; Must be at least 21 years of age. If this sounds like the perfect job for you, please visit www.colliervilletn.gov and download our Fire Department application, or visit Town Hall and submit a physical application in the Human Resources Department. EOE.

GENERAL FIELD TECHNICIAN

CHAPEL HILL. The general field technician is responsible for performing maintenance tasks of an unskilled to skilled nature. Duties are wide ranging, widely inclusive support services to town divisions/departments under the supervision of the town administrator or their designee. Must have a high school diploma or GED. Must possess a valid Tennessee driver's license. CDL highly desired but not required. The employee may operate light duty vehicle up to 2½ ton truck, tractors, riding, push, or pull mowers, weed-eater, chain saws, rakes, shovels, etc. The employee may operate backhoes, bulldozers, and other types of heavy equipment. Work is generally performed outdoors; some tasks will be performed regardless of weather conditions. The employee may be working at any location within the town's corporate boundaries or where there are town utilities. Example Job Functions (Mayinclude, but not limited to): cuts grass and maintains landscaping, utilizing common and necessary equipment; removes debris from street rights-of-way and other town property; loads and unloads dirt, gravel, trash, garbage, and other debris; may be asked to do a number of tasks regarding town utility servicing including but not limited to install, repair or locate water lines; install, read or locate water meters; handle work orders, lay sewer lines, clean out sewers, install or repair street signs, etc. Works as part of construction crew in road repair, gravel spreading, or ditch digging. Cleans, maintains and services equipment and tools. Must perform heavy manual labor for extended periods under some unfavorable climatic conditions, frequently lifting objects over 25lbs. Compensation DOQ; competitive benefits package. Contact Amanda Harrington to apply: cityofch@united.net.

HR GENERALIST

COLUMBIA. The city of Columbia is accepting applications for HR generalist. This position will provide professional advice, strategic direction, and work in the areas of employee relations, employment services/ recruitment and benefits. This position requires a broad knowledge of all human resources functional areas to serve as a consultant for all departments. This includes working closely with supervisors, management and other staff on complex human resources issues including disciplinary action, appeals, employee relations, investigations, complaints, grievances and recruitment processes. Incumbents in this classification may be required to conduct business in off-site locations and are responsible for transportation to off-site locations. Associate's degree (A.A.) or equivalent from two year-college or technical school; or one year to two years HR related experience and/ or training; or equivalent combination of education and experience. Must obrain SHRM certification within 6 months of employment. Abachelor's degree in Human Resources Management and SHRM certification. Experience in a municipal or government setting. Apply at columbiatn.com.

MAIN STREET MANAGER

COLUMBIA. The city of Columbia is searching for a confident leader who is organized, innovative and capable of functioning independently to fill a new position as Main Street Manager. This position will work with the Tourism and Marketing Director to create, manage and implement programs, events and projects in collaboration with the Main Street Committee to strengthen economic impact in downtown Columbia while also fostering historic preservation. The Main Street Manager will deliver sustainable growth by marketing Columbia's unique characteristics through effective advertising, retail promotional activity and special events and utilize historic preservation and business development as an integral foundation for downtown economic development. The Main Street Manager will be housed in our newly renovated Visit Columbia Welcome Center where they will present a positive image for the Main Street commercial district to encourage consumers and investors while overseeing the daily operations of the Welcome Center. The ideal candidate will possess a bachelor's degree in marketing, economic development, or related field and two or more years related experience. Requires a working knowledge of specialized marketing and/or tourism practices and Main Street experience. A combination of education and experience in one or more of the following: nonprofit corporations, retail, public relations, tourism, fundraising, historic preservation, urban geography, architecture, or a related field. Ability to work flexible hours, including some weekends and evenings. Main Street experience is a plus. Must be entrepreneurial, energetic, imaginative, well organized and capable of functioning effectively in an independent environment. Supervisory skills $\hbox{are preferred. } Apply \hbox{ at } \underline{www.columbiatn.com}$

MUSEUM DIRECTOR

COLLIERVILLE. The Town of Collierville has an immediate opening for a museum director working in the Morton Museum, the Museum Director will be responsible for the development, execution, and management of the policies, programs and initiatives of the Morton Museum of Collierville History. This position serves as the public face of the Morton Museum and assures that the Museum's mission is carried out with the highest professional standards and in a manner that meets a wide range of audience needs and expectations. Great benefits including medical, dental, and vision insurance, town provided life and long-term disability insurance, paid time off, pension, and more. Minimum requirements for this position are: bachelor's degree with major course work in History, Art History, Museum or American Studies, or a closely related field; supplemented by two years responsible experience in a professional museum setting; Must possess a valid motor vehicle operator's license; first-aid and C.P.R. certification required within six months of employment. Experience in grant writing, educational program planning, docent training, public speaking, public relations and marketing, and donor development and fundraising preferred but not required. Incumbent may be required to work late hours, weekends, and holidays, as necessary. To apply, please visit www.colliervilletn.gov and download our application, or you can also visit Town Hall and submit a physical application in the Human Resources Department. EOE.

