BAN ON HANDHELD PHONES WHILE DRIVING TO TAKE EFFECT

A new law banning handheld phones while driving in Connecticut takes effect today. The new law is one of the strictest in the nation and is expected to significantly reduce the number of accidents caused by distracted driving.

The law, which was passed by the General Assembly last year, makes it illegal to use a handheld phone while driving in Connecticut. Violators will face fines of up to $150 for the first offense and up to $250 for subsequent offenses.

The ban on handheld phones is part of a broader effort to improve traffic safety in Connecticut. The state has already taken steps to reduce distracted driving, including increasing penalties for texting while driving and requiring all new cars to be equipped with hands-free technology.

The new law is expected to have a significant impact on traffic safety in Connecticut. According to data from the National Highway Traffic Safety Administration, distracted driving accounted for 2,749 car crashes and 89 fatalities in the state in 2019.

By implementing this new law, Connecticut is joining a growing number of states that have taken steps to reduce distracted driving. As of this year, 32 states have enacted bans on handheld phones while driving.

While the new law is expected to reduce the number of accidents caused by handheld phones, it is important to remember that all forms of distracted driving are dangerous and should be avoided.

The best way to stay safe while driving is to put the phone down, focus on the road, and make sure you are fully present in the moment. With these simple steps, we can continue to make Connecticut one of the safest places to drive in the country.
The city of Portland constructed a massive old strawberry crate sculpture to help kickoff the city’s annual Middle Tennessee Strawberry Festival. Funds for the sculpture were provided through a grant from the Tennessee Department of Tourism and the city’s economic development department to support the event.

The yearly festival celebrates the important agricultural legacy of the strawberry in Portland.
Excellence in Fire Services - Johnson City

The creation of a downtown master plan, design review commission, and downtown oversight district have also contributed to making downtown a safe, inviting environment that both preserves its historical legacy and looks toward future growth and development. The city and Winchester Downtown Program Corporation have partnered with groups like the Franklin County High School Agriculture Department and Franklin County Garden Club to add to the area’s landscaping. The city has also received a TDOT Roadside grant to create an aesthetically pleasing, pedestrian friendly gateway to downtown and a TDOT Alternative Grant for sidewalk, landscaping, underground utilities and lighting in the downtown area. The city also received a TNEDC Tourism Enhancement Grant to construct a downtown amphitheater and numerous ABC grants through the Tennessee Arts Commission to enhance both downtown and community arts projects.

The city also realized a long-term goal in the construction of a city marina on Tims Ford Lake, one of the area’s most valuable natural assets. Twin Creeks Village Marina and Resort is quickly becoming one of the most sought after destinations in the Winchester area for leisure, recreation, and living. The marina has 184 boat slips, a ship store and full restaurants, a clubhouse, and a pool at 200 acres of private land. The town has seen the development of 60 townhouses and 85 homes in the area. In the next two years, future development plans in the area include 50 additional lake lots, three swimming pools, seven miles of biking trails, a waterfront amphitheater, 22 class A motor coach sites, 15 waterfront cottages, a 125-room hotel, three separate event spaces, addition of 200 marina slips, and construction and sale of 160 single-family dwellings.

Building a marina on Tims Ford Lake was a long-term goal for officials with the city of Winchester. The facility is both giving local residents more opportunities for recreation on one of the area’s biggest natural assets and attracting new residents to Winchester who want to take advantage of the lakeside living provided by neighboring communities and new developments.

The city and Winchester Downtown Program Corporation have created numerous years’ worth of effort to return vibrancy and new attractions to downtown throughout the year. The creation of beloved events like the Downtown Chocolate Walk, Winchester Whirle Wind Music Crawl, Downtown Farm to Table Dinner, Rising Sun Redbud Music Fest, Taste of Autumn Fall Festival, Annual Holiday Open House, and Merry Little Downtown Christmas bring both locals and tourists to downtown throughout the year.

With a leadership team and the public, the Johnson City Fire and Rescue Department has improved staffing levels, initiated plans for new fire stations, and sought to upgrade and replace aging equipment. The implementation of the efforts made by the department to not only plan for today’s needs but to strategically plan for the city’s future fire service needs, the Tennessee Municipal League is pleased to present Johnson City with an award for Excellence in Fire Services.

