



TML Annual Conference Gatlinburg Convention Center

Utility Board Training - Effective Governance

Serving as a member of your municipal utility system requires you to be informed and knowledgeable to successfully oversee the system and make sound decisions to maintain and improve your community's water/wastewater resources. This training highlights your role and responsibilities in effectively governing your municipal utility system. It will cover board roles and responsibilities, effective board meetings, ethics, and conflicts of interest. Eligible for 4.0 hours of Utility Board Training. This workshop is a 4-part session. Must attend all 4 to receive credit.

Effective Governance – Part 1 & 2 Legal Authority and Board Role/Responsibilities
Effective Governance – Part 3 & 4 Effective Board Meetings and Ethics/Conflicts of Interest

SATURDAY, AUGUST 13

1 – 2 pm Effective Governance Part 1 - Legal Authority
2:15 – 3:15 pm Effective Governance Part 2 - Board Role/Responsibilities
3:30 – 4:30 pm Effective Governance Part 3– Effective Board Meetings

SUNDAY, AUGUST 14

10:30 – 11:30 am Effective Governance Part 4 - Ethics/Conflicts of Interest

Fair Labor Standards Act - CMFO

The Fair Labor Standards Act (FLSA) can be confusing! Are you unsure about proper classification, compensatory time, time recording or properly calculating your workers' regular rates? Maybe you have special circumstances such as sleep time for Fire or K-9 pay for Police. MTAS HR, Fire, and Police Consultants will cover these topics and more to help you understand these often-complex circumstances. This course is for anyone dealing with these questions. Eligible for 3.0 hours CMFO Financial CPE credit, 3.0 hours TN Fire Commission in-service substitution credit, and 3.0 hours Insurance Service Office Fire Officer credit.

SATURDAY, AUGUST 13

1 – 2 pm FLSA HR, Fire & Safety
2:15 – 3:15 pm FLSA HR Fire & Safety
3:30 – 4:30 pm FLSA HR Fire & Safety

SUNDAY, AUGUST 14

10:30 – 11:30 am Fraud Prevention