PLANNING & COMMUNITY DEVELOPMENT DIRECTOR

CLEVELAND. The city of Cleveland TN (pop. approximately approx. 50,000), a fast-growing city near Chattanooga, seeks an experienced Planning Director to coordinate its overall landuse and development programs for both current and long-range planning activities. Home to a mid-sized university, strong industrial footprint, substantial residential and commercial development pressure, and redevelopment opportunities. Duties include reviews and coordination of small area plans, site plans, subdivisions, rezoning requests; preparing and presenting reports to the City Council, Planning Commission, Board of Zoning Appeals and other community groups; assisting in ordinance and policy creation and amendments; and issuing commercial and residential permits. Graduation from an accredited university with 6 years community planning, or comparable work, and possession of AICP certification is required. Masters' degreepreferred. Salary DOE plus strong benefits and retirement package. Submit resume and coverletter to Kim Miller (Human Resources) at kimmiller@clevelandtn.gov. Position will be open until filled. First review of applications will begin on Oct. 15. EOE.

PLANNING DIRECTOR

NOLENSVILLE. The Town of Nolensville is seeking to hire a full-time Planning Director. This position directs short- and long-range Town Planning and community development services. The position also directs implementation and enforcement of zoning ordinances, land use plans, and subdivision design and construction regulations. The required knowledge, skill, and abilities to satisfactorily perform job duties are normally acquired through attainment of a bachelor's degree from a four-year College or University in Urban Planning, Civil Engineering or related field, plus eight to ten years of related experience, or an equivalent combination of education and experience. AICP certification is required. Normal working hours are Monday-Friday 8 a.m. - 4 p.m. Please refer to the attached job description for complete requirements of the position. Compensation and benefits include: health, dental, vision and life insurance; defined benefit plan; paid time offincluding vacation, sick and holiday; salary

commensurate with experience. All candidates MUST submit a completed application to the Town of Nolensville in order to be considered for an open position. Qualified applicants should submit a completed application to the Town of Nolensville, Attn: Misti Duenez, 7218 Nolensville Road, Nolensville, TN 37135 or email to mduenez@nolensvilletn.gov.

POLICE OFFICER

SHELBYVILLE. The city of Shelbyville will be accepting applications for a police officer. Successful Applicants will be required to pass a background check, physical, psychological, and drug/alcohol test prior to final consideration for the position. Applicants must be minimum age of 21 years old. This is a full-time position with a pay range for Certified Officers of \$42,675 up to \$49,489, with 5 years of relevant law enforcement experience. Non-certified starts at \$41,670. The City currently provides the following for full-time employees: 100% City paid individual medical, dental & vision insurance benefits. long-term disability, life insurance, various paid leaves such as vacation, personal, sick, bereavement and holidays as well as City contributions to the 401k. Applications and complete job description may be picked up at City Hall during normal business hours or download from the City website: www.shelbyvilletn.org. Applications must be returned to City Hall Administration office, 201 N. Spring Street Shelbyville, TN, 37160 or emailed to stacey.claxton@shelbyvilletn.org and will be accepted until position is filled. Drug Free Workplace / Equal Opportunity Employer.

TRANSPORTATION PLANNING **MANAGER**

BRISTOL. The city of Bristol, TN., is accepting applications for transportation planning manager. Under the direction of the Director of Development Services, the purpose of this position is to perform professional administrative work over the Metropolitan Planning Organization (MPO) and to develop and implement comprehensive transportation plans. Master's degree in transportation planning or related field with 5+ years' experience or equivalent combo education, training and experience. Competitive benefits/salary package offered. To read more about the City of Bristol, TN, the position, and to apply, candidates must complete an online application and upload a resume at: http://bristoltn.org/jobs.aspx. EOE

TRANSPORTATION PROJECT

MANAGER MT. JULIET. The city of Mt. Juliet is seeking a candidate for the following position. Fulltime Transportation Project Manager to assist Director of Public Works/City Engineer and Deputy Director of Public Works & Engineering in a variety of functions related to transportation infrastructure for the City of Mt. Juliet, including but not limited to managing transportation capital improvement projects, traffic engineering, transportation planning, construction plan review, transportation design, maintenance, grant writing, and the publication of manuals, specifications, etc. Excellent nenefits and TCRS pension. Salary \$27.46 - \$39.06. Detailed job descriptions and requirements are available online. Applications must be filed electronically and are available online at the city's website. www.mtjuliet-tn.gov. Open until filled. The City of Mt. Juliet reserves the right to stop accepting applications at any time. For questions, regarding the electronic application process, please call (615) 754-2552. EOE/Drug-free Workplace.