The department is also working toward an accreditation from the Center for Public Safety Excellence’s Commission on Fire Accreditation and encouraging department members to seek professional certifications on their own to better the department as a whole. The Johnson City Fire and Rescue Department have demonstrated their commitment to excellence in public safety throughout their community, region, and state. Through proactive planning collaboration and keeping an open mind and approach to dealing with challenges and attaining future goals, the Johnson City Fire Department has shown their willingness to communicate openly, which serves as a model partnership for others.

The Johnson City Fire Department undertook a comprehensive fire management study that helped guide planning efforts in areas of safety improvements while still working within the budget limitations set on both the department and the city overall. This strategic plan has allowed the department to expand fire services through new equipment, stations, and personnel as well as ensure that public safety throughout the community, region, and state.

The city also recently closed a $10 million fixed-rate loan with the Tennessee Municipal Bond Fund to finance the construction of a new community event center for the city, which will include an event center, senior center, and administrative offices. The loan will also be used to finance the cost of the demolition of the current facility and the renovation of the city’s historic gymnasium. Seated from left to right are Gerald Herman, city administrator; Mayor Michael Arnold; and Derek Waston, city recorder. Standing left to right are Kevin Knuthenski, TMBF marketing representative; and Linda Mooring, TMBF marketing director.

No loan is too large or too small
TML Congratulations 2019 Achievement Award Winners

Excellence in Green Leadership - Memphis

City of Memphis employees participate in one of the professional development classes offered through the City’s Professional Development department. New employees and give long-time employees tools for advancement.

Excellence in Intergovernmental Relations - Livingston

The city has a new building program to add a new fire station, public works facility, and community center as well as purchase Old Minto College, which was turned into 30 acres of park property and the first major park added to the city in 10 years.

Renovalons to Morristown’s Heritage Park are coming to a close. The park and the city’s new public works complex are both expected to open this summer and are part of several major capital projects the city has recently undertaken.

Increasing the city’s fund balance, creating new employment opportunities, increasing a new stormwater fund and building program, and addressing stormwater and green solutions is just some of the accomplishments the city of Morristown has made through continuous effort and partnership between elected officials and city administration.

In recognition of Morristown’s Leadership - Livingston

The city also created a new “shepherding” program within its planning department that assigns planning staff to serve as case managers on projects from beginning to end. In turn, city projects and development can be moved forward at a quicker pace.

Excellence in Human Resources - Memphis

City of Memphis employees participate in one of the professional development classes offered through the City’s Professional Development department. New employees and give long-time employees tools for advancement.

Using its relationship with the Law Enforcement Support Office (LESO), the town of Livingston has constructed a new enforcement training facility that has both increased the quality and types of services the town can offer through its own department and created an invaluable resource for neighboring law enforcement agencies to do the same.

Staff recruitment and development opportunities have helped at Work at Morristown city hall and at the newly constructed new stormwater fund to address erosion and stormwater management.

The city’s fund balance has been brought from less than $50,000 nearly a decade ago to more than $12 million today. The city also created a new stormwater fund to address erosion and stormwater management.

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As Signal Mountain approaches its centennial year, town officials have worked tirelessly to provide quality city services, meet the needs of their growing community, and provide important cultural landmarks for both residents and visitors.

In the past two years, Signal Mountain has excelled in several ways. Maintaining a balanced budget. Awarded and maintaining an Aa3 bond rating by Moody’s. Signal Mountain was still able to undertake several major projects during this same time period.

The town’s Police Department was awarded the prestigious full state accreditation status from the Tennessee Law Enforcement Accreditation Program and the Tennessee Association of Chiefs of Police, making them the smallest police department in the state to be fully accredited.

The police department has also gone almost completely paper-less thanks to a new technology initiative that connects officers’ computers with the local government’s NCIS, Hamilton County 9-1-1 Center Department’s capabilities, and other laws enforcement.