UTILITY DIRECTOR

SPRING HILL. The city of Spring Hill is epting applications and resumes for a full-time, exempt utility director. He or she will perform administrative and managerial work in the planning, organizing, and directing of overall operations amongst the water and wastewater treatment plants; and, the water distribution, and sewer collection. This employee must possess the ability to make prudent and independent decisions as they apply to daily activities. The incumbent in this position will supervise assigned employees; coordinate activities between departments, and maintain records and budgets for various projects. The utility director provides substantive and highly complex staff assistance to the city administrator and operates under his or her direct supervision. The employee will perform other related and/or non-specific work as required, some of which will be mechanical. Must possess a bachelor's degree in engineering: Must possess Professional Engineer (P.E.) licensure from the state of Tennessee; Must possess a valid driver's license; 10 years' experience in water or wastewater system maintenance or construction, hydraulic engineering, or civil engineering of which some experience having been in an increasingly responsible administrative or supervisory capacity. The city of Spring Hill offers an extensive and generous employee benefit package, which includes an 100% Employer paid Medical coverage option for the entire family, optional vision insurance, employer paid dental insurance for the employee with the option to purchase family coverage, Flexible Spending Account, Employer paid Life, AD&D and LTD Insurance, as well as voluntary life and STD. TCRS Pension. Submit applications/ resumes online at: www.springhilltn.org/ Jobs.aspx Questions to staylor@springhilltn. org No phone calls please. EEO/AA/Title VI Employer. Minorities and women are encouraged to apply.

WASTEWATER COLLECTION **OPERATOR**

CHAPELHILL. The Wastewater Collection Operator is responsible for the supervision and direction of the operation and maintenance

sewer collection systems. The employee also engages in general labor activities related to the utility. Instructions to the employee are general, but established policies, procedures and regulations provide guidance. The employee must occasionally use independent judgment when performing tasks. This employee is under the direct supervision of the Utilities Superintendent or their designee. Must possess a valid Tennessee WastewaterCollection License and 2 years of work experience as a Licensed Collections Operator. Must be available for rotated on-call work. Work is generally performed outdoors and some tasks will be performed regardless of weather conditions. Essential job functions include: operating, maintaining and repairing the facilities of the wastewater collection system and pump stations using a variety of hand and power tools; performs work in accordance with all federal, state and local laws, rules and regulations and within mandated and appropriate safety standards; maintains rights of way, buildings and properties used for the supply, collection and conveyance of water and wastewater. Knowledge of all state, federal and local standards and regulations regarding the distribution and collection systems, including know of chemical analysis and laboratory tests as evidenced by possession of a valid Tennessee Wastewater Collection Operators' License. Compensation DOQ. Contact Town Administrator Amanda

WASTEWATER TREATMENT PLANT OPERATOR

Harrington at Cityofch@united.net to apply.

CHAPEL HILL The Wastewater Treatment Plant Operator is responsible for the supervision and direction of the operation and maintenance of the wastewater treatment facility. This employee may be asked to perform some functions of a utility worker The employee will operate a wastewater treatment facility requiring the use of mechanical tools, laboratory and testing equipment, and specialized pumps, etc. This employee is under the direct supervision of the Utilities Superintendent or their designee. At least 3 years' experience in the operation of wastewater treatment facilities; must possess a valid Biological/Natural Systems Treatment Plant Operator License or greater; ability to respond to emergencies within two hours of notification, outside normal working hours, including weekends, holidays and during inclement weather to correct conditions that affect the safe and efficient operation of the water and wastewater systems. Assures that the operations of the wastewater treatment facility comply with local, state, federal occupational health and safety, and wastewater regulations; conducts bacteriological and chemical tests required by state and federal regulations; maintains/ administers proper chemical dosages to treat, disinfect, deodorize, and clarify wastewater. Responsible for the accurate completion of a variety of reports as required by local, state, and federal regulations; Maintains inventory control, departmental purchasing approvals and various other records and reports incidental to the operation of the wastewater treatment facility. May assist with maintenance on water/ sewer lines or pumps and other equipment as needed. Knowledge of chemical analysis and laboratory tests needed and required for wastewater treatment and the use of modern laboratory equipment to perform these tests and analysis; Knowledge of the principles, practices and procedures of operating wastewater treatment plants and facilities. Compensation DOQ. Interested candidates should contact Amanda Harrington, Town Administrator, via email at Cityofch@united.net.