Their daily records management system is up and running and the officers can now complete their reports from up to a mile away and send them wirelessly to the RMS systems. They can even check if they are to be out in the field more and not have to come to the police department to complete daily reports.

Signal Mountain also has the fire department of a town to be proud of. In 2017, Tennessee to implement the federal Firefighter First Responder's Grant Program System which is a nationwide First Responder Network that is support by AT&T. The town was featured at an event to discuss the program and application of that program. The town of Signal Mountain also constructed a $5 million second fire station that has dramatically improved response times, in addition to added additional resources for training and education, and enough to house a second engine company and provide space for reserve apparatus.

Two months after the incident, law enforcement in Shelbyville found itself facing another rally in a highly volatile environment, with keeping the peace in what was the largest white nationalist rally since the deadly incident in Charlottesville.

In recognition of the quick thinking and planning of local officiers and city officials to keep the peace and protect the community in a highly volatile environment, the Tennessee Municipal League is pleased to present Shelbyville with an award for Excellence in Police Services.

Excellence in Police Services - Shelbyville

When white nationalists, counter-protestors, and the national media descended on the city of Shelbyville in 2017, the city’s 42 sworn law enforcement officers worked tirelessly with keeping the peace in what was the largest white nationalist rally since the deadly incident in Charlotteville.

In recognition of the quick thinking and planning of local officials and city officials to keep the peace and protect the community in a highly volatile environment, the Tennessee Municipal League is pleased to present Shelbyville with an award for Excellence in Police Services.

Two months after the incident in Charlotteville, VA, that turned deadly, law enforcement in Shelbyville found itself facing another rally between the same group of white nationalists and counter-protesters. With less than three weeks to plan for the event, the Shelbyville Police Department worked with regional agencies to keep the community safe and retain a positive relationship with local residents and the community at large.

The department and city officials worked together to coordinate and manage the complex logistics involved in responding to the event. The department had to ensure the safety of all participants, including counter-protesters, as well as those supporting the rally. By utilizing technology, the department was able to communicate effectively with law enforcement agencies across the state and the country, allowing for a coordinated and seamless response that ensured the safety of all involved. The department’s efforts were recognized with the award for Excellence in Police Services.
Be sure to visit the TML Marketplace at TML’s Annual Conference
June 23-24 at the Memphis Convention Center

The Exhibit Hall will be open Sunday, June 23, from 9:30 a.m. to 5 p.m.; and on Monday, June 24, from 8 a.m. to 3 p.m.

EMPLOYER BENEFIT SOLUTIONS for the PUBLIC SECTOR

New Partnership with American Fidelity and TML

One of the primary keys to attracting top talent and maximizing retention and current workforce engagement is through a competitive and clearly communicated benefit package. With the job market becoming more diverse and the influx of tech savvy millennials entering the labor pool, cities and other public sector employers are looking for new and innovative ways to expand their employee benefit options.

A successful benefits strategy isn’t limited to open enrollment, but is an evolving process that includes new hire considerations, employee communication, and staying up-to-date with compliance standards and requirements. Identifying a true benefits communication strategy allows employees to feel informed and more prepared. When employees collectively understand their benefits and how they work together, they are more likely to make informed decisions, resulting in tax savings, minimized gaps in coverage, and stronger financial security.

While in-person benefit consultations are popular and beneficial, they’re not the only communication method available. The concept of “one size fits all” is no longer acceptable in employee benefits. Employers are constantly being challenged to find ways to communicate with their employees in a language they understand, through channels they prefer. In recognition of TML’s mission of providing valuable assistance and resources to its members, American Fidelity Assurance Company is proud to be the League’s newest endorsed partner and stand shoulder to shoulder to provide insight, industry experience and customized benefit solutions for its members. As a nationally recognized benefits communication company and administrative services provider, American Fidelity currently partners with over 6,200 public sector employers and serves more than 1 million customers. They also hold a strong reputation locally, having served Tennessee public sector employers for over 53 years and partnering with over 80 local municipalities, counties, and school districts.