WATER TREATMENT PLANT OPERATOR

CHAPEL HILL. The Water Treatment Plant Operator is responsible for the supervision and direction of the operation and maintenance of the water treatment plant. This employee may perform the some functions of a utility worker. Instructions to the employee are general, but established policies, procedures and regulations provide guidance. The employee must occasionally use independent judgment when performing tasks. This employee is under the direct supervision of the Utilities Superintendent or their designee. Must possess Tennessee Grade III Water Treatment or above and have at least 3 years' experience in the operation of water treatment facilities. Ability to respond to emergencies within two hours of notification of rotating on-call system. Work may be performed outdoors regardless of the weather. Inspects the water plant to ensure the proper operation, maintenance, repair of equipment; checks/ reviews plant log records, gauges, meters, computer data tabulations, lab reports and other plant measuring and testing devices to see that all equipment, including laboratory equipment, is functioning and properly used; establishes, directs, and supervises the procedures for the operation of centrifugal pumps, control panels, chlorinators, electric motors, meters, and other plant equipment; supervises adjustments and repairs of chlorinators and chemical feeders, pumps and all other equipment to obtain optimum results. Assures that operations and procedures of the water plant comply with federal and state occupational health and safety regulations and compliance with state/ federal water quality regulations. May assist with maintenance on water/sewer lines or pumps and other equipment. Knowledge of chemical analysis and laboratory tests needed and required for water treatment and the use of modern laboratory equipment to perform these tests and analysis. Knowledge of the principles, practices and procedures of operating water treatment plants and facilities. Ability to conduct and supervise chemical, physical and bacteriological analysis. Compensation DOQ. To apply contact Amanda Harrington, at Cityofch@united.net

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Local, State government beats out Federal in survey of citizen trust

By Kate Elizabeth Queram
Route Fifty

People tend to feel more positively about state and local government than they do about the federal government, and that trust increases with positive interactions online and strong protections for personal data, according to new research.

In general, citizens reported the highest levels of trust in their local governments, followed by state and then federal, according to the report, which from the consulting and advisory firm Deloitte released last month. That may be due in part to the more visible role that local governments have assumed during the Covid-19 pandemic, researchers said.

"Decisions made by local government on various issues ranging from education and housing to public safety tend to directly impact people," they wrote. "More recently, state and local governments have been in the front line of Covid-19 response, managing the supply of necessary medical equipment as well as restoring the economy, which could be a major factor impacting present levels of trust in state and local governments."

The report is based on the results of an April survey that asked 6,152 people nationwide about their trust in different levels of government. Noting that trust is a subjective concept, researchers aimed to assess respondents' confidence and faith in government by asking about "their views on how 16 different government agencies and departments across 41 states performed on four trust signals: humanity, transparency, capa-

bility, and reliability."

Each signal was assigned a numerical value based on whether a respondent reported high, mid-level or low trust, which researchers used to gauge overall trust in each government entity.

In addition to trusting their local governments more than state and federal ones, respondents tended to have more faith in individual agencies, rather than the overall institution of government, regardless of their age, ethnic background or income level. State agencies, for example, received an overall trust score of 26, while state government as a whole scored a 6.

"This again points to the 'perceptive' nature of trust, since trust in an agency might be based on interactions, but perceptions of the abstraction of 'state government' are more likely to be associated with the politics of state government and influenced by media reports," the analysis says.

Of the 16 agencies included in the survey, respondents reported the highest levels of trust in child care services, housing assistance and food assistance programs, while they tended to have the least confidence in unemployment insurance programs, departments of motor vehicles and law enforcement.

Recent events may have influenced those responses, researchers noted. For example, unemployment agencies made headlines throughout the past year for problems with delays delivering benefits, as well as instances of widespread fraud.

Likewise, law enforcement agencies saw public trust plummet in the wake of high-profile cases of police misconduct and subsequent protests, including nationwide demonstrations following the

police killing of George Floyd in Minneapolis.

Respondents also tended to trust government more if they were pleased with its digital services, including adequate safeguarding of their personal data and easy-to-access web-based platforms for things like service requests or bill payments. Reliable digital services make government agencies feel more accessible to citizens, a key measure of trust among respondents, the report said.

"Citizens tend to trust proximate government more than distant government. By design, digital services make distant services more proximate, creating a direct interaction," it added. "Because digital is now a first point of interaction for government to generate a positive impression, a positive online experience and secure and user-friendly services can be very important."