American Fidelity offers a competitive suite of services and communication tools to educate and empower employees, maximize benefit offerings, reduce employee costs, while complimenting your existing medical insurance plans. Many of those services, including Enrollment Technology, Reimbursement Account Administration (HSA, HRA, HRA), Compliance Services, Dependent Verification Reviews and Enhanced Employee Funded Benefits, are offered at no cost to TML members. And since American Fidelity manages and administers all of their services in-house, cities gain more control over strategy and implementation and spend less time reconciling bills and managing various vendors.
Partner with us for guaranteed Regulatory Compliance

- Deliberate efforts to build and maintain positive relationships with regulatory officials
- Consistent education of regulatory updates and technological advancements
- A focus on comprehensive monitoring and maintenance
- Precise reporting and record keeping

Terry Merritt
Director of Marketing/ Business Development
573-880-1706
tmerritt@alliancewater.com

AllianceWater.com
ACCOUNTANT

The purpose of this position is to perform bookkeeping and financial work for various financial and non-financial information systems. Work involves reviewing, preparing and analyzing reports from various systems; assisting in the preparation of financial statements; analyzing and coordinating, and documentation of procedures; and preparing and analyzing reports on internal financial controls. Responsibilities include reviewing and maintaining existing databases and information systems; preparing and analyzing reports and summaries regarding various fund statements; and reconciling discrepancies. Work is performed in the office (80 percent primarily salary, 20 percent travel) during normal work hours. Ability is required to work with high level financial documents. Knowledge of general ledger and accounts payable systems is required. Experience with General Ledger, Accounts Payable and general ledger systems is required. Knowledge of accounting principles, procedures, and practices is required. Experience with spreadsheets, word processing, and data management is required.

Building Inspector

The position performs administrative, managerial, and investigative work in the area of building inspection. Duties may include inspecting building construction sites, conducting building inspections and examining building materials, structures, and systems, and preparing reports and summaries. Experience with building codes and inspections is required. Knowledge of building construction, building codes and inspection practices is required. Experience with spreadsheets, word processing, and data management is required. Experience with construction management is preferred. Knowledge of construction management is preferred. Knowledge of construction management is preferred.

FACILITIES MAINTENANCE MECHANIC

The Gallatin Public Works Department is seeking a Facilities Maintenance Mechanic. The position involves providing general building and equipment maintenance and repair services to the public works department. The Facilities Maintenance Mechanic will be responsible for the maintenance and repair of general building and equipment. This position will require the ability to work in a team setting and the ability to troubleshoot and solve problems. The ideal candidate will have a minimum of one year of experience in mechanical and electrical maintenance. The Facilities Maintenance Mechanic will be responsible for the maintenance and repair of general building and equipment. This position will require the ability to work in a team setting and the ability to troubleshoot and solve problems. The ideal candidate will have a minimum of one year of experience in mechanical and electrical maintenance.

FINANCIAL INSPECTOR

HENDERSONVILLE

This position directs and supervises the activities of the City’s Finance Department. The Financial Inspector is responsible for the preparation of the annual budget, the preparation of quarterly financial statements, and the preparation of monthly financial reports. The Financial Inspector must have a thorough understanding of the City’s financial operations and be able to provide accurate, timely financial reports. The Financial Inspector must have strong interpersonal and communication skills. The Financial Inspector must be able to work independently and as part of a team.

LIBRARY DIRECTOR

The City of Lebanon is seeking a Library Director. The position requires a Master’s degree in Library Science or a related field and a minimum of five years of experience in library administration. The Library Director must have strong interpersonal and communication skills. The Library Director must have the ability to prioritize tasks and meet deadlines. The Library Director must have the ability to work independently and as part of a team.

NATURAL GAS CONSTRUCTION INSPECTOR

The position performs administrative, managerial, and investigative work in the area of natural gas construction. Duties may include inspecting natural gas construction sites, conducting construction inspections and examining construction materials, and preparing reports and summaries. Experience with natural gas construction, natural gas inspection practices, and knowledge of natural gas codes and regulations is required. Knowledge of natural gas construction and inspection practices is required. Experience with spreadsheets, word processing, and data management is required. Experience with natural gas construction and inspection practices is required. Knowledge of natural gas construction and inspection practices is required. Experience with spreadsheets, word processing, and data management is required. Experience with natural gas construction and inspection practices is required.

PLANNING AND COMMUNITY DEVELOPMENT DIRECTOR

This position is responsible for the administration, planning, and management of the city’s planning and community development programs and services. The Planning and Community Development Director is responsible for the development and implementation of the city’s comprehensive plan and for the implementation of new land use regulations and policies. This position is responsible for the administration, planning, and management of the city’s planning and community development programs and services. The Planning and Community Development Director is responsible for the development and implementation of the city’s comprehensive plan and for the implementation of new land use regulations and policies. This position is responsible for the administration, planning, and management of the city’s planning and community development programs and services. The Planning and Community Development Director is responsible for the development and implementation of the city’s comprehensive plan and for the implementation of new land use regulations and policies. This position is responsible for the administration, planning, and management of the city’s planning and community development programs and services. The Planning and Community Development Director is responsible for the development and implementation of the city’s comprehensive plan and for the implementation of new land use regulations and policies.
Roughly 50 percent of Tennes-see families have a woman as the sole breadwinner yet 40 percent of Tennessee women still live in poverty, according to a new report on the econom-ic contributions of women in Tennessee. “The State of the State: Women in the Workforce” by non-partisan think tank Tennessee and A Better Balance found that 55 percent of women in Tennessee are in the workforce and actively seeking employment. By adding men to the workforce, the state would contribute an additional $700 million to its gross domestic product by 2025. However, access to affordable and reliable childcare remains an unmet need for approximately one third of women who were discriminat-ed against in the workforce for becoming pregnant.

The Tennessee River may be one of the most polluted rivers in the country, according to the American Rivers Council’s annual report, which stated that a record-high number of microplastics were discovered by researchers. A microplastic is considered a plastic particle that has been broken down to five millimeters or smaller, which is about the size of a pencil eraser. Researchers from the University of Tennessee and Sewage Uni-verse studied the 652 miles of the river over 34 days in 2017 as well as 2018 and 2019. They found birds and other aquatic wildlife consume these for food and that the contamination could be spreading from the Ten-nessee River to other nearby waterways such as the Ohio River, Mississippi River, and Atlantic Ocean. Recycling, using reusable products, and remaining mindful of the Tennessee River would help to pro-mote the river’s health.

Tennessee’s beer industry is con-sidered a $1.16 billion dollar a year econ-omy and employing nearly 9,000 people. According to a recent study by Beer Services America, the survey found the beer industry supports more than 39,400 jobs in the state and generated $447.9 mil-lion in business and personal local taxes in Tennessee last year. The state is home to 153 breweries registered in the county. Nationwide, the beer industry generates a $32.4 billion economic impact in 2018 and generated a total of 2.19 million jobs, ranging from distributors to barley farmers and retail workers associated with the beer industry.

Traffic fatalities in the state of Ten-nessee are set to rise again ac-cording to the Federal Highway and the Tennessee Highway Patrol, which recently reported a total of 410 roadway fatalities this year, up 15 percent from the same period last year. While highway deaths are decreasing in rural areas, THR reports they are on the increase in urban areas, particularly in the category of traffic fatalities involving pedestrians. The number of traffic accident fatalities increased in 2017 over 2016 numbers, setting an alarming trend in the state.

Tennessee is the sixth safest state in the country, according to a recent report by 24/7 Wall Street. The state’s moun-tains, lake, and climate contributed to its average year rainfall of 51.6 inches and an average annual rainfall of 4.1 inches statewide. The Great Smoky Mountains National Park and Mt. LeConte are particularly on aver-age the rainiest areas of the state.
Memphis Mayor Jim Strickland has a long and diverse history of the city.

Memphis Mayor Jim Strickland has a long and diverse history of the city.

TT&C: What is something about Memphis that you are passionate about?

TT&C: While shipping is one of Memphis' best-known economic drivers, what are the city's other economic drivers?

TT&C: The medical center, which is just east of downtown, is dramatically growing. Memphis has momentum, and that's true.

TT&C: If you were to identify one thing that you are passionate about, what would it be?

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