Researchers offered several tips for governments and agencies to improve trust among residents, including prioritizing digital service delivery, proactively increasing transparency and identifying other areas of concern. Taking steps to ensure that citizens have confidence in their governments can increase service delivery and other outcomes, the report concludes.

"Higher trust in government may also help agencies to be more successful in their missions, as increased trust may lead to desirable behaviors such as greater compliance with regulators, participation in optional programs, and engagement with government," it said. "Strong trust can enable greater government effectiveness, while low trust can increase costs and make it more difficult to achieve desired outcomes."



TENNESSEE FESTIVALS

Oct. 9: Sparta

Liberty Square – A Lester Flatt Celebration

Come out to Sparta's Liberty Square for a celebration of the life and legacy of bluegrass artist Lester Flatt. Music kicks off at 1 p.m. with a full afternoon and evening of bluegrass music, a classic car show, food, crafts, and concluding with fireworks at 5 p.m. For more info, visit www.spartatn.gov/lesterflatt

Oct. 15-16: Crossville

Crossville Oktoberfest
Enjoy a traditional-style Oktoberfest in Crossville featuring authentic food and drinks, German and polka music, and dancing. For more info, visit https://crossville-oktoberfest.com/:

Oct. 16: Goodlettsville

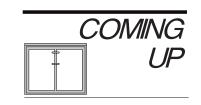
GOODfest and Fall Market
Moss Wright Park will host the
annual GOODFest and Fall Market in Goodlettsville to enjoy
a free day of fall fun including local artisan vendors, food,
and outdoor experiences. For
more information, visit https://www.facebook.com/events/moss-wright-park/goodfest-and-fall-market/3546596285398398/

Oct. 22-23: Collegedale

Collegedale Apple Festival
Come out to Collegedale Commons for the second annual Collegedale Apple Festival. The event features fresh apples, more than 150 food and craft vendors, a petting zoo, pony rides, live entertainment and fun for the whole family. For more information, visit the event page at https://www.facebook.com/events/the-commons/collegedale-apple-festival/996163834160739/

Oct. 30: Millington

Millington Fall Festival
Millington Parks and Recreation
will hold the annual fall festival
from 10 a.m. to 2 p.m. The event
features trick-or-treating, a costume contest, infaltable obstacle
course, face painting, a hayride,
music, games, and a prize giveaway. For more information, visit
the city's Facebook page at https://www.facebook.com/Millington-FlagCity.



Nov. 1-3, 2021 2021 TCAPWA & SWANA Annual Conference Memphis

Nov. 12, 15 - 19, 2021 NLC City Summit Virtual City Summit For more information, visit citysummit.nlc.org.

NATIONAL BRIEFS

The average age of vehicles on American roadways is on **the increase.** The average age of a vehicle on U.S. roadways has risen to 12.1 years in 2021, the highest in decades. The average age was only 11.9 years in 2020 and in 2002, cars were only 9.6 years in age on average. Experts say that vehicles that are more durable as well as rising costs of buying new cars are top reasons why Americans continue to drive aging vehicles. However, dealers and industry analysts are optimistic that the rapid pace of technological changes bringing improved performance and safety features will keep many coming back to buy newer cars.

Pending sales of pre-owned home jumped to a seven-month high in August, but higher prices driven by tight supplies are slowing the housing market overall. Data

recently released by the National Association of Realtors (NAR) found that previously owned home sales rose by a rate of 8.1% in August, the highest reported since January and following two months of declines. However, high home prices are keeping many – especially first-time buyers – out of the market. The number of first-time buyers reported in August was the lowest in more than two years. Rising mortgage rates have eroded affordability for many with applications for loans falling by 1.2 % and down 12% from a year ago.

The U.S. will reopen air travel to 33 countries in November, easing pandemic restrictions that have been in place since early last year. Air travelers from countries including France, Germany, Italy, Spain, Switzerland, Greece, the U.K., Ireland, China, India, South Africa, Iran, and Brazil will be admitted into the country. Travel restrictions have

countries from travel to the U.S. Travelers who do not have proof of vaccination will need to show proof of a negative COVID-19 test within a day of travel and proof of purchasing a test to be taken after arrival in the country as well.

barred non-U.S. citizens in those

Revised government data shows the U.S. economy grew at a 6.7% pace in the second quarter, the result of government stimulus payments and vaccinations. The revised data also found that consumer spending was faster than previously reported at 12% while exports increased from 7.6% to the initially reported 6.6%. Economists said that the economy has been able to grow thanks to residents spending stimulus money as well as returning to shops and restaurants as they are vaccinated. However, officials predict the economy will slow again in the third quarter as the result of the delta variant.



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